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## **Renrui Human Resources Technology Holdings Limited**

**人瑞人才科技控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 6919)**

### **Further Delay in Despatch of Circular and Grant of Second Waiver from Strict Compliance with Rule 14.41(a) of the Listing Rules**

References are made to (i) the announcement of Renrui Human Resources Technology Holdings Limited (the “**Company**”) dated 8 March 2022 (the “**Announcement**”) in relation to, among other things, the Acquisition, which constitutes a major transaction of the Company; (ii) the announcement of the Company dated 30 March 2022 in relation to the delay in despatch of the Circular; and (iii) the announcement of the Company dated 6 May 2022 in relation to further delay in despatch of the Circular (the “**Further Delay Announcement**”). Unless otherwise defined, capitalised terms used herein shall have the same meanings as defined in the Announcement.

As large-scale social distancing and lockdown measures have been in place in Shanghai (being the city where both the Target Company and the Company’s reporting accountants (the “**Reporting Accountants**”) are located) and Shenyang (being the city where finance team of the Target Company is located) since late March 2022 with a view to combatting COVID-19 pandemic, the Reporting Accountants have experienced unexpected delay in carrying out audit work on the Target Group. In particular, given the inter-city travel restrictions and city-wide transport shutdown in Shanghai and Shenyang, the audit work has been conducted under remote working arrangement, which has increased the time needed to complete the relevant work due to lack of or delayed access to certain physical documents and financial and company seals (which are required to be affixed on confirmation letters for despatch to external parties in accordance with the requisite procedure undertaken by the Reporting Accountants) and prolonged internal process caused by administrative inconvenience. In addition, a number of the Target Group’s

customers, suppliers and principal banks who are located in Shanghai or Shenyang have experienced difficulty or delay in receiving or responding to confirmation letters due to suspension of courier services and the administrative inconvenience arising from the remote working arrangement. As a result, additional time is required to finalise the information to be included in the Circular, including but not limited to, the audited financial information of the Target Group and the unaudited pro-forma financial information of the Enlarged Group.

In light of the above, as disclosed in the Further Delay Announcement, the Company has applied to the Stock Exchange for a waiver from strict compliance with Rule 14.41(a) of the Listing Rules for further extension of the deadline for the despatch of the Circular (the “**Second Waiver**”). On 16 May 2022, the Stock Exchange granted the Second Waiver to the Company on the condition that the Company will despatch the Circular on or before 30 June 2022 and disclose the details and reason of the Second Waiver by way of an announcement. The Second Waiver applies to this case only and the Stock Exchange may withdraw or change the Second Waiver if the Company’s situation changes.

By order of the Board  
**Renrui Human Resources Technology Holdings Limited**  
**Zhang Jianguo**  
*Chairman and Chief Executive Officer*

The PRC, 16 May 2022

*As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Chow Siu Lui as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.*