UJU HOLDING LIMITED

(Incorporated in the Cayman Islands with limited liability)
Stock Code: 1948

年報 | 2021
ANNUAL REPORT

CONTENTS

CORPORATE INFORMATION

BOARD OF DIRECTORS

Executive Directors
Mr. Ma Xiaohui *(Chairman of the Board)*
Mr. Peng Liang *(Chief executive officer)*
Ms. Luo Xiaomei *(Chief financial officer)*

Independent Non-Executive Directors
Mr. Zhang Peiao
Ms. Lin Ting
Mr. Wang Wenping

COMPANY SECRETARY
Mr. Chan Ka Yin *(FCPA, FCCA)*

AUDIT COMMITTEE
Mr. Wang Wenping *(Chairperson)*
Mr. Zhang Peiao
Ms. Lin Ting

NOMINATION COMMITTEE
Mr. Ma Xiaohui *(Chairperson)*
Mr. Zhang Peiao
Ms. Lin Ting
Mr. Wang Wenping

REMUNERATION COMMITTEE
Ms. Lin Ting *(Chairperson)*
Mr. Zhang Peiao
Mr. Wang Wenping

AUTHORISED REPRESENTATIVES
Mr. Ma Xiaohui
Mr. Chan Ka Yin

AUDITOR
PricewaterhouseCoopers
Certified Public Accountants and Registered
Public Interest Entity Auditor
22/F, Prince's Building
Central, Hong Kong

LEGAL ADVISOR AS TO HONG KONG LAWS
Chungs Lawyers in association with DeHeng Law Offices
28th Floor, Henley Building
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Hong Kong

COMPLIANCE ADVISER
CMBC International Capital Limited
45/F, One Exchange Square
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REGISTERED OFFICE
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Beijing, the PRC

PRINCIPAL PLACE OF BUSINESS IN HONG KONG
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No. 5 Queen's Road Central
Central
Hong Kong

PRINCIPAL BANKERS
Shanghai Pudong Development Bank
(Beijing Sanlitun Branch)
Standard Chartered Bank (Hong Kong) Limited

PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE
Appleby Global Services (Cayman) Limited
71 Fort Street, P.O. Box 500
George Town, Grand Cayman KY1-1106
Cayman Islands

HONG KONG BRANCH SHARE REGISTRAR AND TRANSFER OFFICE
Tricor Investor Services Limited
Level 54, Hopewell Centre
183 Queen's Road East
Hong Kong

STOCK NAME
UJU Holding

STOCK CODE
01948

COMPANY'S WEBSITE
https://www.ujumedia.com

CHAIRMAN'S STATEMENT

Dear Shareholders:

I would like to thank all Shareholders for their trust and support in 2021. 2021 would be a year full of challenges and opportunities. Amid the global economic shock of the COVID-19 pandemic, and under the influence of China internet industry regulatory policies, forging head against headwinds, the Group adopted the technology driven approach to enhance our efficiency while reducing cost; to provide professional online marketing services to our increasing number of premium customers; and to seize the opportunities of the e-commerce business opportunities, which resulted in rapid growth in our business and significant increase in our revenue.

During the period under review, we focused on the short-video marketing ecosystem, and continuously increased investment in online short video advertisement content production and intelligent technology research and development, so as to cater to customers' needs for the efficiency and effectiveness of content creation and advertisement optimization. All our key business metrics grew healthily, such as the number of customers, average customer gross billing, and customer retention rate. Meanwhile, our revenue, profit and cash flow improved remarkably.

2021 was a year of milestone for us. We were successfully listed on the Main Board of the Stock Exchange on November 8, 2021. We attained investment from a number of well-known institutions, including the cornerstone investors for our Listing (i.e. Bytedance (HK) Limited, an investment holding company wholly-owned by Bytedance Ltd., and Green Better Limited, an investment company wholly owned by Xiaomi Corporation) and the pre-IPO investors for our Listing, including Gaorong Partners Fund V, L.P. and Gaorong Partners Fund V-A L.P. (collectively, "**Gaorong**"), during the year ended December 31, 2021. With investors' recognition and support, we have more resources to invest in the fast-growing live streaming e-commerce business; pursue technological innovation in short video production and advertising optimization systems; and strengthen our leading position in the industry.

I hereby present to all Shareholders the financial position, operating highlights and business review of the Company for the year ended December 31, 2021, and summarize strategies and outlook of the Company for 2022.

CORPORATE PROFILE

Overview

- Our business: We are a leading player in China's rapid-growing online short video marketing solution industry and focus on effective technology-driven solutions.

- Mission: Technologies make marketing easier

CHAIRMAN'S STATEMENT (CONTINUED)

Our Business

1. **Performance-based marketing services**

   We provide advertiser customers with cross-media one-stop online marketing solutions. We deploy technological solutions to streamline short video advertisement planning and production process and to promote the reach of marketing content to target users precisely so as to facilitate advertiser consumers acquisition, conversion and retention on various media platforms.

2. **Live streaming e-commerce services**

   The live streaming e-commerce market of the online short video platforms has been expanding rapidly. Leveraging our online marketing expertise, robust content production capabilities, as well as our experience in serving e-commerce customers, we offer integrated live broadcasting e-commerce solutions to customers.

Our Advantages

Leveraging our selected media resources and diverse advertiser customers base, and by being endeavour to provide efficient and effective marketing solutions, we have developed the U-engine platform, a systematic intelligent technology platform, for our online marketing business, which could connect the media marketing application programming interface (API) and the advertiser customers to complete a closed data loop in order to meet the customers' needs in efficient and effective content production and operation optimization.

BUSINESS REVIEW

2021 was a year of milestone for us. Besides our strengthened capital capability during the year ended December 31, 2021, we achieved highlighted business performance. The total gross billing increased from RMB8.77 billion for the year ended December 31, 2020 to RMB10.99 billion for the year ended December 31, 2021, representing a year-on-year increase of 25%; and the total revenue increased from RMB6.36 billion for the year ended December 31, 2020 to RMB7.84 billion for the year ended December 31, 2021, representing a year-on-year increase of 23%. It is worth mentioning that the Group achieved a net profit of RMB254.4 million for the year ended December 31, 2021, representing a year-on-year increase of 91%, from RMB133.2 million for the year ended December 31, 2020.

The wide application of 5G and AI technologies has promoted the rapid development of China's online short video marketing. The short-video form of marketing content offers immersive scenarios to advertisers targeting the users of the platforms.

We have established extensive network for our online short video marketing solutions business. We have entrenched cooperation with a number of premium media partners for our online marketing solutions business which increased from 11 as of December 31, 2020 to 14 as of December 31, 2021, covering short video platforms, social platforms, search engines and mobile application markets and we have been playing an essential role in the marketing business of certain of our media partners. Attributed to our sophisticated short video marketing solutions, there was a significant increase in the number of our advertiser customers and brand influence for our services was established. The total number of our advertiser customers increased from 1,028 as of December 31, 2020 to 1,214 as of December 31, 2021. The retention rates of our advertiser customers with gross billing of over RMB10 million and RMB50 million were 94% and 100%, respectively, for the year ended December 31, 2021.

CHAIRMAN'S STATEMENT (CONTINUED)

We see our robust creative content production capabilities as one of our core competences. Our content production team consisted of 291 people as of December 31, 2021 with a capacity to produce over 26,000 pieces of online short videos and marketing creatives each month. We have built short video shooting bases in Beijing, Chongqing and Wuhan, and all of them are equipped with professional equipment. Our shooting bases in Beijing have a total area of over 5,000 square meters with over 30 different shooting scenarios, enabling us to cater to diverse short video demands and preferences of our advertiser customers from various industry verticals.

Leveraging our accumulated online marketing experience, we have developed our proprietary technology-based online marketing solutions services platform. The U-engine platform, featuring with routing, labeling and digitalization, manages the contents with structured digital labels throughout the whole life cycle of each piece of short-video advertising. The system deploys a variety of algorithm-driven technologies such as image recognition, face recognition and big data to carry out the advertising performance attribution analysis for the purpose of intelligent content production. We invested RMB14 million in content production and development of AI technology of our U-engine platform for the year ended December 31, 2021.

In February 2021, we started to prepare for the commencement of our live streaming e-commerce business and to establish live streaming e-commerce bases in Beijing, Hangzhou, and Guangzhou, which were officially put into operation in August 2021. We served 22 brand stores in various product categories including fashion, beauty, food, 3C, and household items, and contributed to a gross merchandise volume of RMB43 million for the year ended December 31, 2021. We innovatively expanded the live streaming e-commerce to the local lifestyle sector and served a number of local chain-operated catering customers, helping them promote their in-store services and products through live streaming platforms and have been actively exploring innovative local lifestyle marketing models such as arranging KOL to visit the stores.

BUSINESS – OUR STRATEGIES

Continue to upgrade our U-engine platform with AI capabilities and to put our content factory platform into operation

U-engine platform is an intelligent technology platform which embedded the essence of our sophisticated marketing experience. Looking ahead, we plan to continue to develop, upgrade and utilize AI, algorithm-driven and machine-learning technologies to realize automatic, customized and massive placement of online marketing solutions. Apart from that, we plan to increase our research and development expenditures to develop and enhance our online short videos content production capacity by upgrading our U-engine platform to a content production platform, with a vision of empowering the whole ecosystem with digital production capacities, in order to enhance the performance and reduce the costs of short video marketing solutions through streamlining the content production process. Our ambition is to put the content production platform into operation in 2022. It is expected that the content production platform will further strengthen our close ties with both our media partners and advertiser customers, and to enhance our indispensable strategic position in the short video marketing solutions industry.

CHAIRMAN'S STATEMENT (CONTINUED)

Optimize our service portfolios and refining the operation of our e-commerce business

According to iResearch, it is estimated that the market size of China's live streaming e-commerce will exceed RMB4.9 trillion in 2023. Brand broadcasting (店播), a model of e-commerce, has become a vital model of live streaming e-commerce and its market share has been increasing year by year. As such, brand broadcasting has become a major sales scenario for quite a number of brands and it is estimated to take up nearly 50% of the live streaming e-commerce market share in 2023. The new model enables brands to tailor its services and to respond to the real-time interaction with consumers, with an objective to assist consumers to make their purchasing decisions and to enhance consumer loyalty, at more controllable cost while achieving steady growth in sales.

In 2022, we will further optimize the service portfolios of our e-commerce business. Leveraging our experience in the e-commerce industry, we aim to design and operate live streaming studios for more well-known brands, and to analyze performance data on brand exposure, conversion and sales volume in order to empower e-commerce with technologies. Moreover, we target to leverage our competitive advantages to provide branding, effectiveness and sales (品效銷) integrated solutions for our e-commerce customers, including event planning, advertising content production and placement, official account operation, live studio operation, KOL engagement, consumer behavioral data analysis and marketing technology toolkit.

Expand online media partners and reinforce the network effect of our online marketing business

In 2022, we will assign a team to expand China's emerging online media partners and to assist the new media platforms to develop close and stable relationships with key account advertisers. Through this strategic plan, we expect to benefit from the increasing marketing budget of the advertiser customers and to continuously reinforce the network effect of our online marketing business.

Finally, I would like to say that attaining win-win situation with both our customers and partners is not only our business principle but rooted in our value proposition. We will continue to strengthen our customer services and technology capabilities in 2022. Upholding the principle "Prioritizing media user experience; Prioritizing consumers of our advertiser customers (媒體的使用者體驗至上，客戶的消費者至上)", we believe in technological innovation to optimize customers' marketing and endeavour to offer services to enhance customer experience. Valuable qualities come from practice, pain and relentless pursuit of excellence. We and our more than 800 employees will double down on our services and technologies in 2022 and keep our commitment to all investors.

Chairman of the Board
Uju Holding Limited

Ma Xiaohui

FINANCIAL HIGHLIGHTS

Operating Results	For the year ended December 31, 2021 RMB'000	2020 RMB'000	Change (%)
Revenue	7,841,417	6,360,724	23%
Profit before income tax	332,512	178,198	87%
Profit for the year attributable to owners of the Company	254,351	133,179	91%
Earnings per share for profit attributable to owners of the Company (expressed in RMB per share)			
Basic earnings per share	0.52	0.31	68%
Diluted earnings per share	0.52	0.31	68%

Financial Position	As at December 31, 2021 RMB'000	2020 RMB'000	Change (%)
Total assets	3,415,598	2,443,289	40%
Total liabilities	2,182,114	2,211,317	-1%
Total equity	1,233,484	231,972	432%
Retained earnings	407,706	215,235	89%

FINANCIAL SUMMARY

Operating Results	For the year ended December 31, 2021 RMB'000	2020 RMB'000	2019 RMB'000	2018 RMB'000
Revenue	7,841,417	6,360,724	3,450,856	1,156,278
Profit before income tax	332,512	178,198	110,202	68,904
Income tax expenses	(78,161)	(45,019)	(28,288)	(18,760)
Profit for the year attributable to owners of the Company	254,351	133,179	81,914	50,144

Financial Position	As at December 31, 2021 RMB'000	2020 RMB'000	2019 RMB'000	2018 RMB'000
Total assets	3,415,598	2,443,289	1,580,650	791,478
Total liabilities	2,182,114	2,211,317	1,459,521	727,903
Total equity	1,233,484	231,972	121,129	63,575

MANAGEMENT DISCUSSION AND ANALYSIS

REVENUE

The following table sets forth our revenue by revenue streams for the years indicated:

	Year ended December 31,			
	2021		2020	
	(RMB'000)	% of the total	(RMB'000)	% of the total
Online marketing solutions business (Note)	7,835,439	99.9	6,360,724	100.0
Others	5,978	0.1	–	–
Total	7,841,417	100.0	6,360,724	100.0

Note: Including revenue from provision of advertisement distribution services of approximately RMB129.2 million for the year ended December 31, 2021 (2020: RMB79.9 million).

We normally enter into annual framework agreements with our advertiser customers and charge them for our online marketing solutions based primarily on a mix of CPC (i.e. cost per click) and CPT (i.e. cost per time). Our revenue from online marketing solutions business increased rapidly by 23.2%, from approximately RMB6,360.7 million for the year ended December 31, 2020 to approximately RMB7,835.4 million for the year ended December 31, 2021, primarily attributable to (i) our diversified media partner strategy continued to leverage its competitive advantages, which enabled us to establish in-depth partnerships with major media partners and advertiser customers, leading to a continuous increase in revenue; (ii) the online short video shooting bases in Beijing, Chongqing and Wuhan were officially put into use during the year ended December 31, 2021, which significantly boosted the production capacity of advertising materials; and (iii) the increasing recognition and popularity of online short video marketing by both final consumers and advertiser customers. For the year ended December 31, 2021, the revenue generated from our online marketing solutions business accounted for 99.9% of our total revenue.

Revenue from online marketing solutions business by type of advertiser customers

Our advertiser customers mainly include direct advertisers and, to a lesser extent, advertising agencies on behalf of their advertisers. The table below sets forth a breakdown of revenue generated from our online marketing solutions business by type of advertiser customers for the years indicated:

	Year ended December 31,			
	2021		2020	
	(RMB'000)	% of the total	(RMB'000)	% of the total
Direct advertisers	7,708,327	98.4	6,294,906	99.0
Advertising agencies	127,112	1.6	65,818	1.0
Total	7,835,439	100.0	6,360,724	100.0

MANAGEMENT DISCUSSION AND ANALYSIS (CONTINUED)

Revenue from online marketing solutions business by industry

The advertiser customers we serve operate in a wide array of industries, which primarily include e-commerce, internet services, gaming, leisure & travelling, education, financial services and real estate & home furnishing. The table below sets forth a breakdown of revenue generated from our online marketing solutions business by industry of our direct advertisers for the years indicated:

	Year ended December 31,			
	2021		2020	
	(RMB'000)	% of the total	(RMB'000)	% of the total
E-commerce	3,946,457	51.2	3,362,948	53.4
Internet services	1,274,204	16.5	918,933	14.6
Gaming	1,226,098	15.9	961,931	15.3
Leisure & Travelling	339,131	4.4	255,995	4.1
Education	478,988	6.2	646,436	10.3
Financial services	356,050	4.6	82,820	1.3
Real Estate & Home Furnishing	45,066	0.6	39,365	0.6
Others (Note)	42,333	0.6	26,478	0.4
	7,708,327	100.0	6,294,906	100.0

Note: Others mainly include automobile sales and fast-moving consumer goods industries

During the year ended December 31, 2021, the e-commerce industry was our largest group of advertising customers. Our revenue generated from the e-commerce industry increased by 17.4%, from approximately RMB3,362.9 million for the year ended December 31, 2020 to approximately RMB3,946.5 million for the year ended December 31, 2021, primarily due to rapid growth of e-commerce industry. Our revenue generated from the internet services industry increased by 38.7%, from approximately RMB918.9 million for the year ended December 31, 2020 to approximately RMB1,274.2 million for the year ended December 31, 2021, attributable to the newly acquired internet services customers. Our revenue generated from the gaming industry increased by 27.5%, from approximately RMB961.9 million for the year ended December 31, 2020 to approximately RMB1,226.1 million for the year ended December 31, 2021, as the result of a growth in billing from recurring customers.

MANAGEMENT DISCUSSION AND ANALYSIS (CONTINUED)

COST OF SERVICES

The following table sets forth a breakdown of our cost of services by nature for the years indicated:

	Year ended December 31, 2021 (RMB'000)	2020 (RMB'000)
Traffic acquisition and monitoring costs	7,248,283	5,936,274
Outsourcing video production costs	18,617	13,475
Employee benefit expenses	119,015	71,565
Depreciation and amortization expenses	11,344	4,484
Taxes and surcharges	7,189	5,496
Office expenses	1,297	1,164
Travelling expenses	873	408
Others	5,433	2,477
Total	7,412,051	6,035,343

Our cost of services primarily consist of traffic acquisition and monitoring costs and employee benefit expenses. For the year ended December 31, 2021, traffic acquisition and monitoring costs constituted the largest portion of our cost of services, and employee benefit expenses constituted the second largest portion of our cost of services. Our traffic acquisition and monitoring costs increased by 22.1%, from approximately RMB5,936.3 million for the year ended December 31, 2020 to approximately RMB7,248.3 million for the year ended December 31, 2021, which was in line with our business expansion and growth in revenue. Our employee benefit expenses increased by 66.3%, from approximately RMB71.6 million for the year ended December 31, 2020 to approximately RMB119.0 million for the year ended December 31, 2021, which was primarily attributable to the increases in the headcounts and the general compensation level of our employees, which was in line with our rapid business expansion.

GROSS PROFIT AND GROSS PROFIT MARGIN

Our gross profit consists of our revenue less cost of services. The Group recorded gross profit of approximately RMB429.4 million for the year ended December 31, 2021, representing an increase of approximately 32.0% as compared to approximately RMB325.4 million for the year ended December 31, 2020, which was mainly attributable to the rapid growth in our revenue.

Gross profit margin represents gross profit divided by total revenue, expressed as a percentage. Our gross profit margin increased from 5.1% for the year ended December 31, 2020 to 5.5% for the year ended December 31, 2021, which was mainly attributable to (i) our continuous business expansion led to scale effect which stimulated the profitability of our operations; (ii) the efficient operation empowered by our U-engine platform which resulted in more effective and efficient content production and storage, advertisement placement, performance analysis and optimization and operation management of the content production teams; and (iii) in-depth partnership with our advertiser customers and media platforms which resulted in a decrease in our average traffic acquisition costs.

MANAGEMENT DISCUSSION AND ANALYSIS (CONTINUED)

SELLING EXPENSES

Our selling expenses primarily consist of (i) employee benefit expenses; (ii) travelling expenses for the transportation and accommodation of business travels.

Our selling expenses increased by approximately 46.5%, from approximately RMB18.8 million for the year ended December 31, 2020 to approximately RMB27.5 million for the year ended December 31, 2021, which was mainly attributable to the increase in the headcounts and average remuneration of our sales and marketing staff.

GENERAL AND ADMINISTRATIVE EXPENSES

Our administrative expenses primarily consist of (i) employee benefit expenses; (ii) listing expenses; (iii) professional and consulting service fees; (iv) depreciation and amortisation expenses; and (v) office expenses.

Our administrative expenses increased significantly by approximately 46.3% from approximately RMB44.7 million for the year ended December 31, 2020 to approximately RMB65.4 million for the year ended December 31, 2021, which was mainly attributable to the increase in listing expenses of approximately RMB14.1 million and the increase in professional and consulting service fees of approximately RMB7.0 million.

RESEARCH AND DEVELOPMENT EXPENSES

Our research and development expenses primarily comprise of expense incurred for employee benefit expenses for our research and development staff.

Our research and development expenses increased by approximately 212.1% from approximately RMB4.4 million for the year ended December 31, 2020 to approximately RMB13.7 million for the year ended December 31, 2021, which was mainly attributable to the increase in number of employees dedicated in upgrading and developing the U-engine platform and SaaS technologies.

NET IMPAIRMENT LOSSES ON FINANCIAL ASSETS

Our net impairment losses on financial assets comprise provision for impairment losses on accounts receivables, financial assets at fair value through other comprehensive income and other receivables, net of reversal. We recognised net impairment losses on financial assets of approximately RMB28.4 million for the year ended December 31, 2021, decreased by approximately 47.1% from approximately RMB53.7 million for the year ended December 31, 2020, which was mainly attributable to the continuous enhancement of the Group's credit control system and working capital management capability which led to a decrease in expected credit losses.

OTHER INCOME

Our other income increased by approximately 1,146.7%, from approximately RMB3.5 million for the year ended December 31, 2020 to approximately RMB43.8 million for the year ended December 31, 2021, which was mainly attributable to the additional 10% deduction of value-added tax enjoyed by Uju Beijing, a subsidiary of the Group, amounting to approximately RMB36.5 million, and was recognised as other income for the year ended 31 December 2021.

MANAGEMENT DISCUSSION AND ANALYSIS (CONTINUED)

FINANCE COSTS, NET

Our finance costs, net decreased by approximately 11.0%, from approximately RMB27.4 million for the year ended December 31, 2020 to approximately RMB24.4 million for the year ended December 31, 2021, which was mainly attributable to the decrease in the interest expenses arising from factoring borrowings by approximately RMB5.4 million and the decrease in interest on borrowing from related parties by approximately RMB2.6 million which is partially offset by the increase in interest expenses on bank borrowings and borrowings from third parties.

INCOME TAX EXPENSES

Our income tax expenses increased by approximately 73.6%, from approximately RMB45.0 million for the year ended December 31, 2020 to approximately RMB78.2 million for the year ended December 31, 2021, which was mainly due to the increase in taxable profit for the year ended December 31, 2021. Our effective income tax rate slightly decreased from 25.3% for the year ended December 31, 2020 to 23.5% for the year ended December 31, 2021, which is mainly attributable to the preferential income tax rate of 15.0% as enjoyed by Hainan Uju Technology Co., Ltd. (海南優矩科技有限公司) a subsidiary of the Group, in 2021 in accordance with the policy of the State Administration of Taxation.

PROFIT FOR THE YEAR ATTRIBUTABLE TO OWNERS OF THE COMPANY

As a result of the above, our profit for the year attributable to owners of the Company increased by approximately 91.0% from approximately RMB133.2 million for the year ended December 31, 2020 to approximately RMB254.4 million for the year ended December 31, 2021.

Our net profit margin increased from 2.1% for the year ended December 31, 2020 to 3.2% for the year ended December 31, 2021.

NON-IFRS MEASURES: ADJUSTED NET PROFIT

To supplement our consolidated financial statements, which are presented in accordance with International Financial Reporting Standards ("IFRS"), we also use adjusted net profit as additional financial measures, which are not required by, or presented in accordance with, IFRS.

We believe these non-IFRS measures facilitate comparisons of operating performance from year to year by eliminating potential impacts of items which our management considers non-indicative of our operating performance.

We believe these measures provide useful information to investors and others in understanding and evaluating our consolidated annual results of operations in the same manner as they help our management.

However, our presentation of adjusted net profit may not be comparable to similarly titled measures presented by other companies.

The use of these non-IFRS measures has limitations as an analytical tool, and should not be considered in isolation from, or as a substitute for an analysis of, our results of operations or financial condition as reported under IFRS.

MANAGEMENT DISCUSSION AND ANALYSIS (CONTINUED)

The following tables reconcile our adjusted net profit for the years presented to the most directly comparable financial measures calculated and presented in accordance with IFRS:

	Year ended December 31, 2021 (RMB' million)	2020 (RMB' million)
Profit for the year attributable to owners of the Company	254.4	133.2
Add:		
Listing expenses	17.0	2.9
Share-based compensation	–	0.5
Adjusted net profit	271.4	136.6

ACCOUNTS RECEIVABLES

There was an increase in accounts receivables as of December 31, 2021 of approximately RMB453.6 million as compared to December 31, 2020 which was in line with our business expansion.

LIQUIDITY AND FINANCIAL RESOURCES

Our business operations and expansion plans require a significant amount of capital for acquiring user traffic from online media, enhancing our content production capabilities, improving our big data analytics capabilities and operation capacity, upgrading our U-engine platform as well as other working capital requirements.

During the year ended December 31, 2021, we financed our capital expenditure and working capital requirements mainly through bank and other borrowings, and capital contributions from the Shareholders and the proceeds received from the Global Offering.

As at December 31, 2021, we had bank borrowings of approximately RMB100.1 million (2020: RMB70.1 million). The range of effective interest rates on the borrowings was 3.9% to 4.5% (2020: 4.0% to 5.0%) per annum for the year ended December 31, 2021. The Group's gearing ratio as at December 31, 2021, calculated based on total borrowings (including bank and other borrowings and lease liabilities) divided by total equity, was 0.3 (2020: 1.0) time.

MANAGEMENT DISCUSSION AND ANALYSIS (CONTINUED)

Our cash and cash equivalents increased significantly from approximately RMB130.2 million as of December 31, 2020 to approximately RMB499.9 million as of December 31, 2021, mainly attributable to the proceeds received from the Global Offering and also the capital contribution from the pre-IPO investors. The table below sets out our cash and cash equivalents as of December 31, 2021 and 2020, respectively:

	As of December 31,	
	2021 (RMB' million)	2020 (RMB' million)
Cash and cash equivalents denominated in:		
– RMB	170.4	130.2
– USD	195.6	–
– HKD	133.9	–
	499.9	130.2

TREASURY POLICIES

The Group has adopted a prudent financial management approach towards its treasury policies and thus maintained a healthy liquidity position throughout the period under review. The Group strives to reduce exposure to credit risk by performing ongoing credit assessments and evaluations of the financial status of its customers. To manage liquidity risk, the Board closely monitors the Group's liquidity position to ensure that sufficient financial resources are available in order to meet its funding requirements and commitment timely.

Foreign exchange exposure

Foreign exchange risk refers to the risk of loss caused by the changes in foreign exchange rates. The operations of the Group are mainly located in the PRC with most transactions denominated and settled in Renminbi. During the year ended December 31, 2021, no financial instrument was used for hedging purposes, and we did not commit to any financial instruments to hedge our exposure to foreign exchange risk, as the expected foreign exchange risk is not significant. The Directors and senior management of the Company will continue to closely monitor the foreign exchange exposure and take measures when necessary to ensure that the foreign exchange risk is within the controllable range.

Capital structure

The shares of the Company were listed on Main Board of the Stock Exchange on the Listing Date. There has been no major change in the capital structure of the Company since then.

Charge on the Group´s assets

As of December 31, 2021, restricted cash balance of RMB45.0 million and other receivable balance of RMB15.0 million were pledged as guarantee for borrowings from banks (2020: nil). As of December 31, 2021 and 2020, accounts receivables of RMB950.6 million and RMB68.1 million were respectively pledged as securities for the factoring borrowings.

Contingent liabilities

The Group did not have any material contingent liabilities as of December 31, 2021 and 2020.

MANAGEMENT DISCUSSION AND ANALYSIS (CONTINUED)

KEY FINANCIAL RATIOS

	Year ended/ As of December 31, 2021 (%)	2020 (%)
Profitability ratios		
Gross profit margin[1]	5.5	5.1
Net profit margin[2]	3.2	2.1
Return on equity[3]	20.6	57.4
Return on assets[4]	7.4	5.5
	(times)	(times)
Liquidity ratios		
Current ratio[5]	1.5	1.1
Capital adequacy ratio		
Gearing ratio[6]	0.3	1.0
Net debt-to-equity ratio[7]	N/A	0.1

Notes:

(1) Gross profit margin is calculated based on gross profit for the year divided by revenue for the respective year and multiplied by 100%.

(2) Net profit margin is calculated based on profit for the year divided by revenue for the respective year and multiplied by 100%.

(3) Return on equity is calculated based on profit for the year divided by the closing balances of total equity and multiplied by 100%.

(4) Return on assets is calculated based on profit for the year divided by the closing balances of total assets and multiplied by 100%.

(5) Current ratio is calculated based on total current assets divided by total current liabilities.

(6) Gearing ratio is calculated based on total borrowings (including bank and other borrowings and lease liabilities) divided by total equity.

(7) Net debt to equity ratio is calculated based on total borrowings (including bank and other borrowings and lease liabilities) less cash and cash equivalents and restricted cash divided by total equity. The Group is in a net cash position as at December 31, 2021 and hence is not applicable to present the net debt-to-equity ratio.

MANAGEMENT DISCUSSION AND ANALYSIS (CONTINUED)

SIGNIFICANT INVESTMENTS HELD

During the year ended December 31, 2021, the Group did not hold any significant investment in equity interest in any other company.

FUTURE PLANS FOR MATERIAL INVESTMENTS AND CAPITAL ASSETS

Save as disclosed in the Prospectus and in the section headed "Use of Net Proceeds from the Global Offering" in this report, the Group did not have plan for material investments and capital assets as of the date of this report.

MATERIAL ACQUISITIONS AND DISPOSALS OF SUBSIDIARIES, ASSOCIATES AND JOINT VENTURES

The Group did not have any material acquisition or disposal of subsidiaries, associates and joint ventures during the year ended December 31, 2021.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Ma Xiaohui (**馬曉輝先生**), aged 49, is the executive Director and the chairman of the Board and is mainly responsible for corporate strategic planning and overseeing the strategic business development of the Group. Mr. Ma established Uju Beijing, the main operating subsidiary of the Group on November 23, 2017 and has been the director of Uju Beijing ever since. He is also the director of Uju Hong Kong. Mr. Ma was appointed as a Director of the Company since its incorporation, being September 21, 2020, and was re-designated as an executive Director on March 31, 2021.

Mr. Ma has more than 12 years of relevant experience in marketing and advertising. Prior to establishing the Group, Mr. Ma has been the director and general manager of Guangzhou Uju Information Technology Co., Ltd* (廣州市優矩信息科技有限公司) ("**Guangzhou Uju**"), a company principally engaged in online marketing for small and medium enterprises since October 2015, where he has been mainly responsible for corporate strategic planning. From August 2011 to May 2015, Mr. Ma served as the vice president of Guangzhou Vipshop Information Technology Co., Ltd. (廣州唯品會信息科技有限公司) ("**Guangzhou Vipshop**"), a company principally engaged in online retail business, where he was mainly responsible for formulating marketing strategies. Guangzhou Vipshop is a significant consolidated affiliated entity of Vipshop Holdings Limited (stock code: VIPS), a company whose shares are listed on the New York Stock Exchange. From October 2008 to August 2011, Mr. Ma served as the marketing vice president of Shenzhen Zoshow Network Technology Co., Ltd. (深圳走秀網絡科技有限公司), a company principally engaged in e-commerce business, where he was mainly responsible for formulating marketing strategies. From October 1998 to October 2008, Mr. Ma served as different positions, including journalist, chief editor and director, at some of the prominent media platforms.

Mr. Ma graduated from the Communication University of China (中國傳媒大學) (formerly known as Beijing Broadcasting Institute* (北京廣播學院)) in July 1999. He also obtained an executive master of business administration (EMBA) degree from Cheung Kong Graduate School of Business (長江商學院) in the PRC in September 2017.

Mr. Ma was a director of the following companies which were deregistered and he confirmed that they were solvent at the time of their deregistration and he is not aware of any actual or potential claim that has been or will be made against him as a result of such deregistration:

Company name	Place of incorporation	Business scope of the company	Position held before deregistration	Nature of proceeding	Date of deregistration
Huoerguosi Uju Cultural Media Co., Ltd.* (霍爾果斯優矩文化傳播有限公司)	The PRC	Online marketing	Executive director and general manger	Deregistration	September 22, 2020
Zhuhai Hengqin Uju Culture Creativity Co., Ltd.* (珠海橫琴優矩文化創意有限公司)	The PRC	Dormant	Executive director and manager	Deregistration	January 22, 2020

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT (CONTINUED)

Mr. Peng Liang (彭亮先生), aged 40, is the executive Director and the chief executive officer of the Company and is mainly responsible for corporate strategic planning and overseeing the overall operations of the Group. Mr. Peng has been serving as the general manager and the chief executive officer of Uju Beijing since November 2017 and January 2018, respectively. He has also been the director of Qingdao Uju Technology Co., Ltd* (青島優矩科技有限公司), Hainan Uju Technology Co., Ltd* (海南優矩科技有限公司), and Chongqing Juqing Internet Technology Co., Ltd* (重慶矩擎網絡科技有限公司) since the establishment of the respective subsidiaries. Mr. Peng was appointed as the executive Director of the Company on March 31, 2021. Mr. Peng has over 12 years of relevant experience in marketing.

Prior to joining the Group, Mr. Peng invested in Beijing Pangu Technology Co., Ltd. (北京盤股科技有限公司), a company principally engaged in providing internet customization and development services for the securities industry, in December 2015 and had been serving as its director since establishment until April 2021. Mr. Peng served as the general manager of the commercial market department and the general manager of the 360 mall of Beijing Star World Technology Company Ltd. (北京世界星輝科技有限責任公司), a company principally engaged in commercial marketing and operation of e-commerce platforms and the A shares of its parent company, namely 360 Security Technology Inc. (三六零安全科技股份有限公司), are listed on the Shanghai Stock Exchange (stock code: 601360), from March 2014 to October 2015, where he was mainly responsible for formulating marketing strategies for 360 mall and overseeing the sales of 360 smart hardware. From October 2012 to February 2014, Mr. Peng served as the senior vice president and press secretary of Beijing GOME Online E-commerce Co., Ltd.* (北京國美在線電子商務有限公司), a company principally engaged in online retailing of electrical appliances and consumer electronic products and the H shares and American depository receipts of its parent company, namely GOME Retail Holdings Limited, are respectively listed on the Stock Exchange (stock code: 493) and the OTC Market in the United States (stock code: GMELY), where he was mainly responsible for formulating marketing strategies for Gome Internet (國美互聯網) and establishing and enhancing its big data system. From September 2010 to October 2012, Mr. Peng last served as the vice president of Kuba Technology (Beijing) Co., Ltd.* (庫巴科技(北京)有限公司), a company principally engaged in online retailing of electrical appliances and consumer electronic products and a subsidiary of GOME Retail Holdings Limited, where he was mainly responsible for formulating marketing strategies for the coo8 shopping platform (庫巴購物網).

Mr. Peng graduated from Renmin University of China (中國人民大學) with a bachelor degree in law in January 2010 through attending online courses. Mr. Peng also obtained a master of business administration degree from China Europe International Business School (中歐國際工商學院) in the PRC in August 2015.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT
(CONTINUED)

Mr. Peng was a director or supervisor of the following companies which were deregistered or dissolved and he confirmed that they were solvent at the time of their deregistration or revocation of business license and he is not aware of any actual or potential claim that has been or will be made against him as a result of such deregistration or revocation of business license:

Company name	Place of incorporation	Business scope of the company	Position held before deregistration or revocation of business license	Nature of proceeding	Date of deregistration or revocation of business license
Nanjing Moqi Information Technology Co., Ltd.* (南京陌奇網絡科技有限公司)	The PRC	Online marketing	Executive director	Deregistration	May 26, 2020
Hangzhou Kuba Technology Co., Ltd.* (杭州庫巴科技有限公司)	The PRC	Retail trading	Supervisor	Deregistration	March 9, 2015
Kuba Network Technology Jiangsu Co., Ltd.* (庫巴網絡科技江蘇有限公司)	The PRC	Retail trading	Supervisor	Deregistration	June 9, 2014
Wuhan Kuba Technology Co., Ltd.* (武漢庫巴科技有限公司)	The PRC	Retail trading	Supervisor	Deregistration	February 17, 2014
Beijing Meile Technology Co., Ltd.* (北京美樂科技有限公司)	The PRC	Online sales of electrical appliances	Director	Revocation of business license	November 23, 2011

Ms. Luo Xiaomei (羅小妹女士), aged 43, is the executive Director and chief financial officer of the Company and is mainly responsible for developing financial strategies and overseeing financial operations of the Group. Ms. Luo was appointed as the executive Director on March 31, 2021.

Ms. Luo has over 19 years of relevant experience in accounting and finance. Prior to joining the Group, Ms. Luo served as a financial director of Beijing Hanxin Jinghong Management Consultancy Co., Ltd.* (北京漢心景紅管理諮詢有限公司), a company principally engaged in provision of corporate consultancy services, from August 2016 to April 2018, where she was mainly responsible for enhancing the risk assessment and control system and establishing and managing the financial procedures and system. During the periods from February 2006 to May 2009 and from May 2009 to December 2015, Ms. Luo respectively worked in Alstom (China) Investment Co., Ltd. (通用電氣蒸汽發電投資有限公司) and Alstom Beizhong Power (Beijing) Co., Ltd.* (北重阿爾斯通(北京)電氣裝備有限公司), a group of companies principally engaged in manufacturing power generation and transportation equipment, where she respectively last served as a financial project controller and as a financial director and was mainly responsible for overseeing the finance, budget, operational control and internal control of the company. From March 2003 to February 2006, Ms. Luo worked as an assistant to the chief financial officer of Clyde Bergemann Huatong Materials Handling Co., Ltd. (克萊德貝爾格曼華通物料輸送有限公司), a company primarily engaged in the design and manufacturing of coal-fired power station fly ash conveying system, where she was mainly responsible for analyzing the operation and financial condition of the company and preparing financial reports and budgets. During the periods from August 2002 to February 2003 and from July 2000 to June 2002, Ms. Luo respectively worked as an auditor in PricewaterhouseCoopers Zhong Tian and Andersen Certified Public Accountants (安達信 • 華強會計師事務所), where she was mainly responsible for performing audit work.

Ms. Luo graduated from Central University of Finance and Economics (中央財經大學) in the PRC with a bachelor degree in management majoring in foreign financial accounting in July 2000.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT
(CONTINUED)

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Zhang Peiao (張培驁先生), aged 46, was appointed as the independent non-executive Director on October 8, 2021 and is mainly responsible for supervising and providing independent judgment to the Board. Mr. Zhang currently holds the following positions in the following companies:

Duration	Company	Business scope of the company	Position(s) held
December 2020 – Present	Huasheng Medical Technology Co., Ltd.* (化生醫療科技有限公司) (formerly known as Yantai Bingke Medical Technology Co., Ltd.* (煙臺冰科醫療科技股份有限公司))	Sanitizing the medical air system	Supervisor
August 2020 – Present	Yantai Ruijiu Medical Technology Co., Ltd.* (煙臺瑞久醫療科技有限公司)	Sale of medical materials	Supervisor
August 2020 – Present	Yantai Huiyong Business Service Co., Ltd.* (煙臺匯永商務服務有限公司)	Corporate management consultancy	Supervisor
August 2018 – Present	Shanghai Jujia Training School Co., Ltd.* (上海聚嘉培訓學校有限公司)	Providing academic training to primary and secondary school students and vocational training	Supervisor
December 2017 – Present	Axie Capital Management Co., Ltd.* (阿謝資本管理有限公司)	Direct investment, investment banking and fund management	Partner

Mr. Zhang was an independent non-executive director of Shanghai GreenShore Network Technology Co., Ltd. (上海綠岸網絡科技股份有限公司), a company listed on the National Equities Exchange and Quotations (stock code: 430229) and is principally engaged in game software development, from January 2017 to September 2018. He also served as an executive director and the chief executive officer of Hang Tai Yue Group Holdings Limited (formerly known as Computech Holdings Limited), a company listed on the GEM of the Stock Exchange (stock code: 8081) and is principally engaged in mobile internet cultural business and provision of IT services, from January 2014 to November 2017. From June 2005 to December 2013, Mr. Zhang was the senior vice president of KuBao Information Technology (Shanghai) Co., Ltd.* (酷寶信息技術(上海)有限公司), a company principally engaged in technology research and development, games add-value services and e-commerce and was responsible for the relevant operation and management, media relations, government relations and legal affairs.

Mr. Zhang graduated from the Shanghai Institute of Tourism* (上海旅遊高等專科學校) in July 1997.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT
(CONTINUED)

Mr. Zhang was a director or general manager of the following companies which were deregistered or dissolved and he confirmed that they were solvent at the time of their deregistration or dissolution and he is not aware of any actual or potential claim that has been or will be made against him as a result of such deregistration or dissolution:

Company name	Place of incorporation	Business scope of the company	Position held before deregistration or dissolution	Nature of proceeding	Date of deregistration or dissolution
Shanghai Yuefu Investment Management Consulting Co., Ltd. * (上海悦輔投資管理諮詢有限公司)	The PRC	Provision of investment management consultancy services	General manager	Deregistration	February 7, 2021
Heceng Information Technology (Shanghai) Co., Ltd.* (和曾信息技術(上海)有限公司)	The PRC	Provision of internet technology services	Director	Deregistration	August 26, 2019
Gifted Children Education (Hong Kong) Limited (優童教育(香港)有限公司)	Hong Kong	Provision of internet technology services	Director	Dissolved by deregistration	November 24, 2017

Ms. Lin Ting (林霆女士), aged 52, was appointed as the independent non-executive Director on October 8, 2021 and is mainly responsible for supervising and providing independent judgment to the Board. In the past few years, Ms. Lin has/had held the directorship position in the following listed companies:

Duration	Listed company	Stock exchange on which the company is listed and its stock code	Business scope of the listed company	Position(s) held
June 2016 – Present	Finsoft Financial Investment Holdings Limited	GEM of the Stock Exchange (stock code: 8018)	(i) Provision of financial trading software solutions; (ii) provision of other IT and internet financial platforms services; (iii) money lending and (iv) provision of referral services and provision of corporate finance advisory services	Executive director
March 2017 – August 2017	Shanghai Changxin Corp., Ltd (上海長信科技股份有限公司)	National Equities Exchange and Quotations (stock code: 430611)	Mobile internet communications service	Director
December 2015 – June 2016	Hang Tai Yue Group Holdings Limited (formerly known as Computech Holdings Limited)	GEM of the Stock Exchange (stock code: 8081)	Mobile internet cultural business and provision of IT services	Independent non-executive director

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT
(CONTINUED)

Ms. Lin served as general manager in the logistics product department of China Eastern Airlines Co., Ltd (中國東方航空股份有限公司), a joint stock limited company incorporated in the PRC with limited liability whose H shares are listed on the Stock Exchange (stock code: 670), A shares are listed on the Shanghai Stock Exchange (stock code: 600115) and American depository receipts are listed on the New York Stock Exchange (stock code: CEA), and the holding company of Eastern Airlines Logistics Co., Ltd, and was responsible for, among others, developing and executing strategies and solutions of air cargo and logistic information system, from April 2013 to January 2015.

Ms. Lin was qualified as a project management professional by the Project Management Institute in March 2014. Ms. Lin obtained the certificate of secretary to the board of directors qualification issued by the Shanghai Stock Exchange in February 2017. Ms. Lin graduated from Shanghai University of Engineering Science (上海工程技術大學) with a bachelor degree in industrial enterprise management in July 1992. She also obtained a master degree in technology management in information technology from the Hong Kong University of Science and Technology in May 2004.

Ms. Lin was a director of the following company which was deregistered and she confirmed that it was solvent at the time of its deregistration and she is not aware of any actual or potential claim that has been or will be made against her as a result of such deregistration:

Company name	Place of incorporation	Business scope of the company	Position held before deregistration	Nature of proceeding	Date of deregistration
Shanghai Yuefu Investment Management Consulting Co., Ltd.* (上海悦輔投資管理諮詢有限公司)	The PRC	Provision of investment management consultancy services	Director	Deregistration	February 7, 2021

Mr. Wang Wenping (王文平先生), aged 44, was appointed as the independent non-executive Director on October 8, 2021 and is mainly responsible for supervising and providing independent judgment to the Board.

Since April 2021, Mr. Wang has been serving as the chief financial officer of Valuable Capital Group Ltd, a company principally engaged in providing online securities brokerage services, and is primarily responsible for formulating business plans and strategies and financial management. From August 2018 to April 2021, Mr. Wang served as an executive director of Fosun Tourism Group (復星旅遊文化集團), a company principally engaged in, among others, resort and destination operations and provision of tourism and leisure services and solutions, and listed on the Main Board of the Hong Kong Stock Exchange (stock code: 1992). From April 2017 to April 2021, Mr. Wang also served as the vice president and the chief financial officer of Fosun Tourism Group. Mr. Wang has been primarily responsible for formulating business plans, strategies and major decisions and overseeing the financial management of Fosun Tourism Group.

Prior to that, Mr. Wang worked in Something Big Technology Holdings Limited (大事科技控股有限公司), a company principally engaged in developing and operating mobile games, from January 2014 to April 2017 as the executive director, chief financial officer and company secretary and was responsible for formulating business plans and strategies and overseeing financial management. From July 2000 to December 2013, Mr. Wang worked in Deloitte Touche Tohmatsu Certified Public Accountants LLP, where he last served as a senior audit manager.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT
(CONTINUED)

Mr. Wang graduated from Xiamen University (廈門大學) with a bachelor degree in accounting in July 2000. He also obtained a master of business administration degree from China Europe International Business School (中歐國際工商學院) in the PRC in November 2018. He has been a non-practicing member of the Shanghai Institute of Certified Public Accountants (上海註冊會計師協會) since June 2015, and had been a practicing member from November 2002 to April 2015.

SENIOR MANAGEMENT

Mr. Xie Song (謝嵩先生), aged 38, is the chief operating officer of the Company and is mainly responsible for overseeing the operations, information technology system and business development of the Group. Mr. Xie has over 14 years of relevant experience in advertising. Prior to joining the Group in February 2018, from November 2014 to November 2017, Mr. Xie served as a general manager in the region of East China of Beijing Jishi Interactive Online Marketing Technology Co., Ltd. (北京吉獅互動網絡營銷技術有限公司) ("**Beijing Jishi**"), a company primarily engaged in provision of information technology marketing and consultancy services, where he was mainly responsible for overseeing the design, production and publication of advertisements. Mr. Xie served as an account manager of Google Information Technology (Shanghai) Co., Ltd. from April 2006 to November 2014, a company principally engaged in the design, research and development of computer hardware and software and provision of information technology related services and the shares of its parent company, namely Alphabet Inc., are listed on the Nasdaq Global Market (stock code: GOOGL for Nasdaq Class A and GOOG for Nasdaq Class C), where he was mainly responsible for overseeing the production and placing of advertisements.

Mr. Xie graduated from Renmin University of China (中國人民大學) in the PRC with a bachelor degree in economics majoring in international economy and trade in July 2006. He also obtained a master of business administration (international) degree from The University of Hong Kong in November 2013.

Ms. Meng Ran (孟冉女士), aged 37, is the chief media officer of the Company and is responsible for formulating cooperative strategies with media partners and managing the strategic development with key account customers. Ms. Meng has been serving as the chief media officer of Uju Beijing since January 2018. Prior to joining the Group, Ms. Meng served as a deputy general manager in the region of North China of Beijing Jishi and as a national operations director of Beijing Zoom Interactive Network Marketing Technology Co., Ltd. (北京品眾互動網絡營銷技術有限公司), a group of companies principally engaged in design, production and publication of advertisements and provision of information technology marketing and consultancy services, from May 2012 to August 2016 and from November 2009 to May 2012, respectively, where she was mainly responsible for formulating all-media marketing strategies and developing marketing plans. During the period of December 2007 to September 2009, Ms. Meng served as a media manager of Beijing Tensyn Digital Marketing Technology Joint Stock Company (北京騰信創新網絡營銷技術股份有限公司) (formerly known as Beijing Tensyn Interactive Advertising Co., Ltd.* (北京騰信互動廣告有限責任公司)), the shares of which are listed on the Shenzhen Stock Exchange (stock code: 300392) and is principally engaged in providing online advertising and public relations services, where she was mainly responsible for managing media partners, exploring new media partners and maintaining cooperative relationship with media partners.

Ms. Meng graduated from the Communication University of China (中國傳媒大學) with a diploma majoring in film and video advertising in January 2008.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT
(CONTINUED)

COMPANY SECRETARY

Mr. Chan Ka Yin (陳家賢先生), aged 47, joined the Company as the company secretary on March 31, 2021. He is currently a director of Apex Corporate Advisory Limited, a licensed company service provider principally engaged in providing integrated business and corporate services. He has over 14 years of experience in the corporate secretarial field and has been providing professional corporate services to Hong Kong listed and private companies, as well as offshore companies. Mr. Chan currently serves as the company secretary at Bingo Group Holdings Limited (stock code: 8220) and China Investment and Finance Group Limited (stock code: 1226), all of which are listed on the Stock Exchange.

Mr. Chan obtained a bachelor's degree in business administration majoring in accounting and finance from The University of Hong Kong in November 1996. He has become a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants since May 2010 and December 2004, respectively.

CORPORATE GOVERNANCE REPORT

The Board hereby presents this corporate governance report (the "**Corporate Governance Report**") in the Company's annual report for the year ended December 31, 2021.

CORPORATE GOVERNANCE PRACTICES

The Group is committed to maintaining a high standard of corporate governance to safeguard the interests of its shareholders and enhance its value and accountability. The Board endeavors to adhere to the principles of corporate governance and has set and implemented sound corporate governance practices to fulfill the legal and commercial standards in the management structures, internal control, risk management and fair disclosure to achieve effective transparency and accountability.

The Company has adopted the Corporate Governance Code (the "**CG Code**") contained in Appendix 14 of the Listing Rules as its governance code since the Listing Date. Effective from January 1, 2022, Appendix 14 to the Listing Rules has been renamed to "Corporate Governance Code" and the structure of Appendix 14 has been re-arranged (the "**Amended CG Code**"). Save as disclosed in this report, during the period from the Listing Date to the date of this Report, the Company has always complied with all the applicable code provisions set out in the CG Code.

The Company will continue to review and monitor its corporate governance practices in order to ensure the compliance with the CG Code, to enhance its corporate governance standard, to comply with the increasingly tightened regulatory requirements, and to meet the rising expectations of the Shareholders and investors.

COMPLIANCE WITH THE REQUIRED STANDARD OF DEALINGS IN SECURITIES

The Company has adopted the Model Code as set out in Appendix 10 to the Listing Rules as its own code of conduct regarding Directors' securities transactions. Specific enquiry has been made to all the Directors and each of the Directors has confirmed that he/she has complied with the required standards as set out in the Model Code from the Listing Date to the date of this report. The Company continues and will continue to ensure compliance with the code of conduct.

A. DIRECTORS

A.1 Board of Directors

The Company is governed by the Board which is responsible for the leadership and control of the Group, overseeing and managing the Group's businesses and corporate strategic planning. This is achieved by setting up corporate and strategic objectives and policies, and the monitoring and evaluations of operating activities and financial performance of the Group.

All the Directors carry out their duties in good faith and are in compliance with applicable laws and regulations, take decisions objectively and act in the interests of the Company and its Shareholders at all times.

Formal service agreements and letters of appointment have been entered into with the executive Directors and the independent non-executive Directors respectively setting out the key terms and conditions of their respective appointments. The term of office of each Director is three years, subject to re-election.

The insurance cover in respect of legal action against the Company's Directors and senior officers is covered by the existing directors & officers liability insurance policy of the Company.

Save as disclosed in the biographies of Directors and senior management are set out in the section headed "Biographical Details of Directors and Senior Management" of this annual report, to the best knowledge of the Directors, there is no personal relationship (including financial, business, family or other material/relevant relationship) with any other Directors, the Chairman of the Board and the chief executive of the Company.

CORPORATE GOVERNANCE REPORT (CONTINUED)

A.2 Board composition

The Board currently comprises of the following Directors:

Executive Directors
Mr. Ma Xiaohui *(Chairman of the Board)*
Mr. Peng Liang *(Chief executive officer)*
Ms. Luo Xiaomei *(Chief financial officer)*

Independent Non-Executive Directors
Mr. Zhang Peiao
Ms. Lin Ting
Mr. Wang Wenping

The biographical details of the Directors are set out in the section headed "Biographical Details of Directors and Senior Management" of this annual report. The Company considers that the composition of the Board is well balanced. Each of the Directors has the relevant experience, knowledge and expertise that can contribute to the business of the Company. The executive Directors oversee the daily operations of the Group while the independent non-executive Directors bring along independent judgment to the decision-making process of the Board.

During the period from the Listing Date to December 31, 2021, the Company has complied with Rules 3.10(1) and (2) and 3.10A of the Listing Rules relating to the appointment of at least three independent non-executive directors, representing more than one-third of the Board and at least one of them has appropriate professional qualifications or accounting or related financial management expertise. All independent non-executive Directors also meet the guidelines for assessment of their independence pursuant to Rule 3.13 of the Listing Rules. The Company has received a confirmation of independence from each of the independent non-executive Directors as required under the Rule 3.13 of the Listing Rules. The Company considers all the independent non-executive Directors to be independent.

A.3 Chairman of the Board and Chief Executive Officer

Mr. Ma Xiaohui has been serving as the Chairman of the Board and has been providing leadership for the Board to ensure its effectiveness. Mr. Peng Liang has been serving as the chief executive officer of the Company and has been primarily involved in corporate strategic planning and overseeing the strategic business development of the Group. The roles and responsibilities between the Chairman of the Board and the chief executive officer are separated to ensure a balance power and authority, so that power is not concentrated in any one individual.

A.4 Responsibilities and delegation of functions

The Company has formalised and adopted written terms on the division of functions reserved to the Board and those delegated to the management of the Company. The Board reserves for its decision on all major matters of the Company, including the approval and monitoring of all policy matters, overall strategies and budgets, risk management and internal control systems, material transactions (in particular those that may involve conflict of interests), financial information, appointment of Directors and other significant financial and operational matters.

All Directors have full and timely access to the relevant information of the Group as well as the advice and services of the company secretary and senior management of the Company, in order to ensure compliance with the Board procedures and all applicable laws and regulations. Any Director may request independent professional advice in appropriate circumstances at the Company's expense, upon reasonable request being made to the Board. The Board has delegated the responsibility for implementing its corporate strategies and the day-to-day management, operation and administration to the management of the Company under the leadership of the executive Directors. Clear guidance has been made as to the matters that should be reserved to the Board for its decision which include matters on, inter alia, capital, finance and financial reporting, internal control, communication with Shareholders, Board composition, delegation of authority and corporate governance. The Board periodically reviews the delegated functions and work tasks. Prior to entering into any significant transactions, the aforesaid officers have to obtain the Board's approval.

The Board recognizes that corporate governance should be the collective responsibility of the Directors which includes:

(1) to develop and review the policies and practices on corporate governance of the Company and make recommendations to the Board;

(2) to review and monitor the training and continuous professional development of Directors and senior management;

(3) to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;

(4) to develop, review and monitor the code of conduct and compliance manual (if any) applicable to Directors and employees;

(5) to review the Company's compliance with the CG Code and disclosure in the corporate governance report of the Company; and

(6) to review and monitor the Company's compliance with the Company's whistleblowing policy.

CORPORATE GOVERNANCE REPORT (CONTINUED)

A.5 Appointment, re-election and removal of Directors

All executive Directors and independent non-executive Directors are appointed for a specific term of three years. None of the Directors has a service contract or letter of appointment with the Company or any of its subsidiaries other than the contracts/letters of appointment expiring or determinable by the employer within one year without payment of compensation (other than statutory compensation). All Directors, including the independent non-executive Directors, are subject to retirement by rotation at least once every three years and are eligible for re-election in accordance with the provisions of the Listing Rules and the Articles of Association. At least one-third of the Directors shall retire from office every year at the Company's annual general meeting, provided that every Director will be subject to retirement by rotation at least once every three years.

The Board shall have power from time to time and at any time to appoint any person as a Director either to fill a casual vacancy or as an additional Director, provided that the number of Directors so appointed shall not exceed the maximum number determined from time to time by the Shareholders in general meeting.

Any Director appointed by the Board to fill a casual vacancy shall hold office only until the first general meeting of the Company after his appointment and be subject to re-election at such meeting. Any Director appointed by the Board as an addition to the existing Board shall hold office only until the next following annual general meeting and shall then be eligible for re-election.

A.6 Board meetings, general meetings and procedures

Pursuant to the CG Code, at least four regular Board meetings should be held in each year. The Board is scheduled to meet regularly at least four times a year at approximately quarterly intervals, to discuss the overall strategy as well as the operational and financial performance of the Company. Other Board meetings will be held when necessary. From the Listing Date to December 31, 2021, no Board meetings was held and no general meeting was held because the Company was listed on November 8, 2021. During the period from the Listing Date to the date of this annual report, one Board meeting was held and no general meeting was held. The attendance records of each Directors are set out below:

	Number of meetings attended in person/ number of Board meetings
Mr. Ma Xiaohui	1/1
Mr. Peng Liang	1/1
Ms. Luo Xiaomei	1/1
Mr. Zhang Peiao	1/1
Ms. Lin Ting	1/1
Mr. Wang Wenping	1/1

As the Company was listed on November 8, 2021, no meeting was held between the chairman of the Board and the independent non-executive Directors without the presence of other Directors.

Board members were provided with complete, adequate and timely information to allow them to fulfill their duties properly.

Schedules for regular Board meetings and meeting agenda are sent to all Directors in advance. Notice of at least 14 days is given for a regular Board meeting. For other Board and committee meetings, reasonable notice is generally given. Board papers together with all appropriate, complete and relevant information are dispatched to all Directors at least three days before each regular Board meeting to ensure that the Directors have sufficient time to review the related documents and be adequately prepared for the meeting.

The company secretary is responsible for keeping minutes of all Board and committee meetings. Draft minutes are normally circulated to all Directors for comments within a reasonable time after each meeting and the final version is open to Directors for inspection. The Articles of Association contain provisions requiring Directors to abstain from voting and not to be counted in the quorum at meetings for approving transactions in which such Directors or any of their associates have a material interest.

A.7 Continuous professional development

All Directors have been given relevant guideline materials regarding the responsibilities and obligations of being a Director, the relevant laws and regulations applicable to the Directors, duty of disclosure of interest and business of the Company and such induction materials will also be provided to newly appointed Directors shortly upon their appointment as Directors to ensure that he or she has a proper understanding of the operation and business of the Company and full awareness of Directors' responsibilities and obligation under the Listing Rules and relevant statutory requirements. All Directors have been provided monthly updates giving a balanced and understandable assessment of the Group's performance, financial position and prospects to keep the Directors' abreast of the Group's affairs in order to discharge their duties. All Directors are also updated from time to time on the latest developments regarding the Listing Rules and other applicable regulatory requirements to ensure compliance and enhance their awareness of good corporate governance practices, as set out in their respective terms of reference which are available on the websites of the Stock Exchange and the Company.

From the Listing Date up to December 31, 2021, all Directors had participated in continuous professional development in the following manner in compliance with code provision A.6.5 of the CG Code (i.e. code provision C.1.4 of the Amended CG Code):

Name of Directors	Type of training
Mr. Ma Xiaohui	B
Mr. Peng Liang	B
Ms. Luo Xiaomei	B
Mr. Zhang Peiao	B
Ms. Lin Ting	B
Mr. Wang Wenping	B

A: attending seminars/courses/conference to develop professional skills and knowledge

B: reading materials in relation to regulatory update

CORPORATE GOVERNANCE REPORT (CONTINUED)

A.8 Corporate governance functions

As mentioned in the paragraph A.4 "Responsibilities and delegation of functions" of this report, the Board is responsible for performing the corporate governance duties. During the year, the Board has reviewed the Company's policies and practices on corporate governance and compliance with the CG Code, reviewed and monitored the continuous professional development of the Directors and also reviewed and monitored the Company's policies and practices on compliance with legal and regulatory requirements.

B. BOARD COMMITTEES

The Board has established three Board committees, namely, the Audit Committee, the Nomination Committee, and the Remuneration Committee, to assist them in the efficient implementation of their functions and to oversee particular aspects of the Company's affairs. Specific responsibilities, as set out in their respective terms of reference which are available on the websites of the Stock Exchange and the Company, have been delegated to the above committees and the corporate governance duties as required under code provision D.3.2 of the CG Code (i.e. code provision A.2 Principle of the Amended CG Code) have been performed. All committees are provided with sufficient resources to discharge their duties and, upon reasonable request, are able to seek independent professional advice in appropriate circumstances, at the Company's expense.

B.1 Audit Committee

The Audit Committee was established by the Company on October 8, 2021 in accordance with Rules 3.21 to 3.23 of the Listing Rules. The terms of reference of the Audit Committee was adopted in compliance with the CG Code on October 8, 2021. The primary duties of the Audit Committee are mainly to (i) review the Company's financial information and monitor the integrity of the Company's financial statements, annual report and accounts, half-year report, and quarterly reports (if prepared for publication) and to review significant financial reporting judgments contained therein before submission to the Board; (ii) manage the relationship with the external auditors, including but not limited to making recommendation to the Board on the appointment, reappointment and removal of external auditors, reviewing and monitoring the external auditors' independence and objectivity and the effectiveness of the audit process, discussing with the auditors the nature and scope of the audit and reporting obligations, and developing and implementing policy on engaging an external auditor to supply non-audit services; (iii) overseeing the Company's financial reporting system, risk management and internal control systems and associated procedures; and (iv) develop, review and monitor the Company's policies and practices on corporate governance issues, including but limited to training and continuous professional development of Directors and senior management, and the Company's compliance with legal and regulatory requirements and the CG Code.

As at December 31, 2021, the Audit Committee has three members comprising Mr. Wang Wenping (Chairman), Mr. Zhang Peiao and Ms. Lin Ting, all of whom are independent non-executive Directors. During the period from the Listing Date to December 31, 2021, the Audit Committee held no meetings because the Company was listed on November 8, 2021. During the period from the Listing Date to the date of this annual report, the Audit Committee held one meeting and the work performed by the Audit Committee was summarised as follows:

(1) reviewed the Company's annual results announcement for the year ended December 31, 2021;

(2) reviewed the Company's annual report for the year ended December 31, 2021, which sets out the Group's accounting policies, financial performance and position;

(3) reviewed the findings and recommendations from external auditors;

(4) reviewed the independence of the external auditors and engagement of external auditors;

(5) reviewed the audit plan, internal control plan, the development in accounting standards and their effects on the Group, financial reporting and risk management matters;

(6) reviewed the adequacy of resources, qualifications and experience of staff in the Group's accounting and financial reporting functions; and

(7) reviewed the effectiveness of the Group's risk management and internal control systems.

The attendance records of each committee members are set out below:

	Number of attendance/Number of meetings
Mr. Wang Wenping (Chairman)	1/1
Mr. Zhang Peiao	1/1
Ms. Lin Ting	1/1

The Company's annual report and annual results announcement for the year ended December 31, 2021 have been reviewed by the Audit Committee. The Audit Committee is of opinion that the preparation of such financial information complied with the applicable accounting standards, the requirements under the Listing Rules and any other applicable legal requirements, and that adequate disclosures have been made.

CORPORATE GOVERNANCE REPORT (CONTINUED)

B.2 Nomination Committee

The Company has established the Nomination Committee on October 8, 2021 with written terms of reference in compliance with the CG Code. The terms of reference was adopted in compliance with the CG Code on October 8, 2021. The primary duties of the Nomination Committee are to (i) review the structure, size, composition and diversity (including without limitation, professional experience, skills, knowledge, age, gender, education, cultural background and length of service) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy; (ii) determine the policy for the nomination of Directors, identify individuals suitably qualified to become members of the Board and select or make recommendations to the Board on the selection of individuals nominated for directorships, and in identifying suitable individuals, consider individuals on merit and against the object criteria, with due regard for the benefits of diversity on the Board; (iii) assess the independence of independent non-executive Directors; (iv) make recommendations to the Board on the appointment or re-appointment of Directors and succession planning for Directors, in particular the chairman of the Board and chief executive officer of the Company, taking into account the Company's corporate strategy and the mix of skills, knowledge, experience and diversity needed in the future; and (v) review the board diversity policy (the "**Board Diversity Policy**"), the measurable objectives that the Board has set for implementing such policy, and the progress on achieving the objectives, and make disclosure of its review results in the corporate governance report annually.

As at December 31, 2021, the Nomination Committee has four members comprising of one executive Director, Mr. Ma Xiaohui (Chairman) and three independent non-executive Directors, namely Mr. Zhang Peiao, Ms. Lin Ting and Mr. Wang Wenping.

No meeting was held by the Nomination Committee during the year ended December 31, 2021 because the Company was listed on November 8, 2021. During the period from the Listing Date to the date of this annual report, the Nomination Committee held one meetings and the work performed by the Nomination Committee was summarised as follows:

(1) reviewed and confirmed the structure, size and composition of the Board and the split between number of executive Directors and independent non-executive Directors remained appropriate for the Board to perform its duties;

(2) reviewed and confirmed the Board has a diverse mix of skills, knowledge, experience and gender;

(3) reviewed the Board Diversity Policy; and

(4) formulated the nomination policy (the "**Nomination Policy**") and made a recommendation to the Board for adoption.

The attendance records of each committee members are set out below:

	Number of attendance/Number of meetings
Mr. Ma Xiaohui (Chairman)	1/1
Mr. Zhang Peiao	1/1
Ms. Lin Ting	1/1
Mr. Wang Wenping	1/1

Board Diversity Policy

The Board adopted a Board Diversity Policy on October 8, 2021. With a view to achieving a sustainable and balanced development, the Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. All Board appointments will be based on meritocracy, and candidates will be considered against appropriate criteria, having due regard for the benefits of diversity on the Board.

The Company commits to selecting the best person for the role. Selection and nomination of candidates will be based on a range of diversity perspectives, including but not limited to professional experience, skills, knowledge, age, gender, education, cultural background and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. Nomination Committee had made recommendations to the Board on the measurable objectives for implementing the Board Diversity Policy and Nomination Policy.

As at December 31, 2021, the Board has two female members and four male members. Members of the Board have a reasonable age structure, with five directors aged 40 to 50 and one director aged 52. Members of the Board possess wide range of professional experience, including but not limited to corporate strategic planning, corporate management, finance and financial affairs.

The Nomination Committee has considered measurable objectives based on four focus areas: gender, age, professional experience and length of service to implement the Board Diversity Policy. Such objectives will be reviewed from time to time as and when appropriate and at least once a year to ensure their appropriateness and the progress made towards achieving those objectives will be ascertained. The Nomination Committee will review the Board Diversity Policy as appropriate and at least once a year to ensure its continued effectiveness from time to time.

Nomination Procedures

The Nomination Committee identifies individuals suitably qualified to become Board members, having due regard to the Board Diversity Policy, Nomination Policy and the needs of the Company by considering the skills, knowledge, experience, expertise, etc. of the proposed candidate and assesses the independence of the proposed independent non-executive director, as the case may be. The Nomination Committee then makes recommendation(s) to the Board. The Board considers the candidate(s) recommended by the Nomination Committee, having due regard to the Board Diversity Policy, Nomination Policy and the needs of the Company. The Board will then confirm the appointment of the candidate(s) as Director(s) or recommends the candidate(s) to stand for re-election at a general meeting of the Company. Candidate(s) appointed by the Board will be subject to re-election by the Shareholders at the next following annual general meeting in the case of an addition to the existing Board or the first general meeting of the Company after his/her appointment in the case of filling a casual vacancy in accordance with the Articles of Association.

CORPORATE GOVERNANCE REPORT (CONTINUED)

B.3 Remuneration Committee

The Company established the Remuneration Committee on October 8, 2021 with written terms of reference in compliance with the CG Code. The terms of reference was adopted on October 8, 2021. The Remuneration Committee adopted the approach under code provision B.1.2(c)(ii) of the CG Code (i.e. code provision E.1.2(c)(ii) of the Amended CG Code) to make recommendation to the Board on the remuneration packages of individual Directors and senior management. The primary duties of the Remuneration Committee are to (i) make recommendations to the Board on the Company's policy and structure for all Directors' and senior management remuneration and on the establishment of a formal and transparent procedure for developing remuneration policy; (ii) review and approve the management's remuneration proposals with reference to the Board's corporate goals and objectives; (iii) make recommendations to the Board on the remuneration packages of individual executive Directors and senior management; and (iv) make recommendations to the Board on the remuneration of non-executive Directors.

As at December 31, 2021, the Remuneration Committee has three members comprising three independent non-executive Directors, Ms. Lin Ting (Chairman), Mr. Zhang Peiao and Mr. Wang Wenping. The remuneration of the Directors was determined with reference to the salaries paid by comparable companies and the experience, responsibilities, workload, time devoted to the Group and individual performance of the Directors, as well as the performance of the Group.

No meeting was held by the Remuneration Committee during the year ended December 31, 2021 because the Company was listed on November 8, 2021. During the period from the Listing Date to the date of this annual report, the Remuneration Committee held one meeting and the work performed by the Remuneration Committee was summarised as follows:

(1) made recommendations to the Board on the remuneration packages of Directors, senior management and employees of the Group;

(2) reviewed the appropriateness of the remuneration policy; and

(3) evaluated the performance of Directors and senior management of the Group.

The attendance records of each committee members are set out below:

	Number of attendance/Number of meetings
Ms. Lin Ting (Chairman)	1/1
Mr. Zhang Peiao	1/1
Mr. Wang Wenping	1/1

Pursuant to B.1.5 of the CG Code (i.e. code provision E.1.5 of the Amended CG Code), the remuneration of the senior management of the Company by band for the year ended December 31, 2021 was set out in Note 36 "Benefits and Interests of Directors" to the consolidated financial statements.

C. DIRECTORS' RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

The Board acknowledges its responsibilities for preparing the Company's financial statements for each financial year and to ensure that the financial statements are prepared in accordance with statutory requirements and applicable accounting standards. The Board also ensures the timely publication of the financial statements in accordance with statutory and/or regulatory requirements. The Directors, having made appropriate enquiries, confirm that they are not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern. The statement by the auditor of the Company about their reporting responsibilities and opinion on the financial statements is set out in the Independent Auditor's Report on pages 84 to 89 of this annual report.

D. RISK MANAGEMENT AND INTERNAL CONTROL

During the year ended December 31, 2021, the Company has complied with Paragraph C.2 of the CG Code (i.e. Paragraph D.2 of the Amended CG Code) by establishing appropriate and effective risk management and internal control systems. The Board is responsible for evaluating and determining the nature and extent of the risks that the Company is willing to take in achieving the Company's strategic objectives, and ensuring that the Company establishes and maintains appropriate and effective risk management and internal control systems. The management is responsible for designing, implementing and monitoring the risk management and internal control systems while the Board oversees the management in performing its duties on an on going basis.

The management, under the supervision of the Board, has implemented and maintained appropriate and effective risk management and internal control system, which aims to manage and reduce (i) risks associated with the Group's daily operations; (ii) risks of failing to achieve business objectives; (iii) risks of asset misappropriation; and (iv) risks of making potential material misstatements or losses. However, the risk management and internal control system can only provide reasonable and not absolute assurance against material misstatements or losses. Main features of the risk management and internal control systems are described in the sections below:

Risk Management System

The Company adopts a risk management system which manages the risk associated with its business and operations. The system comprises the following phases:

- Risk identification: Identify risks that could potentially affect the Group's operation and business.

- Risk evaluation: Analyze the likelihood and impact of risks on the Group's business and evaluate the risk portfolio accordingly.

- Management: Determine the risk management strategies and internal control processes to prevent, avoid or mitigate the risks; monitor the risks on an on-going basis and ensure effective and appropriate internal control processes are in place; report the results and effectiveness of risk management and internal control to the Board regularly.

With regard to the principal risks encountered by the Group, please refer to the paragraph headed "Principal Risks and Uncertainties" under the "Report of the Directors" set out in this annual report.

CORPORATE GOVERNANCE REPORT (CONTINUED)

Internal Control System

The Company has in place an internal control system which enables the Company to achieve objectives regarding effectiveness and efficiency of operations, reliability of financial reporting and compliance with applicable laws and regulations. The components of the internal control system framework are shown as follow:

- Control Environment: A set of standards, processes and structures has been implemented to provide the basis for carrying out internal control across the Group.
- Risk Assessment: A dynamic and iterative process for identifying, assessing and analyzing risks to achieve the Group's objectives, forming a basis for determining how risks should be managed.
- Control Activities: Action established by policies and procedures to help ensure that management directives to mitigate risks to the achievement of objectives are carried out.
- Information and Communication: Regular and effective internal and external communication to provide the Group with the information needed to carry out day-to-day controls.
- Monitoring: Ongoing and separate evaluations to ascertain the existence and effective operation of each component of the internal control system.

In order to enhance the Company's system of handling and disseminating inside information, and to ensure the truthfulness, accuracy, completeness and timeliness of its public disclosures, the Company also adopts and implements an inside information policy and procedures. Certain reasonable measures have been taken from time to time to ensure that potential inside information being captured and confidentiality of such information being maintained in order to prevent a breach of a disclosure requirement in relation to the Company, which include:

- The access of information is restricted to a limited number of employees on a need-to-know basis. Employees who are in possession of inside information are fully conversant with their obligations to preserve confidentiality;
- Confidentiality agreements are in place when the Company enters into significant negotiations;
- Reporting channels are in place for different operating units to report any potential inside information to designated departments;
- The executive Directors are designated persons who speak on behalf of the Company when communicating with external parties such as the media, analysts or investors and to respond to external enquiries.

Based on the internal control reviews conducted in 2021, no significant internal control deficiency was identified.

Internal Audit Function

The Company does not have an internal audit department. The Board currently takes the view that there is no immediate need to set up an internal audit function in light of the size, nature and complexity of the Group's business. The need for an internal audit department will be reviewed from time to time.

Effectiveness of the Risk Management and Internal Control Systems

The Board is responsible for overseeing the implementation and managing the risk management and internal control systems of the Company and ensuring review of the effectiveness of these systems has been conducted annually. The review covered all material controls of the Group, including financial, operational and compliance controls. Several areas have been considered during the Board's review, including but not limited to (i) the changes in the nature and extent of significant risks (including ESG risks) since the last annual review, and the Company's ability to respond to changes in its business and the external environment; (ii) the scope and effectiveness of management's ongoing monitoring of risks (including ESG risks) and of the internal control systems; and (iii) the adequacy of resources, staff qualifications and experience, training programmes and budget of the Company's accounting, internal audit, financial reporting functions, as well as those relating to the Company's ESG performance and reporting.

The Board, through its review and the review made by its internal control department and the Audit Committee, concluded that the risk management and internal control systems were effective and adequate. Such systems, however, are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss. The Board also considered that the resources, staff qualifications and experience of relevant staff were adequate and the training programs and budget provided were sufficient.

E. INDEPENDENT AUDITOR'S REMUNERATION

The remuneration paid/payable to the independent auditor of the Company for the year ended December 31, 2021 is set out as follows:

Services rendered	Paid/payable RMB'000
Audit services	2,500
Non-audit services	140
Total	2,640

CORPORATE GOVERNANCE REPORT (CONTINUED)

F. COMPANY SECRETARY

Mr. Chan Ka Yin ("**Mr. Chan**") was appointed as the company secretary of the Company on March 31, 2021 and is responsible for overseeing the company secretarial work of the Group. Ms. Luo Xiaomei, an executive Director and chief financial officer of the Company, is the primary corporate contact person at the Company.

In accordance with the requirements under Rule 3.29 of the Listing Rules, Mr. Chan confirmed that he has taken not less than 15 hours of relevant professional training during the year ended December 31, 2021.

G. COMMUNICATIONS WITH SHAREHOLDERS AND INVESTORS

The Board believes that a transparent and timely disclosure of the Company's information is essential for enhancing investor relations and will enable the Shareholders and investors to make the best investment decision and to have better understanding of the Company's business performance and strategies. The Company endeavours to maintain an on-going dialogue with the Shareholders and in particular, through annual general meetings and other general meetings. The Chairman of the Board and the chairmen of the Board committees will endeavour to meet the Shareholders at the general meetings to answer any questions raised by the Shareholders.

The Company has adopted a Shareholders Communication Policy on October 8, 2021 (the "**Shareholders Communication Policy**") to ensure that Shareholders' views and concerns are appropriately addressed, which will be reviewed on a regular basis annually to ensure its effectiveness. The Shareholders Communication Policy is available on the Company's website for public access.

The Company also maintains a website at www.ujumedia.com where corporate communication documents, other documents issued by the Company which are published on the website of the Stock Exchange, constitutional documents, corporate information, other corporate publications and up-to-date information and updates of the Company's operations, performances and strategies are available to public access. The Company's website serves as a communication platform with the Shareholders and investors.

The Shareholders and investors may also write directly to the Company's principal place of business and headquarters in China at 4/F, Building G, Dongfengdebi WE AI Innovative Park, 8 Dongfeng South Road, Chaoyang District, Beijing, the PRC or via email to ir@ujumedia.com to make any queries. Queries are dealt with in an informative and timely manner.

H. SHAREHOLDERS' RIGHTS

Procedures for convening extraordinary meeting or class meeting on requisition

The Shareholders of the Company shall follow the procedures as prescribed in Article 64 of the Articles of Association to convene an extraordinary general meeting or class meeting of the Company. Pursuant to Article 64, one or more Shareholders holding, at the date of deposit of the requisition, not less than one tenth of the paid up capital of the Company have the right of voting at general meetings. Such requisition shall be made in writing to the Board or the company secretary of the Company for the purpose of requiring an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition. Such meeting shall be held within two months after the deposit of such requisition. If within 21 days of such deposit, the Board fails to proceed to convene such meeting, the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

There are no provisions in the Articles of Association or the Cayman Islands Companies Law for the Shareholders to propose new resolutions at general meetings. Shareholders who wish to propose a resolution may request the Company to convene a general meeting in accordance with the procedures set out in the preceding paragraph.

Procedures for raising enquiries

The Shareholders should direct their questions about their shareholdings, share transfer, registration and payment of dividend to the Company's Hong Kong branch share registrar and transfer office, Tricor Investor Services Limited, details of which are as follows:

Tricor Investor Services Limited
Address: Level 54, Hopewell Centre, 183 Queen's Road East, Hong Kong
Email: is-enquiries@hk.tricorglobal.com
Tel: (852) 2980 1333
Fax: (852) 2810 8185

The Shareholders may at any time make any queries in respect of the Company at the following designated contacts, correspondence address, email address(es) and enquiry hotline(s) of the Company:

Attention: Board of Directors
Address: 4/F, Building G, Dongfengdebi WE AI Innovative Park, 8 Dongfeng South Road, Chaoyang District, Beijing, the PRC
Email: ir@ujumedia.com
Tel: +86 10 6464 2557
Fax: +86 10 6464 2557

The Shareholders are reminded to lodge their queries together with their detailed contact information for the prompt response of the Company if it deems appropriate.

Pursuant to article 113 of the Articles of Association, no person, other than a retiring Director, shall, unless recommended by the Board for election, be eligible for election to the office of Director at any general meeting, unless notice in writing of the intention to propose that person for election as a Director and notice in writing by that person of his willingness to be elected shall have been lodged at the principal place of business of the Company or at the Hong Kong branch share registrar and transfer office of the Company. The period for lodgment of the notices required under this article will commence no earlier than the day after the despatch of the notice of the general meeting appointed for such election and end no later than seven days prior to the date of such general meeting and the minimum length of the period during which such notices to the Company may be given will be at least seven days.

The procedures for Shareholders to propose a person for election as a Director is posted on the website of the Company. Shareholders or the Company may refer to the above procedures for putting forward any other proposals at general meetings.

CONSTITUTIONAL DOCUMENTS

The Company conditionally adopted the Memorandum and Articles of Association on October 8, 2021, which was effective on the Listing Date. The Company has not made any changes to its Memorandum and Articles of Association since Listing Date to December 31, 2021. The Memorandum and Articles of Association is available on the respective websites of the Company and the Stock Exchange.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

1. ABOUT THIS REPORT

This report aims to objectively and fairly reflect the environmental, social and governance (ESG) performance of UJU HOLDING LIMITED (hereinafter the "**Company**") and its wholly-owned subsidiaries (hereinafter the "**Group**"or "**we**") in 2021. The content of the governance section is recommended to be read in conjunction with the Corporate Governance Report contained in this annual report.

Reporting Boundary

Unless otherwise stated, this report covers the ESG performance of businesses directly operated and managed by the Group. This report covers the period from January 1, 2021 to December 31, 2021 (the "**Reporting Period**" or the "**Year**"), some content may be outside this scope.

Basis of Reporting Preparation

This report is prepared in accordance with the requirements of the *Environmental, Social and Governance Reporting Guide* (the "***ESG Reporting Guide***") set out in Appendix 27 to the *Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited* (the "**Hong Kong Stock Exchange**"), and follows the principles of "materiality", "quantitative", "balance" and "consistency" set out in the *ESG Reporting Guide*.

Materiality: We conduct materiality assessment in accordance with the *ESG Reporting Guide*. Our work procedures include: (i) identifying relevant ESG issues; (ii) assessing the materiality of issues; and (iii) reviewing and confirming the assessment process and results by the Board. We report ESG issues based on the results of the materiality assessment. For details of the materiality assessment, please refer to the section headed "Stakeholder Engagement" below.

Quantitative: This report follows the *ESG Reporting Guide*, refers to applicable quantitative standards and practices and adopts quantitative methods to measure and disclose applicable key performance indicators. The measurement standards, methods, assumptions and/or calculation tools of the key performance indicators in this report, as well as the source of conversion factors used, have been described in the corresponding locations (where applicable). Relevant environmental objectives are disclosed in the section "Green Operation".

Balance: This report discloses both positive and negative information objectively to ensure the presentation of an unbiased picture of the Company's ESG performance during the reporting period.

Consistency: This is our first ESG report, and the preparation method will be consistent thereafter. Changes that may affect meaningful comparisons with previous reports, if any, have been described in the corresponding locations.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

Source of Information and Reliability Assurance

The information and cases in this report are mainly from statistical data and relevant documents. The Group undertakes that this report does not contain any false information or misleading statement, and is responsible for the truthfulness, accuracy, and completeness of its contents.

Access and Response to the Report

This report is available in Traditional Chinese and English for readers' reference. In case of any inconsistency, the Traditional Chinese version shall prevail. The electronic version is available on the website of Hong Kong Stock Exchange at www.hkexnews.hk and that of the Group at https://www.ujumedia.com. If you have any comments or suggestions on the Group's ESG management, please contact us by email ir@ujumedia.com. We look forward to receiving your valuable opinions.

2. STATEMENT OF THE BOARD

The Board supervises the Group's ESG-related matters, confirms the Group's ESG governance structure and strategy, and assumes full responsibility for the Group's ESG matters. An ESG working committee has been established as the ESG management body to conduct daily management on ESG matters and report to the Board. At the ESG execution level, the ESG execution team formed by members from each functional department is responsible for the development, implementation and execution of various ESG strategies.

The Group attaches great importance to the potential impact of ESG-related risks on the Group and any opportunities thereof. The Board oversees the assessment of ESG-related risks and opportunities, and ensures that appropriate and effective ESG risk management and internal supervision systems are in place. The Group has formulated an ESG management strategy to assess the potential impact of ESG-related risks on our overall strategy, and the Board carries out regular review on the ESG management strategy. The Group has conducted a substantive analysis of ESG-related issues concerned by stakeholders, and the Board has participated in the evaluation, priority and management of important ESG issues.

The Group has set environmental targets that are relevant to its business and the Board regularly reviews the progress of achieving the targets.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

3. ESG GOVERNANCE

3.1 ESG Management

The Group adheres to the concept of "excellent quality, very reliable", and is committed to becoming the leader of domestic online short video marketing solutions by deeply cultivating the short video ecosystem. While providing one-stop inter-media online marketing services through media partners, we actively fulfil our social responsibilities; gradually integrate ESG management into our daily operations; promote green operations; adhere to the people-oriented principle; ensure the quality of products and services; strengthen supplier management; pay attention to compliance management and community investment; and continuously improve the Company's ESG performance. At the same time, we communicate our ESG philosophy to stakeholders, and it is our hope to work together with stakeholders to implement ESG concepts and promote the sustainable development of the industry and that of ourselves.

3.2 Stakeholder Engagement

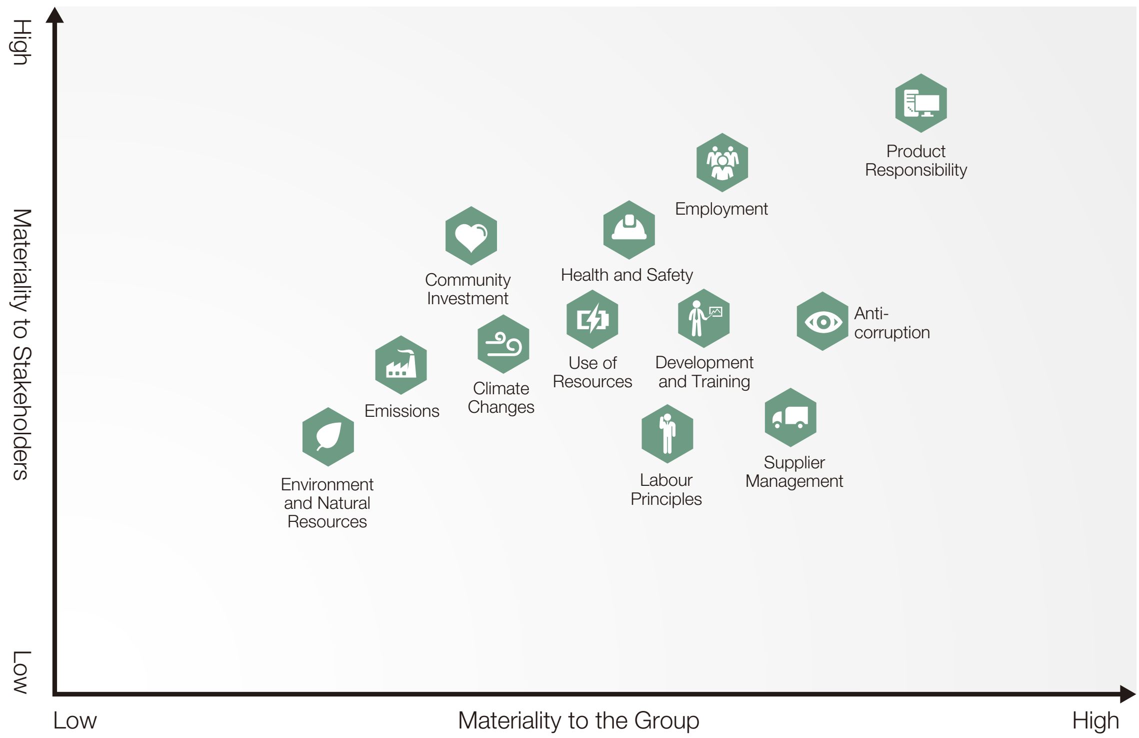
The Group attaches great importance to the communication with stakeholders and has established a good communication mechanism and diversified communication channels by keeping abreast the concerns and feedback of stakeholders, evaluating the Group's ESG performance objectively and comprehensively, and actively responding to the expectations of stakeholders in a targeted manner.

Stakeholders	Key Concerns	Communication channels
Government and regulatory authorities	Product Responsibility, Anti-corruption, Emissions	Official correspondence Policy consultation Featured reports Information disclosure
Shareholders and investors	Product Responsibility, Anti-corruption, Use of Resources, Climate Change	General Meetings Internal announcements Announcements and circulars Company activities
Employees	Employment, Labour Standards, Health and Safety, Development and Training	Communication meetings Internal announcements Employee feedback mechanism
Customers	Product Responsibility, Anti-corruption, Use of Resources	Customer service feedback Customer feedback activities Membership services Exhibitions Satisfaction survey

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

Stakeholders	Key Concerns	Communication channels
Suppliers	Supplier management, Anti-corruption	Supplier cooperation negotiations and cooperation agreements Regular communication Business meetings
Media and Non-Government Organisations	Product Responsibility, Emissions, Use of Resources, Climate Change, Employee, Community Investment	Social media Press conference Press interviews Advertising
Community	Community Investment	Public welfare activities Community activities Company website and announcements

During the Year, we actively communicated with various stakeholders to identify ESG-related issues of concern to all parties; analysed the importance of relevant ESG-related issues; and obtained the Group's materiality assessment matrix to ensure that the information disclosed in this report fully covers the key issues of concern to the Group and stakeholders.



Materiality Issue Matrix

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

4. GREEN OPERATION

The Group strictly follows the requirements set out by the *Environmental Protection Law of the People's Republic of China, the Energy Conservation Law of the People's Republic of China* and other environmental protection laws and regulations; actively promotes green workplace policies; implements a number of energy-saving and consumption-reducing measures; strengthens waste management, continuously improves employees' awareness of environmental protection, and fully implements green operations.

4.1 Resource Conservation

The resources used in the Group's daily operations mainly include electricity and water. To improve the efficiency of resource utilization, the Group has formulated the *Enterprise Energy Conservation and Emission Reduction Management Regulation* to guide the rational use of resources and improve the level of energy management. During the Year, our resource conservation measures mainly include:

Electricity management	Set the weather conditions and temperature of air conditioners to ensure reasonable use of air conditioners, and regularly clean the fan coils, filters, and other devices of the air conditioning system to improve the energy efficiency of air conditioners.
	Computers, printers, fax machines, photocopiers and other equipment shall only be turned on when necessary or set to automatic energy conservation status, so as to reduce and avoid the electrical equipment being in standby mode for a long time, and turn off the power of various electrical appliances consciously after work.
	The administrative department arranges special personnel to inspect the meeting room in the morning and in the afternoon on a daily basis, and turn off the lights and water dispensers in the unoccupied meeting rooms.
	Eliminate high-energy-consuming lamps and opt for energy saving lamps before or when replacing lamps.
Water management	Strengthen the daily maintenance and management of water equipment, regularly check and repair water taps, water heaters and water supply facilities, effectively control the flow volume of each valve and faucet, and prevent leakage and long-flowing water.
	Strengthen the awareness of water conservation and use energy-saving faucets and water-saving toilets.
Promote online office	Reuse printing wastepaper and promote double-sided printing unless necessary.
	Promote the mode of online workspace, and make all daily office process approval online.

In order to ensure the effective implementation of management measures, we arrange for cleaning staff to conduct regular inspections and maintenance on a daily basis, and administrative staff to conduct random inspections. At the same time, the Group actively carried out publicity activities of resource conservation, posted promotional slogans in the office, continuously improved employee awareness of environmental protection of energy and water conservation, and advocated the common practice of green life.

4.2 Emissions Management

Based on the business operation model of the Company, the emissions generated by us are mainly greenhouse gases, hazardous waste (such as waste toner cartridges and ink cartridges) and non-hazardous waste (such as office waste and kitchen waste). We abide by the *Environmental Protection Law of the People's Republic of China, the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Wastes*, the Administrative Measures for Environmental Pollution by Wastes and other laws and regulations, strictly regulate the Group's emissions management, reduce the amount of greenhouse gases and wastes generated, and reduce the negative impact on the ecological environment.

For non-hazardous waste, we strictly follow the waste classification requirements of the places where the offices are located and arrange cleaning staff to classify the office waste and kitchen waste generated in the offices on a daily basis, which will be sent to the designated garbage collection stations in the office area after classification, and then transported by municipal garbage collection vehicles for harmless treatment. For hazardous waste, we collect and store them separately, and hand them over to qualified third-party companies for recycling. At the same time, we actively promote waste classification knowledge and urge employees to classify household waste.

4.3 Response to Climate Change

Climate change has an increasing impact on human society and accelerating the transition to a low-carbon economy has become an inevitable trend. The Group is fully aware of the potential risks that may be brought by climate change, actively responds to the policies and calls for green and sustainable development, pays close attention to the development trend of the industry, explores the opportunities that may be brought by climate change, and makes corresponding information disclosures.

Extreme weather caused by climate change, such as floods, snowstorms and typhoons, may affect our business continuity and pose challenges to the protection of employees' health and safety. At the same time, the chronic risks of climate change, such as extreme temperature, drought, and climate abnormalities, may lead to an increase in the energy consumption of the Group's office operations and an increase in operating costs. In order to avoid any property loss and casualties caused by extreme weather, we keep abreast of information such as meteorological and road conditions, publish information in a timely manner according to bad weather conditions and the requirements of relevant management departments, conduct in safety inspection during adverse weather periods such as rain, snow, fog and ice, arrange safety inspections on various departments and safety publicity; and ensure that extreme weather conditions are dealt with safely.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

Under the long-term trend of developing green economy and low-carbon transformation, in order to maintain compliance operation, we have arranged dedicated personnel to track and interpret laws, regulations and policies, and conduct risk assessment on the Company's business. In order to practice low-carbon operation, when purchasing office electronic products such as computers, printers and air conditioners, we will make reference to the energy consumption level of the equipment and give priority to equipment with lower energy consumption. In order to promote low-carbon living, we will also focus on increasing green and sustainable publicity in the production of short-video products, improving public awareness of the concepts of environmental protection and low-carbon, and promoting green living.

4.4 Environmental Targets and Performance

As our operation does not involve production of physical products, we consider that our operation does not have a significant impact on the environment and natural resources. In order to further implement the Group's concept of energy conservation and emission reduction, improve the utilization efficiency of resources, and achieve energy conservation and carbon reduction and continuous improvement of the ecological environment, we have formulated the 2022 environmental targets, and will continue to monitor and review the progress of the targets.

Energy saving and emission reduction targets:

- Newly purchased computers, mobile phones, printers, network equipment and other electronic equipment meet the level 1 energy consumption requirements;
- Adopt LED energy-saving lamps for newly renovated office areas or replacement;

Water-saving targets:

- Use energy-saving faucets and energy-saving water closets;

Waste reduction targets:

- Supervise employees to achieve 100% classification of household waste;
- Increase paper usage efficiency and reduce paper usage.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

KPI[1, 2]: Resources and Emissions

Indicators	2021 Data
Comprehensive energy consumption[3] (MWh)	642.44
Intensity of energy consumption (MWh/m^2)	0.05
Purchased electricity (MWh)	642.44
Greenhouse gas emissions[4] (tonnes CO_2e)	427.93
Scope 1 Direct greenhouse gas emissions (tonnes CO_2e)	–
Scope 2 Direct greenhouse gas emissions (tonnes CO_2e)	427.93
Intensity of greenhouse gas emissions (tCO_2e/m^2)	0.03
Hazardous waste (tonnes)	0.02
Hazardous waste intensity (kg/m^2)	0.0013
Non-hazardous waste (tonnes)	79.28
Intensity of non-hazardous waste produced (tonnes/m^2)	0.01

Notes:

1. The statistical scope of resources consumption and emissions of the Group covers the main offices located in Beijing, Shanghai, Guangzhou, Hangzhou, Wuhan, Chongqing and Hainan.

2. The water sources used are mainly municipal tap water and purchased barrelled drinking water. We do not have any issue in sourcing water that is fit for purpose. Drinking water is used to meet the basic living needs of employees. We share public facilities with other companies to use tap water. It is therefore not possible to conduct separate consumption statistics. Considering the principle of materiality and the accuracy of information, the figures of water consumption in total and intensity are not disclosed in this report. As our operations do not involve production of physical products, the total packaging materials for finished products are not applicable and are not disclosed in this report.

3. The energy used by the Group is mainly electricity consumed for office operation. Comprehensive energy consumption is calculated based on the conversion factors in accordance with the General Rules for Calculation of Comprehensive Energy Consumption (GB/T 2589-2020) through direct and indirect energy.

4. Due to its business nature, the significant air emissions of the Group are greenhouse gas emissions, which are mainly generated from the use of electricity converted from fossil fuels. Greenhouse gas emissions data is presented in carbon dioxide equivalent and is calculated based on the 2019 Baseline Emission Factors for Regional Power Grids in China for Emission Reduction Projects and the 2019 Refinement to the 2006 IPCC Guidelines for National Greenhouse Gas Inventories issued by the Ministry of Ecology and Environment of the People's Republic of China.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

5. EMPLOYMENT AND LABOUR PRACTICES

The Group adheres to the people-oriented principle, fully understands the needs of employees, respects and protects the rights and interests of each employee, and improves employee satisfaction. We endeavour to provide our employees with a healthy and comfortable working atmosphere with broad room for personal development, and to create the optimal conditions for their personal growth.

5.1 Employment Management

The Group strictly follows the *Labour Law of the People's Republic of China*, the *Law of The People's Republic of China on The Employment Contracts, the Social Insurance Law of the People's Republic of China, the Law of the People's Republic of China on the Protection of Rights and Interests of Women, the Provisions on the Prohibition of Using Child Labour, the Law of the People's Republic of China on the Protection of Minors* and other relevant laws and regulations, and strives to protect the legitimate rights and interests of employees.

Legitimate employment

The Group has formulated the *Employee Handbook* in accordance with relevant laws to systematically regulate the management process of employee recruitment, resignation, working hours, compensation, benefits, rest periods, promotion, etc., and has made clear provisions on the working hours, working content, compensation and benefits, labour conditions, etc. of employees in the labour contract.

We adopt a variety of recruitment channels, including internal recruitment, campus recruitment, social recruitment, etc. During the recruitment process, we do not treat job applicants differently based on their race, age, gender, marital status, social class and religious belief, and verify the identity information of employees to ensure that employees participate in work on a voluntary basis, and resolutely eradicate forced labour and illegal employment of child labour. When an employee resigns, we will go through relevant resignation procedures for the resigned employee in accordance with relevant laws and regulations.

As regards children actors hired by the Company, we signed an agreement with their guardians on a voluntary basis through the platform. We and the guardians aim to provide more opportunities for children to cultivate and demonstrate their talents, and ensure that their normal life and study will not be affected.

In the event of non-compliance of forced labour or illegal employment of child labour, we will handle them in accordance with laws and regulations, taking remedial measures in a timely manner, communicate with the employees themselves and their legal guardians, and accompany them to return to their residence, and properly arrange forced labourer and child labour.

The Group sets employees' working hours and rest periods in accordance with the applicable laws and regulations and such working hours and rest periods are stipulated in the contracts. We help employees achieve a good work-life balance. Employees are entitled to statutory annual leave, sick leave, maternity leave, marriage and funeral leave, etc. Statutory festivals or holidays are dealt with in accordance with the national working days and holiday arrangements. At the same time, the Company has formulated a sound overtime management system to fully protect the legitimate rights and interests of employees.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

Key Performance Indicators: Employment

Indicators		2021 Data
Total workforce		925
Total workforce by employment type	Labour contract employees	884
	Employees under internship agreements	41
Total workforce by gender	Male	403
	Female	522
Total workforce by age group	Aged below 30 (exclusive)	780
	Aged 30 to 50 (exclusive)	143
	Aged 50 and/or above	2
Total workforce by geographical region	Mainland China	925
	Hong Kong, Macao and Taiwan	–
	Other countries and regions	–
Total employee turnover rate		45%
Employee turnover rate by gender	Male	45%
	Female	45%
Employee turnover rate by age group	Aged below 30 (exclusive)	39%
	Aged 30 to 50 (exclusive)	64%
	Aged 50 and/or above	–
Employee turnover rate by geographical region	Mainland China	45%
	Hong Kong, Macao and Taiwan	–
	Other countries and regions	–

Compensation and benefits

The Group has established a clear compensation management system in accordance with local laws and regulations, and provides employees with competitive compensation and benefits based on workability and performance assessment with reference to the Company's operating performance and market standards.

In addition, we care about the needs of employees and provide them with diversified benefits. We pay five social insurances and one housing fund for all employees, and cooperate with employees in handling work and residence permits and points settlement in accordance with local policies.

In order to understand the demands of employees, the Group maintains communication with employees at all times, sets up various communication channels such as telephone, email and social media, actively listens to employees' opinions, suggestions and requirements, and gives feedback in a timely manner.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

5.2 Occupational Health and Safety

The Group is committed to providing employees with a healthy and safe working environment. In strict compliance with the *Fire Protection Law of the People's Republic of China, the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases* and other relevant laws and regulations, the Group pays attention to the safe use of electricity, water and fire protection in the working area in daily operations, doing our best to provide employees with a safe, clean and tidy office environment, and conducts fire drills every year at designated time slots to enhance employees' awareness and ability to respond to emergencies and effectively protect employees' occupational health and safety.

We regularly conduct safety awareness training for employees, including topics such as occupational hazards and workplace safety. At the same time, we advocate the concept of healthy life and encourage employees to actively participate in outdoor sports on the basis of ensuring the safety, so as to exercise and relax.

There were no work-related fatalities in the Group from 2019 to 2021 while the number and rate of work-related fatalities occurred were all zero. The Group recorded no work-related injuries during the Year, and the number of lost days due to work injury was zero.

5.3 Employee Development

The Group attaches great importance to the growth and development of employees, and is committed to cultivating talents through diversified and multi-dimensional evaluation promotion channels and comprehensive training system, so as to provide employees with clear career development channels.

Employee promotion

We have formulated the *Promotion Management Manual to systematically* manage the promotion of employees, and set up professional channels (P series) and management channels (M series) to encourage employees to develop through multiple channels. We adhere to the principle of "selecting candidates based on the positions and hiring after evaluation" to ensure that employees pass the ability evaluation and meet the job qualifications. When promoting employees, we adhere to the principle of "strict selection and level-by-level promotion" and select outstanding employees. We aim to select employees with excellent values and strong workability for the purpose of helping employees develop and grow.

When there is a job vacancy within the Company, we will recruit through various channels. If an internal employee meets the application conditions and job requirements, the Company will give priority to promote or internal transfer such candidates to encourage diversified development of employees.

Employee training

The Group has established a systematic training system, and regularly carries out training activities covering all employees, including the publicity and implementation of the Group's management system, lectures on corporate culture introduction, general orientation training and knowledge and skills training. The Group has also set up diversified training models for employees from different business departments and different types of job posts, aiming to continuously enhance employees' professional skills, occupational quality and leadership, as well as help employees improve their competitiveness in the workplace.

- *Orientation training for new employees*
  In order to help new employees quickly adapt to their positions, we require all new employees to participate in the orientation training for new employees and set up corresponding curricula for different business segments.

- *Lecturer management*
  In order to promote the corporate culture and forge the comprehensive capabilities of the management, we integrate the Company's lecturer resources to set up a lecturer group according to the Company's talent development needs. The lecturer group is composed of experts and part-time lecturers with excellent performance in the Company's centres and departments. Adhering to the principle of "focusing on ability, course innovation, training practice, professionalism and efficiency", the lecturer group focuses on the development of trainees' training courses and post-acceptance, and establishes the Group's unique knowledge system and learning organization. In order to improve the overall performance of the lecturer group, we have established a management system for lecturer qualification certification, and strictly select lecturers. The pre-selected lecturers shall give pilot courses, and the judges would select qualified lecturers for qualification and certificate issuance.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

- *Management courses*
  Relying on the Company's talent strategy development and taking the opportunity of annual talent review, we have established a number of management training courses to provide multi-dimensional empowerment training for different levels of management.

- *Training for management trainees*
  We recruit outstanding college students during the graduation season every year, formulate training plans and conduct professional training for them to help them quickly integrate into the team and achieve personal growth therein. In order to reserve talents for future cadres of the Company, we have formulated a management trainee training program (also known as the "UMT Program") to train fresh graduates with good academic background and high recognition of the Company. The management trainee program focuses on "strict entry and exit, dedicated training, hard work and practice", and sets up multiple sessions such as job rotation learning, senior management dual-mentorship, regular job training, management ability practice (leading a small team to complete tasks), and horse racing elimination system. Management trainees have more development opportunities in the Group, including but not limited to undertaking/participating in key projects at the company level and participating in strategic projects of the Company.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

Key Performance Indicators: Development and Training

Indicators		Indicators
The percentage of employees trained by gender	Male	63.28%
	Female	64.94%
The percentage of employees trained by ranking	Management	59.04%
	Others	63.35%
The average training hours completed per employee by gender (hours)	Male	3.57
	Female	3.47
Total training hours completed per employee by ranking (hours)	Management	1.42
	Others	3.98

5.4 Employee Care

We pay full attention to the needs and well-being of our employees. In order to provide employees with a more comfortable and convenient office environment, the Company fully respects employee suggestions in terms of office area planning and design, and provides employees with exercising and rest places, including a corresponding fitness room and restroom in the industrial park, set up comfortable office tables and chairs, environmental protective carpets, fresh air system and LED lighting. We also provide our employees with refrigerators, microwave ovens, water dispensers, snack cabinets, coffee machines, and health check-up machines, etc.

In 2021, the global COVID-19 pandemic situation is still challenging. In consideration of the health situation of employees, we actively promoted online workspace, striving to reduce gathering and people flow, and launched online workspace software to minimize employees' exposure to the pandemic without affecting normal office work. In terms of safety management in the work area, we implemented access control management at the entrance and exit of the work area. Employees can enter the work area through the access card, and visitors have to undergo real-name registration. We also organize employees to monitor their own health status on a real-time basis and require employees to report and seek medical treatment in a timely manner once they feel unwell, and arrange home observation.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

6. PRODUCT RESPONSIBILITY

Based on our strong production capabilities, the Group is committed to providing high-quality, high-profile, and effective online short video marketing solutions, safeguarding product content, improving product quality, actively responding to customer needs, strengthening intellectual property rights and information security management, and upholding product responsibility.

6.1 Product Quality Management

We strictly follow the *Advertising Law of the People's Republic of China*, the *Provisions on the Ecological Governance of Internet Information Content* and other national laws and regulations on network supervision, formulate the *Management Measures for the Use, Procurement and Infringement Punishment System of the Creative Centre for Copyright Materials*, strictly control the production standards of short video content, strengthen the management of the purchase and use of materials, strengthen content review, ensure the compliance of product content, and resolutely eradicate infringement.

Content Management

In order to create a good network environment and safeguard the interests of the Company and that of its customers alike, the Group strictly controls the health and authenticity of the product content, and manages the product content in the following aspects:

- All information, promotion content and relevant links provided by customers shall not contain any content that violates relevant national laws, regulations, departmental rules, policies, regulatory requirements, public order and customs and international treaties recognized or acceded to by the People's Republic of China (including but not limited to any content that endangers national security, or that is obscene or pornography, false, insulting, abusive, defamatory, intimidate or harass, etc.), or refer to the links to such content;

- The content of the promotion and the related links shall not infringe the property rights, personal rights, intellectual property rights, trade secrets or other legitimate rights and interests of any other individuals, companies or entities, and will not be subject to any controversies, legal disputes, administrative penalties, litigation or arbitration, etc.;

- The relevant parts of the content to be promoted such as text, pictures, links, and the website to which the link refers must be legitimate, consistent and relevant, and the overall effect of the promotion will not cause misunderstanding by the media or customers;

- All contents and websites for promotion (including but not limited to the specific contents of the promotion links and website information) shall be true, accurate, timely, effective, detailed and complete and consistent with the actual situation;

- After the designated promotional content is launched online, the above-mentioned prohibited content shall not be presented by any means, including but not limited to modifying the content of the website, setting up website redirection, setting up malicious program codes, setting up viruses and offsite displays;

- During the promotion process, illegal or cheating activities shall not be taken to increase the click rate of the promotion website or obtain improper trading opportunities;

- As regards the use of images of audio, video, pictures, mini elements and portraits in the advertising materials, as well as the adaptation and quotation of others' works, the Group will contact the user who uploaded the materials to obtain a commercial authorization certificate, strictly prohibit the unauthorized adoption of unauthorized materials and website materials that claimed to be copyright protected, as well as the random transfer and spoofing of unauthorized works.

Content Review

The Group resolutely eradicates false publicity, and has established an internal review mechanism and process to inspect and review various links such as script writing, real-location shooting, post-editing, operation review and media review, so as to ensure that the content of the materials would be in line with universal and positive values. The Group also sets up text reminders for risky or inconsistent content to ensure the authenticity and accuracy of advertisements and avoid misleading the consumer. Only products that have no problems through multiple levels of review such as innovation and operation departments can be launched online.

At the same time, we will timely track the review rules of the materials published on the platform, actively collate and summarize the concerns, and regularly review the compliance of the materials and contents to avoid absolute terms (such as "fastest, best, first", etc.) and inappropriate words, etc., to ensure full respect for the secular culture and promote correct values. When illegal materials and content are discovered, we give priority to the handling means of withdrawal for offline modification, re-submit for review, upload and post to ensure the compliance of product content.

As the Group's operation does not involve the production of physical products, KPI B6.1-Percentage of total products sold or shipped subject to recalls for safety and health reasons is not applicable to the Group, which is not disclosed in this report.

Emergency response

In response to sudden public sentiment and platform failure, the Group has established a sound emergency response mechanism to actively prevent and mitigate risks, reflecting our responsible attitude towards the society and customers. When the event occurs, the Group will:

- Establish an incident response team to fully understand the incident information and quickly sort out the causes, processes and consequences;

- Synchronise information with customers in the first place, actively communicate with the media or the platform, and promptly provide effective contingency plans or response measures, including removing, revising and reshooting product content;

- After the incident was handled, the responsibility of the incident shall be investigated in accordance with the internal regulations, and all employees shall be educated to summarize the cause and experience in handling the incident, so as to avoid the recurrence of similar issues.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

6.2 Product Optimization and Innovation

As an original creator of short video products, we always dare to try and innovate. In order to improve product performance and optimize short video content, the Group will analyse the advertising content, and coordinate the production cost and time cost of the materials on the basis of achieving the results expected by customers. The Group will also put forward better and more creative production ideas within a controllable range, and make improvements in the following aspects:

- Script direction: Confirm the style of shooting through independent innovation or by reference to excellent advertising cases in the market;
- Script structure: Adhere to the principles of the coexistence of attractiveness, trust, and action power, and attract attention in the shortest time, to achieve the “starting-undertaking-transfer-closing”;
- Actor performance: Adjust the actors’ speed of speech, expression and action according to the script style;
- Simplified lines: The emphasis should be concise and clear, so as to avoid excessive length of contradiction and repeated rhythm;
- Camera application: Use different landscapes (such as special lenses, panoramic lenses) and lens methods (such as push, pulling, shaking, moving, lifting, etc.) to show different emotions, people relations, or scenario relations, etc.;
- Editing and packaging: Based on the needs of different customers, different video styles are presented using mixed audio, colour tone, montki, artistic characters, etc.;
- Apparel cosmetic props: In order to portray characters and scenarios, different apparel and props are selected according to different styles and designs.

At the same time, the Group pays attention to the needs of the viewers of advertisements, understands the true sore points from the comments, and combines with the focus of media users to launch product functions, so as to enhance the media users’ good perception of the products. We also regularly organise the behaviour information of media users when watching videos, continuously optimize the videos, and formulate relevant crowd packages according to the analysis of audience groups for accurate placement.

The Group has set up an online short video research centre focusing on the research of the structure, elements, drafting and consumer profiles of popular online short videos, expecting to discover the patterns and modes behind these trends to develop and produce high-quality, high-profile and effective online short videos.

In addition, we launched our self-developed online marketing solution service platform, the U-Engine Platform, to collect, aggregate and analyse feedback from relevant parties in a timely manner to improve the quality of our short video products. The platform is an AI-driven intelligent online advertising placement platform, which covers all-round production, storage, intelligent placement, analysis optimization and management activities of online marketing solutions. It can be connected with the public background information of the media, which is easy to view relevant information at any time, including the click-through rate of the materials, conversion rate, numbers of display and consumption situation, and is conducive to the rapid adjustment of the materials and placement strategy. At the same time, the U-Engine Platform utilizes visualisation modules, structured data modules and algorithm-driven to produce online short videos, which enables us to produce large-scale products in a more efficient manner and improve work efficiency.

6.3 Customer Feedback Management

The Group has built a professional customer service team and set up a variety of customer communication channels to actively listen to customer feedback and respond in a timely manner. In 2021, the Group received a total of 93 customer complaints, with a complaint settlement rate and return visit rate of 100%.

When customers propose suggestions on product modification, we will analyse the placement information, optimize and improve together with customers, and make adjustments in comparison with industry levels. For customer complaints, we will handle them internally based on the facts, severity and whether it causes property loss and customer loss:

- In case of unsatisfactory advertisement placement results and material quality affected by fluctuations in the media environment, technical failures at customer side, differences in content reviewers' standards, etc., we will follow the actual situation, conduct in-depth communication with customers, and take emergency measures to improve the advertising results;

- In case of higher customer acquisition costs, budget overruns or deviations in the acquired customer group caused by operational errors, or staff errors resulting in error in materials that lead to complaints, we will compensate customers according to the facts and carry out internal notifications, as well as deduct the performance appraisal scores of corresponding employees.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

6.4 Intellectual Property Protection

Intellectual property is an important asset of an enterprise. The Group strictly follows the relevant laws and regulations such as the *Copyright Law of the People's Republic of China, the Patent Law of the People's Republic of China, the Trademark Law of the People's Republic of China*, and has formulated internal management measures such as the *Regulations on the Purchase, Use and Infringement Punishment of Copyright Protected Materials of UJU Holdings*. The Group has set up a copyright material review and management system from the three aspects of material procurement, use and infringement penalties, popularized to and trained the employees for intellectual property rights related knowledge, to improve employees' awareness of intellectual property rights protection, and implemented intellectual property rights protection in the daily operation process to avoid infringement of third-party copyright rights.

At the same time, we also attach importance to the protection of our own intellectual property rights and arranged legal professionals to actively apply for registration of the intellectual property rights owned by the Company to clarify the ownership of rights and ensure the compliance of intellectual property rights acquisition methods.

As at December 31, 2021, the Group had 6 intellectual property rights, including 3 trademark rights and 3 other intellectual property rights.

6.5 Information and Cyber Security

We are the bridge and medium connecting the media, customers and advertising media users. Advertising media users watch the advertisements produced and placed by us at the request of customers through the media platform. We do not directly obtain the information of advertising media users, and the possibility of privacy infringement of media users is low.

The Group attaches great importance to the security management of computer system, office network and server system. On the basis of strict compliance with laws and regulations such as the *Internet Security Law of the People's Republic of China,* and the *Administrative Measures for the Security Protection of the International Networking of Computer Information Network*, the Group has formulated the *UJU Interactive Management System for the Enterprise Information and Data Security* and the *UJU Server Operation and Maintenance System* to strengthen the security management of customer information and privacy and actively implement protection measures.

The Group has set up an information centre to manage the safe operation of the network. We are in charge of the daily maintenance and management of the system. We arrange relevant personnel to strictly implement the Company's confidentiality system and computer security management system. We have formulated detailed rules and maintenance measures for the Company's computers, network systems, media user accounts and data backups, etc., to strengthen the safety awareness of office staff and ensure the safety of corporate information and data.

We ensure the smooth operation of the relevant software by purchasing the server and service content provided by industry-leading brand companies, and strictly manage the access to the main and sub-accounts of the server, and all operation records can be recorded and reviewed by the operation audit function to ensure cyber security.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

7. SUPPLIER MANAGEMENT

The Group pays close attention to responsible procurement and supply chain ESG risk management, continuously strengthens the close relationship with suppliers, and shares our requirements and values in sustainable areas with them.

The Group's main supplier partners are cloud service providers, equipment suppliers and advertising placement channels. We have established a sound supplier access standard and process, and inspect suppliers' service experience, material production capacity and quality, scale of actor group, shooting scene, material price, flow capacity and quality as well as adding their ESG-related risk identification and management performance evaluation into the review scope.

When selecting material suppliers, we always give priority to inspecting their social responsibility performance and pay attention to the values reflected in their materials. When selecting product and service providers, we pay full attention to their responsibilities and contributions to environmental protection, such as making reference to the energy consumption level of the equipment when purchasing electronic equipment such as computers, monitors, mobile phones, printers and network equipment. We give priority to purchasing equipment with lower energy consumption levels and with hazardous waste recycling and treatment services; give priority to cleaning suppliers who provide waste sorting and recycling. During the reporting period, all 295 suppliers have implemented the Group's access requirements for employing suppliers.

In order to understand the real situation of suppliers and identify their service quality and effectiveness, the Group will conduct on-site reviews against suppliers and fully communicate to ensure the quality of the selected suppliers to better meet customer needs. In order to continuously pay attention to and supervise the responsible operation performance of each supplier during the cooperation process, we have formulated a standardized supplier audit system. For material suppliers, we conduct online communication and review of material scripts and demos, and conduct telephone and offline meetings from time to time-based on the quality of the materials produced. The Group will maintain long-term cooperation with advertising materials suppliers with good quality, quick influence and good service, and eliminate suppliers that cannot meet the demand for long.

During the process of cooperation, the Group will pay attention to the code of business conduct of suppliers, and is committed to establishing a long-term cooperation relationship with suppliers with mutual benefit, integrity and transparency, so as to promote the common progress of the industry. When cooperating with suppliers, we ensure the openness and transparency of the procurement process, abide by the principle of fair competition, and resolutely eradicate any kind of commercial bribery. In addition, we also require suppliers to establish, standardize and improve customer information protection methods, and control potential information security risks of competitive services to avoid information leakage risks to the greatest extent.

In 2021, the Group had a total of 295 suppliers, among which 265 are located in Mainland China, 31 are located in Hong Kong, Macao and Taiwan, and 3 are located overseas.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

8. INCORRUPT BUSINESS PRACTICING

The Group is committed to creating a workplace environment with integrity and honesty, and strictly follows and implements the provisions on anti-corruption, anti-money laundering, anti-commercial bribery and anti-unfair competition in relevant laws and regulations, such as the Anti-Money Laundering Law of the People's Republic of China, the Anti-Unfair Competition Law of the People's Republic of China, the Criminal Law of the People's Republic of China, and the Prevention of Bribery Ordinance. We prohibit any forms of direct or indirect commercial illegal acts such as bribery, money laundering and any form of commercial fraud in our business operations. We consciously accept the supervision of the Group's capital accounts by banking institutions, and strive to create an ethical business environment.

The Group has incorporated the management regulations on anti-corruption and anti-bribery into the Employee Handbook, which provides institutional guarantee and process standards for internal efforts on anti-corruption and anti-bribery. Such handbook is applicable to all employees of the Group, and we also provide training to employees based on the handbook. In March 2021, we organised all Directors to participate in the online training on the Listing Rules delivered by lawyers, which included the anti-corruption requirements for listed companies and directors under the Listing Rules. At the same time, we introduce and explain anti-corruption related content to employees based on the Employee Handbook when conducting induction training.

We have set up a conflict-of-interest declaration channel, which clearly requires employees to adhere to the principles of honesty and integrity, and shall not offer, solicit or accept in any way of economic benefits such as kickbacks, commissions, negotiable securities, gifts and benefits. Employees are required to take the initiative to declare their relatives' positions in the Group every year to reduce or avoid potential corruption risks.

Employees of the Group can report fraud cases through means such as email. We will conduct preliminary screening and investigation on the reported information, and any suspected crimes will be referred to judicial authorities for handling in accordance with the law. At the same time, we stipulate the protection measures for whistle-blowers in the Employee Handbook to avoid the leakage of the personal information of whistle-blowers. The Group has no compulsory-real-name reporting. Whistle-blowers can report to the Group on an anonymous basis (e.g. private mailbox, etc.). If the whistle-blower provides personal information, we will keep his/her personal information strictly confidential and will not disclose his/her personal information to a third party, other than members of the Group's supervisory committee, without the consent of the whistle-blower.

In 2021, the Group and its employees did not have any major violations against corruption, bribery, fraud and money laundering, and there were no lawsuits related to corruption.

9. COMMUNITY INVESTMENT

While seeking our own development, we pay full attention to the needs of the community, actively participate in social welfare efforts to undertake social responsibility. We have established a long-term connection with the community and carried out diversified public welfare activities according to the needs of the community. We also widely encourage our employees to participate in community activities, so as to contribute to the harmonious development of the community. During the Year, the Group actively supported and participated in seminars and trainings on pandemic prevention and safety organised by communities and sub-districts, property manager of residential quarters, police stations, other authorities and units, and we strived to cooperate with the smooth implementation of relevant inspection works.

As a company mainly composed by younger generation, the Group encourages campus recruitment, arranges positions based on the individual merits and advantages of campus recruits, and customises training and development plans for them. While supporting the rapid growth of campus recruits, we also promoted local employment, enhanced regional economic prosperity, and promoted social development. In 2021, the Group signed a strategic agreement with Wuhan Institute of Media to invest in the studio facilities on campus and cooperate with higher education institutions, mainly responsible for providing decoration and training resources. The agreement stipulated us to set up digital image media experimental classes to conduct targeted training from the third year of students, provide students with opportunities to grow in practice, and select qualified students to take internship in the Group. This year, we have trained 27 trainees, of which 12 have been transferred to regular employees after assessment.

10. APPENDIX

HKEX ESG Guide

Areas	Issues	Disclosure Requirements	Corresponding Section
Governance Structure	–	A statement from the Board containing the following elements: (1) a disclosure of the Board's oversight of ESG issues; (2) the Board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's business); and (3) how the Board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's business.	2. STATEMENT OF THE BOARD

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

Areas	Issues	Disclosure Requirements	Corresponding Section
Reporting Principle	–	The Reporting Principles underpin the preparation of an ESG report, informing the content of the report and how information is presented. An issuer should follow these Reporting Principles in the preparation of an ESG report: (1) **Materiality:** The threshold at which ESG issues determined by the Board are sufficiently important to investors and other stakeholders that they should be reported. (2) **Quantitative:** KPIs in respect of historical data need to be measurable. The issuer should set targets (which may be actual numerical figures or directional, forward-looking statements) to reduce a particular impact. In this way the effectiveness of ESG policies and management systems can be evaluated and validated. Quantitative information should be accompanied by a narrative, explaining its purpose, impacts, and giving comparative data where appropriate. (3) **Balance:** The ESG report should provide an unbiased picture of the issuer's performance. The report should avoid selections, omissions, or presentation formats that may inappropriately influence a decision or judgment by the report reader. (4) **Consistency:** The issuer should use consistent methodologies to allow for meaningful comparisons of ESG data over time.	1. ABOUT THIS REPORT

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

Areas	Issues	Disclosure Requirements	Corresponding Section
Reporting Boundary	–	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report. If there is a change in the scope, the issuer should explain the difference and reason for the change.	1. ABOUT THIS REPORT
Environmental	A1 Emissions	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	4.2 Emissions Management
		A1.1 The types of emissions and respective emissions data.	4.4 Environmental Targets and Performance
		A1.2 Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	4.4 Environmental Targets and Performance
		A1.3 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	4.4 Environmental Targets and Performance
		A1.4 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	4.4 Environmental Targets and Performance
		A1.5 Description of emission target (s) set and steps taken to achieve them.	4.2 Emissions Management 4.4 Environmental Targets and Performance
		A1.6 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target (s) set and steps taken to achieve them	4.2 Emissions Management 4.4 Environmental Targets and Performance

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

Areas	Issues	Disclosure Requirements	Corresponding Section
	A2 Use of Resources	General Disclosure Policies on the efficient use of resources, including energy, water and other raw materials.	4.1 Resource Conservation
		A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in ’000s) and intensity (e.g. per unit of production volume, per facility).	4.4 Environmental Targets and Performance
		A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Not applicable
		A2.3 Description of energy use efficiency target(s) set and steps taken to achieve them.	4.1 Resource Conservation 4.4 Environmental Targets and Performance
		A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target (s) set and steps taken to achieve them.	4.4 Environmental Targets and Performance
		A2.5 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Not applicable
	A3 The Environment and Natural Resources	General Disclosure Policies on minimising the issuer’s significant impact on the environment and natural resources.	4.4 Environmental Targets and Performance
		A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	4.4 Environmental Targets and Performance

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

Areas	Issues	Disclosure Requirements	Corresponding Section
	A4 Climate Change	General Disclosure Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	4.3 Response to Climate Change
		A4.1 Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	4.3 Response to Climate Change
Social	B1 Employment	General Disclosure Information on (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	5.1 Employment Management
		B1.1 Total workforce by gender, employment type (full-time or part-time), age group and geographical region.	5.1 Employment Management
		B1.2 Employee turnover rate by gender, age group and geographical region.	5.1 Employment Management
	B2 Health and Safety	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. 5.2 Occupational Health and Safety	5.2 Occupational Health and Safety
		B2.1 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	5.2 Occupational Health and Safety
		B2.2 Lost days due to work injury.	5.2 Occupational Health and Safety
		B2.3 Description of occupational health and safety measures adopted, and how they are implemented and monitored.	5.2 Occupational Health and Safety

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

Areas	Issues	Disclosure Requirements	Corresponding Section
	B3 Development and Training	General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	5.3 Employee Development
		B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	5.3 Employee Development
		B3.2 The average training hours completed per employee by gender and employee category.	5.3 Employee Development
	B4 Labour Standards	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	5.1 Employment Management
		B4.1 Description of measures to review employment practices to avoid child and forced labour.	5.1 Employment Management
		B4.2 Description of steps taken to eliminate such practices when discovered.	5.1 Employment Management
	B5 Supply Chain Management	General Disclosure Policies on managing environmental and social risks of the supply chain.	7. SUPPLIER MANAGEMENT
		B5.1 Number of suppliers by geographical region.	7. SUPPLIER MANAGEMENT
		B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	7. SUPPLIER MANAGEMENT
		B5.3 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	7. SUPPLIER MANAGEMENT
		B5.4 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	7. SUPPLIER MANAGEMENT

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

Areas	Issues	Disclosure Requirements	Corresponding Section
	B6 Product Responsibility	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	6.1 Product Quality Management 6.2 Product Optimization and Innovation 6.3 Customer Feedback Management 6.4 Intellectual Property Protection 6.5 Information and Cyber Security
		B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons.	6.1 Product Quality Management
		B6.2 Number of products and service related complaints received and how they are dealt with.	6.3 Customer Feedback Management
		B6.3 Description of practices relating to observing and protecting intellectual property rights.	6.4 Intellectual Property Protection
		B6.4 Description of quality assurance process and recall procedures.	6.1 Product Quality Management
		B6.5 Description of consumer data protection and privacy policies, and how they are implemented and monitored.	6.5 Information and Cyber Security

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT (CONTINUED)

Areas	Issues	Disclosure Requirements	Corresponding Section
	B7 Anti-corruption	General Disclosure Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	8. INTEGRITY
		B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	8. INTEGRITY
		B7.2 Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	8. INTEGRITY
		B7.3 Description of anti-corruption training provided to directors and staff.	8. INTEGRITY
	B8 Community Investment	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	9. COMMUNITY INVESTMENT
		B8.1 Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	9. COMMUNITY INVESTMENT
		B8.2 Resources contributed (e.g. money or time) to the focus area.	9. COMMUNITY INVESTMENT

REPORT OF THE DIRECTORS

The Board is pleased to present the annual report together with the audited consolidated financial statements of the Group for the year ended December 31, 2021 since the Listing Date.

PRINCIPAL ACTIVITIES

The Company was incorporated in the Cayman Islands as an exempted company with limited liability on September 21, 2020. The Group is primarily engaged in provision of one-stop cross media online marketing solutions, in particular online short video marketing solutions, through its media partners for its advertiser customers to market their products and services.

The activities and particulars of the Company's subsidiaries are set out in note 2 to the consolidated financial statements.

BUSINESS REVIEW

A fair review of the Group's business as required under Schedule 5 to the Companies Ordinance (Cap. 622 of the Laws of Hong Kong), including the Group's performance analysis during the year ended December 31, 2021, particulars of important events affecting the Group that have occurred since the end of the year ended December 31, 2021, as well as the possible future business development of the Group, are set out in the sections headed "Chairman's Statement" on pages 3 to 6, "Management Discussion and Analysis" on pages 9 to 17 and "Report of the Directors – Events After the Financial Period" on page 83 of this annual report.

Possible risks and uncertainties that the Group may be facing are set out in the section headed "– Principal Risks and Uncertainties" below in this report. Discussions on the environmental policies and performance, compliance by the Group with the relevant laws and regulations that have a significant impact on the Group and the account of the key relationships of the Group with its stakeholders are set out in the "Environmental, Social and Governance Report" on pages 42 to 70 of this annual report.

A summary of the operating results and financial position of the Group for the last four financial years is set out on page 8 of this annual report. This summary does not form part of our consolidated financial statements.

REPORT OF THE DIRECTORS (CONTINUED)

USE OF PROCEEDS FROM THE GLOBAL OFFERING

The Company was listed on the Main Board of the Stock Exchange on November 8, 2021. The net proceeds received from the Global Offering, after deducting the underwriting fees and commissions and expenses payable by the Company in connection with the Global Offering, amounted to approximately HK$748.5 million (equivalent to approximately RMB615.1 million). During the period from the Listing Date to December 31, 2021, the net proceeds from the Global Offering was utilised in the manner as follows:

	Approximate percentage of the total net proceeds	Net proceeds from the Global Offering (HKD' million)	Net proceeds utilized as of December 31, 2021 (HKD' million)	Remaining net proceeds as of December 31, 2021 (HKD' million)	Expected time to utilize the remaining net proceeds in full
Upgrading the U-Engine platform with a focus on research, development and utilization of AI capabilities and SaaS technologies					
Connecting the U-Engine with enlarged advertiser customer and media partner bases	2.3%	17.0	1.1	15.9	By the end of the year ending December 31, 2023
Developing the digitalization services platform of the U-Engine platform	2.0%	14.8	0.6	14.2	By the end of the year ending December 31, 2024
Upgrading the internal management system	0.6%	4.4	1.0	3.4	By the end of the year ending December 31, 2023
Expanding business opportunities in e-commerce businesses on online short video platforms	3.3%	24.4	1.0	23.3	By the end of the year ending December 31, 2024
Enhancing the content production capacities with AI technologies	6.6%	49.6	0.0	49.6	By the end of the year ending December 31, 2024
Enhancing our relationships with existing media partners and enlarging our advertiser customers and media partner bases					
Strengthening sales and marketing teams	3.4%	25.2	0.4	24.8	By the end of the year ending December 31, 2024
Enlarging media base	15.6%	117.0	9.4	107.6	By the end of the year ending December 31, 2024
Exploring new businesses with new advertiser customers and online media platforms	40.3%	302.1	76.3	225.8	By the end of the year ending December 31, 2022
Pursuit of strategic investments and acquisitions	16.0%	119.9	0.0	119.9	By the end of the year ending December 31, 2022
Working capital and general corporate purposes	9.9%	74.1	66.3	7.8	By the end of the year ending December 31, 2022
Total	100.0%	748.5	156.2	592.3	

As of December 31, 2021, the Group has utilized approximately HK$156.2 million of the net proceeds from the Global Offering, and the remaining net proceeds of approximately HK$592.3 million was deposited with licensed banks in Hong Kong or the PRC. The Group will further utilize the net proceeds from the Global Offering in the manner as set out in the section headed "Future Plans and Use of Proceeds" of the Prospectus.

RESULTS AND APPROPRIATIONS

The results of the Group for the year ended December 31, 2021 and the state of affairs of the Group as at December 31, 2021 are set out in the consolidated financial statements on pages 90 to 163.

The Board recommends the payment of a final dividend of HK10 cents per Share for the year ended December 31, 2021, payable on or about Wednesday, June 29, 2022 to Shareholders whose names appear on the register of members of the Company at the close of business on Thursday, June 9, 2022, being the record date for determining Shareholders' entitlement to the proposed final dividend.

PRINCIPAL RISKS AND UNCERTAINTIES

The main activities of the Group are to provide one-stop cross media online marketing solutions. It is exposed to a variety of principal risks and uncertainties. The following sets out the principal risks and uncertainties encountered by the Group in its business operations:

- the Group may not be able to retain, expand and/or attract existing and new advertiser customers and media partners, addressing their increasing and evolving demands and requirements for online short video marketing solutions;

- the Group may not be able to develop and launch high-quality online short video marketing solutions for advertiser customers and media partners;

- the Group may not be able to maintain and strengthen our competitive edge in high-quality, customized and technology-empowered online short video production capabilities;

- the Group may not be able to maintain a reliable, secure, high-performance and scalable technology infrastructure compatible to our growing business;

- the Group may not be able to strengthen our technology-based solutions and content production capabilities through U-Engine platform and keep up with the technological developments or new business models of the rapidly evolving online marketing industry;

- the Group may not be able to compete effectively with our competitors in the online marketing industry;

- the Group may not be able to attract and retain qualified and skilled talents; and

- the Group may not be able to understand and adapt to the changing regulatory environment.

However, the above is not an exhaustive list. Investors are advised to make their own judgment or consult their own investment advisors before making any investment in the Shares.

REPORT OF THE DIRECTORS (CONTINUED)

SHARE CAPITAL

Details of movements in share capital of the Company during the year ended December 31, 2021 are set out in note 30 to the consolidated financial statements.

RESERVES AND DISTRIBUTABLE RESERVES

Details of movements in the reserves of the Group are set out in the consolidated statement of changes in equity of this annual report. As at December 31, 2021, the Company's reserves available for distribution (including share premium and retained earnings) amounted to approximately RMB1,172,774,000 (2020: RMB215,235,000).

MAJOR CUSTOMERS AND SUPPLIERS

The aggregate revenue attributable to the Group's largest customers for the year ended December 31, 2021 accounted for approximately 44.9% (2020: 42.3%) of the Group's total revenue. The aggregate revenue attributable to the Group's five largest customers for the year ended December 31, 2021 accounted for approximately 53.8% (2020: 57.8%) of the Group's total revenue.

The aggregate cost of sales attributable to the Group's largest suppliers for the year ended December 31, 2021 accounted for approximately 65.2% (2020: 71.0%) of the Group's total cost of sales. The aggregate cost of sales attributable to the Group's five largest suppliers for the year ended December 31, 2021 accounted for approximately 92.4% (2020: 94.3%) of the Group's total cost of sales.

To the best knowledge of the Directors, none of the Directors or their associates or any Shareholders who owned more than 5% of the Company's issued share capital, had any beneficial interest in any of the Group's five largest customers or suppliers during the year ended December 31, 2021.

DIVIDEND POLICY

The Board has adopted a dividend policy that, in recommending or declaring dividends, the Company shall maintain adequate cash reserves for meeting its working capital requirements and future growth as well as its shareholder value. The Board has the discretion to declare and distribute dividends to the Shareholders, subject to the Articles of the Association and all applicable laws and regulations.

SUBSIDIARIES OF THE COMPANY

The details of the subsidiaries of the Company are set out in Note 2 to the consolidated financial statements.

PROPERTY, PLANT AND EQUIPMENT

During the year ended December 31, 2021, the Group's total capital expenditure amounted to approximately RMB7.2 million (2020: RMB8.1 million) which is primarily attributable to consideration paid for obtaining electronic equipment and leasehold improvement. The details of the properties, plant and equipment of the Group and their movements during the year ended December 31, 2021 are set out in Note 17 to the consolidated financial statements.

BORROWINGS

Particulars of borrowings of the Group as at the balance sheet date and the details of the charging on the Group's assets are set out in note 28 to the consolidated financial statements.

REPORT OF THE DIRECTORS (CONTINUED)

COMPLIANCE WITH RELEVANT LAWS AND REGULATIONS

During the year ended December 31, 2021, to the best knowledge of the Directors, there was no material breach of or non-compliance with applicable laws and regulations which have a significant impact on the business and operations of the Group.

DIRECTORS AND DIRECTORS' SERVICE CONTRACTS

The Directors during the year ended December 31, 2021 and up to the date of this report were as follows:

Executive Directors

Mr. Ma Xiaohui *(Chairman of the Board)*
Mr. Peng Liang
Ms. Luo Xiaomei

Independent Non-executive Directors

Mr. Zhang Peiao
Ms. Lin Ting
Mr. Wang Wenping

The biographical details of the Directors and the senior management of the Group are disclosed in the section headed "Biographical Details of Directors and Senior Management" on pages 18 to 25 of this annual report.

Each of the executive Directors has entered into a service contract with the Company, under which they agreed to act as executive Directors for an initial term of 3 years commencing from the Listing Date, which may be terminated by not less than 1 months' notice in writing served by either the Director or the Company.

Each of the independent non-executive Directors has entered into an appointment letter with the Company for a term of 3 years commencing from the Listing Date, which may be terminated by either party giving not less than 6 months' notice in writing to the other.

The appointments of the Directors are subject to the provisions of retirement and rotation of Directors under the Articles of Association.

No Director has entered a service contract with members of the Group which is not determinable by the Company or any of its subsidiaries within one year without payment of compensation, other than statutory compensation.

The Company has received annual confirmation of independence from each of the independent non-executive Directors pursuant to Rule 3.13 of the Listing Rules and all of them are considered to be independent.

In accordance with the Articles of Association, all the existing Directors shall retire from office, at the forthcoming annual general meeting and, being eligible, offer themselves for re-election at the forthcoming annual general meeting.

REPORT OF THE DIRECTORS (CONTINUED)

MANAGEMENT CONTRACTS

Other than the Directors' service contracts and appointment letters, no contracts concerning the management and administration of the whole or any substantial part of the business of the Group were entered into or existed during the year or subsisted at the end of the year ended December 31,2021.

INFORMATION ON EMPLOYEES

As of December 31, 2021, the Group had 884 (2020: 931) employees, including the executive Directors. Total staff costs (including Directors' emoluments) were approximately RMB181.7 million, as compared to approximately RMB116.1 million for the year ended December 31, 2020. Remuneration is determined with reference to market norms and individual employees' performance, qualification and experience.

The Group places high value on recruiting, training and retaining its employees. The Group maintains high recruitment standards and provide competitive compensation packages. Remuneration packages for the Group's employees mainly comprise base salary, performance salary and bonus. The Group also provides both in-house and external trainings for our employees to improve their skills and knowledge. As required under PRC regulations, the Group participates in various employee social security plans that are organised by applicable local municipal and provincial governments, including housing, pension, medical, work-related injury, maternity, and unemployment benefit plans.

The salaries and benefits of the Group's employees are kept at a competitive level and employees are rewarded on a performance-related basis within the general framework of the Group's salary and bonus system, which is reviewed annually. The Group also operates the Share Option Scheme.

EMOLUMENT POLICY

The emoluments of the Directors and senior management of the Group are determined by the Board with reference to the respective responsibilities and duties, experience, individual performance, and time devoted to the Group and may be adjusted upon the recommendation of the Remuneration Committee. The Remuneration Committee was set up for reviewing the Company's emolument policy and structure of all remuneration of the Directors and senior management of the Company. Other than the Share Option Scheme, no other long-term incentive schemes have been adopted by the Company. For details, please refer to the paragraph headed "Share Option Scheme" below.

REMUNERATION OF DIRECTORS AND FIVE INDIVIDUALS WITH HIGHEST EMOLUMENTS

Details of the emoluments of the Directors and five highest paid individuals of the Group are set out in notes 36 and 10 to the consolidated financial statements.

For the year ended December 31, 2021, no emoluments were paid by the Group to any Director or any of the five highest paid individuals as an inducement to join or upon joining the Group or as compensation for loss of office. None of the Directors has waived any emoluments for the year ended December 31, 2021.

Except as disclosed above, no other payments have been made or are payable, for the year ended December 31, 2021, by the Group to or on behalf of any of the Directors.

DIRECTORS' INTERESTS IN TRANSACTIONS, ARRANGEMENTS OR CONTRACTS OF SIGNIFICANCE

No transactions, arrangements and contracts of significance in relation to the Group's business to which the Company or any of its subsidiaries was a party and in which a Director or his or her connected entity had a material interest, whether directly or indirectly, subsisted at the end of the year under December 31, 2021 or at any time during the year ended December 31, 2021.

NON-COMPETITION UNDERTAKING BY CONTROLLING SHAREHOLDERS

As disclosed in the Prospectus, each of the Controlling Shareholders has entered into a deed of non-competition on October 8, 2021 (the "**Deed of Non-competition**") in favour of the Company in respect of their compliance with the terms of non-competition undertaking to the effect that each of them will not, and will procure their subsidiaries (other than the Company) or his/its respective close associations not to, directly or indirectly participate in, or hold any interest or right or otherwise be involved in any business which may be in competition with undertakings the principal business of the Group. The non-competition undertakings in respect of the Controlling Shareholders have become effective from the Listing Date.

Each of the Controlling Shareholders has confirmed in writing to the Company of his/her/its compliance with the Deed of Non-competition for disclosure in this report during the year ended December 31, 2021 and up to the date of this report. The independent non-executive Directors have also reviewed the status of compliance by each of the Controlling Shareholders with the undertakings in the Deed of Non-competition and have confirmed that, as far as they can ascertain, there is no breach of any of the undertakings in the Deed of Non-competition.

CONNECTED TRANSACTIONS

During the year ended December 31, 2021, the Company has not entered into or conducted any connected transactions, which were subject to the reporting, announcement or independent shareholders' approval requirements as required under the Listing Rules.

RELATED PARTY TRANSACTIONS

Details of material related party transactions entered into by the Company are set out in note 35 to the consolidated financial statements. None of the related party transactions constitutes a connected transaction or continuing connected transaction that is required to be disclosed under Chapter 14A of the Listing Rules.

SHARE OPTION SCHEME

The Company's existing Share Option Scheme was approved for adoption pursuant to a written resolution of the Shareholders passed on October 8, 2021 (the "**Adoption Date**") for the purpose of motivating the relevant participants to optimize their future contributions and efficiency to the Group and/or to reward them for their past contributions, to attract and retain or otherwise maintain on-going relationships with such participants who are significant to and/or whose contributions are or will be beneficial to the performance, growth or success of the Group.

The eligible participants include any full-time or part-time employees, executives or officers, directors, advisers, consultants, suppliers, customers and agents of the Company or any of its subsidiaries; and such other persons who, in the sole opinion of the Board, will contribute or have contributed to the Group.

REPORT OF THE DIRECTORS (CONTINUED)

Subject to the terms and conditions of the Share Option Scheme, the maximum numbers of shares in respect of which options may be granted under the Share Option Scheme and any other schemes shall not, in aggregate, exceed 10% of the Company's shares in issue as at the Listing Date (i.e. 60,000,000 shares) unless approved by the Shareholders. Such limit also represented 10% of the total issued shares of the Company as at the date of this annual report.

Unless approved by shareholders of the Company in general meeting in the manner stipulated in the Listing Rules, the maximum entitlement for each eligible participant (including both exercised and outstanding options) under the Share Option Scheme or any other share option schemes of the Company in any twelve month period up to the date of grant shall not exceed 1% of the total number of shares in issue.

An option shall be deemed to have been granted and accepted by the grantee and to have taken effect when the duplicate offer document constituting acceptance of the options duly signed by the grantee, together with a remittance in favour of the Company of HK$1.0 by way of consideration for the grant thereof, is received by the Company on or before the relevant acceptance date.

An option may be exercised in accordance with the terms of the Share Option Scheme at any time after the date upon which the option is deemed to be granted and accepted and prior to the expiry of ten years from that date. The minimum period for which an option must be held before it can be exercised will be determined by the Board in its absolute discretion, save that no option may be exercised more than ten years after it has been granted.

The exercise price of share option granted under the Share Option Scheme shall be a price solely determined by the Board and shall be at least the highest of: (a) the closing price of the shares as stated in the Stock Exchange's daily quotation sheet on the date of grant of the option; (b) the average of the closing prices of the shares as stated in the Stock Exchange's daily quotation sheets for the five business days immediately preceding the date of grant of the option; and (c) the nominal value of a share.

Subject to earlier termination by the Company in general meeting or by the Directors, the Share Option Scheme shall be valid and effective for a period of ten years from the Adoption Date and remains in force until October 7, 2031.

During the year ended December 31, 2021, no options were granted under the Share Option Scheme.

Apart from the aforesaid share option schemes, at no time during the year ended December 31, 2021 was any of the Company and its holding companies, subsidiaries and fellow subsidiaries a party to any arrangement to enable the Directors to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate, and none of the Directors, or their spouses or children under the age 18, had any right to subscribe for the shares in, or debentures of, the Company, or had exercise any such right.

DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS OR SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES OF THE COMPANY AND ITS ASSOCIATED CORPORATIONS

As of December 31, 2021, the interests or short positions of the Directors and chief executive of the Company in the shares, underlying shares and debentures of the Company and its associated corporations (within the meaning of Part XV of the SFO), which were required to be (a) notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which he was taken or deemed to have under such provisions of the SFO); or (b) recorded in the register required to be kept by the Company, pursuant to section 352 of the SFO; or (c) notified to the Company and the Stock Exchange pursuant to the Model Code, were as follows:

Name of Director	Capacity/Nature of interest	Number and class of securities held[1]	Approximate percentage of shareholding
Ma Xiaohui	Interest of controlled corporation[2][3]	432,000,000 Shares (L)	72.0%

Notes:

(1) The letter "L" denotes a person's long position (as defined under Part XV of the SFO) in the shares of the Company.

(2) Aura is owned as to 95% by Supreme Development and as to 5% by Mr. Xiong Xiangdong (熊向東先生) ("**Mr Xiong**"). As such, Supreme Development is deemed to be interested in the 58,752,000 Shares held by Aura pursuant to the SFO. Supreme Development is owned as to 100% by Mr. Ma Xiaohui. As such, Mr. Ma Xiaohui is deemed to be interested in the 302,400,000 Shares deemed to be held by Supreme Development pursuant to the SFO.

(3) Mr. Ma Xiaohui has control of 100% of the voting rights of Vast Business and is deemed to be interested in the 129,600,000 Shares held by Vast Business by virtue of the SFO.

Save as disclosed above, as at December 31, 2021, none of the Directors and chief executives of the Company had any other interests or short positions in any shares, underlying shares or debentures of the Company or its associated corporations (within the meaning of Part XV of the SFO) which were notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests or short positions which they were taken or deemed to have under such provisions of the SFO), or which were required, pursuant to Section 352 of the SFO, to be entered in the register referred to therein, or which were required, pursuant to the Model Code contained in Appendix 10 of the Listing Rules.

REPORT OF THE DIRECTORS (CONTINUED)

SUBSTANTIAL SHAREHOLDERS' INTERESTS AND/OR SHORT POSITION IN SHARES AND UNDERLYING SHARES OF THE COMPANY

As of December 31, 2021, so far as was known to the Directors, the following persons/entities (other than the Directors or chief executive of the Company) had, or were deemed to have, interests or short positions in the shares or underlying shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company under Section 336 of the SFO were as follows:

Name of Shareholders	Capacity/Nature of interest	Number and class of securities held[1]	Approximate percentage of shareholding
Supreme Development	Beneficial owner	243,648,000 Shares (L)	40.6%
	Interest of controlled corporation[2]	58,752,000 Shares (L)	9.8%
Ms. Yu Juan (喻娟女士)[3]	Interest of spouse	432,000,000 Shares (L)	72.0%
Vast Business	Beneficial owner	129,600,000 Shares (L)	21.6%
Aura	Beneficial owner	58,752,000 Shares (L)	9.8%

Notes:

(1) The letter "L" denotes a person's long position (as defined under Part XV of the SFO) in the shares of the Company.

(2) Aura is owned as to 95% by Supreme Development and as to 5% by Mr. Xiong. As such, Supreme Development is deemed to be interested in the 58,752,000 Shares held by Aura pursuant to the SFO.

(3) Ms. Yu Juan is the spouse of Mr. Ma Xiaohui. As such, Ms. Yu Juan is deemed under the SFO to be interested in the Shares in which Mr. Ma Xiaohui is interested.

Save as disclosed above, as of December 31, 2021, the Directors were not aware of any other persons/entities (other than the Directors and chief executive of the Company) who had interests or short positions in the shares or underlying shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO or which were recorded in the register required to be kept by the Company under Section 336 of the SFO.

COMPETITION AND CONFLICT OF INTERESTS

During the year ended December 31, 2021, none of the Directors or Controlling Shareholders or any of their respective associates has any interests in any business that competes or may compete, directly or indirectly, with the business of the Group or has any other conflict of interests with the Group.

CONTINUING DISCLOSURE OBLIGATIONS PURSUANT TO THE LISTING RULES

Save as disclosed in this annual report, the Company does not have any other disclosure obligations under Rules 13.20, 13.21 and 13.22 of the Listing Rules.

REPORT OF THE DIRECTORS (CONTINUED)

CONTRACT OF SIGNIFICANCE WITH CONTROLLING SHAREHOLDERS

No contract of significance (including contract of significance for the provision of services) was entered into between the Company or its subsidiaries and the Controlling Shareholders or any of its subsidiaries during the year ended December 31, 2021 or subsisted as of December 31, 2021.

PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

During the period from the Listing Date to December 31, 2021 and up to the date of this annual report, none of the Company or any of its subsidiaries had purchased, sold or redeemed any of the listed securities of the Company.

TAX RELIEF AND EXEMPTION

The Directors are not aware of any tax relief and exemption available to the Shareholders by reason of their holding the Company's securities.

PRE-EMPTIVE RIGHTS

There is no provision for the pre-emptive rights under the Articles of Association, or the laws of the Cayman Islands, which would oblige the Company to offer new shares on a pro-rata basis to its existing Shareholders.

PERMITTED INDEMNITY PROVISIONS

Pursuant to the Articles of Association, every Director shall be entitled to be indemnified out of the assets of the Company against all actions, costs, charges, losses, damages and expenses (to the fullest extent permitted by the Companies Laws of the Cayman Islands) which he/she may incur or sustain by reason of any act done, concurred in or omitted in or about the execution of their duty. The Company has arranged for appropriate liability insurance to indemnify the Directors and senior management to reduce the risks that may be caused by the normal performance of duties of such personnel. For the year ended December 31, 2021, no claim has been made against the Directors and senior management.

SUFFICIENCY OF PUBLIC FLOAT

Based on information that is publicly available to the Company and within the knowledge of the Directors, the Company has maintained the prescribed public float under the Main Board Listing Rules since its listing on November 8, 2021 up to the date of this annual report.

CORPORATE GOVERNANCE REPORT

The Company recognises the importance of good corporate governance for enhancing the management of the Company as well as preserving the interests of the Shareholders as a whole. The Company has adopted the code provisions set out in the CG Code as its own code to govern its corporate governance practices. In the opinion of the Directors, save as disclosed in this annual report, the Company has complied with the relevant code provisions contained in the CG Code during the year ended December 31, 2021.

Details of the Group's corporate governance practices can be found in the Corporate Governance Report contained on pages 26 to 41 of this annual report.

REPORT OF THE DIRECTORS (CONTINUED)

ENVIRONMENTAL, SOCIAL AND CORPORATE RESPONSIBILITY

As a responsible corporation, the Group is committed to maintaining the highest environmental and social standards to ensure sustainable development of its business. The Group has not noted any material non-compliance with all relevant laws and regulations in relation to its business including health and safety, workplace conditions, employment and the environment. The Group understands that a better future depends on everyone's participation and contribution. The Company has encouraged employees, customers, suppliers and other stakeholders to participate in environmental and social activities which benefit the community as a whole. Further, the Group has implemented environmental protection measures and has also encouraged staff to be environmental friendly at work by consuming electricity and paper according to actual needs, so as to reduce energy consumption and minimise unnecessary waste. The Group endeavours to maintain the relationships with its employees, suppliers and customers to ensure sustainable development. For further details of the Company's environmental performance and relationship with its employees, suppliers and customers, please refer to the Environmental, Social and Governance Report set out on pages 42 to 70 of this annual report.

EQUITY-LINKED AGREEMENTS

Save as disclosed in this report, the Company has not entered into any equity-linked agreement during the year ended December 31, 2021.

RETIREMENT BENEFIT PLAN

The Group participates in defined contribution retirement benefit plan managed by the PRC local government authorities for the Group's eligible employees in the PRC. The eligible employees in the PRC are required to contribute a certain percentage of their payroll to the retirement benefits scheme to fund the benefits. The only obligation of the Group with respect to this retirement benefits scheme is to make the required contributions under the scheme. Particulars of these retirement plans are set out in note 4.6 to the consolidated financial statements.

MATERIAL LEGAL PROCEEDINGS

The Group was not involved in any material legal proceeding during the year ended December 31, 2021.

LOAN AND GUARANTEE

Save as disclosed in this report, during the year ended December 31, 2021, the Group had not made any loan or provided any guarantee for loan, directly or indirectly, to the Directors, senior management of the Company, the Controlling Shareholders or their respective connected persons.

INTEREST OF COMPLIANCE ADVISER

In accordance with Rule 3A.19 of the Listing Rules, the Company has appointed CMBC International Capital Limited ("**CMBC International**") to be the compliance adviser. CMBC International, being the sponsor of the Company in relation to the Listing, has declared its independence pursuant to Rule 3A.07 of the Listing Rules. Save as provided for in relation to the global offering and/or disclosed in the Prospectus, neither CMBC International nor any of its associates and none of the directors or employees of CMBC International who have been involved in providing advice to the Company as the sponsor, has or may, as a result of the Global Offering, have any interest in any securities of the Company or any other companies of the Group (including options or rights to subscribe for such securities).

REPORT OF THE DIRECTORS (CONTINUED)

CLOSURE OF THE REGISTER OF MEMBERS

For determining the Shareholders' entitlement to attend and vote at the AGM to be held on Tuesday, May 31, 2022, the register of members of the Company will be closed from Thursday, May 26, 2022 to Tuesday, May 31, 2022, both days inclusive, during which no transfer of shares will be registered. To qualify for attending and voting at the AGM, Shareholders must deliver their duly stamped instruments of transfer, accompanied by the relevant share certificates, to the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at Level 54, Hopewell Centre, 183 Queen's Road East, Hong Kong no later than 4:30 p.m. on Wednesday, May 25, 2022 for registration of the relevant transfer.

Conditional on the passing of the resolution approving the declaration of the proposed final dividend at the forthcoming AGM, the register of members of the Company will also be closed from Tuesday, June 7, 2022 to Thursday, June 9, 2022 (both days inclusive) for the purpose of determining the entitlement to the proposed final dividend. In order to be qualified for the proposed final dividend (subject to the approval of the Shareholders at the forthcoming AGM), Shareholders must deliver their duly stamped instruments of transfer, accompanied by the relevant share certificates, to the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at Level 54, Hopewell Centre, 183 Queen's Road, Hong Kong no later than 4:30 p.m. on Monday, June 6, 2022.

ANNUAL GENERAL MEETING

The AGM will be held on May 31, 2022. Shareholders should refer to details regarding the AGM in the circular of the Company dated April 27, 2022 and the notice of meeting and form of proxy accompanying thereto.

AUDITORS

The consolidated financial statements of the Company for the year ended December 31, 2021 have been audited by PricewaterhouseCoopers. A resolution to re-appoint the retiring auditors, Messrs. PricewaterhouseCoopers, is to be proposed at the forthcoming annual general meeting of the Company.

DONATION

No charitable or other donations were made by the Group during the year ended December 31, 2021.

EVENTS AFTER THE FINANCIAL PERIOD

After the year financial ended December 31, 2021 and up to the date of this report, there has been no significant event relevant to the business or financial performance of the Group that comes to the attention of the Directors.

Best regards,
Ma Xiaohui
Chairman of the Board and Executive Director
UJU HOLDING LIMITED

Beijing, the PRC, March 30, 2022

INDEPENDENT AUDITOR'S REPORT

To the Shareholders of Uju Holding Limited
(incorporated in the Cayman Islands with limited liability)

OPINION

What we have audited

The consolidated financial statements of Uju Holding Limited (the "**Company**") and its subsidiaries (the "**Group**"), which are set out on pages 90 to 163, comprise:

- the consolidated balance sheet as at December 31, 2021;
- the consolidated statement of profit or loss and other comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated statement of cash flows for the year then ended; and
- the notes to the consolidated financial statements, which include significant accounting policies and other explanatory information.

Our opinion

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at December 31, 2021, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards ("**IFRSs**") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing ("**ISAs**"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Group in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants ("**IESBA Code**"), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters identified in our audit are summarised as follows:

- Revenue recognition of online marketing solutions services
- Impairment losses on accounts receivables

Key Audit Matter	How our audit addressed the Key Audit Matter
Revenue recognition of online marketing solution services	
Refer to Notes 4.19, 6.1 and 8 to the consolidated financial statements. For the year ended December 31, 2021, the Group recognised revenue of approximately RMB7,706,284,000 for the provision of all-in-one online marketing solution services, which is recognised on gross basis, and revenue of approximately RMB129,155,000 from the provision of advertisement distribution services, which is recognised on net basis (collectively referred to as the "**online marketing solution services**"). The determination as to gross or net basis used is based on the assessment as to whether the Group acts as a principal or an agent in the transaction, taking into account the nature of specified services and whether the Group obtains controls of the specified services before transferring to advertisers (the "**principal-agent assessment**"). In the principal-agent assessment, the indicators considered by management of the Company ("**management**") mainly include (a) whether the Group is primarily responsible for fulfilling the promise to provide the specified services; (b) whether the Group has inventory risk before the specified services transferred to a customer; and (c) whether the Group has discretion in establishing the prices for the specified services.	We performed the following procedures to address this key audit matter: • Understood, evaluated and tested, on a sample basis, the key controls over management's principal-agent assessment, including management's approval and review of sales contracts. • Discussed with management and understood the indicators and judgement which management considered and applied when performing principal-agent assessment under different circumstances. • Checked the online marketing solution services transactions, on a sample basis, for the key indicators that management considered in the principal-agent assessment to the relevant evidence, including the relevant sales contracts (focusing on scope of service and pricing term), reports/screenshots generated from data management platform which manages advertisement creation and placement, and contracts of traffic acquisition from media partners. Also interviewed the Company's key employees and observed the process on how they created and placed advertisement on the data management platform for the selected customers. • For the above samples selected, considered whether the judgements made by management in assessing gross versus net basis would give rise to indicators of possible management bias.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

KEY AUDIT MATTERS (Continued)

Key Audit Matter	How our audit addressed the Key Audit Matter
We focused on this area due to the significant management's judgements involved in determining the Group's role as a principal or an agent and hence the gross or net basis used in revenue recognition of online marketing solution services which will have a significant impact on the presentation of revenue and related cost in the consolidated financial statements.	Based on the above, we considered that the management's judgements applied in the revenue recognition of online marketing solution services using gross or net basis are supportable by the evidence obtained.
Impairment losses on accounts receivables	
Refer to 4.7, 5.1(b) and 22 to the consolidated financial statements. As of December 31, 2021, the Group's gross accounts receivables and the provision for impairment losses on these receivables amounted to approximately RMB2,347,933,000 and RMB85,533,000 respectively. Management assessed the expected credit loss ("**ECL**") for accounts receivables (the "**ECL assessment**") in determining the amount of provision for impairment loss on accounts receivables. ECL for accounts receivables relating to customers with known financial difficulties or significant doubt on collection of receivables were identified and assessed by management individually. ECL are also estimated by grouping the remaining accounts receivables based on their shared credit risk characteristics and collectively assessed for likelihood of recovery, taking into account the industry the customers engaged in, the creditworthiness of the customers and their ageing category, and applying expected credit loss rates to the respective gross carrying amounts of the accounts receivables. The expected credit loss rates are determined based on historical credit loss rates and are adjusted to reflect existing market conditions and forward-looking information such as macroeconomic factors affecting the ability of the customers to settle the accounts receivables. We focused on this area because the ECL assessment is inherently subjective and requires significant management's judgement and estimation.	We performed the following procedures to address this key audit matter: • Understood, evaluated, and tested, on a sample basis, the key controls over management's ECL assessment. • Assessed the inherent risk of material misstatement by considering the degree of estimation uncertainty and level of other inherent risk factors involved in management's ECL assessment such as subjectivity. • Assessed the appropriateness of the methodology as adopted by management in the ECL assessment, including the grouping of customers in determining the respective historical loss rates. • Discussed with management to understand the reasons and justifications behind each individual provision for those customers which were identified as having financial difficulties or on the collection of the related accounts receivables were considered as with significant doubt and corroborated with public available information as we obtained from our internet search. • Tested, on a sample basis, the accuracy of the key data inputs for the determination of the ECL amounts, such as the ageing of accounts receivables and historical credit loss rates against the respective underlying supporting documents.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

KEY AUDIT MATTERS (Continued)

Key Audit Matter	How our audit addressed the Key Audit Matter
	• Discussed with management to understand and assessed the nature and the judgement applied, including forward-looking elements by considering China macroeconomic factors. • Evaluated the outcome of prior year's ECL assessment by performing a retrospective review, on a sample basis, the settlement of accounts receivables during the year against relevant bank receipt records. • Checked the mathematical accuracy of the calculations of management's ECL assessment. Based on the above, we considered that the management's judgement and estimates applied in the ECL assessment of accounts receivables are supportable by the evidence obtained.

OTHER INFORMATION

The directors of the Company are responsible for the other information. The other information comprises all of the information included in Uju Holding Limited 2021 Annual Report (the "**annual report**") other than the consolidated financial statements and our auditor's report thereon. We have obtained some of the other information including the management discussion and analysis prior to the date of this auditor's report. The remaining other information, including directors' report, chairman's statement, corporate governance report, environment, social and governance report, and the other sections to be included in the annual report, is expected to be made available to us after that date.

Our opinion on the consolidated financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

When we read the remaining other information to be included in the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the Audit Committee of the Company and take appropriate action considering our legal rights and obligations.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

RESPONSIBILITIES OF DIRECTORS AND AUDIT COMMITTEE FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with IFRSs and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

The Audit Committee of the Company is responsible for overseeing the Group's financial reporting process.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee of the Company regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee of the Company with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee of the Company, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Wong Cheuk Kay.

PricewaterhouseCoopers
Certified Public Accountants

Hong Kong, March 30, 2022

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Notes	Year ended December 31, 2021 RMB'000	2020 RMB'000
Revenue	8	7,841,417	6,360,724
Cost of services	9	(7,412,051)	(6,035,343)
Gross profit		429,366	325,381
Selling expenses	9	(27,532)	(18,797)
General and administrative expenses	9	(65,365)	(44,678)
Research and development expenses	9	(13,728)	(4,399)
Net impairment losses on financial assets	11	(28,441)	(53,744)
Other income	12	43,835	3,516
Other gains/(losses), net	13	18,786	(1,650)
Operating profit		356,921	205,629
Finance income		1,643	255
Finance costs		(26,052)	(27,686)
Finance costs, net	14	(24,409)	(27,431)
Profit before income tax		332,512	178,198
Income tax expenses	15	(78,161)	(45,019)
Profit for the year attributable to owners of the Company		254,351	133,179
Other comprehensive income/(loss)			
Items that may be subsequently reclassified to profit or loss			
Changes in the fair value of financial assets at fair value through other comprehensive income, net of tax		2,483	(806)
Exchange differences on translation of foreign operations		3,646	–
		6,129	(806)
Items that will not be reclassified to profit or loss			
Exchange differences on translation of the financial statements of the Company		(7,116)	–
		(987)	(806)
Total comprehensive income for the year attributable to owners of the Company, net of tax		253,364	132,373
Earnings per share for profit attributable to owners of the Company (expressed in RMB per share)			
Basic earnings per share	37	0.52	0.31
Diluted earnings per share	37	0.52	0.31

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

CONSOLIDATED BALANCE SHEET

	Notes	As at December 31, 2021 RMB'000	2020 RMB'000
ASSETS			
Non-current assets			
Property, plant and equipment	17	12,086	9,521
Right-of-use assets	18	15,395	7,550
Deferred income tax assets	29	27,998	41,632
Deposits	23	1,941	1,910
Total non-current assets		57,420	60,613
Current assets			
Accounts receivables	22	2,262,400	1,808,817
Prepayments, deposits and other assets	23	523,243	289,014
Financial assets at fair value through other comprehensive income	21	17,576	66,944
Restricted cash	24	55,016	87,746
Cash and cash equivalents	25	499,943	130,155
Total current assets		3,358,178	2,382,676
Total assets		3,415,598	2,443,289
LIABILITIES			
Non-current liabilities			
Lease liabilities	18	5,398	3,176
Total non-current liabilities		5,398	3,176
Current liabilities			
Accounts payables	26	1,275,045	1,475,505
Other payables and accruals	27	378,162	353,579
Borrowings	28	299,900	225,417
Lease liabilities	18	11,407	5,383
Contract liabilities	8	163,184	66,133
Current income tax liabilities		49,018	82,124
Total current liabilities		2,176,716	2,208,141
Total liabilities		2,182,114	2,211,317

CONSOLIDATED BALANCE SHEET (CONTINUED)

	Notes	As at December 31, 2021 RMB'000	2020 RMB'000
EQUITY			
Equity attributable to owners of the Company			
Combined capital	30	–	10,000
Share capital	30	38,380	–
Share premium	30	765,068	–
Other reserves	31	22,330	6,737
Retained earnings		407,706	215,235
Total equity		1,233,484	231,972
Total liabilities and equity		3,415,598	2,443,289

The above consolidated balance sheet should be read in conjunction with the accompanying notes.

The consolidated financial statements on pages 90 to 163 were approved and authorised for issue by the Board of Directors of the Company on March 30, 2022 and were signed on its behalf by:

Executive Director:
Mr. Peng Liang

Executive Director:
Ms. Luo Xiaomei

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

	Notes	Combined capital RMB'000	Share capital RMB'000	Share premium RMB'000	Other reserves RMB'000	Retained earnings RMB'000	Total equity RMB'000
Year ended December 31, 2021							
At January 1, 2021		10,000	–	–	6,737	215,235	231,972
Profit for the year		–	–	–	–	254,351	254,351
Other comprehensive loss		–	–	–	(987)	–	(987)
Total comprehensive (loss)/income		–	–	–	(987)	254,351	253,364
Transactions with owners in their capacity as owners:							
Dividends declared	16	–	–	–	–	(40,000)	(40,000)
Effect of reorganisation	30(a)	(10,000)	–	–	10,000	–	–
Capitalisation issuance of shares during the Reorganisation	30(c)	–	52	(52)	–	–	–
Capital injection from the pre-IPO investors	30(d)	–	13	167,253	–	–	167,266
Capitalisation issuance of shares during the IPO	30(e)	–	30,572	(30,572)	–	–	–
Issuance of shares upon the Initial Public Offering ("**IPO**")	30(f)	–	7,675	653,052	–	–	660,727
Share issuance costs (representing capitalised listing expenses)	30(f)	–	–	(24,613)	–	–	(24,613)
Profit appropriation to statutory reserves	31(a)	–	–	–	20,800	(20,800)	–
Deemed distribution to shareholders during the Reorganisation	31(b)	–	–	–	(14,220)	(1,080)	(15,300)
Others		–	68	–	–	–	68
		(10,000)	38,380	765,068	16,580	(61,880)	748,148
At December 31, 2021		–	38,380	765,068	22,330	407,706	1,233,484

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY (CONTINUED)

	Notes	Combined capital RMB'000	Share capital RMB'000	Share premium RMB'000	Other reserves RMB'000	Retained earnings RMB'000	Total equity RMB'000
Year ended December 31, 2020							
At January 1, 2020		10,000	–	–	7,073	104,056	121,129
Profit for the year		–	–	–	–	133,179	133,179
Other comprehensive loss		–	–	–	(806)	–	(806)
Total comprehensive (loss)/income		–	–	–	(806)	133,179	132,373
Transactions with owners in their capacity as owners:							
Dividends declared	16	–	–	–	–	(22,000)	(22,000)
Share-based compensation	32	–	–	–	470	–	470
		–	–	–	470	(22,000)	(21,530)
At December 31, 2020		10,000	–	–	6,737	215,235	231,972

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CASH FLOWS

	Notes	Year ended December 31, 2021 RMB'000	2020 RMB'000
Cash flows from operating activities			
Cash (used in)/generated from operations	33(a)	(213,355)	214,273
Interest received		1,643	220
Income tax paid		(98,461)	(34,184)
Net cash (used in)/from operating activities		(310,173)	180,309
Cash flows from investing activities			
Purchases of property, plant and equipment		(5,927)	(9,592)
Proceeds from disposal of property, plant and equipment	33(c)	–	35
Purchases of financial assets at fair value through profit or loss		(1,869,500)	(1,854,660)
Proceeds from disposal of financial assets at fair value through profit or loss		1,871,123	1,855,530
Loans to a third party		(20,000)	(8,000)
Repayment of loan from a third party		20,000	8,000
Repayment of loans from key management personnel and staff		1,110	3,000
Interest received from loan to third parties		–	35
Net cash used in investing activities		(3,194)	(5,652)
Cash flows from financing activities			
Proceeds from issuance of shares upon IPO	30(f)	660,727	–
Proceeds of capital injection from the pre-IPO investors	30(d)	167,266	–
Deemed distribution to shareholders during the Reorganisation	31(b)	(15,300)	–
Share issuance costs (representing capitalised listing expenses)	30(f)	(24,613)	–
Dividends paid		(77,875)	(7,125)
Proceeds from borrowings from third parties		258,500	64,000
Repayment of borrowings from third parties		(313,500)	(20,000)
Proceeds from bank and factoring borrowings		1,771,366	1,955,383
Repayment of bank and factoring borrowings		(1,593,016)	(2,048,487)
Borrowings from related parties		28,149	1,524
Repayment of borrowings from related parties		(76,255)	(17,997)
Increase in bank deposits restricted for borrowings	24	(45,016)	–
Deposits paid to a third party guarantee company	23	(15,000)	–
Payment of lease liabilities		(11,681)	(4,318)
Interest paid		(26,019)	(26,650)
Net cash from/(used in) financing activities		687,733	(103,670)
Net increase in cash and cash equivalents		374,366	70,987
Cash and cash equivalents at beginning of the year		130,155	59,168
Exchange losses on cash and cash equivalents		(4,578)	–
Cash and cash equivalents at end of the year	25	499,943	130,155

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

1 GENERAL INFORMATION

UJU HOLDING LIMITED (the "**Company**") was incorporated in the Cayman Islands on September 21, 2020 as an exempted company with limited liability under the Companies Act (as revised) of the Cayman Islands. The address of the Company's registered office is P.O. Box 31119 Grand Pavilion, Hibiscus Way, 802 West Bay Road, Grand Cayman, KY1–1205 Cayman Islands.

The Company has completed its listing on the Main Board of The Stock Exchange of Hong Kong Limited ("**HKEx**") on November 8, 2021 (the "**Listing**").

The Company is an investment holding company. The Company and its subsidiaries (together referred as the "**Group**") are principally engaged in provision of one-stop cross-media online marketing solutions through media partners to market the products and services of the Group's advertiser customers in the People's Republic of China (the "**PRC**") (the "**Listing Business**").

The ultimate holding company of the Company is Supreme Development Limited ("**Supreme Development**"), a company incorporated in the British Virgin Islands, and is controlled by Mr. Ma Xiaohui ("**Mr. Ma**"), the ultimate controlling shareholder (the "**Controlling Shareholder**") of the Group.

These consolidated financial statements are presented in Renminbi ("**RMB**") and all amounts are rounded to the nearest thousand of Renminbi (RMB'000), unless otherwise stated.

After the Coronavirus Disease 2019 ("**COVID-19**") outbreak in early 2020, a series of precautionary and control measures have been and continued to be implemented across the PRC. The Group prioritises the health and safety of its employees, and has taken various preventative and quarantine measures across the Group soon after the COVID-19 outbreak. As of the date of these consolidated financial statements, the Group was not aware of any material adverse effects on the financial position as of December 31, 2021 and operating results of the Group for the year then ended. Recent development of the COVID-19 pandemic in China, such as increasing cases reported in Shanghai in March 2022 and other cities, continues to generate uncertainties over the Company's business, results of operations, financial condition and cash flows. The Group will continue to closely monitor the development of the COVID-19 outbreak and take appropriate counter-measures if any adverse impact is arising.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

2 REORGANISATION

Prior to the incorporation of the Company and the completion of the reorganisation (the "**Reorganisation**") as described below, the Listing Business was carried out by Uju Interactive (Beijing) Technology Co., Ltd. (優矩互動(北京)科技有限公司, "**Uju Beijing**") and its subsidiaries, mainly including Qingdao Uju Technology Co., Ltd. (青島優矩科技有限公司, "**Qingdao Uju**"), Hainan Uju Technology Co., Ltd. (海南優矩科技有限公司, "**Hainan Uju**"), Beijing Juliang Tongchuang Technology Co., Ltd. (北京矩量同創科技有限公司, "**Beijing Juliang**") and Shanghai Juqing Technology Co., Ltd. (上海矩擎科技有限公司, "**Shanghai Juqing**") (collectively the "**Uju Beijing Group**"). The Uju Beijing Group were controlled by the Controlling Shareholder throughout the years ended December 31, 2021 and 2020.

Uju Beijing, the major subsidiary of the Company, was established in the PRC on November 23, 2017 as a limited liability company (legal person sole investment) with an initial registered capital of RMB10,000,000. As at the date of incorporation of the Company, the entire 100% equity interests of Uju Beijing was wholly owned by Guangzhou Uju Information Technology Co., Ltd. ("**Guangzhou Uju**"), which is ultimately controlled by the Controlling Shareholder. On January 30, 2020, Mr. Ma and Mr. Xiong Xiangdong ("**Mr. Xiong**") reached the agreement, pursuant to which Mr. Xiong had invested RMB3,750,000 for the equity interest in Uju Beijing, through Winston Holdings International Limited ("**Winston**"), a company wholly owned by Mr. Xiong, which became a shareholder of Uju Beijing in September 2020 and its was agreed that, after completion of the Reorganisation, Mr. Xiong's investment would be converted to an effective 0.68% equity interest of the Company. The initial registered capital of Uju Beijing was fully paid up on March 15, 2018.

Uju Beijing commenced its business in 2018 and is mainly engaged in the business of providing online marketing solutions to its customers.

In preparation for the Listing, the Group underwent the Reorganisation which includes the following steps:

The Company was incorporated as an exempted company with limited liability in the Cayman Islands on September 21, 2020, with authorised share capital of US$50,000 divided into 50,000 shares with a par value of US$1.00 each. On the date of incorporation and immediately before the Reorganisation, the Company was owned by Supreme Development and Vast Business (BVI) Global Limited ("**Vast Business**") as to 70% and 30%, respectively. Vast Business is also controlled by Mr. Ma, the Controlling Shareholder of the Group.

On November 2, 2020, the Company incorporated Uju Hongkong Limited ("**Uju Hong Kong**") in Hong Kong for the purpose of holding the interests in the Uju Beijing Group. On the same day, Uju Hong Kong allotted and issued 10,000 shares to the Company as initial subscriber.

On February 8, 2021, Supreme Development transferred 13.6% equity interest in the Company to Aura Investment Holdings Limited ("**Aura**"), which is owned by Supreme Development as to 95% and Mr. Xiong as to 5%.

The Reorganisation was finally completed on March 3, 2021, upon entire equity interest in Uju Beijing were transferred to Uju Hong Kong from Guangzhou Uju and Winston. Uju Beijing is then wholly owned by Uju Hong Kong and became a wholly-owned subsidiary of the Group.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

2 REORGANISATION (Continued)

On March 9, 2021, each of Aoji Education Development (China) Limited (澳際教育發展（中國）有限公司) (formerly known as Richjoin Investments Limited (富滙投資有限公司)), Clever Gain Management Limited (嘉顧管理有限公司), Market Harvest Limited, Sky Infinity Holdings Limited (藍天控股有限公司), Week8 Holdings (Singapore) Pte. Ltd., Gaorong Partners Fund V-A, L.P. and Gaorong Partners Fund V, L.P., as Pre-IPO Investors, agreed to subscribe for an aggregate of 10.0% of the total issued share capital of the Company prior to the issue of shares to be made upon capitalisation of certain sum standing to the credit of the share premium account of the Company ("**Capitalisation Issuance**") and the Listing.

There is no special right under the Pre-IPO investment agreements surviving upon the Listing.

As at the date of these consolidated financial statements, the subsidiaries now comprising the Group are as below:

Company name	Place and date of incorporation/ establishment	Kind of legal entity	Principal activities	Issued and paid-in capital/ registered capital	Percentage of attributable equity interest As at December 31, 2021	2020
Directly held:						
Uju Hong Kong	Hong Kong/November 2, 2020	Limited liability company	Investment holding	HKD 10,000	100%	100%
Indirectly held:						
Uju Beijing	The PRC/November 23, 2017	Limited liability company	Online marketing solutions	RMB740,000,000	100%	100%
Beijing Juliang	The PRC/October 20, 2020	Limited liability company	Online marketing solutions	RMB1,000,000	100%	100%
Qingdao Uju	The PRC/December 20, 2019	Limited liability company	Online marketing solutions	RMB1,000,000	100%	100%
Hainan Uju	The PRC/April 17, 2020	Limited liability company	Online marketing solutions	RMB5,000,000	100%	100%
Shanghai Juqing	The PRC/November 13, 2020	Limited liability company	Online marketing solutions	RMB1,000,000	100%	100%
Chongqing Juqing Internet Technology Co., Ltd.	The PRC/March 10, 2021	Limited liability company	Online marketing solutions	RMB1,000,000	100%	N/A
Hainan Feiliang Technology Co., Ltd.	The PRC/November 10, 2021	Limited liability company	Online marketing solutions	RMB5,000,000	100%	N/A
Hangzhou Qingchunyouju Technology Co., Ltd.	The PRC/December 9, 2021	Limited liability company	Online marketing solutions	RMB10,000,000	100%	N/A

All English names represent the best effort of the Company in translating the Chinese names, as they do not have official English names, and are for reference only.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

3 BASIS OF PRESENTATION

Prior to Reorganisation, the Listing Business was conducted through the Uju Beijing Group controlled by the Controlling Shareholder. To rationalise the corporate structure in preparation of the Listing, the Group underwent the Reorganisation as detailed in Note 2. Upon completion of the Reorganisation, the Company became the holding company of the Group. The Company has not been involved in any other business prior to the Reorganisation. The Reorganisation is merely a recapitalisation of the Listing Business with no change in management and the owners of the Listing Business. Accordingly, the Group resulting from the Reorganisation is regarded as a continuation of the Listing Business under the Uju Beijing Group.

These consolidated financial statements have been prepared by including the historical financial information of the companies engaged in the Listing Business, as if the current group structure had been in existence throughout the years presented, or since the date when the combining companies first came under the control of the Uju Beijing Group, whichever is a shorter period.

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied throughout all years presented, unless otherwise stated.

4.1 Basis of preparation

(i) Compliance with IFRS and HKCO

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards ("**IFRSs**") issued by the International Accounting Standards Board ("**IASB**") and the disclosure requirements of the Hong Kong Companies Ordinance Cap. 622.

The preparation of financial statements in conformity with IFRSs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in Note 6.

(ii) Historical cost convention

The consolidated financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain financial assets measured at fair value.

(iii) New and amended standards adopted by the Group

The IASB has issued a number of amended standards which are effective for the first time for financial year commencing on or after January 1, 2021. The Group's adoption of these amended standards in the current year did not resulted in any changes in the significant accounting policies of the Group and also the presentation of these consolidated financial statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.1 Basis of preparation (Continued)

(iv) New/amended standards and annual improvements not yet adopted

The following new/amended standards and annual improvements have been published (which may be applicable to the Group) but not mandatory for reporting periods ended on December 31, 2021 and have not been early adopted by the Group:

	New standards, amendments and annual improvements	Effective for annual periods beginning on or after
Amendments to IFRS 3	Reference to the Conceptual Framework	January 1, 2022
Amendments to IAS 16	Property, Plant and Equipment: Proceeds before Intended Use	January 1, 2022
Amendments to IAS 37	Onerous Contracts – Costs of Fulfilling a Contract	January 1, 2022
Annual Improvements	Annual Improvements to IFRS Standards 2018-2020 Cycle	January 1, 2022
IFRS 17	Insurance Contracts	January 1, 2023
Amendments to IAS 1	Classification of Liabilities as Current or Non-current	January 1, 2023
Amendments to IAS 1 and IFRS Practice Statement 2	Disclosure of Accounting Policies	January 1, 2023
Amendments to IAS 8	Definition of Accounting Estimates	January 1, 2023
Amendments to IAS 12	Deferred Tax related to Assets and Liabilities from a Single Transaction	January 1, 2023

The Group has already assessed the impact of these new/amended standards and annual improvements. According to the assessment made by the directors of the Company, no significant impact on the financial performance and position of the Group is expected when the aforesaid new/amended standards and annual improvements become effective.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.2 Principles of consolidation

Subsidiaries

Subsidiaries are all entities (including structured entities) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

Intra-group transactions, balances and unrealised gains on transactions between group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

4.3 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker ("**CODM**"). The CODM, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the executive directors of the Company that makes strategic decisions.

4.4 Foreign currency translation

(a) Functional and presentation currency

Items included in the financial statements of each of the group entities are measured using the currency of the primary economic environment in which the entity operates (the "**functional currency**"). The functional currency of the Company is Hong Kong dollar ("**HKD**"). The Group's primary subsidiaries are incorporated in the PRC and these subsidiaries consider RMB as their functional currency. As the major operations of the Group are within Mainland China, the Group determined to present its consolidated financial statements in RMB.

(b) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognised in profit or loss. They are deferred in equity if they relate to qualifying cash flow hedges and qualifying net investment hedges or are attributable to part of the net investment in a foreign operation.

Foreign exchange gains and losses that relate to borrowings are presented in the statement of profit or loss and other comprehensive income within finance costs. All other foreign exchange gains and losses are presented in the statement of profit or loss and other comprehensive income on a net basis within other gains/(losses) – net.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.4 Foreign currency translation (Continued)

(b) Transactions and balances (Continued)

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as part of the fair value gain or loss. For example, translation differences on non-monetary assets and liabilities such as equities held at financial assets at fair value through profit or loss ("**FVPL**") are recognised in profit or loss as part of the fair value gain or loss and translation differences on non-monetary assets such as equities classified as fair value through other comprehensive income ("**FVOCI**") are recognised in other comprehensive income ("**OCI**").

(c) Group companies

The results and financial position of foreign operations (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

(i) assets and liabilities for each balance sheet presented are translated at the closing rate at the date of that balance sheet;

(ii) income and expenses for each statement of profit or loss and statement of comprehensive income are translated at average exchange rates (unless this is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions); and

(iii) all resulting exchange differences are recognised in OCI.

On consolidation, exchange differences arising from the translation of any net investment in foreign entities, and of borrowings and other financial instruments designated as hedges of such investments, are recognised in OCI. When a foreign operation is sold or any borrowings forming part of the net investment are repaid, the associated exchange differences are reclassified to profit or loss, as part of the gain or loss on sale.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.5 Property, plant and equipment

Property, plant and equipment are stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

Depreciation is calculated using the straight-line method to allocate their cost, net of their residual values, over their estimated useful lives as follows:

Electronic equipment	3 years
Furniture and fixtures	5 years
Leasehold improvement	3 years or over the lease term, if shorter

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (Note 4.6).

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss.

4.6 Impairment of non-financial assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.7 Investments and other financial assets

(a) Classification

The Group classifies its financial assets in the following measurement categories:

– those to be measured subsequently at fair value (either through OCI or through profit or loss); and

– those to be measured at amortised cost.

The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flows.

For assets measured at fair value, gains and losses will either be recorded in profit or loss or OCI. For investments in equity instruments that are not held for trading, this will depend on whether the Group has made an irrevocable election at the time of initial recognition to account for the equity investment at FVOCI.

The Group reclassifies debt investments when and only when its business model for managing those assets changes.

(b) Recognition and derecognition

Regular way purchases and sales of financial assets are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.7 Investments and other financial assets (Continued)

(c) Measurement

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at FVPL, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in profit or loss.

Financial assets with embedded derivatives are considered in their entirety when determining whether their cash flows are solely payment of principal and interest.

Debt instruments

Subsequent measurement of debt instruments depends on the Group's business model for managing the asset and the cash flow characteristics of the asset. There are three measurement categories into which the Group classifies its debt instruments:

– Amortised cost:
  Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Interest income from these financial assets is included in finance income using the effective interest rate method. Any gain or loss arising on derecognition is recognised directly in profit or loss and presented in other gain/(losses) – net together with foreign exchange gains and losses. Impairment losses are presented as separate line item in the statement of profit or loss and other comprehensive income.

– FVOCI:
  Assets that are held for collection of contractual cash flows and for selling the financial assets, where the assets' cash flows represent solely payments of principal and interest, are measured at FVOCI. Movements in the carrying amount are taken through OCI, except for the recognition of impairment gains or losses, interest income and foreign exchange gains and losses which are recognised in profit or loss. When the financial asset is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to profit or loss and recognised in other gain/(losses) – net. Interest income from these financial assets is included in finance income using the effective interest rate method. Foreign exchange gains and losses are presented in other gain/(losses) – net and impairment expenses are presented as separate line item in the statement of profit or loss and other comprehensive income.

– FVPL:
  Assets that do not meet the criteria for amortised cost or FVOCI are measured at FVPL. A gain or loss on a debt investment that is subsequently measured at FVPL is recognised in profit or loss and presented net within other gain/(losses) – net in the period in which it arises.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.7 Investments and other financial assets (Continued)

(c) Measurement (Continued)

Equity instruments

The Group subsequently measures all equity investments at fair value. Where the Group's management has elected to present fair value gains and losses on equity investments in OCI, there is no subsequent reclassification of fair value gains and losses to profit or loss following the derecognition of the investment. Dividends from such investments continue to be recognised in profit or loss as other income when the Group's right to receive payments is established.

Changes in the fair value of financial assets at FVPL are recognised in profit or loss and presented as other gain/(losses) – net in the statement of profit or loss and other comprehensive income as applicable. Impairment losses (and reversal of impairment losses) on equity investments measured at FVOCI are not reported separately from other changes in fair value.

(d) Impairment

The Group assesses on a forward looking basis the expected credit losses associated with its debt instruments carried at amortised cost and FVOCI. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

For accounts receivables, the Group applies the simplified approach, which requires expected lifetime loss to be recognised from initial recognition of the receivables, see Note 5.1(b) for further details.

4.8 Offsetting financial instruments

Financial assets and liabilities are offset and the net amount is reported in the balance sheet where the Group currently has a legally enforceable right to offset the recognised amounts, and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

4.9 Accounts receivables

Accounts receivables are amounts due from customers for services performed in the ordinary course of business. They are generally due for settlement within one year and therefore all classified as current.

Accounts receivables are recognised initially at the amount of consideration that is unconditional unless they contain significant financing components, when they are recognised at fair value. Accounts receivables where the Group holds with the objective to collect the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method. Accounts receivables where the contractual cash flows are solely payments of principal and interest and the objective of the Group's business model is achieved both by collecting contractual cash flows and selling financial assets were classified as financial assets at FVOCI.

See Notes 21 and 22 for further information about the Group's accounting for accounts receivables and Note 4.7(d) for a description of the Group's impairment policies.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.10 Cash and cash equivalents

For the purpose of presentation in the statements of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, cash held at third party payment platform, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Cash that is restricted from withdrawal, from use or from being pledged as security is reported separately on the face of the consolidated balance sheet, and is not included in the total cash and cash equivalents in the consolidated statements of cash flows.

4.11 Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

4.12 Accounts and other payables

These amounts primarily represent liabilities for services provided to the Group prior to the end of financial year which are unpaid. Accounts and other payables are presented as current liabilities unless payment is not due within 12 months after the reporting period. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

4.13 Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in profit or loss over the period of the borrowings using the effective interest method. Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the draw-down occurs. To the extent there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as a prepayment for liquidity services and amortised over the period of the facility to which it relates.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting period.

4.14 Borrowing costs

General and specific borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised during the period of time that is required to complete and prepare the asset for its intended use or sale. Qualifying assets are assets that necessarily take a substantial period of time to get ready for their intended use or sale.

Other borrowing costs are expensed in the period in which they are incurred.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.15 Current and deferred income tax

The income tax expense or credit for the period is the tax payable on the current period's taxable income based on the applicable income tax rate for each jurisdiction, adjusted by changes in deferred income tax assets and liabilities attributable to temporary differences and to unused tax losses.

(i) Current income tax

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet dates in the countries where the Company and its subsidiaries operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

(ii) Deferred income tax

Deferred income tax is recognised, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. Deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the balance sheet date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred income tax assets are recognised only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred income tax assets and liabilities are offset where there is a legally enforceable right to offset current income tax assets and liabilities and where the deferred income tax balances relate to the same taxation authority. Current income tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred income tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.16 Employee benefits

(i) Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the balance sheet.

(ii) Pension obligations

The entities within the Group registered in the PRC make employee benefit contributions based on certain percentage of the salaries of the employees to a defined contribution retirement benefit plan and medical benefit plan organised by relevant government authorities in the PRC on a monthly basis. The government authorities undertake to assume the retirement benefit obligations payable to the existing and future retired employees under these plans and the Group has no further obligations for the post-retirement benefits beyond the contributions made. Contributions to these plans are expensed as incurred. Assets of the plans are held and managed by government authorities and are separate from those of the Group.

(iii) Housing funds

The PRC employees of the Group are also entitled to participate in various government-sponsored housing funds. The Group contributes on a monthly basis to those funds based on a certain percentage of the employee's salaries. The Group's liabilities in respect of these funds is limited to the contributions payable in each period and the Group has no further obligation beyond the contributions made. The non-PRC employees are not covered by the housing funds.

4.17 Share-based payments

In the prior year, certain equity interests of Uju Beijing were transferred by Mr. Ma, the Controlling Shareholder, to the Group's employees at nil consideration with no vesting condition. The fair values of the equity interests transferred on the respective dates of transfer are recognised as benefit expenses with corresponding increases for the same amounts in equity. More details in connection with this share-based payment have been set out in Note 32.

4.18 Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.19 Revenue recognition

The Group generates revenue primarily from providing online marketing solutions. The method the Group recognises revenue from its online marketing solutions business is affected by the role under each particular contract with customers. For contracts where the Group acts as a principal, the Group recognises revenue on a gross basis, while for contracts where the Group acts as an agent, the Group recognises revenue on a net basis. In determining whether the Group is acting as a principal or as an agent in the provision of online marketing solutions, it requires the Group's management's judgements and considerations of all relevant facts and circumstances, including but not limit to (a) whether the Group is primarily responsible for fulfilling the promise to provide the specified service; (b) whether the Group has inventory risk before the specified service has been transferred to a customer or after transfer of control to the customer; and (c) whether the Group has discretion in establishing the prices for the specified goods or service. Specifically, for all-in-one online marketing solution service, the Group recognises revenue on a gross basis; while for advertisement distribution service, the Group recognises revenue on a net basis. When the Group provides services to customers which are charged based on the time advertised under the cost-per-time ("**CPT**") model, control of services transfers over time and revenue is recognised over the period of the contract by reference to the progress towards complete satisfaction of that performance obligation. Otherwise, revenue is recognised at a point in time when the customer obtains control of the services.

(i) All-in-one Online Marketing Solutions Services (Gross basis)

The Group provides one-stop online marketing solutions, including traffic acquisition from top media platforms (i.e. online publishers), content production, big data analysis and advertising campaign optimisation, to the Group's advertisers. The Group charges the advertisers primarily based on a mix of CPC (i.e. "**Cost Per Click**") or CPT (i.e. "**Cost Per Time**") and recognise revenue when specified action, such as click-throughs, is performed. Media partners may also grant to the Group rebates (i) in the form of prepayments for future traffic acquisition; (ii) to net off the accounts payables the Group owed to them; or (iii) in cash mainly based on the gross spending of the advertisers.

While none of the factors individually are considered presumptive or determinative, in these arrangements the Group is the primary obligor and responsible for (i) identifying and contracting with third-party advertisers which the Group views as customers, and delivering the specified integrated services to the advertisers; (ii) bearing certain risks of loss to the extent that the cost incurred for producing contents, formulating advertisement campaign and acquiring user traffic from media platforms cannot be compensated by the total consideration received from the advertisers, which is similar to inventory risk; and (iii) performing all the billing and collection activities, including retaining credit risk. The Group has control in the specified service before that service is delivered to the advertiser and act as the principal of these arrangements and therefore recognises revenue earned and costs incurred related to these transactions on a gross basis. Under these arrangements, the rebates earned from the media partners are recorded as a reduction of cost of services.

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.19 Revenue recognition (Continued)

(ii) Advertisement Distribution Services (Net basis)

The Group also provides traffic acquisition service only to distribute the advertisements produced by the advertisers online. The advertisements are published on the targeted media platforms as determined by the customers.

The Group is not the principal in this arrangement as the Group does not control the specified service before that service is delivered to the customer, because (i) the Group does not provide the all-in-one integrated services. Online publisher, rather than the Group, is primarily responsible for providing the media publishing service; (ii) the media platforms are identified and determined by the customers, rather than the Group. Therefore, the Group is not the principal in executing these transactions. The Group reports the amount received from the customers and the amounts paid to the media platforms related to these transactions on a net basis. Under these arrangements, media partners may also grant the Group rebates which are recorded as revenue in the consolidated statement of profit or loss and other comprehensive income.

The Group may offer rebates to customers as part of its incentive activities in some circumstances at its own discretion. Upon when the Group has decided to offer such incentive rebates to its customers, the rebates as offered under the abovementioned “All-in-one Online Marketing Solutions Services (Gross basis)” and “Advertisement Distribution Services (Net basis)” business models are both considered as variable considerations and hence recognised as a deduction of revenue for the period when the related promised services were transferred to the customers.

4.20 Earnings per share

(i) Basic earnings per share

Basic earnings per share is calculated by dividing:

- the profit attributable to owners of the Company, excluding any costs of servicing equity other than ordinary shares

- by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the year and excluding treasury shares (if any).

(ii) Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account:

- the after-income tax effect of interest and other financing costs associated with dilutive potential ordinary shares (if any), and

- the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares (if any).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.21 Leases

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Group.

Contracts may contain both lease and non-lease components. The Group allocates the consideration in the contract to the lease and non-lease components based on their relative stand-alone prices. However, for leases of real estate for which the Group is a lessee, it has elected not to separate lease and non-lease components and instead accounts for these as a single lease component.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor. Leased assets may not be used as security for borrowing purposes.

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of the following lease payments (if applicable):

- fixed payments (including in-substance fixed payments), less any lease incentives receivable;
- variable lease payment that are based on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable by the Group under residual value guarantees;
- the exercise price of a purchase option if the Group is reasonably certain to exercise that option; and
- payments of penalties for terminating the lease, if the lease term reflects the Group exercising that option.

Lease payments to be made under reasonably certain extension options are also included in the measurement of the liability.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.21 Leases (Continued)

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for leases in the Group, the lessee's incremental borrowing rate is used, being the rate that the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

To determine the incremental borrowing rate, the Group:

- where possible, uses recent third-party financing received by the individual lessee as a starting point, adjusted to reflect changes in financing conditions since third party financing was received;

- uses a build-up approach that starts with a risk-free interest rate adjusted for credit risk for leases, which does not have recent third-party financing; and

- makes adjustments specific to the lease, e.g. term, country, currency and security.

If a readily observable amortising loan rate is available to the individual lessee (through recent financing or market data) which has a similar payment profile to the lease, then the Group use that rate as a starting point to determine the incremental borrowing rate.

Lease payments are allocated between principal and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

Right-of-use assets are measured at cost comprising the following (if applicable):

- the amount of the initial measurement of lease liability;

- any lease payments made at or before the commencement date less any lease incentives received;

- any initial direct costs; and

- restoration costs.

Right-of-use assets are generally depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis. If the Group is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the underlying asset's useful life.

Payments associated with short-term leases of equipment and all leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less without a purchase option. Low-value assets comprise IT equipment and small items of office furniture.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

4.22 Dividend distribution

Provision is made for the amount of any dividend declared, being appropriately authorised and no longer at the discretion of the entity, on or before the end of the reporting period but not distributed at the end of the reporting period.

4.23 Interest income

Interest income is presented as finance income where it is earned from financial assets that are held for cash management purposes, see Note 14 below. Interest income from the Group's investments in wealth management products classified as financial assets at fair value through profit or loss are included as other income, see Note 12 below.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset except for financial assets that subsequently become credit-impaired. For credit-impaired financial assets, the effective interest rate is applied to the net carrying amount of the financial asset (after deduction of the loss allowance).

4.24 Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Group will comply with all attached conditions.

Government grants relating to cost are deferred and recognised as income in the profit or loss over the period necessary to match them with the expense that they are intended to compensate.

Government grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred income and are credited to profit or loss on a straight-line basis over the expected lives of the related assets.

5 FINANCIAL RISK MANAGEMENT

The Group's activities may expose it to a variety of financial risks: market risk (primarily foreign exchange risk and cash flow and fair value interest rate risk), credit risk and liquidity risk. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance.

Risk management is carried out by the senior management of the Group and approved by the executive directors of the Company.

5.1 Financial risk factors

(a) Market risk

(i) Foreign exchange risk

Foreign exchange risk arises from future commercial transactions and recognised assets and liabilities denominated in a currency other than the functional currency of the each of the group companies. The functional currency of the Company and Uju Hong Kong is HKD. The functional currency of the subsidiaries operated in the PRC is RMB.

For the year ended December 31, 2021, if RMB had strengthened/weakened by 5% against USD with all other variables held constant, pre-tax profit for the year would have been RMB9,780,000 lower/higher respectively, mainly as a result of foreign exchange (losses)/gains on translation of USD-denominated cash and cash equivalents.

For the year ended December 31, 2021, if RMB had strengthened/weakened by 5% against HKD with all other variables held constant, pre-tax profit for the year would have been RMB5,110,000 lower/higher respectively, mainly as a result of foreign exchange (losses)/gains on translation of HKD-denominated cash and cash equivalents.

For the year ended December 31, 2020, the Group has no exposure to foreign currency risk as each of the group entities did not held any assets and liabilities denominated in currencies other than their respective functional currency.

(ii) Cash flow and fair value interest rate risk

Financial assets/liabilities with variable interest rate expose the Group to cash flow interest-rate risk and financial assets/liabilities with fixed interest rate expose the Group to fair value interest-rate risk. As at balance sheet date, all of the Group's borrowings bear interests at fixed interest rates (Note 28). Other than these borrowings, interest-bearing cash and cash equivalents, restricted cash and lease liabilities, the Group has no other significant interest-bearing assets or liabilities. The directors of the Company do not anticipate there is any significant impact resulted from the changes in interest rate.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

5 FINANCIAL RISK MANAGEMENT (Continued)

5.1 Financial risk factors (Continued)

(b) Credit risk

(i) Risk management

Credit risk is managed on a group basis.

The Group is exposed to credit risk primarily in relation to its cash and cash equivalents, financial assets at fair value through other comprehensive income ("**FVOCI**"), wealth management products ("**WMP**") carried at FVPL issued by banks, as well as accounts receivables, deposits, and other receivables. The carrying amount of each class of the above financial assets represents the Group's maximum exposure to credit risk in relation to the corresponding class of financial assets.

To manage credit risk, cash and cash equivalents are mainly placed with state-owned or reputable financial institutions in the PRC and reputable international financial institutions outside of the PRC. There has been no recent history of default in relation to these financial institutions. Majority of the WMPs are issued by financial institutions investing in low risk underlying assets, which mainly consist of bank deposits, treasury bond, central bank bill, local government debt, corporate bond or debt with high credit ratings. Thus, the directors of the Company are of the view that the credit risk related to cash and cash equivalents and WMPs was insignificant.

To manage the risk arising from accounts receivables, the Group has policies in place to ensure that credit terms are made to counterparties with an appropriate credit history and the management performs ongoing credit evaluations of its counterparties.

The Group generated revenue from advertisers or its agencies. The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The Group performed credit evaluation which focus on the customer's history of making payments and current ability to pay. The Group does not obtain collateral from customers.

The Group was exposed to concentration of credit risk on its account receivables (those measured at amortised cost). As at December 31, 2021 and 2020, approximately RMB1,441,230,000 and RMB1,265,924,000 respectively and accounted for approximately 61% and 65% of the Group's accounts receivables were due from the largest five customers (including the major customer A as mentioned in Note 8). Given the strong business relationship established with these customers, the regular payments made according to contract terms and the financial capability of these customers, the directors of the Company do not expect that there will be any significant credit risk from the non-performance of these customers.

5 FINANCIAL RISK MANAGEMENT (Continued)

5.1 Financial risk factors (Continued)

(b) Credit risk (Continued)

(ii) Impairment of financial assets

Accounts receivables

The Group applies the IFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all accounts receivables.

To measure the expected credit losses, accounts receivables have been grouped based on shared credit risk characteristics and the aging of receivables. The expected loss rates are based on the payment profiles and the corresponding historical credit losses. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the customers to settle the receivables.

And the recognition and measurement method of loss allowance for each category is measured separately:

– For accounts receivables due from customers grouped based on similar credit risk characteristics, the Group calculates the expected credit loss by referring to the historical credit loss experience, combining with the current situation and the forecast of future economic conditions and considering the accounts receivables aging and expected credit loss rate during the lifetime.

– For accounts receivables due from customers with different credit risks, such as the customers that the Group has identified with financial difficulties, the Group applies the individual identification method based on the characteristics of credit risk of each individual balance. The Group also applies the individual identification method for those customers with external credit ratings available.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

5 FINANCIAL RISK MANAGEMENT (Continued)

5.1 Financial risk factors (Continued)

(b) Credit risk (Continued)

(ii) Impairment of financial assets (Continued)

Accounts receivables (Continued)

The balance of each category of accounts receivables as at December 31, 2021 and 2020 was as follows:

	Accounts receivables RMB'000	Loss allowance RMB'000	Net carrying amount RMB'000
At December 31, 2021			
Accounts receivables			
Customers grouped based on similar credit risk characteristics	963,186	(39,797)	923,389
Customers with specific credit risks or credit ratings	1,384,747	(45,736)	1,339,011
	2,347,933	(85,533)	2,262,400
At December 31, 2020			
Accounts receivables			
Customers grouped based on similar credit risk characteristics	751,521	(48,262)	703,259
Customers with specific credit risks or credit ratings	1,186,725	(81,167)	1,105,558
	1,938,246	(129,429)	1,808,817

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

5 FINANCIAL RISK MANAGEMENT (Continued)

5.1 Financial risk factors (Continued)

(b) Credit risk (Continued)

(ii) *Impairment of financial assets* (Continued)

Accounts receivables (Continued)

The loss allowance as at December 31, 2021 and 2020 was determined as follows for accounts receivables from customers which have been grouped based on similar credit risk characteristics:

	Less than 90 days RMB'000	91-180 days RMB'000	181-270 days RMB'000	Over 270 days RMB'000	Total RMB'000
At December 31, 2021					
Accounts receivables gross carrying amount	833,594	97,437	18,296	13,859	963,186
Less: loss allowance	(9,508)	(9,884)	(6,546)	(13,859)	(39,797)
	824,086	87,553	11,750	–	923,389
Expected loss rate (%)	*1.14%*	*10.14%*	*35.78%*	*100.00%*	*4.13%*
At December 31, 2020					
Accounts receivables gross carrying amount	677,913	43,838	12,658	17,112	751,521
Less: loss allowance	(19,170)	(6,244)	(5,736)	(17,112)	(48,262)
	658,743	37,594	6,922	–	703,259
Expected loss rate (%)	*2.83%*	*14.24%*	*45.32%*	*100.00%*	*6.42%*

The accounts receivables from customers with credit ratings amounted to approximately RMB1,339,818,000 and RMB1,106,872,000 as at December 31, 2021 and 2020, respectively, which primarily include the accounts receivable from the major customer A as mentioned in Note 8. These customers with credit ratings are all reputable and well rated in the market. Therefore, management considered that the credit risk associated with these customers is very limited. As at December 31, 2021, the expected credit loss rates applied to the accounts receivables from these customers ranged from 0.03% to 0.06% only and the reversal for credit loss allowances as recognised on these accounts receivables during the year ended December 31, 2021 amounted to approximately RMB508,000 (2020: provision for credit loss allowances of approximately RMB943,000).

The accounts receivable from customers with specific credit risks amounted to approximately RMB44,929,000 and RMB79,853,000 as at December 31, 2021 and 2020, respectively. The Group has recognised full provision for credit loss allowance on these accounts receivables considering the financial difficulties encountered by the respective customers.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

5 FINANCIAL RISK MANAGEMENT (Continued)

5.1 Financial risk factors (Continued)

(b) Credit risk (Continued)

(ii) *Impairment of financial assets* (Continued)

Accounts receivables (Continued)

Throughout the years presented, management kept monitoring closely the recoverability of accounts receivables.

Accounts receivables are written off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include, amongst others, the failure of a debtor to engage in a repayment plan with the Group and the bankruptcy of a debtor.

Impairment losses on accounts receivables are presented as "net impairment losses on financial assets" within operating profit. Subsequent recoveries of amounts previously written off are credited against the same line item.

Financial assets at fair value through other comprehensive income

Financial assets at fair value through other comprehensive income (FVOCI) include accounts receivables from a major customer B and bank acceptance bills receivables (Note 21).

As at December 31, 2021, the accounts receivables from customer B classified as financial assets at fair value through other comprehensive income were considered as credit-impaired as customer B has not followed its normal settlement pattern in the past and stopped the regular settlement of the receivable balances since August 2021. Therefore, the related accounts receivables have been transferred to the "Stage 3" category (i.e. non-performing credit-impaired assets). Loss allowance on these accounts receivables at FVOCI of RMB33,896,000 has been recognised in profit or loss as impairment loss on financial assets and reduces the fair value loss otherwise recognised in OCI during the year ended December 31, 2021.

As at December 31, 2021, the carrying amount of the accounts receivables from customer B (after net of the abovementioned loss allowance as recognised) amounted to approximately RMB11,261,000.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

5 FINANCIAL RISK MANAGEMENT (Continued)

5.1 Financial risk factors (Continued)

(b) Credit risk (Continued)

(ii) *Impairment of financial assets* (Continued)

Other financial assets at amortised cost

Other financial assets at amortised cost mainly include deposits and other receivables. The Group considers the probability of default upon initial recognition of other receivables and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period. To assess whether there is a significant increase in credit risk, the Group compares the risk of a default on other receivables as at the reporting date with the risk of default as at the date of initial recognition. It considers available reasonable and supportive forward-looking information. Especially the following indicators are incorporated:

- actual or expected significant adverse changes in business, financial or economic conditions that are expected to cause a significant change to the debtors' ability to meet its obligations;

- actual or expected significant changes in the operating results of the debtors;

- significant increases in credit risk on other financial instruments of the same debtors; or

- significant changes in the expected performance and behaviour of the debtors, including changes in the payment status of debtors, etc.

For the deposits, loans receivable and other receivables, management applies 3-stages model to assess the expected credit loss. Management makes periodic collective assessments as well as individual assessment on the recoverability of other receivables based on historical settlement records and past experience.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

5 FINANCIAL RISK MANAGEMENT (Continued)

5.1 Financial risk factors (Continued)

(b) Credit risk (Continued)

(ii) *Impairment of financial assets* (Continued)

Other financial assets at amortised cost (Continued)

In view of the history of cooperation with the debtors and collection from them, deposits, loans receivable and other receivables are classified in Stage 1 (i.e. debtors have low risk of default and strong capacity to meet contractual cash flows) and the loss allowance for other financial assets at amortised cost as at the respective balance sheet dates, reconciles to the opening loss allowance as follows:

	Deposits RMB'000	Loans and advances to key management personnel and staff RMB'000	Other receivables RMB'000	Total RMB'000
Opening loss allowance as at January 1, 2020	828	54	5	887
Increase/(decrease) in the allowance recognised in profit or loss during the year	161	(23)	–	138
Closing loss allowance as at December 31, 2020	989	31	5	1,025
Decrease in the allowance recognised in profit or loss during the year	(429)	(28)	(4)	(461)
Receivables written off during the year as uncollectible	(150)	–	–	(150)
Closing loss allowance as at December 31, 2021	410	3	1	414

Financial assets at fair value through profit or loss

The Group is also exposed to credit risk in relation to investments that are measured at fair value through profit or loss. The maximum exposure throughout the years presented is the carrying amount of these investments as set out in Note 20.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

5 FINANCIAL RISK MANAGEMENT (Continued)

5.1 Financial risk factors (Continued)

(c) Liquidity risk

To manage the liquidity risk, the Group monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Group's operations and mitigate the effects of fluctuations in cash flows.

The table below analyses the Group's financial liabilities into relevant maturity grouping based on the remaining period at the end of each reporting period to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.

	Less than 1 year RMB'000	Between 1 and 2 years RMB'000	Between 2 and 5 years RMB'000	Total RMB'000
At December 31, 2021				
Accounts payables	1,275,045	–	–	1,275,045
Other payables and accruals (excluding non-financial liabilities)	182,823	–	–	182,823
Borrowings	301,457	–	–	301,457
Lease liabilities	11,858	5,202	792	17,852
	1,771,183	5,202	792	1,777,177
At December 31, 2020				
Accounts payables	1,475,505	–	–	1,475,505
Other payables and accruals (excluding non-financial liabilities)	180,062	–	–	180,062
Borrowings	229,647	–	–	229,647
Lease liabilities	5,437	3,647	–	9,084
	1,890,651	3,647	–	1,894,298

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

5 FINANCIAL RISK MANAGEMENT (Continued)

5.2 Capital management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, issue new shares or sell assets to reduce debt.

The Group monitors capital on the basis of the gearing ratio. This ratio is calculated as total liabilities divided by total assets. The gearing ratios at December 31, 2021 and 2020 were as follows:

	As at December 31,	
	2021	2020
Gearing ratio	64%	91%

The decrease in gearing ratio in 2021 is primarily due to the increase in the Group's total assets which is primarily attributable to (i) the increase in accounts receivables which is line with the sales growth; and (ii) the increase in cash and cash equivalents due to the capital injection from the Pre-IPO investors and proceeds received from the Listing.

5.3 Fair value estimation

(i) Fair value hierarchy

The Group's policy is to recognise transfers into and transfers out of fair value hierarchy levels as at the end of the reporting period.

Level 1: The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and equity securities) is based on quoted market prices at the end of the reporting period.

Level 2: The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined using valuation techniques which maximise the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3.

5 FINANCIAL RISK MANAGEMENT (Continued)

5.3 Fair value estimation (Continued)

(i) Fair value hierarchy (Continued)

The following table presents the Group's financial assets that are measured at fair value.

	Level 1 RMB'000	Level 2 RMB'000	Level 3 RMB'000	Total RMB'000
At December 31, 2021				
Financial assets at FVOCI				
– Accounts receivables	–	–	11,261	11,261
– Bank acceptance bills	–	–	6,315	6,315
	–	–	17,576	17,576
At December 31, 2020				
Financial assets at FVOCI				
– Accounts receivables	–	–	66,944	66,944

The Group did not have any financial liabilities that were measured at fair value as of December 31, 2021 and 2020.

There were no transfers between levels for recurring fair value measurements during the years ended December 31, 2021 and 2020.

(ii) Valuation process and valuation techniques used to determine level 3 fair value

The Group has a team that manages the valuation exercise of level 3 instruments for financial reporting purpose. The team manages the valuation exercise of level 3 instrument on a case by case basis. At least once every year, the team would use valuation techniques to determine the fair value of the Group's level 3 instruments. External valuation experts will be involved when necessary.

Specific valuation techniques used to value financial instruments include:

- Quoted market prices or dealer quotes for similar instruments; and

- Discounted cash flow model and unobservable inputs mainly including assumptions of expected future cash flows and discount rate.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

5 FINANCIAL RISK MANAGEMENT (Continued)

5.3 Fair value estimation (Continued)

(iii) Fair value measurements using significant unobservable inputs (level 3)

The following table summarises the quantitative information about the significant unobservable inputs used in recurring level 3 fair value measurements.

	Significant unobservable inputs	Range of inputs As at December 31, 2021	2020	Relationship of unobservable inputs to fair values
Accounts receivables	Expected factoring rate	12%	12%	The higher the expected factoring rate, the lower the fair value
Bank acceptance bills	Discount rate	2.47%	N/A	The higher the discount rate, the lower the fair value

For accounts receivables at fair value through other comprehensive income, the estimated carrying amount as of December 31, 2021 and 2020 would have been RMB449,000 and RMB669,000 lower/higher should the expected factoring rate used in discounted cash flow analysis be higher/lower by 1% from management's estimates.

For bank acceptance bills at fair value through other comprehensive income, the estimated carrying amount as of December 31, 2021 would have been RMB15,000 lower/higher should the discount rate used in discounted cash flow analysis be higher/lower by 1% from management's estimates.

6 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of financial statements requires the use of accounting estimates which, by definition, will seldom equal the actual results. Management also needs to exercise judgement in applying the Group's accounting policies.

Estimates and judgements are continually evaluated. They are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Group and that are believed to be reasonable under the circumstances.

6.1 Determination of revenue recognition on gross or net basis

As disclosed in Note 4.19, the Group provides online marketing solution services to its customers, which involve the assessment of revenue recognition on a gross or net basis, i.e. principal vs agent assessment in different business models. The Group follows the accounting guidance for principal-agent considerations to assess whether the Group controls the specified service before it is transferred to the customer, the indicators of which including but not limited to (a) whether the Group is primarily responsible for fulfilling the promise to provide the specified service; (b) whether the Group has inventory risk before the specified service has been transferred to a customer; and (c) whether the Group has discretion in establishing the prices for the specified goods or service. The management considers the above factors in totality, as none of the factors individually are considered presumptive or determinative and applies judgment when assessing the indicators depending on each different circumstance.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

6 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS (Continued)

6.2 Rebates from media partners

As disclosed in Note 4.19, media partners (or their authorised agencies) may grant the Group rebates in various forms. The Group records such rebates as reduction of cost of services under gross basis (where the Group acts as principal), or as revenue under net basis (where the Group acts as agent). The rebates earned by the Group from media partners (or their authorised agencies) come with a variety of structures and rates, which are primarily determined based on the contract terms with these media partners (or their authorised agencies), their applicable rebate policies, the business performances of the Group and the discretionary incentive programs as set up by the media partners (or the authorised agencies).

The Group accrues rebates from media partners based on evaluation as to whether the contractually stipulated thresholds of advertising spend are likely to being reached, or other benchmarks or certain prescribed classification are likely to being qualified. This determination requires significant judgment and estimation. In making this judgement and estimation, the Group evaluates based on the past experience and regular monitoring of various performance factors set within the rebate policies. Such rebates as a percentage of gross spending of the Group and the advertisers may fluctuate and are reviewed and adjusted from time to time.

6.3 Impairment of accounts receivables and other financial assets

The Group follows the guidance of IFRS 9 when assessing the expected credit losses of accounts receivables and other financial assets. This determination requires significant judgement and estimation. In making this judgement and estimation, the Group evaluates, among other factors, the aging of accounts receivables and the financial position and collection history of debtors and expected future changes in credit risks, including the consideration of factors such as general economy measure, changes in macroeconomic indicators etc. Further details are included in Note 5.1(b) to the consolidated financial statements.

6.4 Current and deferred income tax

The Group is subject to income taxes in different areas. Judgement is required in determining the provision for income taxes in each of these jurisdictions. There are transactions and calculations during the ordinary course of business for which the ultimate tax determination is uncertain. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred income tax provisions in the period in which such determination is made.

Deferred income tax assets relating to certain temporary differences and tax losses are recognised when management considers it is probable that future taxable profits will be available against which the temporary differences or tax losses can be utilised. When the expectation is different from the original estimate, such differences will impact the recognition of deferred income tax assets and taxation charges in the period in which such estimate is changed.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

7 SEGMENT INFORMATION

The Group is principally engaged in the provision of all-in-one online marketing solutions services (including traffic acquisition from top media platforms, content production, big data analysis and advertising campaign optimisation) and also advertisement distribution services to the customers (which are primarily providing traffic acquisition service only) to customers in the PRC. For the purpose of resources allocation and performance assessment, the CODM focuses on the operating results of the Group as a whole. As a result, the CODM considers that the Group's business is operated and managed as a single reportable segment and accordingly no segment information is presented.

8 REVENUE FROM CONTRACTS WITH CUSTOMERS

An analysis of the Group's revenue from contracts with customers by category for the years ended December 31, 2021 and 2020 was as follows:

	Year ended December 31, 2021 RMB'000	2020 RMB'000
All-in-one online marketing solution services	7,706,284	6,280,808
Advertisement distribution services	129,155	79,916
Others	5,978	–
Total	7,841,417	6,360,724

An analysis of the Group's revenue from contracts with customers by the timing of revenue recognition for the years ended December 31, 2021 and 2020 is as follows:

	Year ended December 31, 2021 RMB'000	2020 RMB'000
Revenue recognised:		
– at a point in time	6,667,390	5,487,140
– over time	1,174,027	873,584
Total	7,841,417	6,360,724

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

8 REVENUE FROM CONTRACTS WITH CUSTOMERS (Continued)

The Group has concentration of credit risk from a major customer A as the customer contributed approximately 45% and 42% of the Group's total revenue for the years ended December 31, 2021 and 2020, respectively.

As at December 31, 2021 and 2020, the accounts receivable balance from the aforesaid major customer A amounted to approximately RMB1,215,855,000 and RMB1,094,268,000, representing approximately 54% and 60% of the total Group's total accounts receivables, respectively.

Except for the abovementioned major customer A, no other individual customer has contributed more than 10% of the Group's total revenue during the years ended December 31, 2021 and 2020.

(a) Contract liabilities

The Group has recognised the following revenue-related contract liabilities:

	As at December 31,	
	2021 RMB'000	2020 RMB'000
Advance from customers	163,184	66,133

Contract liabilities of the Group mainly arise from the advance payments made by customers while the underlying services are yet to be provided.

Revenue recognised in relation to contract liabilities

The following table shows how much of the revenue recognised in the current reporting period relates to carried-forward contract liabilities.

	Year ended December 31,	
	2021 RMB'000	2020 RMB'000
Revenue recognised that was included in the balance of contract liabilities at the beginning of the year	66,133	31,282

(b) Transaction price allocated to unsatisfied long-term contract

The Group generally enters into service contracts with customers for a contract term less than one year. Therefore, the Group has applied the practical expedient permitted under IFRS 15 "Revenue from Contracts with Customers" not to disclose the transaction price allocated to the unsatisfied performance obligations.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

8 REVENUE FROM CONTRACTS WITH CUSTOMERS (Continued)

(c) Assets recognised from costs to fulfil a contract

While providing all-in-one online marketing solution service to customers, the Group may incur fulfilment costs including production cost of short video, etc. However, considering that the service is usually satisfied in a short period, the Group did not capitalise assets recognised from costs to fulfil a contract.

9 EXPENSES BY NATURE

The details of cost of services, selling expenses, general and administrative expenses and research and development expenses are as follows:

	Year ended December 31,	
	2021	**2020**
	RMB'000	**RMB'000**
Traffic acquisition and monitoring costs	7,248,283	5,936,274
Outsourcing short video production costs	18,617	13,475
Employee benefit expenses (Note 10)	181,660	116,135
Depreciation expenses	15,406	7,066
Professional and consulting service fees	9,060	4,189
Taxes and surcharges	7,189	5,496
Office expenses	5,827	4,357
Travelling expenses	4,953	4,917
Listing expenses	17,026	2,906
Auditor's remuneration		
– audit services	2,500	–
– non-audit services	140	–
Others	8,015	8,402
Total	7,518,676	6,103,217

10 EMPLOYEE BENEFIT EXPENSES

	Year ended December 31,	
	2021	**2020**
	RMB'000	**RMB'000**
Wages, salaries and bonuses	144,562	102,468
Pension costs – defined contribution plans (note)	16,958	483
Other social security costs, housing benefits and other employee benefits	20,140	12,714
Share-based compensation expenses (Note 32)	–	470
Total	181,660	116,135

Note:

During the year ended December 31, 2021, no forfeited contributions were utilised by the Group to reduce its pension contributions (2020: Nil).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

10 EMPLOYEE BENEFIT EXPENSES (Continued)

(a) Five highest paid individuals

The five individuals whose emoluments were the highest in the Group include 1 and 2 directors for the years ended December 31, 2021 and 2020 respectively, whose emoluments are reflected in the analysis shown in Note 36 for each of the years presented.

The emoluments payable to the remaining 4 and 3 highest paid individuals during the years ended December 31, 2021 and 2020, respectively, are as follows:

	Year ended December 31, 2021 RMB'000	2020 RMB'000
Wages and salaries	8,818	3,188
Pension costs – defined contribution plans	158	10
Other social security costs, housing benefits and other employee benefits	167	161
	9,143	3,359

Their emoluments fell within the following bands:

	Number of individuals Year ended December 31, 2021	2020
Emolument bands (in HKD)		
1,000,001–1,500,000	–	2
1,500,001–2,000,000	3	1
5,000,001–5,500,000	1	–
	4	3

No bonus is paid or payable to the five highest paid individuals for the years ended December 31, 2021 and 2020.

11 NET IMPAIRMENT LOSSES ON FINANCIAL ASSETS

	Year ended December 31, 2021 RMB'000	2020 RMB'000
Provision for/(reversal of) impairment losses		
– accounts receivables	(4,994)	53,606
– other receivables	(461)	138
– financial assets at fair value through other comprehensive income (Note 5.1(b))	33,896	–
Total	28,441	53,744

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

12 OTHER INCOME

	Year ended December 31, 2021 RMB'000	2020 RMB'000
Government grants	4,819	2,595
Investment income on wealth management products	1,623	870
Value-added tax additional deduction (note)	36,479	–
Others	914	51
Total	43,835	3,516

Note:

Pursuant to the Announcement on Relevant Policies for Deepening the Value-added Tax Reform (Cai Shui Haiguan [2019] 39) jointly issued by the Ministry of Finance, the State Administration of Taxation and the General Administration of Customs, the Group's subsidiary, Uju Beijing, as a modern service company, qualifies for additional 10% deduction of input VAT from output VAT from April 1, 2019 to December 31, 2021. The additional deduction is recognised as other income when it was incurred.

13 OTHER GAINS/(LOSSES), NET

	Year ended December 31, 2021 RMB'000	2020 RMB'000
Gain from sale of accounts receivables (note)	20,000	–
Late surcharge and penalties	(50)	(1,494)
Net foreign exchange losses	(1,108)	–
Others	(56)	(156)
Total	18,786	(1,650)

Note:

In 2021, the Group sold the fully impaired accounts receivables from two customers with gross receivable amounts of RMB38,902,000 to an assets management company (without any right of recourse) at a cash consideration of RMB20,000,000. The disposal proceeds have been received by the Group in December 2021 and the Group's rights on these receivables have been transferred to the assets management company accordingly. The gain from the aforesaid disposal of the fully impaired receivables of RMB20,000,000 has been recognised as other gain for the year ended December 31, 2021.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

14 FINANCE COSTS, NET

	Year ended December 31, 2021 RMB'000	2020 RMB'000
Interest income from bank deposits	1,643	220
Others	–	35
Finance income	1,643	255
Interest expenses on		
– bank borrowings	(6,454)	(3,864)
– factoring borrowings	(9,224)	(14,656)
– borrowings from third parties	(7,811)	(3,021)
– borrowings from related parties	(1,018)	(3,622)
– discount of bank acceptance bills	(202)	(1,836)
– lease liabilities (Note 18)	(1,343)	(687)
Finance costs	(26,052)	(27,686)
Finance costs, net	(24,409)	(27,431)

15 INCOME TAX EXPENSES

Income tax expense during the years presented comprise of:

	Year ended December 31, 2021 RMB'000	2020 RMB'000
Current income tax expense	65,355	64,821
Deferred income tax expense/(credit) (Note 29)	12,806	(19,802)
Income tax expense	78,161	45,019

(a) Cayman Islands Income Tax

The Company was incorporated as an exempted company with limited liability under the Companies Act (as revised) of the Cayman Islands and is not subject to Cayman Islands income tax.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

15 INCOME TAX EXPENSES (Continued)

(b) Hong Kong Profits Tax

Hong Kong profits tax rate is 16.5% up to April 1, 2018. When the two-tiered profits tax regime took effect on April 1, 2018, the applicable Hong Kong profits tax rate is 8.25% for assessable profits on the first HK$2 million and 16.5% for any assessable profits in excess of HK$2 million. No Hong Kong profits tax has been provided as there were no taxable profits deriving from Hong Kong during the years ended December 31, 2021 and 2020.

(c) PRC Corporate Income Tax

Corporate income tax ("**CIT**") in the PRC is calculated based on the statutory profit or loss of subsidiaries incorporated in the PRC in accordance with the PRC tax laws and regulations, after adjusting certain income and expense items, which are not assessable or deductible for income tax purposes. According to the PRC Corporate Income Tax Law promulgated by the PRC government, the tax rate for the Company's PRC subsidiaries is 25% except that, Qingdao Uju enjoys the CIT tax rate of 20% as a small and low-profit enterprise and Hainan Uju enjoys the preferential CIT tax rate of 15%.

(d) PRC Withholding Tax ("WHT")

According to the applicable PRC tax regulations, dividends distributed by a company established in the PRC to a foreign investor with respect to profits derived after January 1, 2008 are generally subject to a 10% WHT. If a foreign investor incorporated in Hong Kong meets the conditions and requirements under the double taxation treaty arrangement entered into between the PRC and Hong Kong, the relevant withholding tax rate will be reduced from 10% to 5%.

During the years presented, the Group had distributed certain portion of Uju Beijing's retained earnings to Guangzhou Uju (Note 16). After completion of the Reorganisation in March 2021, the Group does not have any plan to further distribute the retained earnings of all PRC subsidiaries and intends to retain them for the operation and expansion of the Group's business in the PRC. Accordingly, no deferred income tax liability in connection with the undistributed retained earnings of the PRC subsidiaries has been recognised as at the end of each reporting period. As of December 31, 2021 and 2020, the undistributed retained earnings of those PRC subsidiaries amounted to approximately RMB416,897,000 and RMB215,235,000, respectively.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

15 INCOME TAX EXPENSES (Continued)

(d) PRC Withholding Tax ("WHT") (Continued)

The taxation on the Group's profit before income tax differs from the theoretical amount that would arise using the applicable tax rate of PRC, the principal place of the Group's operations, as follows:

	Year ended December 31, 2021 RMB'000	Year ended December 31, 2020 RMB'000
Profit before income tax	332,512	178,198
Tax at the PRC statutory tax rate of 25%	83,128	44,550
Effects of preferential tax rates applicable to eligible subsidiaries	(9,314)	–
Effect of expenses not deductible for income tax purposes	2,686	1,247
Tax losses for which no deferred income tax asset was recognised (note)	1,976	–
Others	(315)	(778)
Income tax expense	78,161	45,019

Note:

No deferred income tax asset has been recognised on the tax losses of certain subsidiaries since it is not expected that these subsidiaries could generate sufficient taxable profit to utilise their tax losses in the foreseeable future.

16 DIVIDENDS

	Year ended December 31, 2021 RMB'000	Year ended December 31, 2020 RMB'000
Dividends declared by Uju Beijing to Guangzhou Uju (note a)	40,000	22,000

Notes:

(a) Except for these dividends as declared prior to the completion of the Reorganisation, no other dividends have been paid or declared by the Company or the companies now comprising the Group during the years ended December 31, 2021 and 2020. As of December 31, 2021, all the dividends declared to Guangzhou Uju have been fully paid.

(b) On March 30, 2022, the Board of Directors of the Company resolved to propose a final dividend of HKD10 cents per ordinary share, totaling approximately HKD60,000,000 (equivalent to approximately RMB49,056,000, translated using the exchange rate as at December 31, 2021), for the year ended December 31, 2021. The proposed final dividend is to be proposed for approval by the shareholders of the Company at the annual general meeting to be held on May 31, 2022. The proposed final dividend is not reflected as dividend payable in these consolidated financial statements and will be reflected as an appropriation from the Company's retained earnings for the year ending December 31, 2022.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

17 PROPERTY, PLANT AND EQUIPMENT

	Electronic equipment RMB'000	Furniture and fixtures RMB'000	Leasehold improvement RMB'000	Total RMB'000
At January 1, 2021				
Cost	7,119	351	5,199	12,669
Accumulated depreciation	(1,564)	(90)	(1,494)	(3,148)
Net book amount	5,555	261	3,705	9,521
Year ended December 31, 2021				
Opening net book amount	5,555	261	3,705	9,521
Additions	3,444	156	3,632	7,232
Depreciation charge	(2,520)	(78)	(2,069)	(4,667)
Closing net book amount	6,479	339	5,268	12,086
At December 31, 2021				
Cost	10,563	507	8,831	19,901
Accumulated depreciation	(4,084)	(168)	(3,563)	(7,815)
Net book amount	6,479	339	5,268	12,086
At January 1, 2020				
Cost	2,728	141	1,789	4,658
Accumulated depreciation	(528)	(46)	(468)	(1,042)
Net book amount	2,200	95	1,321	3,616
Year ended December 31, 2020				
Opening net book amount	2,200	95	1,321	3,616
Additions	4,425	216	3,410	8,051
Disposals	(34)	(6)	–	(40)
Depreciation charge	(1,036)	(44)	(1,026)	(2,106)
Closing net book amount	5,555	261	3,705	9,521
At December 31, 2020				
Cost	7,119	351	5,199	12,669
Accumulated depreciation	(1,564)	(90)	(1,494)	(3,148)
Net book amount	5,555	261	3,705	9,521

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

17 PROPERTY, PLANT AND EQUIPMENT (Continued)

Depreciation were charged to profit or loss and presented in the following categories in the consolidated statement of profit or loss and other comprehensive income:

	Year ended December 31,	
	2021	**2020**
	RMB'000	**RMB'000**
Cost of services	1,534	768
Selling expenses	155	107
General and administrative expenses	2,878	1,230
Research and development expenses	100	1
	4,667	2,106

18 LEASES

(a) Right-of-use assets

	As at December 31,	
	2021	**2020**
	RMB'000	**RMB'000**
Leased properties	15,395	7,550

(b) Lease liabilities

	As at December 31,	
	2021	**2020**
	RMB'000	**RMB'000**
Current	11,407	5,383
Non-current	5,398	3,176
	16,805	8,559

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

18 LEASES (Continued)

(b) Lease liabilities (Continued)

The amounts recognised in profit or loss and presented in the consolidated statement of profit or loss and other comprehensive income are summarised as below:

	Year ended December 31,	
	2021	2020
	RMB'000	RMB'000
Depreciation charge of right-of-use assets	10,739	4,960
Interest expense (included in finance costs) (Note 14)	1,343	687
Expense relating to short-term and low-value leases (included in general and administrative expenses)	166	644

For the years ended December 31, 2021 and 2020, the total cash outflows from financing activities for leases amounted to approximately RMB11,681,000 and RMB4,318,000, respectively and the total cash outflows from operating activities for short-term and low-value leases amounted to approximately RMB166,000 and RMB644,000, respectively.

19 FINANCIAL INSTRUMENTS BY CATEGORY

The Group holds the following financial instruments:

		As at December 31,	
		2021	2020
	Notes	RMB'000	RMB'000
Financial assets			
Financial assets at amortised cost			
Prepayments, deposits and other assets (excluding non-financial assets)	23	202,764	167,765
Accounts receivables	22	2,262,400	1,808,817
Restricted cash	24	55,016	87,746
Cash and cash equivalents	25	499,943	130,155
Financial assets at fair value through other comprehensive income ("FVOCI")	21	17,576	66,944
		3,037,699	2,261,427
Financial liabilities			
Financial liabilities at amortised cost			
Accounts payables	26	1,275,045	1,475,505
Other payables and accruals (excluding non-financial liabilities)	27	182,823	180,062
Borrowings	28	299,900	225,417
Lease liabilities	18	16,805	8,559
		1,774,573	1,889,543

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

20 FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

During the years ended December 31, 2021 and 2020, the Group has invested in certain wealth management products as issued by reputable commercial banks. These short-term investments measured at fair value through profit or loss was denominated in RMB and with expected rates of return ranging from 1.01% to 3.92% per annum. The returns of the investments in these wealth management products were not guaranteed, hence their contractual cash flows did not qualify for solely payments of principal and interest. Therefore, they were measured as financial assets at fair value through profit or loss.

Interest income of approximately RMB1,623,000 and RMB870,000 were recognised in other income during the years ended December 31, 2021 and 2020 respectively.

As at December 31, 2021 and 2020, the Group has not held any investments in these short-term investments.

21 FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

	As at December 31,	
	2021	2020
	RMB'000	RMB'000
Accounts receivables	11,261	66,944
Bank acceptance bills	6,315	–
	17,576	66,944

The Group has regularly discounted bank acceptance bills as collected from its customers or factored the accounts receivables from a major customer B to financial institutions (without any right of recourse) for financing its working capital.

Considering the contractual cash flows of the bank acceptance bills and accounts receivables from the abovementioned major customer B were solely payments of principal and interest and these financial assets are held by the Group for both collection of contractual cash flows and selling of the related financial assets, the Group has accounted for the bank acceptance bills and the accounts receivables from that major customer B as financial assets at fair value through other comprehensive income.

(i) Amounts recognised in other comprehensive income

The carrying amount of the financial assets was a reasonable approximation of their fair value due to the short maturity date and stable yield rate. Gain, net of tax of RMB2,483,000 and loss, net of tax of RMB806,000 were recognised in other comprehensive income for the years ended December 31, 2021 and 2020 respectively.

(ii) Risk exposure and fair value measurements

Information about the credit risk assessment and the impairment loss allowance provided for FVOCI has been set out in Note 5.1(b). Information about the methods and assumptions used in determining fair value has been set out in Note 5.3.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

22 ACCOUNTS RECEIVABLES

	As at December 31, 2021 RMB'000	2020 RMB'000
Accounts receivables	2,347,933	1,938,246
Less: credit loss allowance (Note 5.1(b))	(85,533)	(129,429)
Accounts receivables – net	2,262,400	1,808,817

(i) Transferred receivables

The carrying amounts of the accounts receivables include certain receivables which are subject to a factoring arrangement (the "**transferred receivables**"). Under this arrangement, the Group has transferred the relevant receivables to the factoring company in exchange for cash and is prevented from selling or pledging the receivables. However, the Group has still retained late payment and credit risk associated with these transferred receivables. The Group therefore continues to recognise the transferred receivables in their entirety in its balance sheet. The amount repayable under the factoring arrangement is presented as secured borrowings. The Group considers that the hold to collect business model remains appropriate for these transferred receivables and hence continues measuring them at amortised cost.

The factoring company will request the Group to transfer accounts receivables with carrying amounts much higher than the amounts repayable by the Group under the factoring arrangement which serves as additional securities for the borrowings from the factoring company.

The relevant carrying amounts of transferred receivables and secured borrowings are as follows:

	As at December 31, 2021 RMB'000	2020 RMB'000
Transferred receivables	950,605	68,052
Associated secured borrowings (Note 28)	199,761	51,905

All the cash as subsequent collected from the transferred receivables have to be deposited in a designated bank account and any usage of funds in the designated bank account is subject to the approval from the factoring company (Note 24).

The subsequent collection of transferred receivables from debtors are firstly used to repay the outstanding borrowing balances with the factoring company, which is presented as financing outflows in the consolidated statement of cash flows. Any remaining cash as collected after the repayment of borrowings is presented as operating cash inflows in the consolidated statement of cash flows.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

22 ACCOUNTS RECEIVABLES (Continued)

(ii) Fair values of accounts receivables

Accounts receivables are all dominated in RMB and due to the short-term nature of these current receivables, their carrying amounts are considered to approximate their fair values.

An aging analysis of the gross accounts receivables as at December 31, 2021 and 2020, based on invoice date, is as follows:

	As at December 31, 2021 RMB'000	2020 RMB'000
Within 90 days	2,163,912	1,809,719
91 days – 180 days	113,945	48,020
181 days – 270 days	20,034	15,574
271 days – 1 year	5,200	12,663
Over 1 year	44,842	52,270
	2,347,933	1,938,246

The Group applies the simplified approach to provide for expected credit losses prescribed by IFRS 9 "Financial Instruments". Movement in provision for expected credit losses that has been recognised for accounts receivables is as follows:

	Year ended December 31, 2021 RMB'000	2020 RMB'000
At the beginning of the year	(129,429)	(75,823)
Credit loss allowance reversed/(recognised), net	4,994	(53,606)
Written off during the year upon settlement (Note 13)	38,902	–
At the end of the year	(85,533)	(129,429)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

23 PREPAYMENTS, DEPOSITS AND OTHER ASSETS

Group

	As at December 31, 2021 RMB'000	2020 RMB'000
Deposits to media platforms	182,069	154,423
Rental and other deposits	4,460	10,585
Loans and advances to key management personnel and staff	474	3,262
Deposit paid to a third party guarantee company (note)	15,000	–
Others	1,175	520
	203,178	168,790
Less: loss allowance for deposits and other assets	(414)	(1,025)
Total financial assets at amortised cost, net	202,764	167,765
Prepayments to media platforms and suppliers	240,711	84,661
Value-added tax recoverable	81,709	37,530
Capitalised listing expenses	–	968
	525,184	290,924
Less: non-current rental deposits	(1,941)	(1,910)
	523,243	289,014

Note:

The Group paid a deposit of RMB15,000,000 to a guarantee company for its provision of financial guarantee on the Group's bank borrowings of RMB30,052,000 as at December 31, 2021 (Note 28(a)).

24 RESTRICTED CASH

	As at December 31, 2021 RMB'000	2020 RMB'000
Restricted bank balances	55,016	87,746

Restricted bank balances are all denominated in RMB and balances of RMB10,000,000 and RMB87,746,000 as at December 31, 2021 and 2020 respectively, were deposited in a designated bank account for the cash receipts from the major customer A (certain accounts receivables from which have already been factored to a financial institution under a factoring arrangement as mentioned in Note 22(i)) and the use of any monies as deposited in this designated bank account is subject to the prior approval from the aforesaid financial institution. The remaining balances of RMB45,016,000 as at December 31, 2021 represents the bank deposits as secured for the Group's borrowings (Note 28).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

25 CASH AND CASH EQUIVALENTS

	As at December 31, 2021 RMB'000	As at December 31, 2020 RMB'000
Cash on hand	211	134
Cash at bank (i)	499,712	128,021
Cash equivalents (ii)	20	2,000
	499,943	130,155

Cash and cash equivalents are denominated in the following currencies:

	As at December 31, 2021 RMB'000	As at December 31, 2020 RMB'000
RMB	170,424	130,155
USD	195,613	–
HKD	133,906	–
	499,943	130,155

Notes:

(i) Cash at bank earns interest at floating rates based on daily bank deposit rates. The bank balances are deposited with creditworthy banks with no recent history of default.

(ii) Cash equivalents represent cash balances in third party payment platform which can be withdrawn at any time at the Group's discretion.

26 ACCOUNTS PAYABLES

Aging analysis of the accounts payables as at December 31, 2021 and 2020, based on the date of recognition are as follows:

	As at December 31, 2021 RMB'000	As at December 31, 2020 RMB'000
Less than 6 months	1,264,945	1,473,116
6 months to 1 year	2,952	1,862
Over 1 year	7,148	527
	1,275,045	1,475,505

Accounts payables are all denominated in RMB and the carrying amounts of which are considered to approximate their fair values due to their short-term in nature.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

27 OTHER PAYABLES AND ACCRUALS

	As at December 31,	
	2021	2020
	RMB'000	RMB'000
Cost payable to media platforms on behalf of customers (a)	67,840	54,647
Deposits from customers	101,291	70,188
Dividend payable (b)	–	37,875
Amounts due to related parties (Note 35(e))	–	3,926
Accrued listing expenses	4,475	3,874
Others	9,217	9,552
Total financial liabilities	182,823	180,062
Value-added tax payable	165,057	132,119
Other taxes payable	2,937	2,139
Payroll and welfare payable	27,345	39,259
	195,339	173,517
	378,162	353,579

(a) The amounts represented the traffic acquisition costs as prepaid by customers which the Group is providing advertising distribution services to them and the amounts as collected by the Group will be wholly settled to media platforms on behalf of these customers.

(b) All the dividends payable to Guangzhou Uju had been fully settled as of December 31, 2021 (Note 16).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

28 BORROWINGS

	As at December 31,	
	2021	2020
	RMB'000	RMB'000
Bank borrowings, secured and guaranteed (a)	100,139	70,053
Factoring borrowings (b)	199,761	51,905
Borrowings from third parties (c)	–	55,353
Borrowings from related parties (d)	–	48,106
	299,900	225,417

(a) As at December 31, 2021, the secured and guaranteed bank borrowings bear interests at fixed interest rate ranging from 3.9%-4.5% (2020: 4%-5%) per annum. As at December 31, 2021, borrowing of RMB50,059,000 is secured by restricted bank deposits of approximately RMB35,016,000 (Note 24), borrowing of RMB20,028,000 is guaranteed by a third party guarantee company and secured by restricted bank deposits of RMB10,000,000 (Note 24) and borrowing of RMB30,052,000 is guaranteed by a third party guarantee company and secured by a deposit paid to that guarantee company of RMB15,000,000 (Note 23). As at December 31, 2020, The borrowings are guaranteed by independent third parties and related parties of the Group. The guarantee provided by related parties had been released prior to Listing.

(b) In July 2019, the Group has entered into a factoring agreement with a financial institution, pursuant to which, the Group will factor its accounts receivable from the major customer A as mentioned in Notes 8 and 22 on a regular basis. The factoring agreement is with the recourse clauses in favor to the financial institution and hence the Group has recognised factoring borrowings based on the amounts of proceeds as collected from the financial institution for the factoring of accounts receivables. The effective interest rate applicable to these factoring borrowings is 10% per annum as of December 31, 2021 and 2020. Under the factoring arrangement, all the cash receipts from the major customer A have to be deposited in a designated bank account and the use of any monies as deposited in that designated bank accounts is subject to the prior approval from the financial institution (Note 24).

(c) The borrowings from third parties as at December 31, 2020 were unsecured and bore interests at fixed rates at 10% to 12% per annum. The borrowings from third parties have been fully paid in October 2021.

(d) The amounts as of December 31, 2020 represented borrowings from Guangzhou Uju which were unsecured, bore interest at the fixed rate of 6% per annum and had no fixed terms of repayment. The Group's borrowings from related parties have been fully paid in October 2021.

As at December 31, 2021 and 2020, the Group's borrowings were all considered as repayable within 1 year.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

29 DEFERRED INCOME TAX

Deferred income tax is calculated in full on temporary differences under the liability method using the tax rates at which are expected to be applied at the time of reversal of the temporary differences.

	As at December 31,	
	2021	2020
	RMB'000	RMB'000
Deferred income tax assets:		
– Deferred income tax assets to be recovered after more than 12 months	2,811	3,199
– Deferred income tax assets to be recovered within 12 months	30,726	41,775
	33,537	44,974
Deferred income tax liabilities:		
– Deferred income tax liabilities to be settled after more than 12 months	1,631	1,827
– Deferred income tax liabilities to be settled within 12 months	3,908	1,515
	5,539	3,342

The deferred income tax assets (after the set off of deferred income tax liabilities pursuant to set off provisions) are as below:

	As at December 31,	
	2021	2020
	RMB'000	RMB'000
Deferred income tax assets	27,998	41,632
Deferred income tax liabilities	–	–

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

29 DEFERRED INCOME TAX (Continued)

The gross movement of deferred income tax assets/liabilities is as follows:

Deferred income tax assets	Credit loss allowance RMB'000	Lease liabilities RMB'000	Accrued liabilities and provisions RMB'000	Fair value changes of financial assets RMB'000	Tax losses RMB'000	Total RMB'000
At January 1, 2021	32,614	2,140	8,875	1,345	–	44,974
(Charged)/credited to profit or loss	(4,450)	2,062	(8,596)	(517)	892	(10,609)
Recognised in other comprehensive income	–	–	–	(828)	–	(828)
At December 31, 2021	28,164	4,202	279	–	892	33,537
At January 1, 2020	19,178	2,813	2,478	559	–	25,028
Credited/(charged) to profit or loss	13,436	(673)	6,397	517	–	19,677
Recognised in other comprehensive income	–	–	–	269	–	269
At December 31, 2020	32,614	2,140	8,875	1,345	–	44,974

Deferred income tax liabilities	Right-of-use assets RMB'000	Depreciation of property, plant and equipment RMB'000	Total RMB'000
At January 1, 2021	1,887	1,455	3,342
Charged to profit or loss	1,961	236	2,197
At December 31, 2021	3,848	1,691	5,539
At January 1, 2020	2,893	574	3,467
(Credited)/charged to profit or loss	(1,006)	881	(125)
At December 31, 2020	1,887	1,455	3,342

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

30 SHARE CAPITAL

Group and Company

	Number of ordinary shares	Nominal value of ordinary shares USD
Authorised shares:		
Authorised shares upon incorporation of the Company – US$1 each (b)	50,000	50,000
Subdivision of shares (e)	4,950,000	–
Increase in issued shares (e)	9,995,000,000	99,950,000
Authorised shares at December 31, 2021 – US$0.01 each	10,000,000,000	100,000,000

Group and Company

	Number of ordinary shares	Nominal value of ordinary shares RMB'000
Issued shares:		
At September 21, 2020 (date of incorporation)	–	–
Issuance of shares upon incorporation of the Company* (b)	10,000	68
Capitalisation issuance of shares (c)	8,000	52
Increase in issued shares (d)	2,000	13
Subdivision of shares (e)	1,980,000	–
Capitalisation issuance of shares (e)	478,000,000	30,572
Increase in issued shares upon completion of the IPO (f)	120,000,000	7,675
Issued share capital as at December 31, 2021	600,000,000	38,380

* These issued shares have not yet been paid up by the shareholders as of December 31, 2021 and 2020.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

30 SHARE CAPITAL (Continued)

(a) As mentioned in Note 2, the Reorganisation has been completed on March 3, 2021. Combined capital as at December 31, 2020 represented the combined capital including the registered capital and contributions from owners of the companies now comprising the Group after elimination of inter-company investments. Upon completion of the Reorganisation on March 3, 2021, the combined capital was reclassified to capital reserves.

(b) The Company was incorporated in the Cayman Islands on September 21, 2020 with authorised share capital of USD50,000 divided into 50,000 shares with a par value of USD1.00 each. On the same day, 10,000 shares of the Company with nominal value of USD10,000 (equivalent to approximately RMB68,000) have been issued to the Company's shareholders.

(c) The Company capitalised USD8,000 (equivalent to approximately RMB52,000) standing to the credit of the share premium account of the Company by applying such sum in paying up in full at par 8,000 shares for allotment and issue to holders of the shares on March 9, 2021.

(d) As mentioned in Note 2, the Company newly issued 2,000 shares to the Pre-IPO investors, with nominal value of USD2,000 (equivalent to approximately RMB13,000) and consideration of HKD200,000,000 (equivalent to approximately RMB167,266,000) was fully paid by these Pre-IPO investors in March 2021. The share premium arising from the shares issued to the Pre-IPO investors amounted to approximately RMB167,253,000.

(e) Pursuant to a shareholders' resolution dated October 8, 2021, each of the existing issued and unissued shares of the Company with a par value US$1.00 each are subdivided into 100 shares of par value of US$0.01 each. Also, the authorised share capital of the Company was increased from US$50,000 divided into 5,000,000 shares to US$100,000,000 divided into 10,000,000,000 shares by the creation of an additional 9,995,000,000 shares which shall, when issued and paid, rank pari passu in all respects with the existing issued shares.

Pursuant to a shareholders' resolution dated October 8, 2021 and conditional on the share premium account of the Company being credited as a result of the issue of shares pursuant to global offering, the directors of the Company are authorised to capitalise US$4,780,000 (equivalent to approximately RMB30,572,000) standing to the credit of the share premium account of the Company by applying such sum in paying up in full at par 478,000,000 shares for allotment and issue to holders of shares whose names appear on the register of members of the Company at the close of business on the day prior to the listing date (or as they may direct) in proportion (as nearly as possible without involving fractions so that no fraction of a share shall be allotted and issued) to their then existing holdings in the Company. The shares to be allotted and issued pursuant to this resolution should rank pari passu in all respects with the then existing issued shares.

(f) On November 8, 2021, upon completion of the Initial Public Offering ("**IPO**"), the Company issued 120,000,000 new shares at par value of USD0.01 each for cash consideration of HKD6.70 per share. The total gross proceeds from the IPO were approximately HKD804,000,000 (equivalent to approximately RMB660,727,000). The share capital amount in connection with the IPO issue amounted to approximately RMB7,675,000 and the share premium arising from the IPO issue amounted to approximately RMB653,052,000. The issuance costs paid mainly include share underwriting commissions, lawyers' fees, reporting accountant's fee and other related costs, which are incremental costs directly attributable to the issuance of the new shares. These costs amounting to RMB24,613,000 were treated as a deduction against the share premium arising from the issuance of shares upon completion of the IPO.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

31 OTHER RESERVES

	Statutory reserves (Note a) RMB'000	Merge reserve/ combined capital and reserve RMB'000	Fair value reserve for financial assets at FVOCI RMB'000	Share-based payment reserve RMB'000	Foreign currency translation reserve RMB'000	Total other reserves RMB'000
At January 1, 2021	5,000	–	(2,483)	4,220	–	6,737
Revaluation loss – gross	–	–	3,311	–	–	3,311
Deferred income tax credit	–	–	(828)	–	–	(828)
Effect of Reorganization	–	10,000	–	–	–	10,000
Deemed distribution to shareholders during the Reorganisation (b)	–	(10,000)	–	(4,220)	–	(14,220)
Profit appropriation to statutory reserves	20,800	–	–	–	–	20,800
Currency translation differences	–	–	–	–	(3,470)	(3,470)
At December 31, 2021	25,800	–	–	–	(3,470)	22,330
At January 1, 2020	5,000	–	(1,677)	3,750	–	7,073
Revaluation loss – gross	–	–	(1,075)	–	–	(1,075)
Deferred income tax credit	–	–	269	–	–	269
Share-based payments	–	–	–	470	–	470
At December 31, 2020	5,000	–	(2,483)	4,220	–	6,737

Notes:

(a) In accordance with the Company Law of the PRC, domestic enterprises in Mainland China are required to transfer 10% of their profit after taxation, as determined under accounting principles generally accepted in the PRC ("**PRC GAAP**"), to the statutory reserve until such reserve balance reaches 50% of the registered capital of such entities

During the year ended December 31, 2021, Uju Beijing increased its registered capital and hence the upper limits for its appropriations to the statutory reserves have also been increased. The statutory reserves as appropriated by Uju Beijing during the year ended December 31, 2021 amounted to approximately RMB17,975,000.

The statutory reserves can be used to reduce previous years' losses, if any, and may be converted into paid-in capital, provided that the statutory reserves after such conversion is not less than 25% of the registered capital of relevant subsidiaries.

(b) On March 3, 2021, Guangzhou Uju and Winston has transferred their respective 75% and 25% equity interest in Uju Beijing to Uju Hong Kong at the cash considerations of RMB11,475,000 and RMB3,825,000, respectively as the final step of the Reorganisation. These consolidated financial statements have been prepared by including the historical financial information of all of the companies engaged in the Listing Business (i.e. the Uju Beijing Group as defined in Note 2) as if the current group structure had been in existence throughout the years presented. The abovementioned cash considerations as settled by Uju Hong Kong in March 2021 were treated as deemed distributions to Guangzhou Uju and Winston, respectively.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

32 SHARE-BASED COMPENSATION

During the year ended December 31, 2020, certain equity interests of Uju Beijing were transferred by Mr. Ma, as the Controlling Shareholder, to certain employees at nil consideration and vested immediately on the respective dates of transfer with the objective to incentivise employees for their contribution to the Group. On the respective dates of transfer, the fair values of the shares transferred were recognised as employee benefit expenses, with corresponding increases for the same amounts in equity.

The share-based compensation recognised in profit and loss as "selling expenses" for the year ended December 31, 2020 amounted to approximately RMB470,000.

(a) Details of the shares transferred and the vesting conditions are as follow:

Date of transfer of shares to the employees	Percentage of equity interests transferred %	Vesting condition
1 August 2020	0.05%	Fully vested at date of transfer

(b) The fair value of transferred shares

The fair value of services received in return for equity interests transferred is measured by reference to the fair value of shares transferred. The estimate of the fair value of the equity interest transferred is measured based on discounted cash flow approach. Equity interest was transferred without any vesting conditions. Key assumptions, such as projections of future performance, perpetual growth rate and discount rate, are determined by the Group with best estimate. The discount rate used is determined by reference to the weighted average cost of capital of the Group which is ranged from 16%-18% for the year ended December 31, 2020.

(c) 2021 Share Option Scheme

In accordance with a shareholders' resolution dated October 8, 2021, a new share option scheme was approved and adopted by the Group (the "**2021 Share Option Scheme**"). The eligible participants include any full-time or part-time employees, executives or officers, directors, advisers, consultants, suppliers, customers and agents of the Company or any of its subsidiaries; and such other persons who, in the opinion of the Board of Directors of the Company, will contribute or have contributed to the Group. The 2021 Share Option Scheme shall be valid and effective for a period of ten years from the adoption date. Subject to the terms and conditions of the 2021 Share Option Scheme, the maximum numbers of shares in respect of which options may be granted shall not, in aggregate, exceed 10% of the Company's shares in issue as at the Listing Date (i.e. 60,000,000 shares) unless approved by the shareholders of the Company. The exercise price of the share option granted under the 2021 Share Option Scheme shall be a price as determined by the Board of Directors of the Company and shall be at least the highest of: (a) the closing price of the shares as stated in the HKEx's daily quotation sheet on the date of grant of the option; (b) the average of the closing prices of the shares as stated in the HKEx's daily quotation sheets for the five business days immediately preceding the date of grant of the option; and (c) the nominal value of a share.

As of December 31, 2021, no option has yet been granted under the 2021 Share Option Scheme.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

33 CASH FLOW INFORMATION

(a) Cash (used in)/generated from operations

	Notes	Year ended December 31, 2021 RMB'000	2020 RMB'000
Profit before income tax		332,512	178,198
Adjustments for			
Depreciation of right-of-use assets	18	10,739	4,960
Depreciation of property, plant and equipment	17	4,667	2,106
Net impairment losses on financial assets	11	28,441	53,744
Finance cost, net	14	24,409	27,431
Loss on disposal of property, plant and equipment		–	5
Investment income on financial assets at fair value through profit or loss		(1,623)	(870)
Share-based compensation expenses		–	470
Net foreign exchange losses	13	1,108	–
		400,253	266,044
Changes in working capital:			
Increase in accounts receivables		(448,589)	(704,382)
Increase in prepayments, deposits and other receivables		(221,146)	(66,837)
Decrease in financial assets at FVOCI		18,783	31,884
Decrease/(increase) in restricted cash		77,746	(86,641)
(Decrease)/increase in accounts payables		(200,460)	588,406
Increase in other payables and accruals		63,007	148,590
Increase in contract liabilities		97,051	37,209
Cash (used in)/generated from operations		(213,355)	214,273

(b) Major non-cash transactions

The rebates receivable from media partners of RMB674,040,000 are settled by offsetting the account payable with these media partners during the year ended December 31, 2021 (2020: RMB743,769,000).

(c) Proceeds from disposal of property, plant and equipment

	Year ended December 31, 2021 RMB'000	2020 RMB'000
Net book amount	–	40
Loss on disposal of property, plant and equipment	–	(5)
Proceeds from disposal	–	35

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

33 CASH FLOW INFORMATION (Continued)

(d) Net cash/(debt) reconciliation

This section sets out an analysis of the Group's net cash/(debt) and its movements during each of the periods presented.

	As at December 31, 2021 RMB'000	2020 RMB'000
Cash and cash equivalents	499,943	130,155
Bank borrowings	(100,139)	(70,053)
Factoring borrowings	(199,761)	(51,905)
Borrowings from third parties	–	(55,353)
Borrowings from related parties	–	(48,106)
Lease liabilities	(16,805)	(8,559)
Net cash/(debt)	183,238	(103,821)

	Cash and cash equivalents RMB'000	Bank borrowings RMB'000	Factoring borrowings RMB'000	Borrowings from third parties RMB'000	Borrowings from related parties RMB'000	Lease liabilities RMB'000	Totals for movements in asset/ (debt) RMB'000
As at January 1, 2021	130,155	(70,053)	(51,905)	(55,353)	(48,106)	(8,559)	(103,821)
Cash flows	374,366	(30,015)	(148,335)	55,000	48,106	11,681	310,803
Non-cash movement	–	(71)	479	353	–	(1,343)	(582)
New leases	–	–	–	–	–	(18,584)	(18,584)
Effects of exchange rate changes	(4,578)	–	–	–	–	–	(4,578)
As at December 31, 2021	499,943	(100,139)	(199,761)	–	–	(16,805)	183,238
As at January 1, 2020	59,168	(58,074)	(156,993)	(11,000)	(64,579)	(11,251)	(242,729)
Cash flows	70,987	(12,000)	105,104	(44,000)	16,473	4,318	140,882
Non-cash movement	–	21	(16)	(353)	–	(687)	(1,035)
New leases	–	–	–	–	–	(939)	(939)
As at December 31, 2020	130,155	(70,053)	(51,905)	(55,353)	(48,106)	(8,559)	(103,821)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

34 COMMITMENTS

Non-cancellable leases commitment

The Group leases some offices under non-cancellable lease contracts and has been exempted from recognition of right-of-use assets as permitted under IFRS 16 "Leases" (considering they are short-term or low-value leases). The future aggregate minimum lease payment under the relevant non-cancellable lease contracts for these leases are as follows:

	As at December 31,	
	2021	2020
	RMB'000	RMB'000
Within 1 year	1,298	1,183
Later than 1 year and not later than 2 years	13	970
Later than 2 years and not later than 3 years	3	91
	1,314	2,244

35 RELATED PARTY TRANSACTIONS

Parties are considered to be related if one party has the ability, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operational decisions. Parties are also considered to be related if they are subject to common control. Members of key management and their close family members of the Group are also considered as related parties.

The following significant transactions were carried out between the Group and its related parties during the periods presented. In the opinion of the directors of the Company, the related party transactions were carried out in the normal course of business and at terms negotiated between the Group and the respective related parties.

(a) Names and relationships with related parties

The following individuals/companies are related parties of the Group that had significant transactions and/or balances with the Group during the years presented.

Individuals/Companies	Relationship
Mr. Ma Xiaohui	The Controlling Shareholder
Guangzhou Uju	Controlled by the Controlling Shareholder
Hangzhou Uju Information Technology Co., Ltd. ("Hangzhou Uju")	Controlled by the Controlling Shareholder
Mr. Peng Liang (i)	Executive director and Chief Executive Officer of the Group
Mr. Xie Song (i)	Chief Operating Officer of the Group
Ms. Luo Xiaomei (i)	Executive director and Chief Financial Officer of the Group
Ms. Meng Ran (i)	Chief Media Officer of the Group

(i) These management personnel have been regarded as key management personnel of the Group.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

35 RELATED PARTY TRANSACTIONS (Continued)

(b) Key management personnel compensation

Key management includes executive directors and the senior management of the Group. The compensation paid or payable to these key management personnel is shown below:

	Year ended December 31, 2021 RMB'000	2020 RMB'000
Wages and salaries	6,303	6,301
Other social security costs, housing benefits and other employee benefits	247	251
Pension costs – defined contribution plans	207	16
	6,757	6,568

No bonus is paid or payable to the key management personnel for the years ended December 31, 2021 and 2020.

(c) Transactions with related parties

The following transactions occurred with related parties:

	Year ended December 31, 2021 RMB'000	2020 RMB'000
Dividends paid to Gaungzhou Uju	77,875	7,125

(d) Movements of loans to/from related parties

Loans to key management personnel

	Year ended December 31, 2021 RMB'000	2020 RMB'000
Beginning of the year	1,003	3,062
Loan repayments received	(1,110)	(2,000)
Loss allowance reversal/(provision)	107	(59)
End of year	–	1,003

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

35 RELATED PARTY TRANSACTIONS (Continued)

(d) Movements of loans to/from related parties (Continued)

Loans from the Controlling Shareholder

	Year ended December 31, 2021 RMB'000	Year ended December 31, 2020 RMB'000
Beginning of the year	549	549
Loans advanced	28,149	–
Loan repayments made	(28,149)	–
Interest accrued	28	–
Interest paid	(577)	–
End of year	–	549

Loans from Guangzhou Uju

	Year ended December 31, 2021 RMB'000	Year ended December 31, 2020 RMB'000
Beginning of the year	48,106	64,579
Loans advanced	–	1,524
Loan repayments made	(48,106)	(17,997)
Interest charged	990	3,622
Interest paid	(990)	(3,622)
End of year	–	48,106

The loans from the Controlling Shareholder and Guangzhou Uju bore interests at rates ranged from 6% to 12% per annum. The loans to key management personnel were all unsecured, interest free and had no fixed terms of repayment.

The loans to/from related parties were non-trade in nature.

(e) Outstanding balances with related parties

Accounts payables

	As at December 31, 2021 RMB'000	As at December 31, 2020 RMB'000
Hangzhou Uju	–	4

The accounts payables due to a related party were trade in nature.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

35 RELATED PARTY TRANSACTIONS (Continued)

(e) Outstanding balances with related parties (Continued)

Other payables

	As at December 31, 2021 RMB'000	As at December 31, 2020 RMB'000
Mr. Ma Xiaohui	–	549
Guangzhou Uju	–	3,377
	–	3,926

Other receivables

	As at December 31, 2021 RMB'000	As at December 31, 2020 RMB'000
Mr. Peng Liang	–	1,527

Borrowings

	As at December 31, 2021 RMB'000	As at December 31, 2020 RMB'000
Guangzhou Uju	–	48,106

Dividend payables

	As at December 31, 2021 RMB'000	As at December 31, 2020 RMB'000
Guangzhou Uju	–	37,875

Except for the borrowings from Guangzhou Uju which bore interests at 6% per annum, the outstanding balances with related parties were all unsecured, interest free and had no fixed terms of repayment.

The other payables, other receivables and borrowings due from/to related parties were non-trade in nature.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

36 BENEFITS AND INTERESTS OF DIRECTORS

(a) Directors' and chief executive's emoluments

For the year ended December 31, 2021:

	Wages, and salaries RMB'000	Discretionary bonuses RMB'000	Share-based compensation RMB'000	Other social security costs, housing allowance and other allowance RMB'000	Contributions to pension plans RMB'000	Total RMB'000
Executive directors						
Mr. Ma Xiaohui *	124	–	–	–	–	124
Mr. Peng Liang *	2,864	–	–	44	41	2,949
Ms. Luo Xiaomei *	865	–	–	72	55	992
Independent non-executive directors						
Mr. Zhang Pei'ao*	12	–	–	–	–	12
Ms. Lin Ting*	12	–	–	–	–	12
Mr. Wang Wenping*	41	–	–	–	–	41
Chief Operating Officer						
Mr. Xie Song	1,492	–	–	63	58	1,613
Chief Media Officer						
Ms. Meng Ran	1,083	–	–	69	53	1,205
	6,493	–	–	248	207	6,948

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

36 BENEFITS AND INTERESTS OF DIRECTORS (Continued)

(a) Directors' and chief executive's emoluments (Continued)

For the year ended December 31, 2020:

	Wages, and salaries RMB'000	Discretionary bonuses RMB'000	Share-based compensation RMB'000	Other social security costs, housing allowance and other allowance RMB'000	Contributions to pension plans RMB'000	Total RMB'000
Executive directors						
Mr. Ma Xiaohui *	–	–	–	–	–	–
Mr. Peng Liang *	3,002	–	–	68	4	3,074
Ms. Luo Xiaomei *	926	–	–	68	4	998
Independent non-executive directors						
Mr. Zhang Pei'ao*	–	–	–	–	–	–
Ms. Lin Ting*	–	–	–	–	–	–
Mr. Wang Wenping*	–	–	–	–	–	–
Chief Operating Officer						
Mr. Xie Song	1,500	–	–	47	4	1,551
Chief Media Officer						
Ms. Meng Ran	872	–	–	68	4	944
	6,300	–	–	251	16	6,567

* Mr. Ma Xiaohui was appointed as a director of the Company in September 2020. Mr. Peng Liang, Ms. Luo Xiaomei, Mr. Zhang Pei'ao, Ms. Lin Ting and Mr. Wang Wenping were appointed as directors of the Company in March 2021. The amounts presented above represent the wages and salaries, discretionary bonuses, contributions to pension plans, other social security costs, housing allowance and other allowance paid during the respective years. Each of independent non-executive directors of the Company entered into an appointment letter with the Company for a term of three years commencing on the Listing date.

Salary paid to a director is generally an emolument paid or receivable in respect of that person's other services in connection with the management of the affairs of the Company or its subsidiary undertaking.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

36 BENEFITS AND INTERESTS OF DIRECTORS (Continued)

(b) Director's retirement and termination benefits

No retirement or termination benefits have been paid to the Company's directors during the years ended December 31, 2021 and 2020.

(c) Consideration provided to third parties for making available directors' services

No consideration provided to third parties for making available directors' services subsisted at the end of the year or at any time during the years ended December 31, 2021 and 2020.

(d) Information about loans, quasi-loans and other dealings in favor of directors, controlled bodies corporate by and connected entities with such directors

The information about loans, quasi-loans and other dealings in favor of directors, controlled bodies corporate by and connected entities with such directors during the years ended December 31, 2021 and 2020 is as follows:

Name of the borrower	Total amount payable RMB'000	Aggregate outstanding amounts at the beginning of the year RMB'000	Aggregate outstanding amounts at the end of the year RMB'000	Maximum outstanding during the year RMB'000	Aggregate amounts fallen due but not been paid RMB'000	Aggregate provisions for doubtful/bad debts made RMB'000
At December 31, 2021:						
Mr. Peng Liang	–	1,110	–	1,110	–	–
At December 31, 2020:						
Mr. Peng Liang	1,110	2,110	1,110	2,110	–	(107)

The loans due from the director was unsecured, interest-free and repayable within 90 days from the date of grant.

(e) Directors' material interests in transactions, arrangements or contract

Other than those disclosed in Note 35, no significant transactions, arrangements and contracts in relation to the Company's business to which the Company was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted during the years ended December 31, 2021 and 2020.

37 EARNINGS PER SHARE

(a) Basic

The basic earnings per share is calculated by dividing the profit attributable to owners of the Company by the weighted average number of ordinary shares in issue (adjusted retrospectively for the share subdivision pursuant to the shareholders' resolution passed on October 8, 2021 as mentioned in Note 30(e) and below) during the years ended December 31, 2021 and 2020. In determining the weighted average number of ordinary shares in issue, total 1,800,000 shares were deemed to have been in issue since January 1, 2020. Pursuant to a shareholders' resolution dated October 8, 2021, each of the existing issued and unissued shares of the Company with a par value US$1.00 each are subdivided into 100 shares of par value of US$0.01 each. Also, the authorised share capital of the Company was increased from US$50,000 divided into 5,000,000 shares to US$100,000,000 divided into 10,000,000,000 shares by the creation of an additional 9,995,000,000 shares which shall, when issued and paid, rank pari passu in all respects with the existing issued shares.

	Year ended December 31,	
	2021	2020
Profit attributable to owners of the Company (RMB'000)	254,351	133,179
Weighted average number of ordinary shares in issue (thousand shares)	488,942	432,000
Basic earnings per share (expressed in RMB)	0.52	0.31

(b) Diluted

Diluted earnings per share as presented is the same as the basic earnings per share as there were no potentially dilutive ordinary shares issued during the years ended December 31, 2021 and 2020.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

38 BALANCE SHEET AND RESERVE MOVEMENT OF THE COMPANY

Company Balance Sheet

	Notes	As at December 31, 2021 RMB'000	As at December 31, 2020 RMB'000
ASSETS			
Non-current assets			
Investments in subsidiary		8	–
Loans to subsidiary	(i)	786,506	–
Total non-current assets		786,514	–
Current assets			
Prepayments, deposits and other assets		64	65
Cash and cash equivalents		9,047	–
Total current assets		9,111	65
Total assets		795,625	65
LIABILITIES			
Current liabilities			
Other payables and accruals		53	–
Total liabilities		53	–
EQUITY			
Share capital	30	38,380	68
Share premium	30	765,068	–
Other reserves	(ii)	(7,119)	(3)
Accumulated losses	(ii)	(757)	–
Total equity		795,572	65
Total liabilities and equity		795,625	65

The balance sheet of the Company was approved and authorised for issue by the Board of Directors of the Company on March, 30, 2022 and were signed on its behalf by:

Executive Director:
Mr. Peng Liang

Executive Director:
Ms. Luo Xiaomei

38 BALANCE SHEET AND RESERVE MOVEMENT OF THE COMPANY (Continued)

Notes to the Company's balance sheet:

(i) These loans to a subsidiary are unsecured, interest-free and repayable on demand. As at December 31, 2021, the repayment of these balances is neither planned nor likely to occur within the next twelve months from the balance sheet date.

(ii) Reserve movement of the Company

	Other reserves RMB'000	Accumulated losses RMB'000	Total RMB'000
As at January 1, 2021	(3)	–	(3)
Currency translation differences	(7,116)	–	(7,116)
Loss for the year	–	(757)	(757)
As at December 31, 2021	(7,119)	(757)	(7,876)
As at January 1, 2020	–	–	–
Currency translation differences	(3)	–	(3)
As at December 31, 2020	(3)	–	(3)

DEFINITIONS

"AGM"	the annual general meeting of the Company to be held on Tuesday, May 31, 2022 at 10:00 a.m. or any adjournment thereof
"Articles of Association"	the amended and restated articles of association of the Company conditionally adopted on October 8, 2021 and effective on November 8, 2021 and as amended from time to time
"Audit Committee"	the audit committee of the Board
"Aura"	AURA INVESTMENT HOLDINGS LIMITED, a company incorporated in the BVI with limited liability on February 3, 2004
"3C product"	computer, communication and consumer electronic products
"ad performance"	advertising performance, the outcome of advertisements, such as downloads, installs, clicks or conversion rate of target consumers
"advertiser"	any persons, companies, organizations which advertise their brands, products and services through placing advertisements
"AI"	artificial intelligence
"big data analytics"	the use of advanced analytic techniques against very large, diverse data sets to uncover hidden patterns, unknown correlations, market trends, customer preferences and other useful information that can help organizations make more-informed business decisions
"Board"	the board of Directors
"CAGR"	compound annual growth rate
"China" or "the PRC"	the People's Republic of China excluding, for the purpose of this report, Hong Kong, Macau Special Administrative Region and Taiwan
"Company"	UJU HOLDING LIMITED, an exempted company incorporated in the Cayman Islands with limited liability and the issued Shares of which are listed on the main board of the Stock Exchange
"Controlling Shareholder(s)"	has the meaning ascribed to it under the Listing Rules and, for the purpose of this report, refers to Mr. Ma Xiaohui, Supreme Development, Vast Business, Aura or, where the context so requires, any one of them
"Director(s)"	director(s) of our Company
"e-commerce"	electronic commerce, a transaction of buying or selling online which draws on technologies such as mobile commerce, electronic funds transfer, supply chain management, internet marketing, online transaction processing, electronic data interchange, inventory management systems, and automated data collection systems
"Global Offering"	has the meaning as defined in the Prospectus
"gross billing"	the total monetary value we charge advertiser customers for our services
"Group" or "our Group" or "we" or "us"	the Company and its subsidiaries

"HKD" or "HK$"	Hong Kong Dollars, the lawful currency of Hong Kong
"Hong Kong"	Hong Kong Special Administrative Region of the PRC
"IAS"	International Accounting Standards
"IFRSs"	International Financial Reporting Standards
"industry vertical"	a grouping of customers by industry to offer products and services that meet industry specific needs
"iResearch"	Shanghai iResearch Co., Ltd., an independent market research and consulting company
"KOL"	key opinion leaders
"Listing"	the listing of the Shares on the Main Board of the Stock Exchange
"Listing Date"	November 8, 2021, the date of which dealing in Shares first commenced on the Stock Exchange
"Listing Rules"	the Rules Governing the Listing of Securities on the Stock Exchange, as amended from time to time
"Memorandum"	the amended and restated memorandum of association of the Company conditionally adopted on October 8, 2021 and effective on November 8, 2021 and as amended, supplemented or otherwise modified from time to time
"Model Code"	the Model Code for Securities Transactions by Directors of Listed Issuers, as amended from time to time
"Nomination Committee"	the nomination committee of the Board
"online short video platform"	a platform focusing on facilitating creation and sharing of online short-form videos, which range from seconds to minutes in duration and easily shared and accessed across the mobile internet
"Prospectus"	the prospectus of the Company dated November 8, 2021
"Remuneration Committee"	the remuneration committee of the Board
"RMB" or "Renminbi"	the lawful currency of the PRC
"SaaS"	software as a service, a software licensing and delivery model in which software is licensed on a subscription basis and is centrally hosted
"SFO"	the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), as amended, supplemented, or otherwise modified from time to time
"Shares"	share(s) in the share capital of the Company with a nominal or par value of US$0.01 each
"Shareholder(s)"	holder(s) of the Share(s)

DEFINITIONS (CONTINUED)

"Share Option Scheme"	the share option scheme conditionally adopted by the Company on October 8, 2021, details of which are described under "Statutory and General Information – Other Information – 13. Share Option Scheme" in Appendix IV to the Prospectus
"Stock Exchange"	The Stock Exchange of Hong Kong Limited
"Uju Beijing"	Uju Interactive (Beijing) Technology Co., Ltd* (優矩互動(北京)科技有限公司), being a company established in the PRC on November 23, 2017 and our indirect wholly-owned subsidiary
"Uju Hong Kong"	Uju Hongkong Limited (優矩(香港)有限公司), being a company incorporated in Hong Kong on November 2, 2020 and our direct wholly-owned subsidiary
"USD" or "US$"	U.S. dollars, the lawful currency of the United States of America
"Vast Business"	VAST BUSINESS (BVI) GLOBAL LIMITED, a company incorporated in the BVI with limited liability on August 31, 2020

* *For identification purpose only*