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JD Logistics, Inc.

京东物流股份有限公司

(A company incorporated in the Cayman Islands with limited liability)

(Stock Code: 2618)

CHANGE OF DIRECTORS AND CHANGE IN COMPOSITION OF BOARD COMMITTEES

The Board is pleased to announce that, with effect from April 7, 2022:

1. Mr. Yanlei Chen has resigned as an executive Director;
2. Mr. Jun Fan has resigned as an executive Director;
3. Ms. Sandy Ran Xu has resigned as a non-executive Director and a member of the Audit Committee;
4. Ms. Pang Zhang has resigned as a non-executive Director and a member of the Remuneration Committee;
5. Dr. Xiande Zhao has been appointed as an independent non-executive Director and a member of the Audit Committee and the Remuneration Committee; and
6. Mr. Yang Zhang has been appointed as an independent non-executive Director.

The board (the “**Board**”) of directors (the “**Directors**”) of JD Logistics, Inc. (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces the below changes to the Board and the composition of the Board committees.

RESIGNATION OF DIRECTORS

The Board announces that (i) Mr. Yanlei Chen (陳岩磊) (“**Mr. Chen**”) has tendered his resignation as an executive Director; (ii) Mr. Jun Fan (樊軍) (“**Mr. Fan**”) has tendered his resignation as an executive Director; (iii) Ms. Sandy Ran Xu (許冉) (“**Ms. Xu**”) has tendered her resignation as a non-executive Director and a member of the audit committee of the Company (the “**Audit Committee**”); and (iv) Ms. Pang Zhang (張雱) (“**Ms. Zhang**”) has tendered her resignation as a non-executive Director and a member of the remuneration committee of the Company (the “**Remuneration Committee**”), with effect from April 7, 2022 due to their respective other business engagements which require more of their time and dedication.

Mr. Chen, Mr. Fan, Ms. Xu and Ms. Zhang have each confirmed that they have no disagreement with the Board and there is no matter in respect of their resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to take this opportunity to express its gratitude to Mr. Chen, Mr. Fan, Ms. Xu and Ms. Zhang for their valuable contribution to the Company during their tenure of office.

APPOINTMENT OF DIRECTORS

The Board is pleased to announce that Dr. Xiande Zhao (趙先德) (“**Dr. Zhao**”) has been appointed as an independent non-executive Director and member of the Audit Committee and the Remuneration Committee, and Mr. Yang Zhang (張揚) (“**Mr. Zhang**”) has been appointed as an independent non-executive Director, with effect from April 7, 2022.

The biographical details of Dr. Zhao and Mr. Zhang are set out below:

Dr. Xiande Zhao (趙先德), aged 60, is the professor of operations and supply chain management at China Europe International Business School (“**CEIBS**”). He is also the associate dean of CEIBS (Shenzhen Campus) and director of CEIBS-ZKH Center of Innovations in Supply Chain and Services.

From August 1990 to December 2012, Dr. Zhao has held various academic and administrative positions at Hampton University in the United States, City University of Hong Kong, Chinese University of Hong Kong and South China University of Technology in China. Dr. Zhao was ranked as one of the most influential researchers in operational supply chain management in Asia, he has published more than 200 articles in top journals and five books. His recent research interests include digital supply chain integration and innovations, business model innovations, and supply chain finance. In addition, he has been listed as one of the most cited Chinese scholars in business, management and accounting by Elsevier for many years. He has also won many top academic awards in China and abroad. In 2020, he was awarded the Fellowship of Decision Science Institute (DSI).

Dr. Zhao also held several positions in professional organizations including the founding president and permanent honorary president of Association for Supply Chain and Operations Management (ASCOM), and founding president of International Society for Information and Management Science (IMS). He also served as the president of the Asia Pacific Institute of Decision Sciences (APDSI). He is also a co-editor-in-chief, associate editor, area editor, and senior editor of several major international journals including the Journal of Operations Management, Production and Operations Management, and the Journal of Supply Chain Management.

Dr. Zhao obtained his bachelor’s degree in chemistry from Nankai University (南開大學) in June 1982 and obtained his master’s degree in chemistry from the University of Utah in June 1985. He also obtained his master of business administration in June 1987 and PhD in business administration from the University of Utah in June 1990.

Dr. Zhao has entered into an appointment letter with the Company for a term of three years commencing from April 7, 2022 subject to (i) retirement from office and re-election at the next general meeting of the Company and (ii) retirement by rotation and re-election at least once every three years, in accordance with the articles of association of the Company and the Corporate Governance Code (the “**Corporate Governance Code**”) contained in Appendix 14 of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”). According to the terms of Dr. Zhao’s appointment, Dr. Zhao is entitled to an annual director’s fee of RMB250,000 in cash and the equivalent of RMB250,000 of options and/or awards under the rules of the share option scheme or share award scheme adopted by the Company from time to time and subject to the applicable vesting conditions, and Dr. Zhao is entitled to the reimbursement of all reasonable out-of-pocket expenses incurred in relation to the discharge of her duties in connection with the business of the Company. The director’s fee was recommended by the Remuneration Committee with reference to his duties and responsibilities with the Company, the Company’s remuneration policy and the prevailing market conditions.

Mr. Yang Zhang (張揚), aged 45, has been the chairman and the chief executive officer of TH Capital Industry Investment Fund (華控產業投資集團) since 2007. Mr. Zhang was a director and an associate professor at the Institute of Finance & Banking of Chinese Academy of Social Sciences (中國社會科學院) from 2000 to 2014. He has been the deputy-director of Research Management Committee of Tsinghua University (清華大學) Global PE Research Institute since 2018.

Mr. Zhang obtained his bachelor’s degree in economics from Nankai University (南開大學) in July 1998, his master of science degree in finance from Aston Business School in August 1999, and his doctorate degree in finance from Chinese Academy of Social Sciences in July 2006. Mr. Zhang worked in the Tehua Post-Doctoral Programme from 2006 to 2009.

Mr. Zhang has entered into an appointment letter with the Company for a term of three years commencing from April 7, 2022 subject to (i) retirement from office and re-election at the next general meeting of the Company and (ii) retirement by rotation and re-election at least once every three years, in accordance with the articles of association of the Company and the Corporate Governance Code. According to the terms of Mr. Zhang’s appointment, Mr. Zhang is entitled to an annual director’s fee of RMB250,000 in cash and the equivalent of RMB250,000 of options and/or awards under the rules of the share option scheme or share award scheme adopted by the Company from time to time and subject to the applicable vesting conditions, and Mr. Zhang is entitled to the reimbursement of all reasonable out-of-pocket expenses incurred in relation to the discharge of her duties in connection with the business of the Company. The director’s fee was recommended by the Remuneration Committee with reference to his duties and responsibilities with the Company, the Company’s remuneration policy and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, both Dr. Zhao and Mr. Zhang have confirmed that they do not hold (i) any other position with the Company or other members of the Group; (ii) any directorship in any other public companies with securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) any other major appointments and professional qualifications. Save as disclosed above, as at the date of this announcement, Dr. Zhao and Mr. Zhang have confirmed that they do not have any relationship with any Director, senior management or substantial shareholder or controlling shareholder of

the Company, or any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other information that is required to be disclosed pursuant to any of the requirements under paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the Shareholders or the Stock Exchange relating to Dr. Zhao and Mr. Zhang's appointments.

The Board would like to express its warmest welcome to Dr. Zhao and Mr. Zhang on their respective appointments.

By order of the Board
JD Logistics, Inc.
Mr. Yui Yu
Executive Director

Hong Kong, April 7, 2022

As at the date of this announcement and following the above appointments and resignations of the Directors, the Board comprises Mr. Yui Yu as executive Director, Mr. Richard Qiangdong Liu as non-executive Director, and Ms. Nora Gu Yi Wu, Ms. Carol Yun Yau Li, Mr. Liming Wang, Dr. Xiande Zhao and Mr. Yang Zhang as independent non-executive Directors.