# CHAPTER 12 APPENDICES

## **KEY PERFORMANCE INDICATORS**

## **WORKFORCE STATISTICS**

Workforce Statistics		Total			Non-controlling Terminals <sup>13</sup>				Subsidiaries <sup>13</sup>		The Company		
		2021	2020	2019	2021	2020	2019	2021	2020	2019	2021	2020	2019
Total Workforce													
Employees	No. of people	10,419	10,315	10,432	6,723	6,698	6,190	3,350	3,286	3,921	346	331	321
Supervised Employees	No. of people	5,282	4,469	4,539	2,921	2,517	1,812	2,360	1,952	2,727	1	0	0
Self-employed	No. of people	2,460	1,355	1,348	1,662	663	0	798	692	1,348	0	0	0
Employee Composition													
By employment type													
Full-time	No. of people	10,414	10,312	10,429	6,721	6,696	6,190	3,347	3,285	3,918	346	331	321
Part-time	No. of people	5	3	3	2	2	0	3	1	3	0	0	0
By geographical location													
Hong Kong	%	4.5	4.6	4.7	5.4	5.5	6.4	0.2	0.0	0.0	28.0	30.2	29.6
China (ex-Hong Kong)	%	79.4	79.0	78.9	82.6	82.2	80.0	74.8	74.2	78.6	62.4	61.0	61.4
Overseas	%	16.1	16.4	16.4	12.0	12.2	13.6	25.0	25.8	21.3	9.5	8.8	9.0
By gender													
Male	%	87.8	87.9	87.8	89.5	89.2	88.7	85.9	86.7	87.5	73.7	74.3	74.1
Female	%	12.2	12.1	12.2	10.5	10.8	11.3	14.1	13.3	12.5	26.3	25.7	25.9
By age group												-	
Aged below 30	%	16.2	14.4	17.5	14.4	12.6	17.0	20.2	18.4	19.3	13.9	10.9	7.5
Aged 30-50	%	67.6	73.3	71.8	70.8	87.4	72.6	62.2	69.3	70.7	58.4	65.9	67.6
Aged above 50	%	16.1	12.3	10.7	14.8	11.8	10.4	17.6	12.4	10.0	27.7	23.3	24.9
By employee category	,0	1011	12.0	10.7	1110	11.0	10.1		12.1	10.0	27.17	20.0	21.7
Managerial position	%	0.9	0.9	1.6	0.8	0.9	2.3	1.1	0.8	0.5	1.7	1.8	1.9
Supervisory position	%	7.0	6.2	6.3	6.5	5.9	7.1	4.6	3.0	1.8	39.6	44.7	45.8
General position	%	92.1	92.9	92.1	92.7	93.2	90.6	94.3	96.2	97.7	58.7	53.5	52.3
Employee Turnover	/0	72.1	72.7	72.1	72.7	70.2	70.0	74.0	70.2	//./	50.7	55.5	52.5
	No. of people	336	355	499	229	252	316	102	93	171	5	10	12
	Turnover rate (%) <sup>14</sup>	3.2	3.4	4.8	3.4	3.8	5.1	3.0	2.8	4.4	1.4	3.0	3.7
By geographical location		5.2	5.4	4.0	5.4	0.0	5.1	5.0	2.0	4.4	1.4	5.0	5.7
Hong Kong	No. of people	22	38	50	18	35	42	0	0	0	Λ	3	8
China (ex-Hong Kong)	No. of people	194	221	329	125	152	213	68	62	112		7	4
Overseas	No. of people	120	96	120	86	65	61	34	31	59	0	0	0
Hong Kong	%	4.7	8.1	10.2	4.9	9.5	10.6	0.0	0.0	0.0	4.1	3.0	8.4
China (ex-Hong Kong)	%	2.3	2.7	4.0	2.3	2.8	4.3	2.7	2.5	3.6	0.5	3.5	2.0
Overseas	%	7.2	5.7	7.0	10.7	7.9	7.3	4.1	3.7	7.0	0.0	0.0	0.0
	%	1.2	3./	7.0	10.7	1.9	7.3	4.1	3.7	7.0	0.0	0.0	0.0
By gender Male	No. of pooplo	297	207	418	203	010	050	00	77	154	· · ·	7	6
Female	No. of people		297	81		213 39	258 58	92	16	154	2	3	
Male	No. of people	39	58		26		4.7	10 3.2			0.8		6
	<u>%</u> %	3.2 3.1	3.3 4.7	4.6	3.4	3.6		2.1	2.7 3.7	4.5	3.3	2.8	2.5
Female	%	3.1	4.7	6.4	3.7	5.4	8.3	2.1	3./	3.5	3.3	3.5	7.2
By age group	No. of noonlo	440	70	407	74	50			00	10		0	4
Aged below 30	No. of people	113	73	127	74	50	77	38	23	49	1	0	1
Aged 30-50	No. of people	194	171	242	136	122	136	54	45	100	4	4	6
Aged above 50	No. of people	29	111	130	19	80	103	10	25	22	0	6	5
Aged below 30	%	6.7	4.9	6.9	7.6	5.9	7.3	5.6	3.8	6.5	2.1	0.0	4.2
Aged 30-50	%	2.8	2.3	3.2	2.9	2.4	3.0	2.6	2.0	3.6	2.0	1.8	2.8
Aged above 50	%	1.7	8.7	11.7	1.9	10.1	16.0	1.7	6.2	5.6	0.0	7.8	6.3

13 Guangzhou South China Oceangate Terminal and Guangzhou Nansha Stevedoring Terminal started to report workforce statistics separately in 2020, leading to significant change in employee number between the Subsidiaries and the Non-controlling Terminals.

14 Employee turnover rate was calculated by: the total number of employees who voluntarily resigned (excluding internal reassignment between the companies under COSCO SHIPPING, or the employees who left the Company due to dismissal, retirement death during employment) divided by the total number of employees during the reporting year.

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Workforce Statistics			Total		Non-controlling Terminals				Subsidiaries			The Company		
		2021	2020	2019	2021	2020	2019	2021	2020	2019	2021	2020	2019	
New Hires														
	No. of people	460	255	502	231	110	160	214	122	310	15	23	32	
	Rate of new hires (%) <sup>15</sup>	4.4	2.5	4.8	3.4	1.6	2.6	6.4	3.7	7.9	4.3	6.9	10.0	
By geographical location														
Hong Kong	No. of people	30	18	43	29	8	28	0	0	0	1	10	15	
China (ex-Hong Kong)	No. of people	291	154	209	128	62	77	149	79	115	14	13	17	
Overseas	No. of people	139	83	250	74	40	55	65	43	195	0	0	0	
Hong Kong	%	6.4	3.8	8.8	7.9	2.2	7.1	0.0	0.0	0.0	1.0	10.0	15.8	
China (ex-Hong Kong)	%	3.5	1.9	2.5	2.3	1.1	1.6	5.9	3.2	3.7	6.5	6.4	8.6	
Overseas	%	8.3	4.9	14.7	9.2	4.9	6.5	7.8	5.1	23.3	0.0	0.0	0.0	
By gender														
Male	No. of people	371	200	438	196	87	135	167	96	281	8	17	22	
Female	No. of people	89	55	64	35	23	25	47	26	29	7	6	10	
Male	%	4.1	2.2	4.8	3.3	1.5	2.5	5.8	3.4	8.2	3.1	6.9	9.2	
Female	%	7.0	4.4	5.0	5.0	3.2	3.6	10.0	5.9	5.9	7.7	7.1	12.0	
By age group														
Aged below 30	No. of people	297	144	231	137	54	100	150	78	120	10	12	11	
Aged 30-50	No. of people	148	101	258	83	48	53	61	42	187	4	11	18	
Aged above 50	No. of people	15	10	13	11	8	7	3	2	3	1	0	3	
Aged below 30	%	17.5	9.7	12.6	14.1	6.4	9.5	22.2	12.9	15.9	20.8	33.3	45.8	
Aged 30-50	%	2.1	1.3	3.4	1.7	0.9	1.2	2.9	1.8	6.7	2.0	5.0	8.3	
Aged above 50	%	0.9	0.8	1.2	1.1	1.0	1.1	0.5	0.5	0.8	1.0	0.0	3.8	

15 The rate of new hires was calculated by: the total number of new employees divided by the total number of employees.

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Workforce Statistics		vered by companies have nt operational ects of business ns and provide onal changes. I provisions for its. ive terminals inal companies 11 5 6				
		Total		Subcidiarias	Th Compan	
Collective Bargaining Agreement	s	TUtal	Terminais	Subsidiaries	Compan	
Employees from 11 terminals of th collective bargaining agreements <sup>16</sup> established a fixed notice period re changes. Depending on commerci sensitivity, the companies discuss reasonable notice period for any s Some terminal companies specify consultation and negotiation in col	e Group were covered by . Some terminal companies have egarding significant operational al and other aspects of business with labour unions and provide ignificant operational changes. notice period and provisions for					
The percentage covered and inform are as follows:	nation of respective terminals					
100% of the employees were covered by collective bargaining agreements	No. of terminal companies	11	5		N/	
Board Composition	NO. OF LETTINAL COMPANIES	11	5	0	IN/.	
By gender						
Male	No. of people		N/A		1	
Female	No. of people					
By age group						
Aged below 30	No. of people		N/A			
Aged 30-50	No. of people		N/A			
ASCU JU JU						

16 In addition, employees of CSP Zeebrugge Terminal and Yantian Terminals were also covered by collective bargaining agreements, and the percentage of employees covered were 54% and 98%, respectively.

Workforce Statistics <sup>17,18</sup>		Τ	he Company	
		2021	2020	2019
Staff Training				
	Percentage of employees			
	received training	44.8	N/A	N//
	Total number of employees			
	received training	155	590	37
	Total training hours	7,623	8,673	14,47
	Average training hours	22	26	3
By gender				
	Percentage of employees			
Male	received training	32.9	N/A	N/
	Percentage of employees			
Female	received training	78.0	N/A	N/
	Total number of employees			
Male	received training	84	438	27
	Total number of employees			
Female	received training	71	152	ç
Male	Average training hours	18	26	3
Female	Average training hours	33	26	3
By employee category				
	Percentage of employees			
Managerial position	received training	66.7	N/A	N/
	Percentage of employees			
Supervisory position	received training	22.6	N/A	N/
	Percentage of employees			
General position	received training	59.1	N/A	N/
	Total number of employees			
Managerial position	received training	4	11	
	Total number of employees		<i></i>	
Supervisory position	received training	31	264	17
Operation and the	Total number of employees		045	
General position	received training	120	315	19
Managerial position	Average training hours	125	26	4
Supervisory position	Average training hours	11	26	3
General position	Average training hours	27	26	3

18 Statistics of staff training only cover full-time employees.

<sup>17</sup> Statistics of staff training in 2019 and 2020 are calculated based on the total number of participants in each training, hence, the percentage of employees received training was not available for disclosure.

Workforce Statistics			Total			Non-controlling Terminals			Subsidiaries			The Company		
		2021	2020	2019	2021	2020	2019	2021	2020	2019	2021	2020	2019	
Occupational Health and Safety														
Work-related injuries and work-relate ill health	d													
Fatalities	No. of people	1	0	0	1	0	0	0	0	0	0	0	0	
High-consequence work-related injuries	<sup>19</sup> No. of cases	0	1	1	0	0	0	0	1	1	0	0	0	
Recordable work-related injuries <sup>20</sup>	No. of cases	62	64	59	33	30	40	29	34	19	0	0	0	
Rate of fatalities <sup>21</sup>	Per 200,000 hours worked	0.01	0.00	0.00	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Rate of high-consequence work-related injuries <sup>22</sup>	Per 200,000 hours worked	0.00	0.01	0.01	0.00	0.00	0.00	0.00	0.03	0.03	0.00	0.00	0.00	
Rate of recordable work-related injuries	<sup>23</sup> Per 200,000 hours worked	0.58	0.46	0.66	0.45	0.43	0.79	0.88	1.08	0.51	0.00	0.00	0.00	
Work-related ill health <sup>24</sup>	No. of cases	0	7	26	0	0	20	0	7	6	0	0	0	
Lost days and absentees														
Lost days due to work-related injuries <sup>25</sup>	No. of days	1,201	1,825	1,957	502	569	911	699	1,256	1,046	0	0	0	
Absentees <sup>26</sup>	No. of days	18,719	17,406	16,930	6,522	7,225	9,228	12,010	9,821	7,327	187	360	376	
Lost day rate <sup>27</sup>	%	0.05	0.05	0.08	0.03	0.03	0.06	0.09	0.15	0.11	0.00	0.00	0.00	
Absentee rate <sup>28</sup>	%	0.70	0.51	0.65	0.36	0.42	0.60	1.48	1.20	0.75	0.74	0.48	0.47	

- 19 High-consequence work-related injuries refer to other injuries from which the worker cannot recover (e.g. amputation of a limb), or does not or is not expected to recover fully to pre-injury health status within 6 months.
- 20 Recordable work-related injuries include work-related injury or ill health that results in any of the following: death, days away from work, restricted work or transfer to another job, medical treatment beyond first aid, or loss of consciousness; or significant injury or ill health diagnosed by a physician or other licensed healthcare professional, even if it does not result in death, days away from work, restricted work or job transfer, medical treatment beyond first aid, or loss of consciousness.
- 21 Rate of fatalities was calculated by: the total number of fatalities times 200,000 and divided by the number of hours worked.
- 22 Rate of high-consequence work-related injuries was calculated by: the total number of high-consequence workrelated injuries times 200,000 and divided by the number of hours worked.
- 23 Rate of recordable work-related injuries was calculated by: the total number of recordable work-related injuries times 200,000 and divided by the number of hours worked.

- harmful chemicals for a long period of time) or work-related injury.
- health.
- leave, and compassionate leave are excluded.
- 27 Lost day rate was calculated by: the total number of lost days divided by the total number of scheduled workdays times 100%.
- times 100%.

24 Work-related ill health refers to an illness due to workplace or work-related activities (e.g. high pressure or exposure to

25 Lost days due to work-related injuries refer to time away from work due to work-related accidents or work-related ill

26 Absentees refer to an employee absents from work due to incapacity of any kind, not just as a result of work-related injury or work-related ill health. Permitted leave absences such as holidays, study leave, maternity leave/paternity

28 Absentee rate was calculated by: the number of days of absence divided by the total number of scheduled workdays

### **ENVIRONMENTAL PERFORMANCE<sup>29</sup>**

Environmental Performance			Total		Nor	1-controlling Termina	ls		Subsidiaries			The Company		
		2021	2020	2019	2021	2020	2019	2021	2020	2019	2021	2020	2019	
Direct Energy Consumption <sup>30</sup>														
Diesel	Litre	84,822,636	76,178,299	74,441,466	53,207,673	44,434,635	34,968,332	31,614,963	31,743,665	39,473,134	0	0	0	
Gasoline	Litre	1,094,696	597,858	726,817	921,512	442,424	601,653	160,118	144,054	107,200	13,066	11,380	17,964	
Liquefied petroleum gas (LPG)	Litre	100,300	177,740	140,564	33,887	132,489	135,492	66,413	45,251	5,072	0	0	0	
Liquefied natural gas (LNG)	Litre	9,650,634	13,670,733	17,129,551	9,650,634	13,670,733	17,129,551	0	0	0	0	0	0	
Natural gas	m <sup>3</sup>	450,549	372,410	417,234	439,656	366,355	417,234	10,893	6,055	0	0	0	0	
Indirect Energy Consumption														
Purchased electricity	kWh	605,511,077	576,429,121	547,035,996	385,752,018	366,159,362	324,648,170	219,313,330	209,859,885	221,973,354	445,728	409,874	414,472	
Purchased heating	MJ	6,086	5,867	6,562	6,086	5,867	6,562	0	0	0	0	0	0	
Solar energy	kWh	303,357	43,440	N/A	0	0	N/A	303,357	43,440	N/A	0	0	N/A	
Energy Use <sup>31</sup>														
Direct energy use	TJ	3,504	3,247	3,281	2,286	2,026	1,765	1,217	1,220	1,515	0	0	1	
Indirect energy use	TJ	2,180	2,075	1,969	1,389	1,318	1,169	790	756	799	2	1	1	
Total energy use	TJ	5,684	5,322	5,250	3,675	3,345	2,934	2,007	1,976	2,314	2	2	2	
Energy consumption intensity	GJ per TEU	0.081	0.076	0.075	0.078	0.070	0.073	0.086	0.088	0.078	N/A	N/A	N/A	
	GJ per m <sup>2</sup>	0.33	0.30	0.34	N/A	N/A	N/A	N/A	N/A	N/A	0.33	0.30	0.34	
GHG Emissions <sup>32</sup>														
GHG emissions (scope 1)	Tonnes of CO <sub>2</sub> e	245,656	219,941	221,031	159,386	136,383	116,549	86,236	83,528	104,438	34	30	44	
GHG emissions (scope 2)	Tonnes of CO2e	390,364	398,664	409,555	262,200	272,511	245,597	127,837	125,828	163,630	328	326	328	
Total GHG emissions	Tonnes of CO2e	636,021	618,605	630,586	421,586	408,894	362,146	214,073	209,356	268,068	362	356	372	
GHG emissions intensity	kg of CO <sub>2</sub> e per TEU	9.03	8.81	9.02	8.91	8.55	9.04	9.24	9.36	8.99	N/A	N/A	N/A	
	kg of CO <sub>2</sub> e per m <sup>2</sup>	57.83	56.85	59.40	N/A	N/A	N/A	N/A	N/A	N/A	57.83	56.85	59.40	

- 29 Environmental data are rounded off for reporting, thus leading to differences on summation.
- 30 Since the throughput of CSP Abu Dhabi Terminal was included since April 2019, its energy consumption and GHG emissions from January to March 2019 were not included.
- 31 The energy consumption for different fuel types was calculated based on gross calorific values, density or conversion factors stated in the UK Government GHG Conversion Factors for Company Reporting (2020). Energy consumption of electricity was calculated based on the default factors provided by the Electrical and Mechanical Services Department of Hong Kong: 1kWh = 0.0036 GJ.

- Panel on Climate Change (IPCC) in its Fifth Assessment Report (CO<sub>2</sub>: 1, CH<sub>4</sub>: 28, N<sub>2</sub>O: 265).
  - Consumption in China (Version 2.1) issued by Greenhouse Gas Protocol;
  - Environmental KPIs in the Main Board Listing Rules issued by the SEHK;
  - Tools issued by Greenhouse Gas Protocol;

  - conditioning equipment.

32 GHG emissions were calculated based on the 100-year Global Warming Potentials, provided by the Intergovernmental

(1) GHG emissions from our operations in China were calculated based on the GHG Protocol Tool for Energy

(2) GHG emissions from our operations in Hong Kong were calculated based on Appendix 2: Reporting Guidance on

(3) GHG emissions from our operations overseas were calculated based on the Emission Factors from Cross-Sector

(4) for those GHG emission factors from electricity generation not covered by (1) to (3) above, the calculation was based on Carbon Footprint Country Specific Electricity Grid GHG Emission Factors v1.1 (Jun 2020) and relevant information provided by local electricity suppliers (applicable to the operations in Hong Kong and overseas); and

(5) the above statistics do not include fugitive emissions from fire-extinguishing systems and refrigeration/air-

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Environmental Performance			Total		Non	-controlling Terminals			Subsidiaries			The Company		
		2021	2020	2019	2021	2020	2019	2021	2020	2019	2021	2020	2019	
Total Water Consumption <sup>33</sup>	M³	2,604,763	2,613,978 <sup>34</sup>	2,738,852	1,612,398	1,591,201 34	1,376,647	990,923	1,021,807 <sup>34</sup>	1,360,980	1,441	969	1,225	
Municipal water supply	m³	2,573,048	2,587,881	2,708,007	1,608,187	1,579,258 <sup>34</sup>	1,362,984	963,430	1,007,654 <sup>34</sup>	1,343,808	1,431	969	1,215	
Groundwater	M³	156	146 <sup>34</sup>	184	156	146 34	184	0	0	0	0	0	0	
Wastewater from other organisations	M³	3,650	11,385	13,159	3,650	11,385	13,159	0	0	0	0	0	0	
Other water utilities	m³	27,909	14,566	17,502	405	413	320	27,494	14,153	17,172	10	0	10	
Water consumption intensity	m <sup>3</sup> per TEU	0.04	0.04	0.04	0.03	0.03	0.03	0.04	0.05 34	0.05	N/A	N/A	N/A	
	m <sup>3</sup> per m <sup>2</sup>	0.23	0.23 34	0.20	N/A	N/A	N/A	N/A	N/A	N/A	0.23	0.23	0.20	
Materials used <sup>35</sup>														
Engine oil and hydraulic oil	kg	898,988	809,979 <sup>34</sup>	739,319	380,313	305,639 <sup>34</sup>	310,290	518,675	504,341	429,029	N/A	N/A	N/A	
Grease	kg	105,559	113,966 <sup>34</sup>	101,184	50,947	56,037 <sup>34</sup>	38,365	54,613	58,929	62,819	N/A	N/A	N/A	
Tyres	kg	1,342,971	1,316,865 <sup>34</sup>	1,270,376	775,395	718,532 <sup>34</sup>	375,695	567,576	598,333	894,681	N/A	N/A	N/A	
Paper	kg	57,069	72,806	48,525	36,269	53,238	32,353	19,199	17,606	14,299	1,601	1,962	1,873	
Waste generation														
Solid chemical waste	kg	4,825,247	3,751,787 <sup>34</sup>	3,639,547	2,324,812	1,924,860 <sup>34</sup>	1,496,016	2,500,435	1,826,927	2,143,531	N/A	N/A	N/A	
Waste oil contaminated rag	kg	230,884	215,487	218,097	191,330	171,269	185,505	39,554	44,218	32,592	N/A	N/A	N/A	
Waste wire rope	kg	2,118,701	950,854 <sup>34</sup>	1,705,656	1,564,811	390,612 <sup>34</sup>	1,095,210	553,890	560,242	610,446	N/A	N/A	N/A	
Scrap metal	kg	2,380,603	2,501,285 <sup>34</sup>	1,631,764	525,066	1,388,078 <sup>34</sup>	196,399	1,855,537	1,163,207	1,435,365	N/A	N/A	N/A	
Waste oil drum	kg	36,728	27,779 <sup>34</sup>	41,293	16,098	5,097 <sup>34</sup>	6,201	20,630	22,682	35,092	N/A	N/A	N/A	
Waste paint bucket	kg	24,910	2,481	8,390	18,057	424	841	6,853	2,057	7,549	N/A	N/A	N/A	
Waste oil sludge	kg	33,421	53,901 <sup>34</sup>	34,347	9,450	19,380 <sup>34</sup>	11,860	23,971	34,521	22,487	N/A	N/A	N/A	
Liquid chemical waste	kg	559,002	485,585 <sup>34</sup>	455,738	288,243	218,365 <sup>34</sup>	235,341	270,759	267,220	220,277	N/A	N/A	N/A	
Waste lead acid battery	kg	45,449	25,872 <sup>34</sup>	36,689	10,763	15,410 <sup>34</sup>	12,149	34,686	10,462	24,420	N/A	N/A	N/A	
Waste oil	kg	513,553	459,713 <sup>34</sup>	419,049	277,480	202,955 <sup>34</sup>	223,192	236,073	256,758	195,857	N/A	N/A	N/A	
Other hazardous waste <sup>36</sup>	kg	207,951	292,293	28,531	32,338	23,832	28,531	175,493	268,341	N/A	120	120	120	
Wooden pallets	kg	290,837	157,170	143,600	225,964	109,000	143,600	64,873	48,170	N/A	N/A	N/A	N/A	
Wastewater	m <sup>3</sup>	834,336	1,146,216 <sup>34</sup>	989,880	485,996	878,440 <sup>34</sup>	694,649	348,339	267,776	295,231	N/A	N/A	N/A	
Other non-hazardous waste <sup>37</sup>	kg	1,180,944	1,069,099 <sup>34</sup>	1,334,372	714,652	626,080 <sup>34</sup>	552,200	466,292	443,019	782,112	0	0	60	
Waste recycling <sup>38, 39</sup>														
Solid chemical waste	kg	2,602,230	105,469	530,472	1,603,747	85,460	87,280	998,483	19,949	443,192	N/A	N/A	N/A	
Liquid chemical waste	kg	341,030	166,744	462,985	208,019	152,140	161,851	133,011	14,604	301,134	N/A	N/A	N/A	
Other hazardous waste	kg	80,152	429	78,945	13,980	0	2,080	66,112	369	76,865	60	60	N/A	
Wooden pallets	kg	226,425	196,720	214,695	169,680	152,810	193,240	56,745	43,910	21,455	N/A	N/A	N/A	
Tyres <sup>40</sup>	kg	679,046	693,778 <sup>34</sup>	487,124	329,534	361,700 <sup>34</sup>	136,858	349,512	332,078	350,256	N/A	N/A	N/A	
Paper	kg	38,679	46,041	27,222	16,448	42,297	20,758	21,081	3,144	6,074	1,150	600	390	
IT equipment	kg	10,616	6,579	3,330	3,673	3,999	1,647	6,943	2,580	1,683	N/A	N/A	N/A	
Other waste	kg	285,539	8,820	129,500	157,080	500	440	128,459	8,320	129,000	0	60	60	

- 33 Since the throughput of CSP Abu Dhabi Terminal was included since April 2019, its consumption from January to March 2019 were not included.
- 34 The figures were restated after data review.
- 35 Tyre consumption was measured in pieces. When calculating the total tyre consumption, for tyres weighed less than 10 kg, 10 kg-50 kg, and 51 kg-100 kg, the respective median weight was used for each tyre category (i.e. 5.5 kg, 30 kg and 75.5 kg, respectively). For tyres weighed more than 100 kg, 150 kg was used for calculation.

36 Medical waste, sludge and other contaminated waste were included.

- 37 Metal, plastic, glass, food waste and other non-hazardous domestic waste were included.
- parties. Relevant details were not repeated here.
- will explore to make more detailed disclosure in future reports.
- 75.5 kg, respectively). For tyres weighed more than 100 kg, 150 kg was used for calculation.

38 The solid waste, liquid chemical waste and other hazardous waste were disposed of and recycled by certified third

39 For examples, ink cartridges, light tubes, mercury lamps and circuit boards, etc. Since some of the waste were handled by recycling companies, we are unable to provide the weight of recycled materials of specific category. We

40 Tyre recycled was measured in pieces. When calculating the total tyre recycled, for tyres weighed less than 10 kg, 10 kg-50 kg, and 51 kg-100 kg, the respective median weight was used for each tyre category (i.e. 5.5 kg, 30 kg and

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