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烟台北方安德利果汁股份有限公司

Yantai North Andre Juice Co., Ltd.*

(a joint stock limited company incorporated in the People's Republic of China)

(Stock code : 02218)

RESIGNATION OF STAFF REPRESENTATIVE SUPERVISOR AND ELECTION OF STAFF REPRESENTATIVE SUPERVISOR

This announcement is made by Yantai North Andre Juice Co., Ltd.* (the “**Company**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Hong Kong Listing Rules**”).

Ms. Dai Liying has informed the Company that due to reaching statutory retirement age, she has resigned as a staff representative supervisor of the Company (the “**Staff Representative Supervisor**”) with effect from 9 March 2022.

The Company has convened the meeting of the representatives of staff and workers of the Company on 9 March 2022 and Mr. Meng Xianglin has been elected as a Staff Representative Supervisor to fill the vacancy arising from the resignation of Ms. Dai Liying. Mr. Meng Xianglin will jointly constitute the eighth session of supervisory committee of the Company (the “**Supervisory Committee**”) together with the two shareholder representative supervisors appointed at the 2021 annual general meeting of the Company, and his term of office shall commence from the date of this announcement until the expiration of the eighth session of Supervisory Committee.

RESIGNATION OF STAFF REPRESENTATIVE SUPERVISOR

Ms. Dai Liying (戴利英) has informed the Company that due to reaching statutory retirement age, she has resigned as a Staff Representative Supervisor with effect from 9 March 2022.

Ms. Dai Liying has confirmed that she has no disagreement with the Supervisory Committee or the board of directors of the Company (the “**Board**”) and there is no matter relating to her resignation that needs to be brought to the attention of the shareholders of the Company.

The Company would like to take this opportunity to express its gratitude and appreciation to Ms. Dai Liying for her valuable contributions to the Company during her tenure of service.

ELECTION OF STAFF REPRESENTATIVE SUPERVISOR

The Company has convened the meeting of the representatives of staff and workers of the Company on 9 March 2022 and Mr. Meng Xianglin has been elected as a Staff Representative Supervisor to fill the

vacancy arising from the resignation of Ms. Dai Liying. Mr. Meng Xianglin will jointly constitute the eighth session of Supervisory Committee together with the two shareholder representative supervisors appointed at the 2021 annual general meeting of the Company, and his term of office shall commence from the date of this announcement until the expiration of the eighth session of Supervisory Committee.

The biographical details of Mr. Meng Xianglin is set out below:

Mr. Meng Xianglin (孟相林), aged 58, is a member of the Communist Party of the People's Republic of China. Mr. Meng has served as the vice director of operation of Muping Towel Factory* (牟平縣毛巾廠), the general manager of Yantai Huaying Textile Co., Ltd.* (烟台華穎紡織有限公司) and the business manager of Shandong Muping Chemical Packages Import & Export Company* (山東牟平化工包裝進出口公司). Mr. Meng served as the workshop director of the production department of the Company from August 2007 to August 2009, served as the manager of management department of Yantai Tongli Beverage Industry Co., Ltd.* (烟台統利飲料工業有限公司) from September 2009 to February 2012, successively served as the manager of the nutrition and health business department and the manager of the fruit deep processing business department of Yantai DSM Andre Pectin Co., Ltd. (烟台帝斯曼安德利果膠股份有限公司) from March 2012 to March 2019, served as the manager of management department of Yantai Andre Construction and Installation Engineering Co., Ltd. (烟台安德利建築安裝工程有限公司) from April 2019 to October 2019, and has been serving as the supervisor of the comprehensive management department and the supervisor of the safety leading group office of the Company since October 2019. Mr. Meng has been successively awarded "Quality Pioneer of Shandong Province", "Outstanding Quality Management Worker of Shandong Province", "New Long March Pioneer of Yantai City", "Employee's Trusted Family of Yantai City", etc. Mr. Meng currently serves as a member of the Third Trade Union Committee of Shandong Agriculture, Forestry and Water Union.

Mr. Meng Xianglin will enter into a service contract with the Company, which shall provide for a three-year length of service starting from the date of this announcement. He is proposed to receive, as a supervisor of the Company, an annual remuneration of RMB50,000, and the amount will be paid in accordance with his performance appraisals.

Save as disclosed above, Mr. Meng Xianglin has not held any other directorship in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas, or held any other major appointment and professional qualification. Furthermore, Mr. Meng Xianglin has not had any relationship with any directors, senior management or substantial or controlling shareholders of the Company, nor does he have any interests in the shares of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, so far as the Board is aware, there is no information on Mr. Meng Xianglin which needs to be disclosed pursuant to any of the requirements under paragraphs 13.51(2)(h) to 13.51(2)(v) of the Hong Kong Listing Rules and there are no other matters that need to be brought to the attention of the shareholders of the Company.

By order of the Board
Yantai North Andre Juice Co., Ltd.
Wang An
Chairman

Yantai, the PRC, 9 March 2022

As of the date of this announcement, the executive Directors are Mr. Wang An, Mr. Zhang Hui and Mr. Wang Yan Hui, the non-executive Director is Mr. Liu Tsung-Yi, and the independent non-executive Directors are Mr. Jiang Hong Qi, Mr. Li Wei and Mr. Li Yao.

** For identification purposes only*