



**中國置業投資控股有限公司\***

**CHINA PROPERTIES INVESTMENT HOLDINGS LIMITED**

(Incorporated in Bermuda with limited liability)

Stock Code: 736

# 2021

**Environmental, Social and  
Governance Report**

\* For identification purposes only

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# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## I. ABOUT THIS REPORT

The board of directors (the “Board”) of China Properties Investment Holdings Limited (the “Company”) is pleased to present this Environmental, Social and Governance (hereinafter called “ESG”) Report (the “Report”) of the Company and its subsidiaries (collectively as the “Group” or “we”). This ESG Report summarizes the policies, sustainability strategies, management approach, initiatives and performance made by the Group in the environmental and social aspects of its business.

The ESG Report covers the environmental and sustainable development strategies and policies of the Group’s business in the properties investment and money lending for the year ended 31 March 2021. The Report discloses the required information under the “comply or explain” provisions of the ESG Reporting Guide set out in Appendix 27 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (“HKEX”). The relevant provisions and details are listed out at the end of the Report.

The Board is responsible for the Group’s ESG strategy formulation and reporting, evaluating and determining the Group’s ESG-related risks, and ensuring that appropriate and effective ESG risk management measures and internal control systems are in place. In order to determine the ESG reporting scopes, the key management personnel have discussed internally and identified the environmental, social and operating items, and assessed their importance to the stakeholders and the Group. The summary of material ESG items are listed out in this report.

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## II. STAKEHOLDERS' ENGAGEMENT

The Group is committed to maintaining the sustainable development of its business and the environmental protection of the communities in which it operates. The Group maintains a close tie with its stakeholders, including government/regulatory organizations, shareholders/investors, employees, customers, suppliers, community, etc. and strives to balance their opinions and interests through constructive communications in order to determine the directions of its sustainable development. The Group assesses and determines its environmental, social and governance risks, and ensures that the relevant risk management measures and internal control systems are operating effectively. The following table shows the means of communication with the stakeholders and the management response to the stakeholders' expectations and concerns:

Stakeholders	Expectations and concerns	Communication channels	Management response
Government/ regulatory organizations	<ul style="list-style-type: none"> <li>➤ Compliance in laws and regulations</li> <li>➤ Fulfill tax obligation</li> <li>➤ Work together to fight against the coronavirus ("COVID-19")</li> </ul>	<ul style="list-style-type: none"> <li>➤ Periodic report/interim announcement</li> <li>➤ Correspondence</li> <li>➤ Handle official business through government affairs website or application</li> </ul>	<ul style="list-style-type: none"> <li>➤ Uphold integrity and compliance in operations</li> <li>➤ Pay tax on time, and in return contributing to the society</li> <li>➤ Establish comprehensive and effective internal control system</li> <li>➤ Comply with the government's COVID-19 measures and guidelines to curb the spread of COVID-19</li> </ul>
Shareholders/ investors	<ul style="list-style-type: none"> <li>➤ Return on investment</li> <li>➤ Information transparency</li> <li>➤ Corporate governance system</li> <li>➤ Work together to fight against COVID-19</li> </ul>	<ul style="list-style-type: none"> <li>➤ Information disclosed on the HKEX website</li> <li>➤ Annual general meeting and other shareholders' meetings</li> </ul>	<ul style="list-style-type: none"> <li>➤ Management possesses relevant experience and professional knowledge in business sustainability</li> <li>➤ Ensure transparent and effective communications by dispatching websites of HKEX and the Company.</li> <li>➤ Continue to improve the internal control system and focus on risk management</li> </ul>

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

Stakeholders	Expectations and concerns	Communication channels	Management response
Employees	<ul style="list-style-type: none"> <li>➤ Labor rights</li> <li>➤ Career development</li> <li>➤ Compensation and welfare</li> <li>➤ Health and workplace safety</li> <li>➤ Work together to fight against COVID-19</li> </ul>	<ul style="list-style-type: none"> <li>➤ Employee performance evaluation</li> <li>➤ On-the-job training</li> <li>➤ Internal meetings and announcements</li> <li>➤ Contact via email, employees' mail box, phone and communication applications</li> </ul>	<ul style="list-style-type: none"> <li>➤ Set up contractual obligations to protect labor rights</li> <li>➤ Encourage employees to participate in continuous education and professional trainings</li> <li>➤ Establish a fair, reasonable and competitive remuneration scheme</li> <li>➤ Pay attention to occupational health and safety</li> <li>➤ Provide epidemic prevention supplies (such as masks, alcohol sanitizers and so on)</li> </ul>
Customers	<ul style="list-style-type: none"> <li>➤ High quality services</li> <li>➤ Work together to fight against COVID-19</li> </ul>	<ul style="list-style-type: none"> <li>➤ Contact via email and phone call</li> </ul>	<ul style="list-style-type: none"> <li>➤ Improve the quality of services continuously in order to maintain customer satisfaction</li> <li>➤ Ensure proper contractual obligations are in place</li> </ul>
Suppliers	<ul style="list-style-type: none"> <li>➤ Stable demand</li> <li>➤ Good relationship with the Company</li> <li>➤ Corporate reputation</li> <li>➤ Work together to fight against COVID-19</li> </ul>	<ul style="list-style-type: none"> <li>➤ Contact via email and phone call</li> </ul>	<ul style="list-style-type: none"> <li>➤ Ensure proper contractual obligations are in place</li> <li>➤ Establish policy and procedures in supply chain management</li> <li>➤ Establish and maintain stable and long-term relationship with suppliers</li> <li>➤ Select suppliers with due care</li> </ul>
Community	<ul style="list-style-type: none"> <li>➤ Environmental protection</li> <li>➤ Community contribution</li> <li>➤ Economic development</li> <li>➤ Work together to fight against COVID-19</li> </ul>	<ul style="list-style-type: none"> <li>➤ Information publicity website of government department</li> <li>➤ Community activities</li> </ul>	<ul style="list-style-type: none"> <li>➤ Pay attention to climate change</li> <li>➤ Maintain good and stable financial performance and business growth</li> <li>➤ Respond to government's appeal of implementing various epidemic prevention and control measures</li> </ul>



# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## III. MATERIALITY MATRIX

During the reporting period, the Group has evaluated a number of environmental, social and operating items, and assessed their importance to stakeholders and the Group through various channels. This assessment helps to ensure that the Group's business objectives and development direction satisfy with the stakeholders' expectations and requirements. The Group's and stakeholders' matters of concern are listed out in the following materiality matrix:

		Materiality Matrix		
Importance to Stakeholders	High	<ul style="list-style-type: none"> <li>◆ Anti-discrimination measures</li> <li>◆ Labor rights protection</li> </ul>	<ul style="list-style-type: none"> <li>◆ Talent management</li> <li>◆ Staff training and promotion opportunity</li> <li>◆ Staff compensation and welfare</li> </ul>	<ul style="list-style-type: none"> <li>➢ Customers' satisfaction</li> <li>➢ Service quality</li> <li>➢ Anti-corruption</li> </ul>
	Medium	<ul style="list-style-type: none"> <li>➢ Community contribution</li> </ul>	<ul style="list-style-type: none"> <li>✧ Greenhouse gas emissions</li> <li>✧ Use of resources</li> <li>◆ Occupational health and workplace safety</li> </ul>	<ul style="list-style-type: none"> <li>➢ Operational compliance</li> <li>➢ Customers' privacy measures and protection</li> <li>➢ Suppliers management</li> </ul>
	Low	<ul style="list-style-type: none"> <li>◆ Preventive measures for child and forced labor</li> <li>✧ Exhaust air emission</li> <li>✧ Sewage discharge</li> <li>✧ Generation of non-hazardous wastes</li> </ul>	<ul style="list-style-type: none"> <li>✧ Water resources utilization</li> </ul>	
		Low	Medium	High
		Importance to the Group		
		✧ Environmental	◆ Employee	➢ Operation

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## IV. ENVIRONMENTAL PROTECTION

The Group attaches great importance to environmental protection, energy conservation and emission reduction, and adheres to the management philosophy of sustainable development to achieve green operation and balanced development. In response to the global environmental protection trends, the Group upholds the environmental policy of “energy conservation, carbon reduction, compliance with regulations” and implements energy saving and emission reduction measures to mitigate the environmental risks and negative impacts from the Group’s business activities. We are continually promoting the awareness of environmental conservation in the workplace and to our employees and encourage our employees to save energy and reduce waste. To maintain a balance between efficient operation and environmental protection, we have established a set of comprehensive environmental protection policies to cover air and greenhouse gas emission reduction, energy efficiency, water conservation, and hazardous and non-hazardous waste management. We have also formulated corresponding indicators and various measures to manage natural resources.

### 1. MANAGEMENT OF EMISSIONS

The Group engages in properties investment and money lending businesses. These businesses do not involve any production activities and hence, no packaging materials are used, and no hazardous waste and air pollutants are produced in their ordinary course of business. The environmental impact from the Group mainly comes from its use of natural resources, generation of office and domestic waste, and discharge of domestic wastewater. Energy conservation and emission reduction are one of the important items for the Group and thus we undertake various measures to reduce energy consumption, enhance energy efficiency and minimize our impact on the environment (Please refer to the section “Conservation of Energy” below for details). Our waste management initiatives are focused on the collection of wastepaper for recycling (Please refer to the section “Conservation of Paper” below for details). Illegal disposal of regulated electrical equipment is prohibited, and chemicals that are harmful to the environment and wastewater that contains hazardous substances are not allowed to discharge into water pipelines.

#### *Compliance*

During the reporting period, the Group did not involve in any confirmed violations or suspected violations that are related to emissions that have a significant impact on the Group.

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## 2. MANAGEMENT OF RESOURCES UTILIZATION

In order to comply with the applicable laws and regulations, the Group carefully manages the use of resources, encourages our employees to use resources in prudent manner to ensure the best use of resources. We continually seek to identify and reduce environmental impacts attributable to our operational activities, demand our employees to focus on energy conservation and follow our environmental policies and measures so as to achieve the win-win situation for the Group and the earth.

### *Conservation of Energy*

#### Conservation of Gasoline and Towngas

Gasoline is mainly used in vehicles. The Group has implemented a number of conservation measures to reduce exhaust gas and greenhouse gas emissions. For example, drivers have to plan their routes in advance before departure, when passengers are going to the same or nearby locations, the same vehicle should be used so as to shorten the driving distance and reduce the consumption of gasoline. The driver must stop and turn off the engine to reduce energy consumption and exhaust gas. The departments using the vehicles have to ensure that there is no fuel leakage and conduct regular repairs and maintenance for better energy use efficiency, and reduce fuel consumption and exhaust gas emission due to part failure. We promote the concept of “green travel” and encourage employees to use public transport to reduce the use of vehicles. We deploy various communication tools to communicate with business partners to reduce the use of vehicles and the number of business trips, thereby reducing the generation of greenhouse gas and exhaust gas. During the reporting period, the Group consumed approximately a total of 15,268.66 liters of gasoline, representing a decrease of approximately 10,016.69 liters or 39.61% as compared with the previous year. This is mainly due to the Group’s cost control policy, the Hong Kong company has stopped using one vehicle while the Mainland company has ceased the fuel subsidy of three vehicles. In addition, a Hong Kong management staff stationed in Mainland China due to COVID-19 outbreak, and hence the staff has stopped to use his vehicle since the end of 2020.

Towngas is mainly used in staff quarter. We encourage our employee to save towngas and switch it off when not in use. Staff quarter is provided to Mainland employee. The Mainland employee has longer length of stay in Hong Kong due to the epidemic. Therefore, the Group’s towngas consumption during the reporting period increased by approximately 7,040.25 megajoules or 74.71% as compared with previous year, and consumed approximately a total of 16,464.00 megajoules of towngas.



# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## Conservation of Electricity

The Group consumes electricity mainly in offices, and controls the use of electricity in an efficient and reasonable manner through daily management. We set up a series of measures to save electricity and to improve the energy use efficiency for electrical appliances, and to educate employees on the relationship between energy use and sustainability of the planet, and to raise their awareness of conservation so that they can build good habit in use of electricity. For example, we use energy-efficient equipment and strictly control the temperature and duration of use of air-conditioners. Electrical equipment, including lighting, air-conditioners, computers, personal electronic devices and common office equipment, etc. are turned on according to actual need during office hours, and staff are encouraged to switch off the equipment when it is not in use and after work. Employees have to strictly follow the manual to operate electrical equipment properly in order to keep them in good condition and use electricity effectively. We also pay attention to the maintenance of electrical equipment. Employees must report to the Office immediately for repair to avoid any electricity wastage in case of any abnormality found. During the reporting period, the Mainland employee has longer length of stay in Hong Kong due to the epidemic, the electricity consumption of staff quarter increased by approximately 72.24% accordingly. However, the Group has ceased the financial service business, the overall electricity consumption dropped by approximately 4.72 megawatt hours or 12.76% as compared with the previous year, and consumed a total of approximately 32.27 megawatt hours of electricity.

## Conservation of Water

Water consumption of the Group are mainly barreled drinking water purchased from vendors and water used in sanitary being supplied and managed by the property management company. During the reporting period, although the Group did not encounter any water supply problem, the Group understands that water resources is precious, shared and limited. Therefore, in order to reduce water use, the Group actively implemented different water conservation measures, for example, water-saving tips are posted in pantry; drinking water cannot be used in other way; water flow from tap is controlled at low level; water tap should be turned off when not in use. The Group also constantly reminds employees of their water use habits may bring negative impact to the environment; so as to encourage employees to establish a correct water use concept, enhance employees' environmental awareness and implement water use efficiency measures in daily operations in the office. During the reporting period, the Mainland employee has longer length of stay in Hong Kong due to the epidemic, the water consumption of staff quarter increased by approximately 324.00 cubic meters or 2.12 times as compared with the previous year, and consumed a total of approximately 477.00 cubic meters of water.

## Conservation of Paper

The Group promotes the "paperless office" policy and encourages employees to distribute information and documents in electronic format. The Group recycles envelopes and folders; presets the printer to double-sided printing, posts reminding notice next to the printer to remind employees to use double-sided printing and reuses paper as much as possible, puts the double-sided wasted paper into the recycled paper collection box and recycled by a qualified recycler. During the reporting period, the Group ceased the financial services business, and hence the paper consumption decreased by 0.06 tonnes or 31.58%, as compared with the previous year, and consumed approximately of 0.13 tonnes of paper.

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## 3. THE ENVIRONMENT AND NATURAL RESOURCES

The Group has a pool of dedicated and diligent employees. When formulating sustainable development strategies, the employees actively support and contribute feasible suggestions speeding up the Group's pace towards green management. In order to let everyone of the Group have better understanding of the negative impact of our business activities on the environment, we continue to adopt various policies, measures, and actions in reducing carbon footprint (Please refer to "Management of Emissions" and "Management of Resources Utilization" above for details).

The Group will continue to revisit and identify the sources of wastes produced in operations, to evaluate the impacts on the environment for use of resources, so as to establish and implement effective measures including promotion of energy conservation and emission reduction, extensive use of energy-saving products, and the best use of office resources to minimize our carbon footprint. We constantly enhance our employees' awareness in environmental protection and resource conservation, and to fulfill our social responsibilities and obligations in the process of conducting and developing our business, so as to achieve coordinated development of the Group, the society and also the environment together.

## V. EMPLOYMENT AND LABOR PRACTICES

Employees are the Group's most valuable assets. The Group devotes to create a non-discrimination and harmonious workplace and establishes a comprehensive management mechanism. Our human resources strategies are formulated on the base of the Group's long-term development plan. The Group also constantly reviews the talent management mechanism, creates favorable conditions to attract, develop, retain and identify high potential talents. Besides, we encourage employees to maintain harmonious interpersonal relationships, promote team spirit of cooperation and unity, bravely face difficulties and overcome challenges. Our human resources policies vary by locations to comply with the local labor regulations.

### 1. TALENT SELECTION

The Group pays attention to equal opportunity, diversification and anti-discrimination, and selects talents from multiple channels. During the recruitment process, the department head determines the job positions' responsibilities and requirements, and the Human Resources Department assesses and screens applicants according to the requirements. The appropriate candidates would be selected based on the principal of "selective placement", and their morality, knowledge, abilities and job requirements, and regardless of their gender, race, disability, political philosophy, sexual orientation, age, religion, etc. The policy applies to all phases of the employment relationship, including but not limited to, hiring, promotion, performance appraisal, training, personal development and termination. On the basis of equality, the Group hopes to identify talents who are committed and dedicated to work, willing to take responsibility and have high potentials, keep learning, continually improving their abilities and willing to move forward with the Group.

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## 2. LABOR STANDARDS

The Group cherishes human rights and prohibits any unethical hiring practices, including child and forced labor. The human resources department of the Group reviews the identity documents of the candidates in the hiring process to prevent employment of child labor. Besides, the Group also strictly implements various measures to prevent any form of forced labor, including prisoner, indentured servitude, bonded labor; for example, labor contract is signed by the employee on a fair and voluntary basis, ensure employees do not need to bear any onboarding costs, never deduct wages, benefits or property of employees without reason, detention of employee's identity card or other identification documents is strictly prohibited, any form of physical abuse, assault, body search or insult, or forcing an employee to work by means of violence, threat or unlawful restriction of personal freedom is all forbidden. Employees' consent for work overtime is required to avoid involuntary overtime work, and the employees are compensated as appropriate in accordance with the applicable labor laws and regulations. During the reporting period, the Group did not involve in any violation of the laws and regulations related to the child and forced labor.

## 3. COMPENSATION AND WELFARE

The Group attracts and retains outstanding talents with competitive remuneration packages; benchmarks up-to-date remuneration data in the industry and strives to establish a fair, reasonable and competitive remuneration scheme. Staff salaries level are decided base on one's knowledge, skills, job scope, performance, experiences and education background with reference to the work requirement. Employee compensation varies by companies at different locations. The employee remuneration package includes salary, different types of subsidies, discretionary bonus and/or year-end bonus and so on. The salary level is at least up to or over the minimum wages of the industry or as stipulated by laws. In order to enhance employees' work quality and efficiencies and to inspire their motivation, we conduct periodic performance appraisal and fairly assess the discretionary bonus, subsidies, commissions, salaries increment and/or promotion recommendations based on a number of criteria (working experience, seniority, knowledge and skills, performance, contribution, etc.).

Besides, in accordance with the local labor laws and social security laws and regulations, the Group provides social security benefits for all employees. The Group contributes to various social security scheme (endowment insurance, medical insurance, unemployment insurance, work injury insurance and maternity insurance) and housing provident fund for the employees in Mainland China. For Hong Kong employees, the Group contributes to the Mandatory Provident Fund Scheme for them. The Group handles dismissal and compensation in accordance with the local laws and regulations.

The Group pays attention to its employees' health, encourages work-life balance. Employees' work hours are based on the local labor laws. We also protect employees' rights of holidays, and employees are entitled to rest day and statutory holidays.

During the reporting period, the Group did not lay off any employees during the outbreak of COVID-19. The compensation and welfare of our employees remain unchanged during that time. In order to reduce the chance of infection, we have adopted various preventive measures for protection of the health and safety of our employees (Please refer to the section "Health and Safety" below for details).

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## 4. DEVELOPMENT AND TRAINING

An excellent corporate team is critical to the Group's sustainable and long-term business development. Therefore, we establish a long-term talents development training strategy and encourages staff to continue study and lifelong learning. This not only enhances the quality and capability of employees, but also raises the cohesiveness among them, resulting in increased productivity. We provide on-the-job training and mentorship for new hires to help them adapting to the new work environment quickly, and enhance team cohesion. Training topics for new hires includes organizational structure, corporate culture, rules and regulations, ethics, industry knowledge, job responsibilities, products and services, etc.

## 5. HEALTH AND SAFETY

As the operations of the Group are mainly executed in an office setting where no labor-intensive work is involved, the Group's occupational health and safety risks are relatively low. However, we still recognize that one of our core values is to protect and promote the health, workplace safety and well-being of our employees in the working environment. We always take employees' health and workplace safety as our primary goal and we have created a comfortable and hassle-free environment for our employees.

The Group has established internal policies and procedures; strictly implements office environment sanitation and fire safety management to prevent occupational hazards which might lead to staff injury. All employees have to seriously follow the established safety and fire prevention measures, including unauthorized installation of power sockets are not permitted; electrical appliances in the offices should be disconnected when not in use; users have to switch off the air-conditioners, printers, etc. in conference rooms and offices after work or meeting; smoking in the office and carrying flammable substances to offices are absolutely prohibited; fire extinguishers must not be moved and manual alarm must not be triggered without permission. Each employee should be familiar with the location and use method of fire extinguishers. We also have clear evacuation procedures in case of fire outbreak in offices to ensure our employees are able to take sensible and immediate action.

With the outbreak of COVID-19, we have adopted various preventive measures to reduce our employees' chances of being infected or spreading the disease. These precautions include provision of surgical masks, and alcohol-based hand sanitizers for our employees, reminding our employees to follow good respiratory and hand hygiene, ensuring the workplace is clean and hygienic, measuring body temperature of employees every day, using "health code" to monitor employees' health status, etc..

### *Compliance*

During the reporting period, the Group did not involve in any non-compliance incidents relating to employment, health and safety, and labor standards that have significant impact on the Group.



# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## VI. OPERATING PRACTICES

### 1. SUPPLY CHAIN MANAGEMENT

The Group has communicated with service providers and business partners its environmental issues and expectations, and hopes that its service providers and business partners can cooperate with the Group to work together to fulfill the Group's social responsibility to its communities. The Group also aims to maintain long-term, stable and strategic cooperative relationships with its service providers and business partners, and cooperates with its service providers and business partners on the basis of equality to achieve a win-win situation. In order to establish an efficient and green supply chain system, we select service providers and business partners that have good credit history, good reputation, high service quality, proven track records of environmental compliance and sound commitment to social responsibility. We focus our effort and resources on effective monitoring of our Group's product and service quality.

### 2. SERVICE RESPONSIBILITY

The Group clearly understands that customer satisfaction is vital to its sustainable business growth, therefore, the Group maintains communication with customers, understands and meets the customer needs and expectation, and makes continuous improvements.

We handle client personal data carefully with integrity and in accordance with the applicable laws. All client personal data are kept confidential and secure. We have to inform clients about the purpose of collecting their personal data and to whom their data will be transferred to (if the recipient is within the Company). All client personal data collected can only be used for the sole purpose as agreed in advance. We have to obtain the client's consent prior to disclosing such information to other parties whenever necessary.

The Group respects intellectual property rights. Employees are not allowed to possess or use copyrighted material without the permission of the copyright owners.

#### Compliance

During the reporting period, the Group's services did not involve in any significant issue relating to violations nor did the Group receive any complaints concerning breaches of customer privacy and loss of customer information and intellectual property rights.



# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## 3. ANTI-CORRUPTION

Maintaining an ethical working environment is one of the Group's core values. The Group has adopted a zero-tolerance approach for all kinds of corruption, bribery and extortion situation. To comply with "Criminal Law of the People's Republic of China", "Prevention of Bribery Ordinance" enforced by Hong Kong Independent Commission Against Corruption, and laws and regulations of other applicable jurisdictions, we demand all employees to build a habit of strict compliance with policies and procedures, and to prevent all bribery. The employees who violate our code will be severely penalized. We will terminate them or send them to the responsible department to initiate legal proceedings as punishment. We bring the disciplinary monitoring work in business process, ensure that there are channels for reporting suspected cases of obtaining personal interests in carrying out one's job duties, bribes, extortion, fraud, money laundering in breach of policies, regulations, and laws in strict confidence. We are determinant in combating corruption and contribute in building a clean society. During the reporting period, the Group and our employees did not involve in any litigation cases of corruptions.

## VII. COMMUNITY INVESTMENT

The Group has paid tax in accordance with applicable law since its incorporation, and spares no effort in easing local employment pressure. We help our staff to prepare and plan for their retirement by providing social security benefits for all employees. We run our business following good practices, actively promote green energy-saving and environmental friendly concepts, and achieve a good development order; and to certain extent, we have contributed to social stability and building a harmonious community.

## VIII. VISION OUTLOOK

As a good corporate citizen, the Group strives to strike a balance between achieving corporate missions and business objectives, and to fulfill social responsibility. We will continue to evaluate our performance on environmental protection, employee care, service quality and community investment and to build edge for the sustainable development of the Group.

The Group will endeavor to comply with the stringent laws and regulations of environmental protection, and actively promote and participate in various environmental protection activities. We will also put employee satisfaction and workplace safety as our top priority. We aim at attracting more talents through providing a comfortable workplace and competitive remuneration scheme. As for customer services, we keep on investing resources and will raise the standard of services quality continuously. At the same time, we committed to fulfilling our social responsibility by actively participating in charitable activities and promoting the community's sustainable development.

The Group aspires to become a respectable enterprise. Going forward, the Group serves to enhance its business performance through implementation of sustainable development strategies and to generate more meaningful long-term value for the enterprise and its stakeholders.

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## IX. ENVIRONMENTAL PERFORMANCE DATA SUMMARY

	Unit	2020/2021	2019/2020
<b>Greenhouse Gas ("GHG") Emissions</b>			
<b>Scope 1<sup>1</sup>:</b>			
Total	Tonnes	41.35	68.47
Intensity <sup>3</sup>	Tonnes	1.91	2.12
<b>Scope 2<sup>2</sup>:</b>			
Total	Tonnes	20.80	27.36
Intensity <sup>3</sup>	Tonnes	0.96	0.85
<b>Air Emissions</b>			
Nitrogen Oxides	Kilograms	10.70	19.49
Sulfur Oxides	Kilograms	0.22	0.37
Particulate Matters	Kilograms	0.79	1.44
<b>Natural Resources Consumption</b>			
<b>Gasoline:</b>			
Total	Liters	15,268.66	25,285.35
Intensity <sup>3</sup>	Liters	704.71	782.02
<b>Towngas:</b>			
Total	Megajoule	16,464.00	9,423.75
Intensity <sup>3</sup>	Megajoule	759.88	291.46
<b>Electricity:</b>			
Total	Megawatt hours	32.27	36.99
Intensity <sup>3</sup>	Megawatt hours	1.49	1.14
<b>Water Resources:</b>			
Total	Cubic meters	477.00	153.00
Intensity <sup>3</sup>	Cubic meters	22.02	4.73

Notes:

- 1 Scope 1 refers to the Group's business direct GHG emissions, including combustion of gasoline.
- 2 Scope 2 refers to the Group's business indirect GHG emissions, including consumption of purchased electricity and towngas.
- 3 Intensity is measured base on the number of employees.

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## X. “ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING GUIDE” BY THE STOCK EXCHANGE OF HONG KONG LIMITED

### General Disclosure/

### Key Performance

### Indicators (“KPIs”)

### Reporting Guideline

### Page

A. Environmental		
Aspect A1	Emissions	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous 1 and non-hazardous waste	6
KPI A1.1	The types of emissions and respective emissions data.	14
KPI A1.2	Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	14
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	N/A <sup>1</sup>
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	N/A <sup>2</sup>
KPI A1.5	Description of measures to mitigate emissions and results achieved.	6
KPI A1.6	Description of how hazardous 1 and non-hazardous wastes are handled, reduction initiatives and results achieved.	6

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## General Disclosure/ Key Performance

Indicators (“KPIs”)	Reporting Guideline	Page
<b>Aspect A2</b>	<b>Use of Resources</b>	
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	6 – 9
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (MWh) and intensity (e.g. per unit of production volume, per facility)	7-8, 14
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	8, 14
KPI A2.3	Description of energy use efficiency initiatives and results achieved.	7 – 8
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	8
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	N/A <sup>1</sup>
<b>Aspect A3</b>	<b>The Environment and Natural Resources</b>	
General Disclosure	Policies on minimizing the issuer’s significant impact on the environment and natural resources	9
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	9

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

General Disclosure/ Key Performance Indicators ("KPIs")	Reporting Guideline	Page
<b>B. Social <sup>3</sup></b>		
<b>Aspect B1</b>	<b>Employment and Labor Practices</b>	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	9 – 10
<b>Aspect B2</b>	<b>Health and Safety</b>	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	11
<b>Aspect B3</b>	<b>Development and Training</b>	
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	11
<b>Aspect B4</b>	<b>Labor Standards</b>	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labor.	10
<b>Aspect B5</b>	<b>Supply Chain Management</b>	
General Disclosure	Policies on managing environmental and social risks of the supply chain.	12



# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

## General Disclosure/ Key Performance

Indicators ("KPIs")	Reporting Guideline	Page
<b>Aspect B6</b>	<b>Product Responsibility</b>	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	12
<b>Aspect B7</b>	<b>Anti-corruption</b>	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	13
<b>Aspect B8</b>	<b>Community Investment</b>	
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	13

### Notes:

- 1 The Group mainly engages in properties investment and money lending businesses. We did not generate any hazardous wastes and use any packaging materials.
- 2 The Group mainly engages in properties investment and money lending businesses. The non-hazardous wastes are mainly domestic garbage and waste paper. As the Group does not have many employees, the employees generate little domestic garbage and waste paper, so there is no statistics for the amount of non-hazardous wastes generated.
- 3 Pursuant to Appendix 27 of the "Main Board Listing Rules", the KPIs under Area B "Social" are recommended disclosures only. Therefore, the Group choose not to disclose those KPIs in this report.