

| Disclaimer | |
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| Cash Dividend Announcement for Equity Issuer | |
| Issuer name | MANPOWERGROUP GREATER CHINA LIMITED |
| Stock code | 02180 |
| Multi-counter stock code and currency | Not applicable |
| Other related stock code(s) and name(s) | Not applicable |
| Title of announcement | Final dividend for the year ended 31 December 2021 |
| Announcement date | 30 March 2022 |
| Status | New announcement |
| Information relating to the dividend | |
| Dividend type | Final |
| Dividend nature | Ordinary |
| For the financial year end | 31 December 2021 |
| Reporting period end for the dividend declared | Not applicable |
| Dividend declared | HKD 0.37 per share |
| Date of shareholders' approval | 29 June 2022 |
| Information relating to Hong Kong share register | |
| Default currency and amount in which the dividend will be paid | HKD 0.37 per share |
| Exchange rate | HKD 1 : HKD 1 |
| Ex-dividend date | 04 July 2022 |
| Latest time to lodge transfer documents for registration with share registrar for determining entitlement to the dividend | 05 July 2022 16:30 |
| Book close period | From 06 July 2022 to 11 July 2022 |
| Record date | 11 July 2022 |
| Payment date | 20 July 2022 |
| Share registrar and its address | Computershare Hong Kong Investor Services Limited |
| | Shops 1712–1716, 17th Floor, Hopewell Centre |
| | 183 Queen's Road East |
| | Wanchai Hong Kong |
| Information relating to withholding tax | |
| Details of withholding tax applied to the dividend declared | Not applicable |

| Information relating to listed warrants / convertible securities issued by the issuer | |
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| Details of listed warrants / convertible securities issued by the issuer | Not applicable |
| Other information | |
| Other information | Not applicable |
| Directors of the issuer | |
| As at the date of this announcement, the executive Director is Mr. CUI Zhihui; the non-executive Directors are Mr. Darryl E GREEN, Mr. John Thomas MCGINNIS, Mr. ZHANG Yinghao and Mr. ZHAI Feng; and the independent non-executive Directors are Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG. | |