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SUN HING PRINTING HOLDINGS LIMITED

新興印刷控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 1975)

EMOLUMENT ADJUSTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS

The board of directors (the “**Board**”) of Sun Hing Printing Holdings Limited (the “**Company**”) hereby announces that due to the Company has not made emolument adjustment (the “**Emolument Adjustment**”) to independent non-executive directors of the Company (the “**INEDs**”) for years, the annual basic emolument of each INED would be adjusted as below table to reflect the latest market trend. The Emolument Adjustment would take effect retrospectively from 1 October 2021. Save as disclosed herein, all other terms and conditions of the INEDs’ emoluments remain unchanged. The Emolument Adjustment was proposed by the Company’s remuneration committee and approved by the Board.

INED	Adjusted annual basic emolument for the year ending 30 June 2022
Mr. NG Sze Yuen Terry	HK\$253,000
Dr. CHU Po Kuen Louis	HK\$163,000
Mr. WONG Kam Fai	HK\$163,000

Each of the INED had disclosed his interest in the Emolument Adjustment resolution and had also abstained from voting on the proposed resolution in respect of the Emolument Adjustment of himself.

By Order of the Board of
Sun Hing Printing Holdings Limited
Mr. CHAN Peter Tit Sang
Chairman and Executive Director

Hong Kong, 7 December 2021

As at the date of this announcement, the Board comprises Mr. Chan Peter Tit Sang, Mr. Chan Kenneth Chi Kin, Mr. Chan Chi Ming and Mr. Chan Chun Sang Desmond as executive directors, Mr. Ng Sze Yuen Terry, Dr. Chu Po Kuen Louis, Mr. Wong Kam Fai as independent non-executive directors.