

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



綠科科技
Greentech

GREENTECH TECHNOLOGY INTERNATIONAL LIMITED

綠科科技國際有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 00195)

**TERMS OF REFERENCE
OF THE NOMINATION COMMITTEE
APPROVED AND ADOPTED BY THE BOARD ON
20 MARCH 2012 AND REVISED ON
31 DECEMBER 2018 AND 14 APRIL 2022**

Reference to “the Committee” shall mean the Nomination Committee of Greentech Technology International Limited.

Reference to “the Board” shall mean the board of directors (the “Directors”) of Greentech Technology International Limited.

Reference to “the Company” shall mean Greentech Technology International Limited and reference to “the Group” shall mean the Company and its subsidiaries.

1. MEMBERSHIP

- 1.1 The members of the Committee shall be appointed by the Board, where appropriate, in consultation with the chairman of the Committee (the “Committee Chairman”). The Committee shall be made up of at least three members.
- 1.2 The majority of members of the Committee shall be independent non-executive Directors (“INEDs”).
- 1.3 The Board shall appoint the Committee Chairman who should be the Chairman of the Board or an INED. The Committee Chairman shall chair the meetings of the Committee. In the absence of the Committee Chairman and/or an appointed deputy, the remaining members present shall elect one of their members to chair the meeting. The Chairman of the Board shall not chair the Committee when it is dealing with the matters of his own appointment and succession to the chairmanship.
- 1.4 The Board may, from time to time, at their discretion, amend the terms of reference or adopt new terms of reference or change the composition of the members of the Committee.
- 1.5 The Committee Chairman and members of the Committee should ensure that they devote sufficient time and make contributions to the Company that are commensurate with their role and responsibilities.

2. SECRETARY

- 2.1 The company secretary (the “Company Secretary”) of the Company shall be the secretary of the Committee. In the absence of the Company Secretary, his/her delegate(s) or any person elected by the members present at the meeting of the Committee, shall attend the meeting and take minutes.

3. MEETINGS AND PROCEEDINGS

- 3.1 Unless otherwise stated herein, meetings and proceedings of the Committee shall be governed by the provisions contained in the Company's Article of Association (as amended from time to time) for regulating the meeting and proceeds of Directors.
- 3.2 The Committee shall meet at least once a year and otherwise as required by the works of the Committee.
- 3.3 Only members of the Committee have the right to attend Committee meetings. Other individuals may be invited to attend all or part of any meeting as and when appropriate.
- 3.4 The quorum of a Committee meeting shall be any two members, one of them shall be an INED.
- 3.5 Meeting could be held in person, by telephone or by video conference. Members of the Committee may participate in a meeting by means of which all persons participating in the meeting are capable of hearing each other.
- 3.6 Without prejudice to any requirement under the Rules (the "Listing Rules") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, a resolution in writing signed by all the members of the Committee shall be as valid and effectual as if it had been passed at a meeting of the Committee duly convened and held.

4. NOTICE OF MEETINGS

- 4.1 A meeting of the Committee may be convened by any of its members or by the Company Secretary.
- 4.2 Unless otherwise agreed by all the members of the Committee, notice of at least 14 days shall be given for a regular meeting of the Committee. For all other meetings of the Committee, reasonable notice shall be given.
- 4.3 Agenda and accompanying supporting papers shall be sent to all members of the Committee and to other attendees as appropriate at least 3 days before the date of the meeting (or such other period as the members may agree).

5. MINUTES AND RECORDS

- 5.1 Proper minutes of Committee meetings shall be kept by the Company Secretary and shall be open for inspection by any Director at any reasonable time on reasonable notice by the Director.
- 5.2 Minutes of Committee meetings shall record in sufficient detail the matters considered by the Committee and decision reached, including any concerns raised by the Committee members or dissenting views.
- 5.3 Draft and final versions of minutes shall be circulated to all Committee members for their comment and records, within a reasonable time after the meeting is held.

6. ANNUAL GENERAL MEETINGS

- 6.1 The Chairman of the Committee shall endeavor to attend the Annual General Meetings of the Company and be prepared to respond to any shareholder questions on the Committee's work and responsibilities.
- 6.2 If the Chairman of the Committee is unable to attend an Annual General Meeting of the Company, he shall arrange for another member of the Committee, or failing this, his duly appointed delegate, to attend in his place. Such person shall be prepared to respond to any shareholder questions on the Committee's work and responsibilities.

7. RESPONSIBILITIES

The responsibilities of the Committee shall include such responsibilities set out in the relevant code provisions of the Corporate Governance Code (the “CG Code”) as contained in Appendix 14 to the Listing Rules (as amended from time to time). Without prejudice to any requirement under the CG Code, the Committee shall have the following responsibilities:

- 7.1 Review the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company’s corporate strategy.
- 7.2 Identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships.
- 7.3 Assess the independence of INEDs.
- 7.4 Make recommendations to the Board on the appointment or re-appointment of Directors and succession planning for Directors, in particular the chairman and the chief executive.
- 7.5 Make recommendations to the Board of any matters relating to the continuation in office of any Director at any time including the suspension or termination of service of an executive Director as an employee of the Company subject to the provisions of the law and their service contract.
- 7.6 Make recommendations to the Board of the appointment of any Director to executive office.
- 7.7 Achieve gender diversity at the Board level and review the implementation and effectiveness of the Company’s policy on Board diversity on annual basis.

8. NOMINATION POLICY

The provisions set out in the above paragraphs 7.1, 7.2 and 7.3 are regarded as the key nomination criteria and principles of the Company for the nomination of Directors of the Board, and these provisions constitute the “Nomination Policy” of the Company.

9. AUTHORITY

The authorities of the Committee shall include such authorities set out in the relevant code provisions of the CG Code as contained in Appendix 14 to the Listing Rules (as amended from time to time). Without prejudice to any requirement under the CG Code, the Committee shall have the following authorities:

9.1 All members of the Committee shall have access to the advice and services of the Company Secretary with a view to ensuring that procedures of the Committee and all applicable rules and regulations are followed, and separate and independent access to the Company’s senior management for obtaining necessary information.

9.2 Any member of the Committee shall have separate and independent access to outside legal or other independent professional advice in connection with his/her duties at the Company’s expense upon reasonable request to the Chairman of the Committee and the Chairman of the Company.

9.3 The Committee shall be provided with sufficient resources to perform its duties.

10. REPORTING RESPONSIBILITIES

10.1 The Committee Chairman shall report formally to the Board on its proceedings after each meeting on all matters within its duties and responsibilities, unless there are legal or regulatory restrictions on their ability to do so (such as a restriction on disclosure due to regulatory requirements).

10.2 The Committee shall make whatever recommendations to the Board it deems appropriate on any area within its remit where action or improvement is needed.

Note: If there is any inconsistency between the English and Chinese versions of this Terms of Reference, the English version shall prevail.