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ABLE ENGINEERING HOLDINGS LIMITED

安保工程控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1627)

SUPPLEMENTAL ANNOUNCEMENT TO THE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

Reference is made to the annual report of Able Engineering Holdings Limited (the "Company", which together with its subsidiaries are collectively referred to as the "Group") for the year ended 31 March 2021 (the "Annual Report"). Unless the context otherwise requires, capitalised terms in this announcement shall have the same meanings as defined in the Annual Report.

In addition to the information provided in the Annual Report, the Board wishes to provide the following supplementary information pursuant to paragraph 26(2) of Appendix 16 to the Listing Rules in relation to the pension schemes of the Group for the years ended 31 March 2021 and 31 March 2020.

As disclosed in the section headed "Other employee benefits" in Note 3 to the financial statements in the Annual Report, the Group operates a defined contribution Mandatory Provident Fund retirement benefit scheme (the "MPF Scheme") under the Mandatory Provident Fund Schemes Ordinance for those employees who are eligible to participate in the MPF Scheme. Contributions are made based on a percentage of the employees' basic salaries and are charged to profit or loss as they become payable in accordance with the rules of the MPF Scheme. The assets of the MPF Scheme are held separately from those of the Group in an independently administered fund. The Group's employer contributions vest fully with the employees when contributed into the MPF Scheme.

In addition to the information disclosed in the Annual Report as stated above, the Board wishes to provide the following additional information in relation to the MPF Scheme:

The Group's employer contributions vest fully with the employees when contributed into the MPF Scheme. Accordingly, (i) for the years ended 31 March 2021 and 31 March 2020, there was no forfeiture of contributions under the MPF Scheme; and (ii) there were no forfeited contributions available for the Group to reduce its existing level of contributions to the MPF Scheme as at 31 March 2021 and 31 March 2020.

The Board confirms that the above additional information does not affect other information contained in the Annual Report. Save as disclosed above, all other information in the Annual Report remains unchanged.

By Order of the Board **ABLE ENGINEERING HOLDINGS LIMITED**NGAI Chun Hung *Chairman*

Hong Kong, 31 January 2022

As at the date of this announcement, the Board comprises the following Directors:

Executive Directors Independent Non-executive Directors

Mr. NGAI Chun Hung
Mr. CHEUNG Ho Yuen
Mr. IP Yik Nam
Mr. LAU Chi Fai, Daniel
Mr. YAU Kwok Fai

Prof. KO Jan Ming
Dr. LEE Man Piu, Albert
Mr. LEE Man Piu, Albert
Mr. LI Yok Sheung
Ms. MAK Suk Hing
Mr. MONG Chan