



智富資源投資控股集團有限公司

WISDOM WEALTH RESOURCES INVESTMENT HOLDING GROUP LIMITED

(Incorporated in Bermuda with limited liability)

(於百慕達註冊成立之有限公司)

(Stock Code 股份代號 : 7)

2020
ENVIRONMENTAL,
SOCIAL AND
GOVERNANCE
REPORT
環境、社會及管治報告

Environmental, Social and Governance Report

環境、社會及管治報告

CONTENT

About the Group
About the Report
Scope and Reporting Period
Reporting Standard
Reporting Principles
Access to the Report
Environmental
Greenhouse Gas Emissions
Waste Management
Energy Consumption
Water Consumption
Environmental and Natural Resources
Employment and Labour Practices
Employment
Health and Safety
Development and Training
Labour Standards
Operating Practices
Supply Chain Management
Product Responsibility
Anti-Corruption
Community

目錄

關於本集團	2
關於本報告	2
範圍及報告期間	2
報告準則	2
報告原則	3
獲取本報告	3
環境	4
溫室氣體排放	4
廢棄物管理	5
能源消耗	6
用水	7
環境及自然資源	7
僱傭及勞工常規	8
僱傭	8
健康與安全	9
發展及培訓	10
勞工準則	10
營運慣例	11
供應鏈管理	11
產品責任	11
反貪污	13
社區	14

Environmental, Social and Governance Report

環境、社會及管治報告

ABOUT THE GROUP

Wisdom Wealth Resources Investment Holding Group Limited (the “Company”; or together with its subsidiaries, the “Group” or “We”) is principally engaged in (i) trading business; (ii) oil and gas business; (iii) the provision of financial services; and (iv) property investment.

ABOUT THE REPORT

We are pleased to present our Environmental, Social and Governance (“ESG”) Report (the “Report”). The Report provides an overview of our ESG policies, measures and performance and allows stakeholders to understand the sustainable development progress of the Group.

Scope and Reporting Period

The Report specifies the performance of the Group from 1 January 2020 to 31 December 2020 (the “Reporting Period”). Due to the Company’s materiality consideration, the performance evaluation and statistics of environmental key performance indicators (“KPIs”) only covers the trading segment in the People’s Republic of China (the “PRC”). The performance evaluation and statistics disclosure of social KPIs summarize the performance of the whole Group.

Reporting Standard

The Report has been prepared in accordance with the “Environmental, Social and Governance Reporting Guide” in Appendix 27 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

關於本集團

智富資源投資控股集團有限公司（「本公司」；或連同其附屬公司統稱為「本集團」或「我們」）主要從事(i)貿易業務；(ii)石油與天然氣業務；(iii)提供金融服務；及(iv)物業投資。

關於本報告

我們欣然提呈我們的環境、社會及管治報告（「本報告」）。本報告概述我們的環境、社會及管治政策、措施及表現，以利益相關者了解本集團的可持續發展進程。

範圍及報告期間

本報告闡述本集團於二零二零年一月一日至二零二零年十二月三十一日（「報告期間」）的表現。由於本公司的重要性考慮，環境關鍵績效指標的績效評估及統計數據僅涵蓋中華人民共和國（「中國」）的貿易業務。社會關鍵績效指標的績效評估及統計披露概述整個集團的表現。

報告準則

本報告乃根據香港聯合交易所有限公司證券上市規則附錄二十七的《環境、社會及管治報告指引》編製。

Environmental, Social and Governance Report

環境、社會及管治報告

ABOUT THE REPORT *(Continued)*

Reporting Principles

The following four reporting principles underpin the preparation of the Report:

- **Materiality:** Material ESG issues have been identified by considering business nature and development.
- **Quantitative:** KPIs and comparative figures have been disclosed quantitatively where appropriate.
- **Balance:** The Group's performance has been presented in an unbiased manner.
- **Consistency:** Consistent statistical methodologies have been applied for meaningful comparisons of ESG data overtime. In case of any changes in the reporting scope or methodologies, they shall be explained for the reference of stakeholders.

Access to the Report

The Report is published in both Chinese and English. It is available for download at the website of the Stock Exchange of Hong Kong Limited (www.hkexnews.hk) and the official website of the Group (www.wwri007.com). If there is any conflict or discrepancy, the English version shall prevail.

關於本報告 *(續)*

報告原則

以下四項報告原則為編製本報告的基礎：

- **重要性：** 透過考慮業務性質及發展識別重大的環境、社會及管治議題。
- **量化：** 於可行情況下披露可量化的關鍵績效指標及比較數據。
- **平衡：** 不偏不倚地呈報本集團的表現。
- **一致性：** 使用一致的披露統計方法，令環境、社會及管治數據日後可作有意義的比較。如報告範圍或方法有任何變化，應加以說明，供利益相關者參考。

獲取本報告

本報告以中英文刊發，可於香港聯合交易所有限公司網站(www.hkexnews.hk)及本集團官方網站(www.wwri007.com)下載。如兩者有任何抵觸或不相符，概以英文版本為準。

Environmental, Social and Governance Report

環境、社會及管治報告

ENVIRONMENTAL

The Group has established environmental policies and has communicated measurable environmental objectives to employees. We actively encourage staffs to protect the environment through training, education and communication. The Group is committed to continuously improving its environmental and sustainability performance.

We act in compliance with the laws and regulation in relation to environmental protection and pollution control, including but not limited to the Environmental Protection Law of the PRC and Law of the PRC on the Prevention and Control of Environmental Pollution by Solid Wastes.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulation in relation to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste that have a significant impact on the Group.

Greenhouse Gas Emissions

The main source of the Group's greenhouse gas ("GHG") emissions is derived from indirect emission from purchased electricity (Scope 2). During the Reporting Period, the operation of the Group does not involve in any production of material air pollutants and direct GHG emissions. The emissions data of the Reporting Period as follows:

	Unit 單位	2020 二零二零年
Indirect GHG emissions (Scope 2) 溫室氣體間接排放 (範圍二)	Tonnes CO ₂ e ¹ 噸二氧化碳當量 ¹	5.93
Intensity 密度	Kg CO ₂ e ¹ /million HK\$ revenue 千克二氧化碳當量 ¹ /百萬港元收益	5.85

Note 1: CO₂e is defined as carbon dioxide equivalent, which is a term for describing greenhouse gases in a common unit.

環境

本集團已制定環境政策，並向僱員宣傳可量度的環境目標。我們透過培訓、教育及宣傳，積極鼓勵員工保護環境。本集團致力於持續改善其環境及可持續發展表現。

我們遵守與環境保護及污染控制相關的法律及法規，包括但不限於《中華人民共和國環境保護法》及《中華人民共和國固體廢物污染環境防治法》。

報告期間，本集團並不知悉任何嚴重違反有關廢氣及溫室氣體排放、向水及土地的排污以及有害及無害廢棄物的產生的法律及法規，且對本集團有重大影響的情況。

溫室氣體排放

本集團溫室氣體排放的主要來源為外購電力之間接排放 (範圍二)。報告期間，本集團的營運並無產生任何重大空氣污染物及溫室氣體直接排放。報告期間的排放數據如下：

附註1： 二氧化碳當量為描述溫室氣體的通用單位。

Environmental, Social and Governance Report

環境、社會及管治報告

ENVIRONMENTAL (Continued)

Waste Management

During the Reporting Period, the operation of the Group does not involve in any production of hazardous waste and packaging materials. Non-hazardous wastes including domestic wastes, food wastes and plastics were produced. The above wastes would be disposed of by the Group to disposal services provider. The relevant data of the Reporting Period as follows:

	Unit 單位	2020 二零二零年
Total non-hazardous waste 無害廢棄物總量	Kg 千克	75
Intensity 密度	Kg/ million HK\$ revenue 千克／百萬港元收益	0.08

The Group is committed to properly handling and reducing emissions and waste by implementing following measures. We have encouraged staff to make good use of electronic documents and required staff to use recycle paper when printing internal documents. We also advocate the use of double-sided printing and photocopying and encourage reusing single-sided paper to reduce paper consumption.

環境 (續)

廢棄物管理

報告期間，本集團的營運並無產生任何有害廢棄物及包裝材料。本集團所產生的無害廢棄物包括生活垃圾、食物垃圾及塑膠，並交予處置服務供應商對上述廢棄物進行處置。報告期間的相關數據如下：

本集團致力通過採取多項措施以妥善處理，並減少排放及廢棄物。我們鼓勵員工善用電子文件，並規定員工在打印內部文件時使用可再生紙。我們亦提倡使用雙面打印及複印，並鼓勵重複使用單面紙以減少紙張消耗。

Environmental, Social and Governance Report

環境、社會及管治報告

ENVIRONMENTAL (Continued)

Energy Consumption

The Group considered that the efficient use of resources is not only the key to efficient productions but also the key to the Group's attribution to the environmental-friendly strategy. The total energy consumption of the Group is mainly indirect and insubstantial since all energy resources are consumed for the offices' operation. The energy consumption data of the Reporting Period as follows:

	Unit 單位	2020 二零二零年
Total indirect energy consumption (Purchased electricity)	kWh	9,720
間接能源消耗總量 (外購電力)	千瓦時	
Intensity 密度	kWh/million HK\$ revenue 千瓦時／百萬港元收益	9.60

We aim to enhance the energy efficiency and manage the electricity reduction at sources by implementing the following initiatives during the Reporting Period:

- Switch off lights and air-conditioning in the meeting room and computers at workstations where not in use;
- Select the best configuration for air-conditioning control programme, based on in-door requirement and out-door condition; and
- Encourage teleconference and internet meeting practices to avoid unnecessary travel.

環境 (續)

能源消耗

本集團認為，有效利用資源不僅是高效生產的關鍵，亦是本集團實施環保策略的關鍵。由於所有能源資源均用於辦公室營運，本集團的能源消耗總量主要為間接及非重大。報告期間的能源消耗數據如下：

我們於報告期間實施以下措施，旨在從源頭提高能源效率及減少用電：

- 在閒置時關閉會議室的照明燈及空調以及工作區的電腦；
- 根據室內要求及室外情況選用最佳的空調配置；及
- 鼓勵電話會議及網上會議，避免不必要的差旅。

Environmental, Social and Governance Report

環境、社會及管治報告

ENVIRONMENTAL (Continued)

Water Consumption

The Group is committed to reducing unnecessary water consumption since water is the precious resources in the world. We will actively consider implementing relevant measures of water consumption reduction in the future. The water consumption data of the Reporting Period as follows:

	Unit 單位	2020 二零二零年
Total water consumption 用水總量	m ³ 立方米	96
Intensity 密度	m ³ /million HK\$ revenue 立方米／百萬港元收益	0.09

During the Reporting Period, the Group does not encounter any issue in sourcing water that is fit for purpose.

環境 (續)

用水

水資源是世界上寶貴的資源，本集團致力減少不必要的用水。我們未來將積極考慮落實有關減少用水的措施。報告期間的用水數據如下：

報告期間，本集團於求取適用水源方面並無遇到任何問題。

Environmental and Natural Resources

The Group would continue to adopt green office practices to reduce natural resource consumption and the adverse impact on the environment. We drive to achieve higher energy efficiency and reduce emission by reducing consumption and adopting low resources alternatives.

環境及自然資源

本集團將繼續採用綠色辦公慣例，以減少自然資源消耗及降低對環境的負面影響。我們通過減少消耗及採用資源消耗較低的替代品，實現更高能源效率及減少排放。

Environmental, Social and Governance Report

環境、社會及管治報告

EMPLOYMENT AND LABOUR PRACTICES

The Group believes that one of the key aspects of its success is to maintain good relationship with employees. The Group provides competitive employee benefits and comprehensive training programmes in order to encourage employees to achieve their potential and put their abilities into good use. We strictly comply with the relevant labour laws and regulations, including but not limited to the Labour Law of the PRC, Labour Contract Law of the PRC, Employment Ordinance (Cap. 57 of the Law of Hong Kong) and Minimum Wage Ordinance (Cap. 608 of the Law of Hong Kong).

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations in relation to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare that have a significant impact on the Group.

Employment

Our staffs at all levels are the valuable assets, and we owe our success to their effort. Their local experiences and knowledge have assisted the Group to maintain the long-term relationship with major stakeholders in the various jurisdiction.

We have implemented the practices and policies in relation to compensation and dismissal, fair recruitment and promotion, working hours, rest periods, benefits and welfares, equal opportunities, diversity, and anti-discrimination to ensure the employees' rights and benefits. Every staff of the Group has signed the employment contract with the Group, which has been fully complied with the local employment law and regulations. The management would frequently review the Group's remuneration policy in relation to relevant market standards.

僱傭及勞工常規

本集團深信與僱員保持良好關係是企業成功的關鍵之一。本集團提供具競爭力的僱員福利及完善的培訓計劃，鼓勵僱員發掘潛能及盡展所長。我們嚴格遵守相關勞動法律法規，包括但不限於《中華人民共和國勞動法》、《中華人民共和國勞動合同法》、《僱傭條例》(香港法例第57章)及《最低工資條例》(香港法例第608章)。

報告期間，本集團並不知悉任何嚴重違反有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視及其他福利及待遇的法律及法規，且對本集團有重大影響的情況。

僱傭

員工是我們的寶貴財產，我們的成功源於員工的努力。員工的地方經驗及知識協助本集團與不同司法管轄區的主要利益相關者維持長遠關係。

我們已落實薪酬及解僱、公平招聘及晉升、工作時數、假期、福利及待遇、平等機會、多元化及反歧視方面的常規及政策，確保僱員的權利及福利。本集團全體員工均已與本集團簽訂僱傭合約，合約完全遵照當地僱傭法律法規制定。管理層將根據相關市場標準持續檢討本集團的薪酬政策。

Environmental, Social and Governance Report

環境、社會及管治報告

EMPLOYMENT AND LABOUR PRACTICES

(Continued)

Employment *(Continued)*

The Group also aims to promote the diversity of the workforce, including age, gender and nationality, as well as the culture of equal opportunity. We welcome people from any age range to join the Group as long as they are keen to learn and participate.

The Group's employees work under a 40-hour standard per week. We maintain a holiday policy and travel policy, such as annual vacation leave, compensation leave, maternity leave, personal leave, and sick leave.

Health and Safety

With respect to occupational safety and health management, the Group complied with all the applicable laws and regulations including but not limited to the Law of the PRC on the Prevention and Control of Occupational Diseases. To mitigate workplace incidents and strengthen the health care for employees who have suffered from a workplace incident, the Group has established a staff handbook which included sufficient policies on the safety and every member would require to follow the safety instruction. The workplace is equipped with fire and safety equipment to prevent the outbreak of fire accident and the fire facilities have been regularly checked.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations in relation to providing a safe working environment and protecting employees from occupational hazards that have a significant impact on the Group.

僱傭及勞工常規 *(續)*

僱傭 *(續)*

本集團亦致力促進員工多元化（包括年齡、性別及國籍）以及營造平等機會文化。我們歡迎熱衷學習及參與的任何年齡層人士加入本集團。

本集團實行僱員每週工作40小時的標準制度。我們設有休假政策及出差政策，提供年休假、有薪假期、產假、事假及病假。

健康與安全

在職業安全及健康管理方面，本集團已遵守所有適用的法律及法規，包括但不限於《中華人民共和國職業病防治法》。為減少工作場所事故及加強對遭受工作場所事故影響的僱員之醫療保健，本集團已建立員工手冊，當中包含充足安全相關政策，每位員工須遵守安全指引。工作場所配備消防及安全設備，以防止發生火災事故，並定期檢查消防設施。

報告期間，本集團並不知悉任何嚴重違反有關提供安全工作環境及保障僱員避免職業性危害方面的法律及法規，且對本集團有重大影響的情況。

Environmental, Social and Governance Report

環境、社會及管治報告

EMPLOYMENT AND LABOUR PRACTICES

(Continued)

Development and Training

The Group has always believed that employees' development plays the fundamental role in placing a solid ground for business growth. We aim to regularly upgrade staffs' professional skills and knowledge, standards, and integrated abilities. The Group also motivates employees' job enthusiasm to face challenges, thereby creating greater corporate value and future development.

The Group has various internal and external training programmes to fully develop its workforce. New employees are also provided with on-board training to help faster adapt to the operations of the Group. During the Reporting Period, the Group provided first-aid training to the frontline staff in the hotel of Madagascar.

Labour Standards

It is always the Group's policy to prohibit to employ any staffs who is under the legal work age for protecting minors. The labour standards may vary in different jurisdictions that the Group has operated. The Group complied with relevant laws and regulations, including but not limited to the Labour Contract Law of the PRC.

Strict recruitment procedures have been implemented by Human Resource Department. Upon discovery of any child labour and use of forced labour, the person will be dismissed immediately, and the Board will discuss and review the problem to prevent it from recurring.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations in relation to preventing child and forced labour that would have a significant impact on the Group.

僱傭及勞工常規 (續)

發展及培訓

本集團始終相信，員工發展是為業務發展奠定堅實的基礎。我們致力定期提升員工之專業技能及知識、標準及綜合能力。本集團亦激發僱員之工作熱情，迎接挑戰，從而創造更高的企業價值及實現更好的未來發展。

本集團制定多項內部及外部培訓計劃，以促進員工全面發展。我們亦為新僱員提供入職培訓，幫助彼等更快適應本集團之營運。報告期間，本集團為馬達加斯加酒店的一線員工提供急救培訓。

勞工準則

本集團一貫政策為禁止僱用任何法定勞動年齡以下之員工，以保護未成年人。本集團營運所在的不同司法權區之勞工準則可能存在差異。本集團遵守相關法律法規，包括但不限於《中華人民共和國勞動合同法》。

人力資源部實行嚴格的招聘程序。一旦發現有僱用童工及強制勞工的情況，有關人員將會被即時解僱，且董事會將於事後進行討論及檢討，防止問題再次發生。

報告期間，本集團並不知悉任何嚴重違反有關防止童工及強制勞工的法律及法規，且對本集團有重大影響的情況。

Environmental, Social and Governance Report

環境、社會及管治報告

OPERATING PRACTICES

Supply Chain Management

The Group aims to provide comprehensive solutions that meet customers' needs and establish a comprehensive vertical supply chain management system through resource integration and supplier screening and management. We have established relevant policy to maintain long term relationship with our major suppliers and ensure stable supply.

The Group has carefully selected its suppliers to ensure the quality of the products, and endeavour to ensure the business partners throughout the supply chain follows the same stance on sustainable development. Our objectives are to deepen the collaborative relationship with the suppliers and create competitive advantages in the value chain so as to enhance our influences on the society and environment. Furthermore, the Group tried to source the raw materials locally to enhance the sustainability of the supply chains and minimize carbon footprints.

Product Responsibility

The Group strictly complies with all applicable laws and regulations, including but not limited to the Personal Data (Privacy) Ordinance (Cap. 486 of the Law of Hong Kong), Advertising Law of the PRC and Product Quality Law of the PRC.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations in relation to health and safety, advertising, labelling and privacy matters relating to products and services provided and method of redress that have a significant impact on the Group.

營運慣例

供應鏈管理

本集團旨在提供全面解決方案以滿足客戶需求，並透過資源整合與供應商篩選及管理建立全面的垂直供應鏈管理體系。我們已制定相關政策，與主要供應商保持長期關係及確保穩定供應。

本集團審慎篩選供應商以確保產品質量，並努力確保整個供應鏈中的業務夥伴於可持續發展方面持相同立場。我們的目標為鞏固與供應商之間的合作關係，並在價值鏈中創造競爭優勢，從而增強我們對社會及環境的影響。此外，本集團盡量於當地採購原材料，以提高供應鏈的可持續性及減少碳足跡。

產品責任

本集團嚴格遵守所有適用法律法規，包括但不限於《個人資料（私隱）條例》（香港法例第486章）、《中華人民共和國廣告法》及《中華人民共和國產品質量法》。

報告期間，本集團並不知悉任何嚴重違反有關所提供產品及服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的法律及法規，且對本集團有重大影響的情況。

Environmental, Social and Governance Report

環境、社會及管治報告

OPERATING PRACTICES *(Continued)*

Product Responsibility *(Continued)*

Customer Satisfaction

The Group provides financial services to meet the customer's financial needs and implements specific procedures to ensure the quality of the services and products. The financial services or products provided to customers are tailored to their financial background and risk tolerant level. The Group is committed to providing clear information for customers to make an informed decision.

We have established procedure of handling customer complaints. When complaint is received, we will immediately investigate and take necessary remedial measures in accordance with the regulations of the Group.

Quality Assurance

To ensure the health and safety of patrons and employees of the vicinity of the Groups' property, whether in the construction and/or operation, the building of the Group would be tested, maintained and repaired to ensure the property's safety quality. The products of the Group are subjected to the Product Quality Law of the PRC, which stipulates that the company shall be liable for personal or property damage caused by product defects. The Group also requires related parties to strictly comply with the Advertising Law of the People's Republic of China which clearly stated in the advertising contract.

營運慣例 *(續)*

產品責任 *(續)*

客戶滿意度

本集團提供金融服務以符合客戶之融資需要，並實施特定程序以確保服務及產品質量。我們向客戶提供之金融服務或產品乃根據其財務背景及風險承受水平度身定製。本集團承諾為客戶提供明確資訊以便其作出知情決定。

我們已制定客戶投訴的處理程序。我們收到投訴後將立即進行調查，並根據本集團的規定採取必要的補救措施。

品質保證

為於建設及／或營運過程中保障本集團物業周邊地區顧客及僱員之健康與安全，本集團樓宇會進行測試、維護及維修，以確保物業之安全質量。本集團產品遵守《中華人民共和國產品質量法》，當中規定公司須就因產品缺陷造成的個人或財產損失承擔賠償責任。本集團亦要求關聯方嚴格遵守《中華人民共和國廣告法》，並於廣告合約中明確列明。

Environmental, Social and Governance Report

環境、社會及管治報告

OPERATING PRACTICES *(Continued)*

Product Responsibility *(Continued)*

Privacy Protection

The Group's employees are obligated to retain in confidence all information obtained in connection with their employment, including but not limited to trade secrets, client information and other proprietary information.

During the Reporting Period, the Group was not aware of any material non-compliance in relation to the leakage of customers' data.

Anti-Corruption

The Group takes zero tolerance approach to any unethical business conduct including bribery, extortion, fraud, and money laundering. We are committed to abiding by relevant laws and regulations, including but not limited to the Prevention of Bribery Ordinance (Cap. 201 of the Law of Hong Kong), Anti-Unfair Competition Law of the PRC and Criminal Law of the PRC.

We prevent our employees from any unethical business conduct. Various documentation and directives from our Human Resource function clearly state that employees should not offer, solicit, or accept anything of material value to or from fellow employee, customer, supplier or other business associates in relation to the Group's affairs without the knowledge and consent of the Company. The contravention of these policies will be subject to disciplinary action or termination of employment.

The Group upholds a high standard of business integrity throughout its operations. Management considers a system with good moral integrity and anti-corruption mechanism as the cornerstone for the sustainable development of the Group. The Group has established policies and guidelines on anti-money laundering and counter-terrorist financing of the jurisdictions where the Group has operations in. Any suspicious transactions would be notified and reported to the relevant governing body by the responsible officer.

營運慣例 (續)

產品責任 (續)

私隱保護

本集團僱員須對與其僱傭有關之所有資料保密，包括但不限於商業秘密、客戶資料及其他專有資料。

報告期間，本集團並不知悉任何嚴重違反有關洩露客戶資料的事宜。

反貪污

本集團對賄賂、勒索、欺詐及洗黑錢等不道德商業行為採取零容忍態度。我們致力於遵守相關法律及法規，包括但不限於《防止賄賂條例》(香港法例第201章)、《中華人民共和國反不正當競爭法》及《中華人民共和國刑法》。

我們嚴禁僱員進行任何不道德的商業行為。人力資源部之各種文件及指示明確規定，在未獲本公司知情且同意之情況下，僱員不得就本集團事務向同事、客戶、供應商或其他業務人員提供、徵求或接受任何有重大價值之物品。違反該等政策之僱員將受到紀律處分或終止僱用。

本集團於其營運過程中恪守高標準之誠信經營。管理層認為，建立具良好道德誠信及反貪污機制乃本集團可持續發展之基石。本集團已制定本集團營運所在司法權區的打擊洗黑錢及恐怖分子資金籌集之政策及指引。如有任何可疑交易，負責人員將通知及向相關管治機構匯報。

Environmental, Social and Governance Report

環境、社會及管治報告

OPERATING PRACTICES *(Continued)*

Anti-Corruption *(Continued)*

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to bribery, extortion, fraud, and money laundering that have a significant impact on the Group.

COMMUNITY

Contributing to society is a part of the Group's sustainable development strategy. The Group is committed to providing career opportunities to the locals and promoting the development of the community's economy. In the coming future, the Group would seek for more opportunity to contribute the social community.

營運慣例 *(續)*

反貪污 *(續)*

報告期間，本集團並不知悉任何嚴重違反有關防止賄賂、勒索、欺詐及洗黑錢的法律及法規，且對本集團有重大影響的情況。

社區

回饋社區為本集團可持續發展策略之一部分。本集團致力於為當地居民提供就業機會及促進社區經濟發展。本集團未來將尋求更多機會為社區貢獻力量。



智富資源投資控股集團有限公司

WISDOM WEALTH RESOURCES INVESTMENT HOLDING GROUP LIMITED