

GRI CONTENT INDEX

GRI Indicator and Description		References or Remarks
GRI 102: General Disclosures (2016)		
Organisational Profile		
102-1	Name of the organisation	<ul style="list-style-type: none"> Chapter 1 – About this Report (pages 2-4)
102-2	Primary activities, brands, products, and services	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Overview (page 12)
102-3	Location of headquarters	The Group's headquarters is located in Hong Kong.
102-4	Location of operations	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Global Terminal Network (pages 14-17)
102-5	Nature of ownership and legal form	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Overview (page 12)
102-6	Markets served	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Global Terminal Network (pages 14-17)
102-7	Scale of the organisation	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Overview and Global Terminal Network (pages 12, 14-17) Chapter 7 – Caring for Our People – Performance Highlights in 2021 (page 36)
102-8	Information on employees and other workers	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Performance Highlights in 2021 (page 36) Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 86-93)
102-9	Description of supply chain	<ul style="list-style-type: none"> Chapter 10 – Win-win Cooperation – Performance Highlights in 2021 and Cooperation with Contractors (pages 74, 77)
102-10	Significant changes to the organisation and its supply chain during the reporting period	No significant change
102-11	Precautionary approach or principle	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance (pages 23-25)
102-12	External rules, principles or other initiatives	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Awards and Honours (pages 19-21)
102-13	Memberships of associations and advocacy organisations	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Membership and Charters (page 22)
Strategy and Analysis		
102-14	Statement from the most senior decision-maker of the organisation	<ul style="list-style-type: none"> Chapter 2 – Board Statement (page 5) Chapter 3 – Chairman's Message (pages 6-7)
102-16	Values, principles, standards, and norms of behaviour of the organisation	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Overview, Corporate Vision and Our Approach to Sustainability (pages 12-13, 18)

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GRI 102: General Disclosures (2016)		
Governance		
102-18	Governance structure of the organisation	<ul style="list-style-type: none"> 2021 Annual Report – Corporate Governance Report Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance (pages 23-25)
Stakeholder Engagement		
102-40	List of stakeholders engaged	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment (pages 26-33)
102-41	Percentage of the employees covered by collective bargaining agreements	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 86-93)
102-42	Identifying and selecting stakeholders	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment (pages 26-33)
102-43	Approach to stakeholder engagement	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment (pages 26-33)
102-44	Key topics and concerns raised by stakeholders and the organisation's response	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment – Our Responses to Stakeholders (pages 29-32)
Material Topics and Boundaries Identified		
102-45	Entities included in the consolidated financial statements but not covered in this report	<ul style="list-style-type: none"> Chapter 1 – About this Report – Reporting Scope (page 4) Chapter 5 – About COSCO SHIPPING Ports – Global Terminal Network (pages 14-17)
102-46	Process for defining report content and topic boundaries	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment – Materiality Assessment (page 33) Chapter 12 – Appendices – Boundary Mapping of Material Topics (page 110)
102-47	Material topics identified in the process of defining report content	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment – Materiality Assessment (page 33)
102-48	Results for restatements of any information provided in previous reports	Restatement of figures is indicated in footnotes.
102-49	Significant changes in the scope and topic boundaries compared with previous reporting period	<ul style="list-style-type: none"> Chapter 6 – Stakeholder Engagement and Materiality Assessment – Materiality Assessment (page 33) Chapter 12 – Appendices – Boundary Mapping of Material Topics (page 110)

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GRI 102: General Disclosures (2016)		
Report Profile		
102-50	Reporting period	<ul style="list-style-type: none"> Chapter 1 – About this Report – Reporting Scope (page 4)
102-51	Date of most recent report	The most recent report was published in April 2021.
102-52	Reporting cycle	Annually
102-53	Contact point for feedback of the report	<ul style="list-style-type: none"> Chapter 1 – About this Report – Feedback and Comment (page 4)
102-54	Claims of reporting in accordance with the GRI Standards	<ul style="list-style-type: none"> Chapter 1 – About this Report – Reporting Standard (page 3)
102-55	GRI content index	<ul style="list-style-type: none"> Chapter 12 – Appendices – GRI Content Index (pages 98-103)
102-56	External assurance sought for the report by the organisation	<ul style="list-style-type: none"> Chapter 12 – Appendices – Verification Statement (page 111)
GRI 201: Economic Performance (2016)		
103	Management approach	<ul style="list-style-type: none"> 2021 Annual Report – Operational Review
201-1	Direct economic value generated and distributed	<ul style="list-style-type: none"> 2021 Annual Report – Financial Review Chapter 5 – About COSCO SHIPPING Ports – Corporate Overview (page 12)
GRI 205: Anti-Corruption (2016)		
103	Management approach	<ul style="list-style-type: none"> Chapter 5 – About COSCO SHIPPING Ports – Corporate Governance – Anti-corruption (page 25)
205-3	Confirmed incidents of corruption and actions taken	During the year, there were no cases of corruption.
GRI 302: Energy (2016)		
103	Management approach	<ul style="list-style-type: none"> Chapter 9 – Green Development – Management Approach (pages 59-60)
302-1	Energy consumption within the organisation	<ul style="list-style-type: none"> Chapter 9 – Green Development – Energy Saving and Emissions Reduction (pages 60-63) Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 94-97)
GRI 303: Water and Effluents (2018)		
103	Management approach	<ul style="list-style-type: none"> Chapter 9 – Green Development – Management Approach (pages 59-60)
303-1	Interactions with water as a shared resource	The Group uses municipal water, which does not cause material impact on water resources.
303-2	Management of water discharge-related impacts	<ul style="list-style-type: none"> Chapter 9 – Green Development – Proper Management of Resources – Water Resource and Sewage Management (page 64)
303-4	Water discharge	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 94-97)
303-5	Water consumption	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 94-97)

GRI Indicator and Description		References or Remarks
GRI 305: Emissions (2016)		
103	Management approach	<ul style="list-style-type: none"> Chapter 9 – Green Development – Management Approach (pages 59-60)
305-1	Direct (Scope 1) GHG emissions	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 94-97)
305-2	Indirect (Scope 2) GHG emissions	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 94-97)
305-5	Reduction of GHG emissions	<ul style="list-style-type: none"> Chapter 9 – Green Development – Performance Highlights in 2021 and Energy Saving and Emissions Reduction (pages 58-63)
GRI 306: Waste (2020)		
103	Management approach	<ul style="list-style-type: none"> Chapter 9 – Green Development – Management Approach (pages 59-60)
306-1	Waste generation and significant waste-related impacts	<ul style="list-style-type: none"> Chapter 9 – Green Development – Proper Management of Resources – Waste Management (pages 65-66)
306-2	Management of significant waste-related impacts	<ul style="list-style-type: none"> Chapter 9 – Green Development – Proper Management of Resources – Waste Management (pages 65-66)
306-3	Waste generated	<ul style="list-style-type: none"> Chapter 9 – Green Development – Proper Management of Resources – Waste Management (pages 65-66) Chapter 12 – Appendices – Key Performance Indicators – Environmental Performance (pages 94-97)
GRI 307: Environmental Compliance (2016)		
103	Management approach	<ul style="list-style-type: none"> Chapter 9 – Green Development – Management Approach (pages 59-60)
307-1	Non-compliance with environmental laws and regulations	During the year, the Group did not violate any laws and regulations regarding environmental protection.
GRI 308: Supplier Environmental Assessment (2016)		
103	Management approach	<ul style="list-style-type: none"> Chapter 10 – Win-win Cooperation – Management Approach (page 75)
308-1	New suppliers that were screened using environmental criteria	<ul style="list-style-type: none"> Chapter 10 – Win-win Cooperation – Responsible Procurement (pages 75-76)
GRI 401: Employment (2016)		
103	Management approach	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Management Approach (page 37)
401-1	Total number and rates of new hires and employee turnover by age group, gender, and geographical location	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 86-93)

GRI Indicator and Description		References or Remarks
GRI 402: Labour/Management Relations (2016)		
103	Management approach	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Management Approach (page 37)
402-1	Whether it is specified in collective agreements regarding the minimum notice periods of operational changes	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 86-93)
GRI 403: Occupational Health and Safety (2018)		
403-1	Management system of occupational health and safety	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Occupational Safety and Health – Safety Management System (pages 40-41) Chapter 10 – Win-win Cooperation – Cooperation with Contractors (page 77)
403-2	Hazard identification, risk evaluation and incident investigation	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Occupational Safety and Health – Safety Management System (pages 40-41)
403-3	Occupational health services	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Occupational Safety and Health – Safety Management System (pages 40-41)
403-4	Occupational health and safety affairs: Workers' engagement, co-operation and communication	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Occupational Safety and Health – Safety Management System (pages 40-41)
403-5	Occupational health and safety trainings for workers	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Occupational Safety and Health – Safety Management System (pages 40-41)
403-6	Promotion of workers' health	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Occupational Safety and Health – Improving Employees' Physical and Mental Health and Well-being (page 44)
403-7	Prevention and minimising the impact on occupational health and safety directly related to business relationship	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Occupational Safety and Health – Safety Management System (pages 40-41)
403-8	Workers covered by the occupational health and safety management system	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Occupational Safety and Health – Safety Management System (pages 40-41)
403-9	Work-related injuries	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 86-93)
403-10	Work-related health problems	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 86-93)

GRI Indicator and Description		References or Remarks
GRI 405: Equal Opportunities (2016)		
103	Management approach	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Management Approach (page 37)
405-1	Composition of the management of the Company and breakdown of employees by indicators of diversity	<ul style="list-style-type: none"> Chapter 12 – Appendices – Key Performance Indicators – Workforce Statistics (pages 86-93)
GRI 406: Non-Discrimination (2016)		
103	Management approach	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Management Approach (page 37)
406-1	Incidents of discrimination and corrective actions taken	During the year, there was no complaint or case regarding discrimination.
GRI 414: Supplier Social Assessment (2016)		
103	Management approach	<ul style="list-style-type: none"> Chapter 10 – Win-win Cooperation – Responsible Procurement (pages 75-76)
414-1	Selecting new suppliers using social standard	<ul style="list-style-type: none"> Chapter 10 – Win-win Cooperation – Responsible Procurement (pages 75-76)
GRI 418: Customer Privacy (2016)		
103	Management approach	<ul style="list-style-type: none"> Chapter 8 – Customers First – Management Approach (pages 48-49)
418-1	Complaints regarding breaches of customer privacy and losses of customer data	During the year, there was no complaint regarding loss of customer information.
GRI 419: Socioeconomic Compliance (2016)		
103	Management approach	<ul style="list-style-type: none"> Chapter 7 – Caring for Our People – Management Approach (page 37) Chapter 8 – Customers First – Management Approach (pages 48-49)
419-1	Breaches of laws and regulations in respect of social and economic aspects	During the year, the Group did not violate any laws and regulations in the social and economic aspects.