

(Stock Code: 3928)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of Directors ("**Board**") of S&T Holdings Limited (the "**Company**") are set out below.

EXECUTIVE DIRECTORS

POON Soon Huat (*Chairman*) KOH Chew Chiang (alias Xu Zhouchang) (formerly known as Faris Koh)

INDEPENDENT NON-EXECUTIVE DIRECTORS

CHAN Kwok Wing Kelvin WONG Ka Bo Jimmy TAM Hon Fai

There are three Board committees. The table below provides the composition of these committees on which each Board members serves.

Board Committee Director	Audit Committee	Remuneration Committee	Nomination Committee
POON Soon Huat			С
KOH Chew Chiang (alias Xu Zhouchang) (formerly known as Faris Koh)		М	
CHAN Kwok Wing Kelvin	Μ	С	М
WONG Ka Bo Jimmy	Μ		М
TAM Hon Fai	С	М	

Notes:

- C: Chairman of the relevant Board committee
- M: Member of the relevant Board committee

Hong Kong, 26 November 2021