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**SINOTRUK (HONG KONG) LIMITED**

**中國重汽(香港)有限公司**

*(incorporated in Hong Kong with limited liability)*

**(Stock Code: 03808)**

## **CHANGE OF EXECUTIVE DIRECTOR AND MEMBER OF THE EXECUTIVE COMMITTEE**

### **Resignation of Executive Director and Member of the Executive Committee**

The board (the “**Board**”) of directors (the “**Directors**”) of Sinotruk (Hong Kong) Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Li Shaohua (“**Mr. Li**”) has tendered his resignation as an executive Director and a member of the executive committee of the Company (the “**Executive Committee**”) with effect from 4 March 2022 due to change in work arrangements.

Mr. Li has confirmed that he has no disagreement with the Board, and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Li and acknowledge his great contribution to the Company during his tenure of service with the highest regard.

### **Appointment of Executive Director and Member of the Executive Committee**

The Board is pleased to announce that Mr. Sun Shaojun (“**Mr. Sun**”) has been appointed as an executive Director and a member of the Executive Committee, with effect from 4 March 2022.

The biographical details of Mr. Sun are set out below:

Mr. Sun Shaojun (孫少軍), aged 56, is a researcher in applied engineering technology and holds a doctoral degree in engineering majoring in power machinery and engineering granted by Tianjin University (天津大學). Mr. Sun joined Weifang Diesel Engine Factory in April 1988 and held various positions including a supervisor of the engineering department (技術中心主任) and the chief engineer.

Mr. Sun has been an executive director of Weichai Power Co., Ltd. (濰柴動力股份有限公司, a company whose shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited (stock code: 02338) and on the Shenzhen Stock Exchange (stock code: 000338), “**Weichai Power**”) since December 2002 and is a member of the strategic development and investment committee of Weichai Power. He is also a director of several subsidiaries or associates of Weichai Power, including the chairman of the U.S.-based Power Solutions International Inc. and a director of Canada-based Ballard Power Systems Inc. Moreover, Mr. Sun is currently a director of Weichai Group Holdings Limited\* (濰柴控股集團有限公司) (the parent company of Weichai Power) and a deputy chief manager of Shandong Heavy Industry Group Co., Ltd.\* (山東重工集團有限公司, the ultimate holding company of Weichai Power). As at the date of this announcement, Mr. Sun holds 13,684,324 ordinary shares listed on the Shenzhen Stock Exchange in the share capital of Weichai Power.

In addition, he previously served as a director of Weichai Heavy-duty Machinery Co., Ltd.\* (濰柴重機股份有限公司, a company whose shares are listed on the Shenzhen Stock Exchange (stock code: 000880)) and an executive president of Weichai Power.

Mr. Sun is a candidate of National Million and Ten Million Talents Project\* (國家百千萬人才工程), receives a special subsidy from the State Council and was a Taishan Mountain scholar specialist appointed by Shandong People’s Government\* (山東省人民政府泰山學者特聘專家).

Mr. Sun will enter into a service agreement with the Company for a fixed term of three years and will receive emoluments of approximately RMB672,400 per annum, subject to retirement by rotation and re-election in accordance with the articles of association of the Company. Mr. Sun’s remuneration was determined by the Board after considering the recommendation of the remuneration committee of the Company, which was made with reference to the remuneration of all executive Directors and the proposed duties and responsibilities of Mr. Sun. Mr. Sun’s remuneration will be subject to annual review and adjustment by the Board based on its year-end evaluation and assessment.

Save as disclosed above, Mr. Sun (i) has no other relationship with any directors, senior management or substantial shareholders or controlling shareholders (as defined respectively in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”)) of the Company, (ii) is not interested or deemed to be interested, nor has short positions, in shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), and (iii) does not hold any positions within the Company or other members of the Group and has not been a director of any other listed companies in the past three years.

Mr. Sun has not been involved in any of the events under Rule 13.51(2)(h) to (v) of the Listing Rules and there are no other matters in relation to the appointment of Mr. Sun that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its warm welcome to Mr. Sun for joining the Board.

By order of the Board  
**Sinotruk (Hong Kong) Limited**  
**Cai Dong**  
*Chairman of the Board*

Ji’nan, the PRC, 4 March 2022

*As at the date of this announcement, the Board of the Company consists of seven executive directors of the Company including Mr. Cai Dong, Mr. Liu Zhengtao, Mr. Liu Wei, Mr. Dai Lixin, Mr. Richard von Braunschweig, Ms. Li Xia and Mr. Sun Shaojun; four non-executive Directors of the Company including Mr. Jiang Kui, Dr. h.c. Andreas Tostmann, Mr. Mats Lennart Harborn and Mr. Karsten Oellers; and six independent non-executive Directors of the Company including Dr. Lin Zhijun, Dr. Wang Dengfeng, Mr. Zhao Hang, Mr. Liang Qing, Mr. Lyu Shousheng and Mr. Zhang Zhong.*

*\* For identification purposes only*