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SINOTRUK (HONG KONG) LIMITED

中國重汽(香港)有限公司

(incorporated in Hong Kong with limited liability)

(Stock Code: 03808)

CHANGE OF NON-EXECUTIVE DIRECTOR

Resignation of Non-executive Director

The board (the “**Board**”) of directors (the “**Directors**”) of Sinotruk (Hong Kong) Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Dr. h.c. Andreas Tostmann (“**Dr. Tostmann**”) has tendered his resignation as a non-executive Director with effect from 21 March 2022 due to his resignation from TRATON SE (formerly known as “Volkswagen Truck and Bus GmbH” and the shares of which are listed on the Frankfurt Stock Exchange in Germany and NASDAQ STOCKHOLM (stock code: ISIN DE000TRAT0N7, WKN TRAT0N and symbol 8TRA), a direct holding company of MAN Finance and Holding S.A., a substantial shareholder of the Company.

Dr. Tostmann has confirmed that he has no disagreement with the Board, and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Dr. Tostmann and acknowledge his great contribution to the Company during his tenure of service with the highest regard.

Appointment of Non-executive Director

The Board is pleased to announce that Mr. Alexander Albertus Gerhardus Vlaskamp (“**Mr. Vlaskamp**”) has been appointed as a non-executive Director with effect from 21 March 2022.

The biographical details of Mr. Vlaskamp are set out below:

Mr. Alexander Albertus Gerhardus Vlaskamp, aged 50, graduated from the HAN University of Applied Sciences, Netherlands with a bachelor’s degree in automotive engineering in 1995 and has over 25 years of experience in the commercial vehicle industry.

Mr. Vlaskamp joined Scania Deutschland GmbH (an indirect subsidiary of the Scania Group) in February 1996 and successively held various positions including manager pre-sales, director after-sales Germany-Austria and a member of the board of Scania Deutschland GmbH until February 2007. From March 2007 to April 2008, he served as the managing director of Claas Service & Parts GmbH, assuming global responsibility for the services and parts operations.

From April 2008 to February 2012, he served as the managing director for the business unit Scania Polska S.A. and a member of the board of directors at Scania Finance Polska Sp. z o.o. as well as Scania Global Vehicle Related Service Operations.

From March 2012 to January 2017, Mr. Vlaskamp was the managing director of the business unit Scania Deutschland GmbH and Scania Österreich GmbH as well as a board member of Scania Finance in Germany, Austria and Switzerland.

In April 2017, Mr. Vlaskamp moved to Sweden and acted as the Senior Vice President, Sales and Marketing, Trucks of Scania CV AB. In May 2020, he was appointed as the Executive Vice President, Head of Sales and Marketing and a member of the board of Scania CV AB and held such positions until November 2021.

During the years, Mr. Vlaskamp also held various supervisory board positions within the Scania Group for the following companies: Laxå Special Vehicles AB, Scania Truck Center Benelux, Scania Latin America Ltda. and Scania Sales China Co., Ltd. From August 2017 to November 2021, he also served as an external board member of sender Technologies GmbH, representing a member of the Scania Group as the largest and industrial shareholder.

Since November 2021, Mr. Vlaskamp has been the chairman of the executive board of MAN Truck & Bus SE (a subsidiary of TRATON SE) and a member of the executive board of TRATON SE.

Mr. Vlaskamp will enter into a letter of appointment with the Company for a fixed term of three years and will receive emoluments of approximately RMB180,000 per annum, subject to retirement by rotation and re-election in accordance with the articles of association of the Company. Mr. Vlaskamp's remuneration was determined by the Board after considering the recommendation of the remuneration committee of the Company, which was made with reference to the remuneration of all non-executive Directors and the proposed duties and responsibilities of Mr. Vlaskamp.

Save as disclosed above, Mr. Vlaskamp (i) has no other relationship with any directors, senior management or substantial shareholders or controlling shareholders (as defined respectively in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**")) of the Company, (ii) is not interested or deemed to be interested, nor has short positions, in shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), and (iii) does not hold any positions within the Company or other members of the Group and he has not been a director of any other listed companies in the past three years.

Mr. Vlaskamp has not been involved in any of the events under Rule 13.51(2)(h) to (v) of the Listing Rules and there are no other matters in relation to the appointment of Mr. Vlaskamp that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its warm welcome to Mr. Vlaskamp for joining the Board.

By order of the Board
Sinotruk (Hong Kong) Limited
Cai Dong
Chairman of the Board

Ji'nan, the PRC, 21 March 2022

As at the date of this announcement, the Board of the Company consists of seven executive directors of the Company including Mr. Cai Dong, Mr. Liu Zhengtao, Mr. Liu Wei, Mr. Dai Lixin, Mr. Richard von Braunschweig, Ms. Li Xia and Mr. Sun Shaojun; four non-executive Directors of the Company including Mr. Jiang Kui, Mr. Mats Lennart Harborn, Mr. Karsten Oellers and Mr. Alexander Albertus Gerhardus Vlaskamp; and six independent non-executive Directors of the Company including Dr. Lin Zhijun, Dr. Wang Dengfeng, Mr. Zhao Hang, Mr. Liang Qing, Mr. Lyu Shousheng and Mr. Zhang Zhong.

** For identification purposes only*