REF Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1631)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 27 April 2022, the members of the board of directors (the "Board") of REF Holdings Limited are set out below:

Non-executive Director

LAU Man Tak Chairman

Executive Director

FAN Jia Yin

Independent Non-executive Directors

LEUNG Chi Hung WONG Kun Kau LEE Hon Man Eric

The Board has set up three committees. The table below provides membership information of these committees on which each member of the Board serves:

Directors	Board Committees		
	Audit Committee	Remuneration Committee	Nomination Committee
LEUNG Chi Hung	С	M	M
WONG Kun Kau	M	M	С
LEE Hon Man Eric	M	С	M

Notes:

C Chairman of the relevant Board CommitteeM Member of the relevant Board Committee

Hong Kong, 4 May 2022