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中國工商銀行股份有限公司
INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED
(a joint stock limited company incorporated in the People's Republic of China with limited liability)
Stock Code: 1398
USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON RESIGNATION OF SHAREHOLDER SUPERVISOR

Mr. Zhang Wei, a shareholder supervisor of Industrial and Commercial Bank of China Limited (the “**Bank**”) has resigned as shareholder supervisor of the Bank for the reason of his age by tendering his resignation to the board of supervisors of the Bank on 21 April 2022. The resignation of Mr. Zhang Wei took effect from 21 April 2022.

Mr. Zhang Wei has confirmed that he has no disagreement with the board of supervisors of the Bank and there are no matters relating to his resignation that need to be brought to the attention of the shareholders and creditors of the Bank.

Mr. Zhang Wei performed his duties diligently and conscientiously since he has assumed the position as shareholder supervisor of the Bank, and has made outstanding contributions in areas including corporate governance, operation of the board of supervisors, reinforcement of effective supervision mechanism, improvement of risk management and internal control, promotion of healthy and sustainable development, as well as protecting the interests of the company and shareholders. The board of supervisors of the Bank would like to express its sincere gratitude to Mr. Zhang Wei for his outstanding contributions to the Bank during his tenure of service.

**The Board of Supervisors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
21 April 2022

As at the date of this announcement, the Board of Directors comprises Mr. CHEN Siqing, Mr. LIAO Lin, Mr. ZHENG Guoyu and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Mr. SHEN Si and Mr. Fred Zulu HU as independent non-executive directors.