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Hailan Holdings Limited

海藍控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 2278)

APPOINTMENT OF EXECUTIVE DIRECTOR AND DEPUTY CHIEF FINANCIAL OFFICER

The Board announces that with effect from 1 December 2021:

1. Mr. Jia has been appointed as an executive Director; and
2. Mr. So has been appointed as the deputy CFO.

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) announces that Mr. Jia Bin (“**Mr. Jia**”) has been appointed as an executive Director with effect from 1 December 2021.

The biographical details of Mr. Jia are as follows:

Mr. JIA Bin (賈濱), aged 48, was appointed as an executive Director on 1 December 2021 with effect from 1 December 2021. Mr. Jia was previously the chief financial officer (the “**CFO**”) of the Company from September 2018 to May 2020. Mr. Jia was recently the CFO of Shanghai Huaneng E-commerce Co., Ltd.* (上海華能電子商務有限公司) from May 2020 to November 2021. Prior to joining the Company in September 2018, Mr. Jia had 20 years of experience in the field of accounting and financial management. He worked in Jiangsu Easthigh International Group Co., Limited* (江蘇東恒國際集團有限公司) and served consecutively in Jiangsu Province International Economic and Trading Industrial Head Corporation* (江蘇省國際經貿實業總公司) as an accountant from 1997 to 1999, in Jiangsu Province International Economic and Trade Property Management Company Limited* (江蘇省國際經貿物業管理有限公司) as a financial manager between 2000 and 2003, the capital finance department of Jiangsu Easthigh International Service and Trading Joint Stock Company Limited* (江蘇東恒國際服務貿易股份有限公司) as a general manager between 2003 and 2008, the capital finance department of Jiangsu Easthigh International Group Co., Limited* (江蘇東恒國際集團有限公司) as an assistant of the general manager between 2006

and 2008. Subsequently, Mr. Jia worked in the finance department of Golden Eagle International Group Co., Limited* (金鷹國際集團有限公司) as a deputy CFO between 2008 and 2009, as a CFO between 2009 and 2011, as an assistant to the president between 2011 and 2015. Subsequently, he also worked in the finance cost center of Verdure International Holding Company Limited* (翠屏國際控股有限公司) as a general manager between April and September in 2015, the financial headquarter of Suning Estate Group Co., Ltd.* (蘇寧置業集團有限公司) as an assistant to the chief executive officer between October 2015 and March 2017.

Mr. Jia obtained his Bachelor of Accounting degree at the Nanjing Economic College (南京經濟學院) (which is currently known as Nanjing University of Finance and Economics (南京財經大學)) in 1997 and received his Master of Business Administration degree from the Nanjing University (南京大學) in 2015. He has been a Certified Public Accountant of the Chinese Institute of Certified Public Accountants since 2003 and an associate member of the Association of International Accountants since 2016.

As at the date of this announcement, Mr. Jia does not have, and is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations which are required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Save as disclosed in this announcement, Mr. Jia does not (i) have any relationship with any other Directors, senior management, or substantial or controlling shareholders (each as defined in the Rules (the “**Listing Rules**”) Governing the Listing of Securities on the Stock Exchange) of the Company; (ii) hold any other position with the Company or any of its subsidiaries; and (iii) hold any other directorships in public companies whose securities are listed on any securities market in Hong Kong or overseas in the preceding three years.

The Company has entered into a service contract with Mr. Jia. The appointment of Mr. Jia is for an initial term of three years commencing from 1 December 2021 which can be terminated by either party serving on the other not less than three months’ notice in writing or otherwise pursuant to the service contract. His appointment is also subject to retirement and re-election at the next annual general meeting of the Company (thereafter retirement by rotation) pursuant to the articles of association of the Company. Mr. Jia’s remuneration will be determined by the Board and the remuneration committee of the Company with reference to the prevailing market conditions.

To the best knowledge, information and belief of the Directors and having made all reasonable enquiries, save as disclosed above, there is no information relating to Mr. Jia that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules, and there are no other matters in relation to the appointment of Mr. Jia that is required to be brought to the attention of the shareholders of the Company and/or the Stock Exchange.

APPOINTMENT OF DEPUTY CFO

The Board further announces that Mr. So Wing Kai Stanley (“**Mr. So**”) has been appointed as the deputy CFO with effect from 1 December 2021. Mr. So will be responsible for assisting the CFO in handling matters relating to offshore investment projects. The biographical detail of Mr. So are as follows:

Mr. SO Wing Kai (蘇永佳), aged 35, was appointed as the deputy CFO of the Company since 1 December 2021. Mr. So joined the Group in December 2018 as a finance manager and is currently responsible for the financial management and accounting operation affairs in Hong Kong and overseas of the Group.

Mr. So has over eight years of experience in accounting, corporate finance and auditing. Prior to joining the Group, Mr. So worked for BDO Limited, an international accounting firm, primarily focused on property development, real estate management and power infrastructure sectors.

Mr. So obtained his Bachelor of Business Administration degree from Edinburgh Napier University in January 2011. Mr. So has been a member of the Hong Kong Institute of Certified Public Accountants since 2014.

The Board would like to take this opportunity to welcome Mr. Jia to the Board and congratulate Mr. So in his appointment.

By order of the Board
Hailan Holdings Limited
Chairperson
Zhou Li

Hong Kong, 1 December 2021

As at the date of this announcement, the executive Directors are Ms. Zhou Li, Ms. Fan Wenyi and Mr. Chen Xiang; and the independent non-executive Directors are Mr. Li Yong, Dr. Zhao Guoqing and Prof. Fan Conglai.

* *For identification purpose only*