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ManpowerGroup®

MANPOWERGROUP GREATER CHINA LIMITED

万宝盛华大中华有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2180)

CHANGE OF CHIEF FINANCIAL OFFICER

The board (the “**Board**”) of directors (the “**Directors**”) of ManpowerGroup Greater China Limited (the “**Company**”) and together with its subsidiaries, the “**Group**”) announces that Mr. CUI Zhihui (“**Mr. CUI**”), who took up the role of executive Director and the chief executive officer of the Company from 31 March 2021, has decided to step down from his role as chief financial officer of the Company (the “**CFO**”) with effect from 15 October 2021. Mr. CUI will continue to devote his endeavour in acting as the executive Director and chief executive officer of the Company and be responsible for overall strategic planning and overseeing the business development of the Group.

The Board is pleased to further announce that Mr. TANG Jiayi (“**Mr. TANG**”) has been appointed as the CFO in place of Mr. CUI and will be responsible for managing mergers and acquisition, investors relations, finance and legal functions with effect from 15 October 2021. The biographical details of Mr. TANG are as follows:

Mr. TANG, aged 44, has extensive experience in finance management. Prior to joining the Company, he had been a partner of Tongyuan Tech Co., Ltd, a leading bio-tech company with a focus on medical food development. From July 2012 to April 2020, Mr. TANG had been serving as the Finance Director, Asia Pacific in Genus Plc (a company listed on the London Stock Exchange, stock code: GNS.L), a world leader in animal genetics. From September 2007 to July 2012, Mr. TANG had served as the North Asia Finance Controller of Power Quality Division of Eaton Corporation (a company listed on the New York Stock Exchange, stock code: ETN). From January 2004 to April 2007, Mr. TANG had worked in Ewing Management Group, formerly known as Carlyle Management Group, a United States private equity firm and its portfolio company Key Safety Systems, which is a leading automotive safety system provider. In particular, from January 2004 to October 2005, Mr. TANG had served as the Plant Controller and then the Asia Finance Manager in Key Safety Systems. From November 2005 to April 2007, Mr. TANG had served as the Investment Associate in Ewing Management Group. Prior to working in Ewing Management Group, from December 2002 to December 2003, Mr. TANG had served as the Finance Department Manager in IVY Chemical Co., Ltd, a market leader of oil painting in Eastern China. From October 1998 to November 2002, Mr. TANG had been an auditor of Deloitte Shanghai office.

Mr. TANG obtained a master's degree in Master of Business Administration from the ENPC SIMBA program and a bachelor's degree in Economics from the International Business College of Shanghai University. Mr. TANG was admitted as a Certified Public Accountant of People's Republic of China in 2000.

Apart from disclosed above, Mr. TANG has not held any directorships in any other listed public companies in the three years preceding the date of this announcement, and does not have any relationship with any other Directors, senior management, substantial shareholders or controlling shareholders (as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited).

The Board would like to take this opportunity to express a warm welcome to Mr. TANG on his new appointment.

By order of the Board
ManpowerGroup Greater China Limited
Darryl E GREEN
Chairman of the Board

Hong Kong, 15 October 2021

As of the date of this announcement, the Board comprises Mr. CUI Zhihui as executive Director; Mr. Darryl E GREEN, Mr. John Thomas MCGINNIS, Mr. ZHANG Yinghao and Mr. ZHAI Feng as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.