



EEKA Fashion Holdings Limited

贏家時尚控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3709)

(the “Company”)

Terms of reference of the Nomination Committee (“Committee”) of the Board of Directors (“Board”) of the Company

1. Constitution

- 1.1 The Committee is established pursuant to a resolution passed by the Board at its meeting held on 6 June 2014.
- 1.2 Subject to the regulations contained in the Companies Law of the Cayman Islands, the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and the articles of association of the Company, the procedures of the Committee shall be regulated by the provisions set out in these terms of reference.

2. Membership

- 2.1 Members of the Committee shall be appointed by the Board from amongst the directors of the Company and shall consist of not less than three members, a majority of whom shall be independent non-executive directors of the Company.
- 2.2 The Chairman of the Committee (the “**Chairman**”) shall be appointed by the Board and shall be the chairman of the Board or an independent non-executive director of the Company.
- 2.3 The appointment of the members of the Committee may be revoked, or additional members may be appointed to the Committee by separate resolutions passed by the Board and by the Committee.
- 2.4 The constitution of the Committee shall comply with the requirements of the Listing Rules as amended from time to time.

3. Proceedings of the Committee

3.1 Notice of Meeting

- (a) Unless otherwise agreed by all the Committee members, a meeting shall be convened by at least seven days' notice.
- (b) A Committee member may at any time summon a Committee meeting.
- (c) Notice shall be given to each Committee member in person orally or in writing or by telephone or by facsimile transmission or email at numbers or addresses from time to time notified to the secretary of the Company by such Committee member or in such other manner as the Committee members may from time to time determine.
- (d) Any notice given orally shall be followed by confirmation in writing before the meeting.
- (e) Notice of meeting shall state the time and place of the meeting and shall be accompanied by an agenda together with other documents which may be required to be considered by the members of the Committee for the purposes of the meeting. Such agenda and other documents should be sent in a timely manner and at least three days before the intended date of a meeting (or other period agreed by the Committee).

3.2 The quorum of the Committee meeting shall be two members of the Committee, one of whom must be an independent non-executive director.

3.3 The company secretary or either one of the joint company secretaries of the Company shall act as the secretary of the Committee.

3.4 The Committee may from time to time, appoint any other person with appropriate qualification and experience to act as secretary of the Committee.

3.5 Other Board members shall also have the right of attendance.

3.6 The resolution of the Committee should be passed by more than half of the members.

4. Written resolutions

Written resolutions may be passed by all Committee members in writing. Such resolution may be signed and circulated by fax or other electronic communications. This provision is without prejudice to any requirement under the Listing Rules for a Board or Committee meeting to be held.

5. Alternate Committee members

Except for the situation as specified in 7(f) below, a Committee member may not appoint any alternate.

6. Authorities of the Committee

- 6.1 The Committee has the authority delegated to it from the Board to deal with the matters set out in 7 below.
- 6.2 The Committee shall be provided with sufficient resources to perform all of its duties. Where necessary, the Committee should seek independent professional advice, at the Company's expense, to perform its responsibilities.

7. Duties

The duties of the Committee shall be:

- (a) to review the structure, size and composition (including without limitation, gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service) of the Board and the time commitment required from independent non-executive directors at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy;
- (b) to identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships. In identifying suitable candidates, the Committee shall consider candidates on merit and against the objective criteria and have the time and ability to contribute to the Board, with due regard for the benefits of diversity on the Board;
- (c) to assess the independence of independent non-executive directors of the Company, review the annual confirmation of independence provided by independent non-executive directors under the Listing Rules, and approve the disclosure of the result in the Company's Corporate Governance Report;
- (d) to make recommendations to the Board on the appointment or re-appointment of directors of the Company and succession planning for directors of the Company, in particular the chairman and the chief executive, taking into account the Company's corporate strategy and the mix of skills, knowledge, experience and diversity needed in the future having due regard to the directors' performance and ability to contribute to the Board, together with the Board, as appropriate;
- (e) to formulate and review on an annual basis the board diversity policy, to develop and review measurable objectives for implementing the board diversity policy and to monitor the progress on achieving these objectives; and to ensure that a summary of such policy is disclosed in the Corporate Governance Report as required under the Listing Rules;
- (f) to formulate and review the policy for the nomination of Board members which includes the nomination procedures and the process and criteria for the Committee to identify, select and recommend candidates for directorship during the year; and to ensure that a summary of such policy is disclosed in the Corporate Governance Report as required under the Listing Rules;

- (g) to attend annual general meetings of the Company, and be available to answer questions at such annual general meetings (*Note: the Chairman shall attend annual general meetings of the Company; and in the Chairman's absence, another member of the Committee or failing this, the Chairman's duly appointed delegate, shall attend*);
- (h) to review the Corporate Governance Report in the Company's annual report for the Board's approval including disclosures on director independence;
- (i) to formulate and review on an annual basis the mechanisms for the performance evaluation of the Board and Board committees (in particular, whether independent views are available to the Board), evaluate the performance of the Board and Board committees following such mechanisms, review the feedback in respect of the role and effectiveness of the Board and Board committees arising from the evaluation of the Board and/or any Board committees and make recommendations for any changes, and to ensure that a summary of such mechanisms and review of its implementation and effectiveness is disclosed in the Corporate Governance Report as required under the Listing Rules;
- (j) where the Board proposes a resolution to elect an individual as an independent non-executive director at the general meeting, to ensure it is set out in the circular to shareholders and/or explanatory statement accompanying the notice of the relevant general meeting why the directors of the Company believe he/she should be elected and the reason why they consider him/her to be independent; and
- (k) make available the terms of reference, explaining the role of the Committee and the authority delegated to it by the Board by including them on the websites of The Stock Exchange of Hong Kong Limited and the Company.

8. Reporting procedures

- 8.1 Full minutes of Committee meeting (which should record in sufficient detail the matters considered and decisions reached, including any concerns raised by directors or dissenting views expressed) shall be kept by a duly-appointed secretary of the meeting and should be open for inspection at any reasonable time on reasonable notice by any director of the Company. The duly-appointed secretary of the meeting shall circulate the draft and final version of minutes of meeting to all members of the Committee for their comments and records respectively within a reasonable time after the meeting is held, and circulate the final version of minutes of meeting to all directors of the Company within a reasonable time after the meeting is held. The procedures set out in this 8.1 shall also apply to the written resolutions of the Committee as referred to in 4 above.
- 8.2 The Committee should report back to the Board on its decisions or recommendations, unless there are legal or regulatory restrictions on its ability to do so (such as a restriction on disclosure due to regulatory requirements).

9. Continuing application of the articles of association of the Company

The articles of association of the Company regulating the meetings and proceedings of the Directors so far as the same are applicable and are not replaced by the provisions in these terms of reference shall apply to the meetings and proceedings of the Committee.

10. Powers of the Board

The Board may, subject to compliance with the articles of association of the Company and the Listing Rules (including Appendix 14 (Corporate Governance Code) to the Listing Rules), amend, supplement and revoke these terms of reference and any resolution passed by the Committee provided that no amendments to and revocation of these terms of reference and the resolutions passed by the Committee shall invalidate any prior act and resolution of the Committee which would have been valid if such terms of reference or resolution had not been amended or revoked.

11. Interpretation

The power to interpret these terms shall rest in the Board.

(The English version shall always prevail in case of any inconsistency between the English version and its Chinese translation)