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MANPOWERGROUP GREATER CHINA LIMITED

万宝盛华大中华有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2180)

PROPOSED ADOPTION OF THE AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY

This announcement is made by ManpowerGroup Greater China Limited (the "Company") pursuant to Rule 13.51(1) of the Rules (the "Listing Rules") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The board (the "Board") of directors ("Directors") of the Company proposes to amend the second amended and restated memorandum and articles of association of the Company (the "Memorandum and Articles of Association") in order to, amongst others, (i) conform to the current requirements of the Listing Rules, including but not limited to the Core Shareholder Protection Standards as set out in Appendix 3 to the Listing Rules, and the Cayman Islands Companies Act; and (ii) incorporate certain housekeeping amendments (the "Proposed Amendments"). In view of the number of the Proposed Amendments, the Board proposes that a new Memorandum and Articles of Association which consolidate all the Proposed Amendments be adopted as the third amended and restated Memorandum and Articles of Association (the "New Memorandum and Articles") in substitution for and to the exclusion of the Memorandum and Articles of Association.

The proposed adoption of the New Memorandum and Articles is subject to approval of the shareholders of the Company (the "Shareholders") by way of special resolution at the forthcoming annual general meeting of the Company (the "AGM") currently scheduled to be convened on 29 June 2022.

A circular reflecting, among other matters to be tabled at the AGM, further details of the Proposed Amendments, the adoption of the New Memorandum and Articles and the notice of the AGM will be despatched to the Shareholders in due course.

By order of the Board ManpowerGroup Greater China Limited CUI Zhihui

Executive Director and Chief Executive Officer

Hong Kong, 30 March 2022

As at the date of this announcement, the Board comprises Mr. CUI Zhihui as executive Director; Mr. Darryl E GREEN, Mr. John Thomas MCGINNIS, Mr. ZHANG Yinghao and Mr. ZHAI Feng as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.