



HUISHENG INTERNATIONAL HOLDINGS LIMITED

惠生國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1340)

**Environmental, Social and
Governance Report
2020**

This ESG Report has been translated into Chinese. If there is any inconsistency or ambiguity between the English version and the Chinese version, the English version shall prevail.

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1 COMPANY PROFILE

- 1.1** Huisheng International Holdings Limited (the “Company”) and its subsidiaries (together with the Company, the “Group” or “Huisheng”) is one of the largest pork suppliers in the People’s Republic of China (the “PRC”). The headquarter office is located in Hong Kong. During the year under review, the Group is engaged in the production and sale of daily consumption pork and related meat food products for domestic market as well as hog breeding and hog farming in Changde, Hunan Province, the PRC. Moreover, the Group is also engaged in selling and distributing of pipe system products, and conducting in the provision of technical advisory services on the design, application, implementation and installation.
- 1.2** The Company has been listed on the Main Board of The Stock Exchange of Hong Kong Limited (“the Stock Exchange”) since 28 February 2014 (Stock Code: 1340).

2 ABOUT THIS REPORT

2.1 Introduction

- 2.1.1** This is the Environmental, Social, and Governance (“ESG”) report (“Report”) being published by Huisheng International Holdings Limited for the financial year ended 31 December 2020. This Report aims to disclose relevant ESG information, including information on the policies and compliance with relevant laws and regulations that have a significant impact on the Group, as well as environmental key performance indicators (“KPIs”), to the stakeholders of the Group.

2.2 Reporting Boundary

- 2.2.1** The boundary of the report covers the Group’s headquarter office in Hong Kong, one production plant and two hog breeding farms in Hunan Province.

2.3 Reporting Guideline

- 2.3.1** This Report was prepared in accordance with Appendix 27 “Environmental, Social and Governance Reporting Guide” (“Appendix 27”) of the Listing Rules of the Stock Exchange. In preparation of this Report, the Group strictly adhered to the reporting principles in the Appendix 27 to reveal all the material aspects of the business in a quantitative, balanced and consistent manner.

2.4 Reporting Period and Cycle

- 2.4.1** The reporting period of this Report is from 1 January 2020 to 31 December 2020, which is the same as the annual report of the Company. This Report is to be published annually.

3 STATEMENT TO THE STAKEHOLDERS

Dear Valuable Stakeholders,

It is our great pleasure to present our Environment, Social and Governance (ESG) report for 2020. The Report disclosed some highlights of our sustainability performance over the past year.

We are a sustainable pork production company aligning with our mission and vision “Quality Pork for the People’s Well-being”. In this Report, we set out not only our efforts in improving our product quality, but also showing care about the environment, our staff and our communities. We are committed to bringing sustainability development into our daily business operations. We believe that operating in a sustainable way can provide mutual benefit for both Huisheng and our stakeholders.

The outbreak of African Swine Fever (“ASF”) have a profound impact on our slaughtering and breeding business of live hogs which affects our core business as well as the entire livestock industry in the PRC. During the year of 2020, we are taking cautious manner to resume its business, the Group had applied to the relevant authorities for granting an approval in the operations of our breeding farms and slaughterhouse, which had undergone reformations, including but not limited to (i) the refurbishment of the hog farms; and (ii) the setting up of a testing laboratory and the re-designing of the inspection and production procedures for the slaughterhouse.

In order to minimise of our risks during a sudden temporary downturn of the Pork Business and to sustain our routine operating cost, the Group had been cautiously adopting an interim business model in resuming part of its operations, such as (1) fattening of piglets; and (2) sales of pork products that already recommenced by the end of year 2020.

Under the interim business model, the Group required to acquire piglets from independent third parties for fattening purpose until it fattened into hogs of approximately 110kg and will be sent off for slaughtering and sold as pork products. The Group had been entered into a master contract with supplier for the provision of piglets for fattening which would take effect upon obtaining all relevant licences from the PRC government authorities for the operation of hog farm. Besides, the Group will be required to outsource the hog slaughtering procedures to independent slaughterhouse, hogs will be sent to the slaughterhouse for slaughtering. Thereafter, the pork products would then be sold directly or further processed as per the customers’ requirements.

Since mid of October 2020, the Group has obtained Food Processing Operation Permit* (食品經營許可證) for pork processing and packing, the Group would be able to process and package the pork, and sell them as chilled or frozen pork products in order to broaden its product range and to maximise its profit return. From mid of December 2020, the Group has obtained a trial operation permit from the People’s Government of Xiejiapu Town, Dingcheng District in Changde City* (常德市鼎城區謝家鋪鎮人民政府) and stated that our PRC subsidiaries would be able to re-commence the operation of breeding farms at the operation base in Bianshanpu* (邊山鋪) and fattening of piglets in order to bring back the hogs breeding to normal business operations.

On the other hand, the Group had applied Certificate of Designated Location for Livestock Slaughtering* (畜禽定點屠宰證) for approval for the hog slaughtering procedure in the Group's slaughterhouse and expected that the Group would obtain the licence/permit at the end of 2021 and subject to the actual regulatory.

Furthermore, the Group had leased out a breeding farm to an independent third party for rental income to maximise its return from assets, while retaining a breeding farm and part of the slaughterhouse for its business resumption plan in order to strike a balance between the risk and return.

Promoting sustainable and quality food to our customers, the visions of Huisheng are:

- Promoting people-oriented working environment – boosting staff's morale and sense of belonging
- Protecting our environment – Minimizing the emissions of pollutants and using resources effectively
- Optimize business performance – Providing quality foods to our customers
- Caring our communities – engaging and contributing to social development of the communities

We wish to share our sustainable management and operation approaches throughout this Report.

On behalf of the Group, I sincerely express my gratitude to our staff, stakeholders and customers for their support over the past financial year. We will never stop exploring more opportunities to enhance our performance in the future.

By order of the Board

Huisheng International Holdings Limited

Chan Chi Ching

Executive Director

4 MATERIALITY ASSESSMENT

- 4.1** Engaging with the stakeholders is crucial in determining the sustainability approach. The most critical environment and social issues across the Group's business operation and development are assessed during the engagements. Diverse ways such as meetings, emails, surveys, staff communications and discussions are regularly employed to conduct the materiality assessments, to identify new issues and areas of improvement.
- 4.2** Quality and health of pork products, smart use of resources, environmental protection and social responsibility were considered as key materials to the Group over the reporting period. To meet its stakeholders' expectations, the Group is endeavour to minimize the environmental and social impacts during the operations. The main objective is to cement the Group's place in the pork industry as a leading and sustainable company.

5 PROVIDING PREMIUM PRODUCTS TO CUSTOMERS

5.1 Procurement System

- 5.1.1** To consistently produce high-quality products, the first step is the procurement of premium quality materials. Concerning the growing demand for pork products, the Group necessarily needs to purchase hogs from suppliers. Stringent supplier assessment criteria are established for supplier selection. The suppliers are required to comply with all laws and regulations related to legitimacy of operation, environmental and social aspects. Once illegal behaviour is found, the cooperation between the Group and the supplier is terminated at once for penalty.
- 5.1.2** In year 2020, the Group engaged 2 hog suppliers which were all from Hunan. For achieving quality assurance from the source, internal quarantine, clenbuterol examination and regular farm inspections are necessary for all suppliers. Only hogs with qualified tags, marks and immunisation certification can be chosen.
- 5.1.3** With the undesirable condition of ASF in the PRC and overall negative sentiment over pork products caused severe damages to the business of the Group. To ensure our pork products are in good standard, the Group will persistently perform a higher standard of testing in the external procured hogs.

5.2 Quality Assurance

5.2.1 The Group's motto is "Quality Pork for the People's Well-being" and is committed to providing high-quality products. For upholding the commitment, the Group has developed an internal quality and food safety management policy in accordance with the international standards ISO 9001:2008 Quality Management and ISO 22000:2005 Food Safety Management systems. For being certified, different aspects of criteria shall be fulfilled, including but not limited to Control of Documents, Management Commitment, Quality Policy, Quality Management System Planning, Internal and External Communication, Management Review System, Resource Management and Traceability System.



ISO 9001:2008 Certificate



ISO 22000:2005 Certificate

5.2.2 In 2018, a subsidiary of the Group (“Hunan Huisheng”) has been certified by Enterprise Quality Credit Grade Evaluation Committee of Hunan Province as an “Hunan enterprise with AAA Quality Credit Grade”.



Certificate of “Hunan enterprise with AAA Quality Credit Grade”

5.2.3 In 2018, Hunan Huisheng has received the following awards; “Integrity Management Model Enterprise” by Hunan Meat Association; “China Food Creditability Brand” by China Food Newspaper, China Food Brand Research Institute and China Food Credibility Brand Selection Office; and a 2018 “Influential Brand” of China Meat Industry Advanced Enterprise by China Meat Association.



“Integrity Management Model Enterprise”



“China Food Creditability Brand” Award



“Influential Brand” Award

5.2.4 The Group has formulated a series of hygienic measures to ensure food safety from breeding, slaughtering, to processing. The Group’s hygienic measures include avoidance of cross contamination, cleaning and sterilisations plan, pest’s control, and employee personal hygiene requirement with scientific tests supporting.

5.2.5 The widespread of ASF had seriously dampened the pork raising and sales industry in the PRC. To protect the interests of our stakeholders, the Group will arrange a more frequent monitoring over the health condition of hogs, and may separate different groups of hogs in order to avoid cross-infection.

- 5.2.6 Starting from breeding, clean water supplied to hogs, piglets and sewers in all breeding farms are completely separated to avoid contamination. Regular water tests regarding the content of coliform and bacteria are conducted to ensure the water supplied to hogs is in compliance with standards.
- 5.2.7 The health condition of hogs are closely monitored to avoid outbreak of diseases. The Group has developed a comprehensive mitigation measures and reporting mechanism to central authority when disease outbreak is detected. As long as the disease symptoms of a hog has been observed, the hog is quarantined for observation. During quarantine, the hog is kept in an isolated area with sufficient water for at least 12-24 hours. The health condition of the hog is monitored by the official animal quarantine officer. The hog can only be relocated to waiting lairage when the officer issues an approval.
- 5.2.8 When it comes to meat processing, microbiological tests are carried out with regard to the surfaces of all production facilities such as equipment, tools and containers frequently to create a hygienic environment. Besides, tools and equipment for handling raw meat and cooked meat shall be separated. All the production facilities are cleaned and sterilised before and after production.
- 5.2.9 Once the product is ready for sale, tests for the content of microorganisms and chemicals shall be carried out to safeguard the food safety. The final product that meets the quality and food safety standards is considered as qualified and labelled with a compliance certification, prior to the distribution to the market.
- 5.2.10 The Group pays great attention to the product responsibility and concerns about the traceability of the product after entering the market. For the sake of that, the Group has developed a traceability system with eye-catching logo for each product. The logo identifies types of products, date of production, lot number and certifications. In case of any defection, the Group can immediately recall the products of the same batch.
- 5.2.11 The Group has developed policy and Code of Conduct for the protection of intellectual property rights, suppliers and business partners' information. In the reporting year, the Group has complied with all relevant laws and regulations concerning product responsibility, including health and safety, advertising, labelling and privacy matters. No defective product and complaint was found during the reporting year.
- 5.2.12 For further monitoring of the food safety and quality, a food safety team is responsible for overseeing overall conditions and coordination for production lines. The team members are capable and knowledgeable of the requirements when handling safety issues. Members are responsible for on-site inspections, meetings, internal audits, reviews and mitigations developments. Moreover, they initiate interactive communication and knowledge transfer among employees through regular meetings, project learning, trainings and internal publications to enhance the awareness of safety.

6 A HUMANCENTRIC APPROACH TO OPERATION

6.1 Responding to Employee Needs

- 6.1.1 The Group complies with all related employment laws and regulations, maintains a good relationship with employees, and actively encourages staffs' feedback. Building diversity and treating all employees with respect and equal opportunity are our ongoing initiatives of the Group.
- 6.1.2 Staffs are evaluated with reference to their qualifications and experiences. Moreover, the Group embraces talents irrespective of their disability, gender, and age. Those who have demonstrated outstanding performance are often recognised and selected for promotion. The Group has established an Employee Reward System to reward outstanding employees by honour bonus, allowances and promotion.
- 6.1.3 Employment of illegal labour including child and forced labour are prohibited in the Group. The Group has adopted an age confirmation system and enforced by Human Resources (HR) Department to prevent any form of employment of child labour in the Group. Furthermore, regular inspection is conducted by the HR Department. Once illegal labour is discovered, the staffs from HR Department are responsible to take corresponding actions to reconcile the illegal labour practices immediately.

6.2 Positive Workplace

- 6.2.1 The Group highly values employees' health and safety. Accordingly, the Group has set up occupational health and safety system under existing laws and regulations. Safety officers are dedicated to oversee the overall cooperation of occupational health and safety through delivering safety messages, conducting inspections and providing emergency safety measures.
- 6.2.2 Adequate personal protective equipment, including anti-skid boots, helmets, steel mesh gloves and protective clothing are provided in high-risk workshops, especially slaughterhouse. If abnormal or emergency situations are observed, the operation staff shall report to safety officers immediately for immediate actions. Furthermore, regular trainings related to occupational safety are delivered to the operation staff to enhance their awareness in order to minimize injuries and casualties.

6.3 Employees Training and Development

- 6.3.1** The Group attaches great importance to the professional development of its staff by providing a wide range of trainings and continuous professional development programmes at all levels. External training programmes are available for all employees to enhance their job-related skills and knowledge.
- 6.3.2** Over the reporting year, training programmes covered both technical and managerial aspects including food safety, business management, quality management and occupational safety. The key objective is to enrich the staff's skill and enhance the Group's competitiveness for supporting sustainable development.

6.4 Integrity and Anti-Corruption

- 6.4.1** The Group emphasises corporate integrity. All suppliers, business partners and employees are required to follow the Group's anti-corruption policy.
- 6.4.2** Besides, the Group also provided discreet whistle-blowing mechanisms including, but not limited to email, letter, calls or social media to report any suspected case of corruption. Reported cases are further investigated to determine their validity, and once confirmed, the Group would undertake the necessary disciplinary and legal actions. Over the reporting period, no non-compliance case was noticed.

7 PROTECTING OUR ENVIRONMENT

In line with its sustainable development vision, the Group sets oversight for environmental compliance and performance in diverse aspects, such as resource efficiency, air emissions, waste, wastewater, recycling, reuse and discharge. This enables the Group to:

- Establish clear roles and responsibilities for managing environmental compliance;
- Provide all employees with adequate environmental training, awareness and know-how;
- Drive continual improvement with an emphasis on pollution prevention, resource conservation, and operational efficiency.

7.1 Minimizing Emission

Air Emission

7.1.1 Emissions from the Group's business activities in terms of greenhouse gas and other heavy air pollutants are carefully overseen and minimized. To minimize the air emission from the boilers, environmental friendly fuel, hydrocarbon oil, is used. The Group also makes use of the biogas generated from organic materials to drive the boilers during the operations. In addition to the stringent measures, the boilers, operated with the hydrocarbon oil, are equipped with filtering system and removal devices to minimize the environmental impact, in compliance with the standard of existing law and regulation.

7.1.2 Another key point of the emission control system is the regular facility management review. This regular review allows facility management teams to evaluate the performance of the emission reduction measures and identify areas of improvement.

7.1.3 The Group believes that the implementation of such review system is fundamental to the success of emission reduction.

Overview of Huisheng's Greenhouse Gas Emissions (GHG)

	2019	2020
Scope 2 Energy indirect Emission (tCO ₂ e) ¹	8.07	424.34
Scope 3 Other indirect Emission (tCO ₂ e) ²	N/A	1.73
Total GHG Emission (tCO ₂ e)	8.07	426.07

* The emission of NO_x and Particulate Matter (PM) are not significant during the operations.

¹ Due to the suspension of pork business in 2019, the reported figures in 2019 represents indirect emission of purchased electricity used in Hong Kong only. The reported figures in 2020 represents indirect emission of purchased electricity used by one production plant, two breeding farms and one office.

² Other indirect emission includes greenhouse gas emissions aroused from electricity used for processing fresh water and sewage by government departments .

Wastewater Treatment

7.1.4 The Group strives to minimize wastewater discharge and maintain good practice of wastewater treatment in business operations whenever possible. Adequate wastewater treatment facilities are provided on-site to treat wastewater to meet discharge standards. Regular monitoring system of the effluent quality is set up in compliance with local regulations. The Group ensures that effluents are discharged in full compliance with existing laws and regulations.

Waste Management

Hazardous Waste

7.1.5 Hazardous waste produced consists of dead hogs, sludge generated from sewage plant and pig manure. The sludge and manure are re-used as organic fertilizer or put into biogas digesters to generate biogas. Other major hazardous wastes such as pig carcass are incinerated by the Group’s Animal Carcass Harmless Treatment system, in line with national laws and regulations. The Group strives to reduce hazardous waste by substituting a less hazardous source product wherever possible, lowering its impact on the eco-system.

Non-hazardous Waste

7.1.6 Non-hazardous wastes produced consist mainly of paper. The Group is committed to managing its wastes in an environmentally responsible manner with emphasis on pollution prevention, conservation and recycling. The paper was collected and delivered to independent waste recycling companies. The Group aims to reuse and recycle non-hazardous waste in its operations to reduce the amount of waste sent to landfills.

Overview of Huisheng’s Waste Data		
	2019	2020
Non-Hazardous Wastes		
Paper generated (tonnes) ³	1.03	0.02
Hazardous Wastes		
Dead hog (tonnes) ⁴	0	4.94

³ The reported in 2020 represents paper waste generated by the office in Hong Kong only, which does not include paper used by printing annual reports, interim reports and circulars.

⁴ Due to the suspension of pork business in 2019, there was no dead dog generated in 2019.

7.2 Smart Use of Resource

Energy Saving

7.2.1 The Group's main energy consumption is electricity. The Group strives to reduce energy consumption by implementing energy conservation measures. Biogas digesters were installed at the production plants to generate biogas from organic waste produced from its business operations. The biogas generated was reused for energy generation. Incandescent light bulbs were replaced by LED lighting systems in on-site plants and farms. The Group is committed to invest more in energy-efficient facilities, exploring more cost-effective ways to reduce its energy consumption.

Overview of Huisheng's Energy Consumption		
	2019	2020
Electricity Consumption (kWh in '000) ⁵	9.96	740.70
Energy Consumption Intensity (kWh in '000/Million RMB Revenue)	1.76	24.97

Water Conservation

7.2.2 Water is used to clean lairages, pork processing equipment, and work areas. The Group formulated water conservation strategies to reduce water wastage. The Group reused the recycled water treated from the wastewater treatment system such as flushing hogs' excreta and irrigating plants.

Overview of Huisheng's Water Consumption		
	2019	2020
Total Water Consumption (m ³) ⁶	16.00	3364.01
Water Intensity (m ³ /Million RMB Revenue)	2.83	113.41

⁵ Due to the suspension of pork business in 2019, the reported figure in 2019 represents the electricity used in the two offices in Hong Kong only. The reported figures in 2020 represents the electricity used by one production plant, two breeding farms and one office.

⁶ Due to the suspension of pork business in 2019, the reported figure in 2019 represents the water used in the two offices in Hong Kong only. The reported figures in 2020 represents the water used by one production plant, two breeding farms and one office.

Packaging Material

- 7.2.3 At Huisheng, packaging suppliers must meet the safety regulations and standards applicable to pork food-grade packaging. The Group is committed to reducing the usage of the packaging materials while ensuring the safety of pork products at all times.

8 COMMUNITY CONTRIBUTION

Huisheng is devoted to improve social well-being by sharing its economic prosperity to the community. The Group showed its effort to improve people and farmers living:

8.1 Joint Breeding Program

- 8.1.1 The program aims to assist farmers alleviate poverty through creating self-sustaining economic opportunities. Breeding farms and farmers are selected to participate in the breeding program. The Group provides newborn piglets, veterinary drugs and relevant technology to the selected farmers to nourish. The hogs are sent back to the Group when the hogs grow to around 100kg and the farmers would get paid. The farmers can sustain their operation through the income made and create their own livelihood. The program promotes sustainable development of the local hog industry.

9 LOOKING FORWARD

The Group is devoted to further embed the principles of sustainability to its business management and operations over the coming years. As a leading green company, we strive our best to cope with the upcoming social and environmental challenges together with all stakeholders. With this mission in mind, we are making the world a better place.

10 THE STOCK EXCHANGE'S ESG REPORTING GUIDE INDEX

10.1 This report has been prepared in accordance with the ESG Guide of the Stock Exchange. General disclosures are indicated in the table below that directs readers to the relevant sections.

ESG Aspect	Statement/Section	Page No.
<i>A. Environment</i>		
<i>A1 Emission</i>		
General Disclosure	The Group is not aware of any non-compliance of laws and regulations regarding emissions during the reporting period.	11-12
A1.1	The Type of emissions and respective emissions data	7.1 Minimising Emission 11-12
A1.2	Greenhouse gas emissions in total (in tonnes)	The Group is in the process of refining its data collection system of greenhouse gas emission, hazardous and non-hazardous wastes of subsidiaries.
A1.3	Total hazardous waste produced (in tonnes)	
A1.4	Total non-hazardous waste produced (in tonnes)	
A1.5	Description of measures to mitigate emissions and results achieved	
A1.6	Description of how non-hazardous wastes are handled, reduction initiatives and results achieved	
<i>A2 Use of Resources</i>		
General Disclosure	7.2 Smart use of resources	13
A2.1	Direct and/or indirect energy consumption by in total and intensity	The Group is in the process of refining its data collection system of water, electricity and fuel consumptions of subsidiaries.
A2.2	Water consumption in total and intensity	
A2.3	Description of energy use efficiency initiatives and result achieved	
A2.4	Description of water efficiency initiatives and result achieved	
A2.5	Total packaging material used for finished products	

ESG Aspect	Statement/Section	Page No.
<i>A3 The Environment and Natural Resources</i>		
A3	General Disclosure	7. Protecting Our Environment 11-13
A3.1	Description of the significant impact of activities on the environment and natural resources and the action taken to manage them	
B. Social		
<i>B1 Employment</i>		
B1	General Disclosure	6.1 Responding to Employee Needs 9
B1.1	Total workforce by gender employment type, age group and geographical region	During the reporting period, the Group is not aware of any non-compliance with the relevant laws and regulations concerning its employment practices. The Group chooses not to disclose these figures. /
B1.2	Employee turnover rate by gender, age group and geographical region.	The Group chooses not to disclose these figures. /
<i>B2 Health and Safety</i>		
B2	General Disclosure	The Group has complied with all laws and regulations relating to occupational health and safety. 9-10
B2.1	Number and rate of work-related fatalities	The Group chooses not to disclose these figures. /
B2.2	Lost days due to work injury	The Group chooses not to disclose these figures. /
B2.3	Description of occupational health and safety measures adopted	The Group chooses not to disclose these figures. /

ESG Aspect	Statement/Section	Page No.
<i>B3 Development and Training</i>		
B3	General Disclosure	6.3 Employees Training and Development 10
B3.1	Percentage of employees trained by gender and employee category	The Group chooses not to disclose these figures. /
B3.2	Average Training Hours (ATH) completed by employee by gender and employee category	The Group chooses not to disclose these figures. /
<i>B4 Labour Standard</i>		
B4	General Disclosure	6.1 Responding to Employee needs 9
B4.1	Description of measures to review employment practices to avoid child and forced labour	
B4.2	Description of steps to eliminate such practices	
<i>B5 Supply Chain Management</i>		
B5	General Disclosure	5.1 Procurement System 5
B5.1	Number of suppliers by geographical region	
B5.2	Description of practices relating to snagging supplier, number of suppliers where the practices are being implemented and monitored	
<i>B6 Product Responsibility</i>		
B6	General Disclosure	5.2 Quality Assurance 6-8
B6.1	Number of service related complaints received and solutions	No product was recalled for safety and health reasons
B6.2	Description of practices relating to observing and protecting intellectual property rights	
B6.3	Description of quality assurance process and recall procedures	
B6.4	Description of consumer data protection and privacy policies, implementation and monitoring	
B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored	

ESG Aspect	Statement/Section	Page No.
<i>B7 Anti-Corruption</i>		
B7	General Disclosure	6.4 Integrity and Anti-Corruption
B7.1	Number of concluded legal cases	No concluded legal case was found regarding corruption.
B7.2	Description of preventive measures, implementation and monitoring	
<i>B8 Community Investment</i>		
B8	General Disclosure	8. Community Contribution
B8.1	Focus areas of contribution	14
B8.2	Resources contributed	