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APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND

CHANGE IN COMPOSITION OF BOARD COMMITTEE

The Board announces that with effect from 8 March 2022, Mr. Ho has been appointed as an independent non-executive Director and a member of the Audit Committee.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE IN COMPOSITION OF BOARD COMMITTEES

The board (the "**Board**") of directors (the "**Directors**") of Realord Group Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") is pleased to announce that Mr. Ho Chun Chung Patrick ("**Mr. Ho**") has been appointed as an independent non-executive Director and a member of the audit committee of the Board (the "**Audit Committee**") with effect from 8 March 2022.

The biographical details of Mr. Ho are set out as follows:

Mr. Ho Chun Chung Patrick, aged 58, worked in PricewaterhouseCoopers from 1987 to 1992 and Gold Peak Industries (Holdings) Limited (stock code: 40) from 1992 to 2000 with his last position as financial controller and Chen Hsong Holdings Limited (stock code: 57) from 2002 to 2005 as financial controller. Mr. Ho was an independent non-executive director of Tesson Holdings Limited (stock code: 1201) from 2014 to 2016 and Asia Investment Finance Group Limited (currently known as Amber Hill Financial Holdings Limited) (stock code: 33) from 2015 to 2018 respectively. He has been the independent non-executive director of Ling Yui Holdings Limited (stock code: 784) since December 2017 and A&S Group (Holdings) Limited (stock code: 1737) since February 2018. Mr. Ho obtained a professional diploma in accountancy from the Hong

Kong Polytechnic (currently known as The Hong Kong Polytechnic University) in November 1987 and a master degree in finance from the City University of Hong Kong in December 1996. Mr. Ho is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants since February 1991 and October 1995, respectively.

The Company has entered into a letter of appointment with Mr. Ho for a term of two years commencing from 8 March 2022 and renewable automatically for successive terms of one year unless terminated by either party giving to the other not less than three months' prior written notice. His directorship in the Company is subject to retirement by rotation and/or re-election at general meetings in accordance with the bye-laws of the Company. Mr. Ho is entitled to director's fee of HK\$156,000 per annum. His remuneration package was determined by the Board with recommendation of the remuneration committee of the Board after considering a range of factors including his experience, his duties and responsibilities in the Group, the remuneration structure of the Group and levels of remuneration for peers in the market.

Save as disclosed herein, Mr. Ho has not held any other directorship in the last three years in other public company the securities of which are listed on any securities market in Hong Kong or overseas and does not have any relationship with any other directors, senior management or substantial or controlling shareholders of the Company and does not hold any position of the Company and other companies within the Group. As at the date of this announcement, Mr. Ho does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Ho has confirmed that he has met the independence criteria as set out in Rule 3.13 of the Rules (the "Listing Rules") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. Save as disclosed in this announcement, Mr. Ho confirmed that there is no other information which requires to be disclosed pursuant to Rule 13.51(2) of the Listing Rules nor is there any other matter regarding his appointment that need to be brought to the attention of the shareholders of the Company.

Following the appointments of Mr. Ho with effect from 8 March 2022, the Company will have (i) three independent non-executive Directors, which will be in compliance with Rule 3.10(1) of the Listing Rules; and (ii) three members of the Audit Committee, which will be in compliance with Rule 3.21 of the Listing Rules.

The Board would like to express its warmest welcome to Mr. Ho in joining the Board.

By order of the Board Realord Holdings Group Limited Lin Xiaohui Chairman

Hong Kong, 8 March 2022

As at the date of this announcement, the executive directors of the Company are Dr. Lin Xiaohui, Madam Su Jiaohua and Mr. Lin Xiaodong and the independent non-executive directors of the Company are Mr. Yu Leung Fai, Mr. Fang Jixin and Mr. Ho Chun Chung Patrick.