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JD Logistics, Inc.
京东物流股份有限公司

(A company incorporated in the Cayman Islands with limited liability)

(Stock Code: 2618)

VOLUNTARY ANNOUNCEMENT

CHANGE OF CHIEF FINANCIAL OFFICER

The Board announces that Ms. Yue Ma (馬越) has resigned as the chief financial officer of the Company and Mr. Su Shan (單甦) has been appointed as the chief financial officer of the Company, both with effect from May 17, 2022.

RESIGNATION OF CHIEF FINANCIAL OFFICER

The board (the “**Board**”) of directors (the “**Directors**”) of JD Logistics, Inc. (the “**Company**”) announces that Ms. Yue Ma (馬越) (“**Ms. Ma**”) has tendered her resignation as the chief financial officer of the Company with effect from May 17, 2022, since she will assume a new role in JD Group.

Ms. Ma has confirmed that she has no disagreement with the Board and there is no matter in respect of her resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Hong Kong Stock Exchange**”).

Ms. Ma has successfully led the Company’s initial public offering on the Hong Kong Stock Exchange in 2021, and nurtured a strong and vibrant finance team. Ms. Ma has made outstanding contributions to the healthy development of the Company and she is highly regarded both inside and outside the Company for her professional capability. The Board would like to take this opportunity to express its gratitude to Ms. Ma for her hard work and dedication to the Company during her tenure of office.

APPOINTMENT OF CHIEF FINANCIAL OFFICER

The Board is pleased to announce that Mr. Su Shan (單甦) (“**Mr. Shan**”) has been appointed as the chief financial officer of the Company with effect from May 17, 2022. The biographical details of Mr. Shan are set out below:

Mr. Shan, aged 40, joined JD Group in December 2021. Prior to that, Mr. Shan worked at Lavender Hill Capital Partners from October 2019 to November 2021 and served as a Managing Director from January 2021 to November 2021. He also worked in the TMT Group of the Investment Banking Division at Goldman Sachs (Asia) L.L.C. from 2015 to 2019 and served as an Executive

Director from January 2017 to September 2019. Mr. Shan received a bachelor's degree in laws from China University of Political Science and Law, and a master's degree in laws from University of Warwick. Mr. Shan is a CFA charterholder.

Mr. Shan has extensive experience in financial management and capital markets. The Board would like to express its warmest welcome to Mr. Shan on his new position in the Company.

By order of the Board
JD Logistics, Inc.
Mr. Yui Yu
Executive Director

Hong Kong, May 17, 2022

As at the date of this announcement, the Board comprises Mr. Yui Yu as executive Director, Mr. Richard Qiangdong Liu as non-executive Director, and Ms. Nora Gu Yi Wu, Ms. Carol Yun Yau Li, Mr. Liming Wang, Dr. Xiande Zhao and Mr. Yang Zhang as independent non-executive Directors.