



Future Bright Mining Holdings Limited 高鵬礦業控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code : 2212)



2021

Environmental,
Social &
Governance Report

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ABOUT THIS REPORT

OVERVIEW

This is the sixth Environmental, Social and Governance (“**ESG**”) Report (the “**Report**”) issued by Future Bright Mining Holdings Limited (“**Future Bright**”, the “**Company**” or “**us**”). It is published on an annual basis. The disclosures focus on the Company’s performance in corporate compliance governance, quality driven, talent development, green operations and contributions to communities.

REPORTING SCOPE AND BOUNDARY

The policies and information in this report cover the Company and its subsidiaries. The disclosure covers the period from 1 January 2021 to 31 December 2021 (the “**Reporting Period**” or “**Year**”). Some information is retrospective with respect to past years.

BASIS OF PREPARATION

This report has been prepared in accordance with the Environmental, Social and Governance Reporting Guide (the “**ESG Reporting Guide**”) issued by The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) as set out in Appendix 27 to the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”). It presents and discloses information on the Company’s ESG performance for the reference of all relevant parties. The contents of this report have been determined in accordance with a set of established procedures, which include: identifying and prioritising key stakeholders and material ESG issues, determining ESG reporting boundaries, collecting materials relevant to the report, preparing ESG report based on information, and reviewing the information in the report.

During the preparation of this Report, the Company has applied the reporting principles stipulated in the ESG Reporting Guide as the following:

- **Materiality:** Identification of material issues is completed by conducting materiality assessment during the financial year and the identified material issues are adopted as the focus for the preparation of the ESG Report. The materiality of issues is reviewed and confirmed by the Board and the ESG working group (the “**Working Group**”). Please refer to the sections headed “Stakeholder Engagement” and “Materiality Assessment” for further details.
- **Quantitative:** Supplementary notes are added along with quantitative data disclosed in the ESG Report to explain any standards, methodologies, and source of conversion factors used during the calculation of emissions and energy consumption.
- **Consistency:** There is no major change in reporting scope and methodology compared to the previous ESG Report and any changes to the figures of disclosure and calculation methodologies are specified in the ESG Report.

In relation to the Group’s corporate governance matters, please refer to the Corporate Governance Report on pages 17 to 29 of the Annual Report 2021.

SOURCE AND RELIABILITY ASSURANCE

The information in this report was mainly retrieved from statistical reports and relevant documents of the Company. The board (the “**Board**”) of directors (the “**Directors**”) of the Company undertakes that there are no false representations or misleading statements in this report, and accepts responsibility for the truthfulness, accuracy and completeness of the contents of this report.

FORWARD-LOOKING STATEMENTS

This Report contains forward-looking statements which are based on the current expectations, estimates, projections, beliefs, and assumptions of the Company about the businesses and the markets in which it and its subsidiaries operate. These forward-looking statements are not guarantees of future performance and are subject to market risk, uncertainties, and factors beyond the control of the Company. Therefore, actual outcomes and returns may differ materially from the assumptions made and the statements contained in this Report.

CONFIRMATION AND APPROVAL

This report was approved by the Board on 23 May 2022 following the confirmation by the management.

ABOUT THE COMPANY

The Company is an enterprise engaging in marble mining and focuses its businesses on the development of the Yiduoyan Project with the extraction and sale of marble blocks as its main products. Future Bright also purchased and sold other types of marble and sandstone blocks to meet customer needs during the Year. Through a comprehensive and open disclosure of our non-financial information, we hope to provide an exchange platform demonstrating the social responsibility philosophy and non-financial operating achievements of Future Bright to investors, the public and stakeholders with a view to continuously enhancing and improving the management standard and achievements in environmental, social and governance.

THE ESG GOVERNANCE STRUCTURE

The Company follows the requirements of the Listing Rules, the Company Law and other relevant regulations, and adheres to the operating policy of “quality-oriented, honest and progressive”. We continue to optimise the internal management control system of the enterprise in order to ensure its outstanding operation and management, thereby providing essential assurance to safeguard the interests of its shareholders and investors. We view our ESG commitment as part of our corporate social responsibility and are committed to incorporating ESG considerations into our decision-making process. To achieve this goal, the Company has established a thorough ESG governance structure so as to ensure that ESG is aligned with our strategic growth and advocate for the integration of ESG into our business operations.

The Board has ultimate oversight responsibility for the Company’s ESG matters, including ESG guideline, strategy and policy. The Board of Directors is responsible for supervising and managing ESG work and ensuring that the Future Bright establishes timely and effective ESG risk management and internal monitoring systems. In order to better manage the Company’s ESG performance and identify potential risks, the Board of Directors conducts annual materiality assessment with the assistance of the ESG Working Group and evaluates and prioritises important ESG-related issues with reference to the opinions of different stakeholders.

The Company’s ESG Working Group is appointed and established by Board members to facilitate the Board’s oversight of ESG matters. The ESG Working Group is responsible for collecting and analysing ESG data, monitoring and evaluating the Company’s ESG performance, ensuring compliance with ESG-related laws and regulations, and preparing ESG reports. The ESG Working Group will schedule meetings to evaluate the effectiveness of current policies and procedures and develop appropriate solutions to improve the overall performance of ESG policies. The ESG Working Group will discuss existing and future plans at the meeting to monitor and manage the Company’s strategic goals in sustainability, reduce potential risks and minimise negative impacts on our business operations. By formulating ESG-related goals and indicators to reduce the impact of the Company’s operations on the environment, the Company will strive to embed sustainable development into business operations and fulfill corporate responsibility. The ESG Working Group will report to the Board in due course, evaluate the implementation and effectiveness of the internal control mechanism, and review the progress of the established goals and indicators. The ESG Working Group will also be involved in enterprise risk management to assist in assessing and identifying the Company’s ESG risks and opportunities.

ABOUT THIS REPORT

STAKEHOLDER ENGAGEMENT

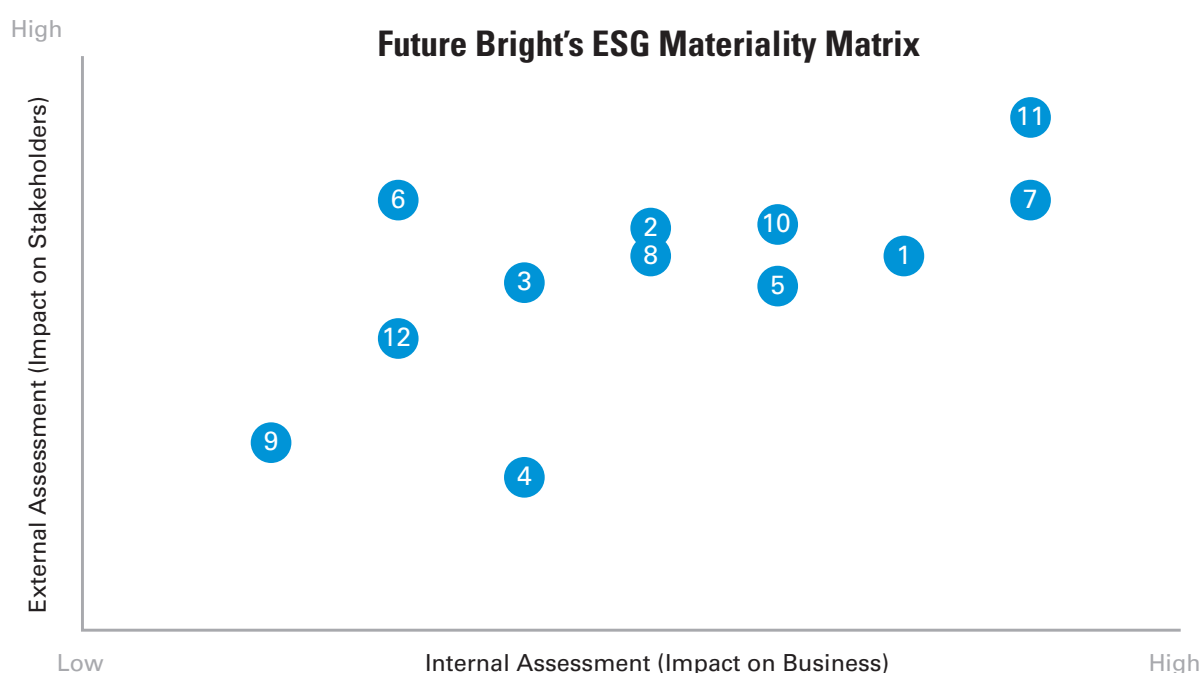
Maintaining adequate communication with stakeholders and listening to their demands so as to achieve the Company's goal of growing and developing with its stakeholders are always the focus of Future Bright. In order to strengthen the communication between the Company and its stakeholders and ensure that the interests of stakeholders can be realised, we continue to improve the communication channels and internal management mechanisms, establish a stakeholder communication mechanism, and effectively integrate the expectations of related parties into the day-to-day operations and reports of the Company. After investigation and identification, we have identified a cluster of important stakeholders of the Company, including employees, shareholders and investors, customers, suppliers, government and regulatory authorities, community and social organisations, media and the public, and so forth. The categories of stakeholders and communication methods are set out in the table below:

Stakeholder Groups	Issues of Concern	Communication Channels/ Feedback Approach
Employees	<ul style="list-style-type: none"> - Career development - Employee remuneration and welfare - Occupational health and safety - Labour rights 	<ul style="list-style-type: none"> - Employee performance appraisal review - Meetings and trainings - Internal email communications - Phone calls or instant communication software
Shareholders and investors	<ul style="list-style-type: none"> - Operating results - Corporate governance - Honesty and compliance 	<ul style="list-style-type: none"> - Financial report - Mails - General meetings/extraordinary general meetings - Official website - Performance press conference - Press release/announcements
Customers	<ul style="list-style-type: none"> - Product quality control - Customer services - Customer rights 	<ul style="list-style-type: none"> - On-site visits - Mails - Phone calls or instant communication software - Meetings - Industry seminars
Suppliers	<ul style="list-style-type: none"> - Fair and open competition - Responsible supply chain management - Win-win cooperation - Product responsibility 	<ul style="list-style-type: none"> - On-site visits - Mails - Phone calls or instant communication software - Meetings - Industry seminars
Government and regulatory authorities	<ul style="list-style-type: none"> - Compliance with laws and regulations - Occupational health and safety - Environmental protection 	<ul style="list-style-type: none"> - General report - On-site visits - Mails - Correspondence - Meetings
Community and social organisations	<ul style="list-style-type: none"> - Community involvement - Environmental protection awareness - Business ethics 	<ul style="list-style-type: none"> - On-site visits - Meetings
Media and the public	<ul style="list-style-type: none"> - Environmental protection - Occupational health and safety - Community involvement - Open and transparent information 	<ul style="list-style-type: none"> - ESG report - Press releases/announcements - Social welfare activities - Meetings

The Company is committed to understanding and meeting stakeholders' ever-changing expectations to improve the Company's ESG performance and continue to create greater value for the wider community.

MATERIALITY ASSESSMENT

Future Bright is always concerned about the important issues that reflect the significant economic, environmental and social impacts generated by the businesses of the Company, and at the same time, it pays attention to the stakeholders' expectations of the Company. We continue to concern ourselves about identifying and judging the importance of the ESG issues, providing full disclosure on the ESG issues and responding to the concerns of various stakeholders about our obligations to fulfill social responsibilities. During the Reporting Period, the materiality matrix was adjusted based on the previous year's materiality matrix, in consideration of communication with internal and external stakeholders and the results of benchmarking against analysis; and among them, the issue of pollution emission was adjusted from high importance to medium importance, so that it reflects more appropriately the actual situation of pollutants in the businesses of Future Bright. The specific distribution of other ESG issues are as follows:



Issues to the matrix are as follows:

No.	Name of Issue	No.	Name of Issue
1	Environmental protection	7	Occupational health and safety
2	Pollution discharge	8	Employee development and training
3	Use of energy and resources	9	Suppliers management
4	Climate change	10	Product responsibility
5	Employment and equality	11	Integrity and compliance
6	Employee remuneration and welfare	12	Community involvement

COMPLIANCE GOVERNANCE

INTEGRITY PRACTICES

The Company is committed to maintaining a high level of business integrity, honesty and transparency in all business dealings. We comply with the Company Law of the People's Republic of China (《中華人民共和國公司法》), the Interim Provisions on Banning Commercial Bribery (《關於禁止商業賄賂行為的暫行規定》) and the Prevention of Bribery Ordinance (Chapter 201 of the Laws of Hong Kong) and other relevant laws and regulations of the place where we operate; formulate the rules and regulations such as the Employee Code of Conduct and Anti-corruption Policy and Procedures; strictly prohibit any form of fraud or bribery; and are also committed to the prevention and deterrence of all forms of fraud and bribery. In December 2021, we distributed anti-corruption training materials internally and invited professionals to hold a training seminar related to the compliance requirements under the Listing Rules of the Stock Exchange and ESG for all Directors and employees in order to further consolidate their compliance-related knowledge.

The Company coordinated the cross-departments anti-fraud work through the Audit Committee under the Board. Future Bright strictly prohibited employees from making improper payments, illegal rebates, and other forms of bribery. While assisting employees in identifying shady trading activities such as fraud, corruption, anti-money laundering in order to prevent employees from being involved in the activities that can adversely damage the Company's business reputation, we are committed to developing employees' awareness of honesty and integrity. During the Reporting Period, the Company and its employees were not involved in any corruption cases.

Future Bright is committed to achieving and maintaining the highest level of openness, integrity and accountability, thereby has developed a whistleblower policy. In order to raise employees' awareness of maintaining fairness within the enterprise and use it as an internal control mechanism, the whistle-blowing policy provides employees with channels and guidelines for reporting. Employees may report incidents of suspected misconduct directly to the vice chairman of the Board and/or the Audit Committee, who may appoint the Audit Committee or other appropriate person or establish a team to investigate the matter.

In addition to strengthening anti-fraud and anti-corruption supervision, the Company appoints Board members of the Group to supervise and manage anti-money laundering activities, conduct due diligence on customers and transaction parties, and establish collaborative relations with customers having legitimate sources of funds and good reputation. Future Bright is able to continue to improving the internal supervision and control level of the enterprise through implementation of appropriate procedures and reasonable measures.

FAIR COMPETITION

A fair and orderly competitive environment is the basis for ensuring healthy and orderly production and operation of enterprises. The Company proactively creates a fair and clean business environment and working ambience, and strictly complies with the laws and regulations including the Anti-unfair Competition Law of the People's Republic of China (《中華人民共和國反不正當競爭法》), the Anti-monopoly Law of the People's Republic of China (《中華人民共和國反壟斷法》), the Company Law of the People's Republic of China (《中華人民共和國公司法》) and the Competition Ordinance (Chapter 619 of the Laws of Hong Kong). It also rejects the act of market monopolisation, misconduct that limits the market competition, and malicious industry competition. During the Reporting Period, there were no litigations against the Company due to unfair competition or violation of antimonopoly laws.

Future Bright continuously improves its standard of management in accordance with the laws and industry standards in relation to product quality at the region where it operates. At the same time, it collaborates with suppliers to improve product quality so as to ensure a timely and safe supply of high-quality product to customers.

WIN-WIN COOPERATION

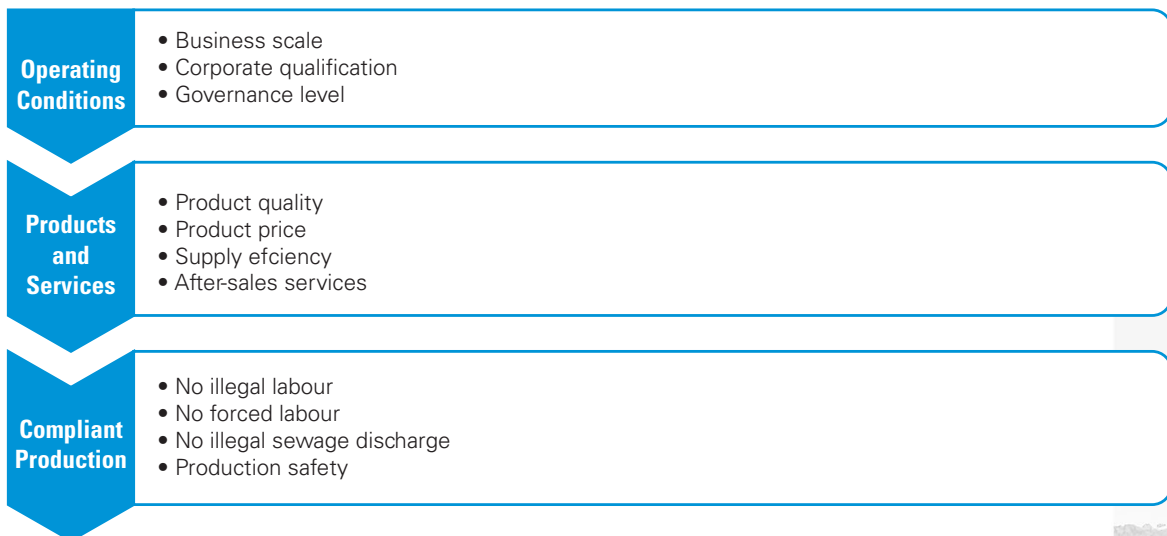
Future Bright has formulated and implemented the Procurement Management System and achieved the aim of reducing procurement costs, enhancing quality and economic benefits of procurement business through standardised supply chain management. We strive to maintain close communication with suppliers, focus on developing suppliers with long term cooperation opportunities and strength our cooperation so as to achieve mutual complementation, joint development and improvement in market competitiveness.

In the course of operation, suppliers of Future Bright are mainly manufacturers of machineries, equipment and relevant damageable parts in the production process, such as diamond string bead wire, lubricating oil, gasoline, drill pipes, drill bits and equipment parts and suppliers of marble and sandstone blocks. During the Reporting Period, there is a total of 7 suppliers and sub-contractor in China. Since the mining materials for the Year are provided by the sub-contractor, the number of suppliers has decreased when compared with last year.

Selection of Suppliers

Future Bright continued to maintain the standard in material procurement responsibilities and procedures in the mining area and the non-mining area, fine-tune the qualification certification and the warehousing inspection requirements for suppliers to ensure the quality and safety of raw materials and machineries, equipment and products, in order to guarantee the quality of its own products. During the Reporting Period, we required to submit procurement contracts and documents through the OA system and approval was made in the system. Future Bright further enhanced the effectiveness and reasonability of supply chain management through professional digital tools.

In selecting potential suppliers, we verify indicators including corporate operating conditions, product and service quality, ESG performance, actual supply capability and compliance of suppliers through various on-site and off-site investigations to select the best supplier.



Key Process for Assessment of Potential Suppliers

QUALITY DRIVEN

Supplier Evaluation and Grading

We implemented the supplier evaluation process and regularly evaluated existing cooperative suppliers to ensure suppliers meet the Company's standards and requirements. In addition, we require suppliers to take appropriate measures to ensure timely and proper compliance with new laws and regulations as well as relevant regulations of regulatory authorities. During the Reporting Period, Future Bright has implemented supplier evaluation for all the suppliers and sub-contractors.



Based on factors including the price, quality, speed of delivery, after-sales services, number of maintenance or returns and added value, and payment period and other factors of the supplied goods, the Company classify existing suppliers into three categories, namely "preferred", "accepted" and "rejected", and eliminate suppliers that did not meet our requirement in a timely manner in order to maintain product quality and stability of supply.

GREEN PROCUREMENT

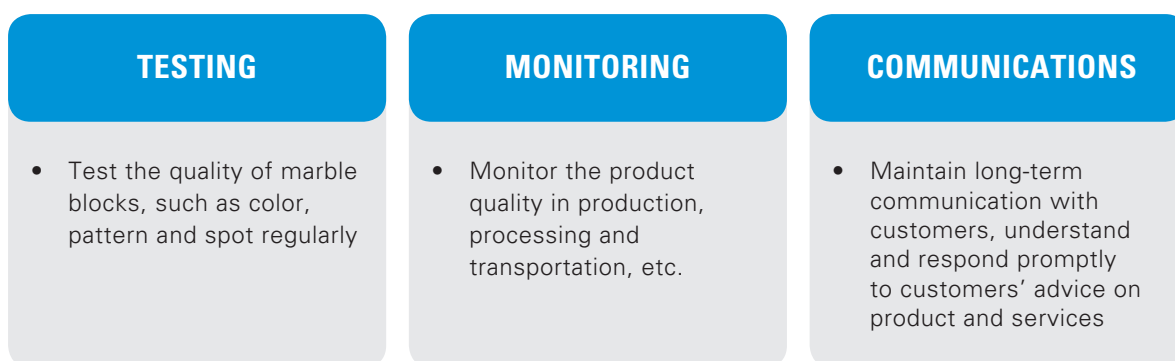
The Company is committed to local sourcing in order to implement sustainable development into the Company's operating model. During the procurement process, the Company place local suppliers and environmentally friendly products and services as first priority, hoping to reduce the carbon footprint caused by procurement through local procurement, while supporting local economic development and creating employment opportunities for local communities. In addition to environmental factors, the Company also adopts measures in monitoring its suppliers' or contractors' compliance with relevant laws and regulations or meet other standards in relation to health, safety, forced labour and child labour, etc. and visits suppliers' operating locations, to ensure that suppliers can meet all aspects of the standard, and as a consideration in evaluating suppliers. Through the above practices, the Company aims to reduce environmental and social risks in the supply chain.

QUALITY ASSURANCE

Products of the Company are mainly marble blocks extracted from Yiduoyan marble mine at Xiaoyan Town, Nanzhang County, and supplied to downstream customers being mainly building materials distributors and real estate development companies. Our products are subject to sample inspections by the National Stone Quality Supervision and Testing Centre and the National Test Centre of Building Materials to ensure our marble blocks meet the quality standards. During the Reporting Period, the Company produced 6,182 cubic meters of marble blocks from Yiduoyan marble mine.

We continue to improve and optimise the product quality management and control system. We have formulated and strictly implements the product quality control process to ensure our products meet the standard. Future Bright strives to keep abreast of the latest industrial trends, consolidate the foundation of its businesses and leverage on the feedback from industrial professionals and end users to enhance product recognition. We have established a quality control team comprised of technical consultants and the mining head, each with specific areas of responsibilities in product quality and on-site support at the mining area to assure the production quality of the products. Our technicians and consultants have extensive industrial, technical, legal or management experience, which ensures all products of Future Bright meet the quality control standard. We conducted detailed inspection, testing and preparation works on horizontal platforms and mining benches to ensure successful mining works and product quality.

The Company is committed to establishing long-term and stable relationships with customers and maintaining the goal of zero customer complaints. If we receive any complaints, we will conduct inspections and determine the required actions in order to promptly respond to customer comments and suggestions on products and services. Since our products are heavy-duty goods, customers will conduct on-site inspections of the goods before delivery, therefore product recalls do not apply to our business. During the Reporting Period, there were no complaints received by Future Bright from customers due to quality issues of marble blocks.



Product Quality Management and Control Measures

COMPLIANT OPERATION

Future Bright established a compliance management system focusing on major compliance procedures including daily compliance consultation, material incidence assessment, compliance training, compliance inspection, feedback and improvement proposals. Based on the compliance management system, we ensure compliance with laws and regulations that have a material impact on us and relevant employees and operating units are informed of changes in prevailing laws and regulations in a timely manner. During the Reporting Period, except for the mining permit which is under renewal procedures, we obtained all material approvals, permits and licenses necessary for our existing operations.

As for protection of customer privacy, the Company prohibits employees from disclosing customer information externally without authorisation. We strictly comply with relevant laws, regulations and rules on privacy protection and information security in the regions where we operate to protect privacy of customers.

As for intellectual property right protection, we strictly comply with the laws, regulations and rules on intellectual property right in regions in which we operate and include such provisions in the Staff Handbook to oppose any form of intellectual property right infringement. The corporate logo and major product names (“銀狐灰”(silver fox grey) and “銀白玉”(silver white jade)) of Future Bright have been registered as trademarks and the corporate logo has also been registered for copyrights.

ATTENTION TO OUR EMPLOYEES

Future Bright adheres to the talent philosophy of “people-oriented” and considers employees as the most valuable assets, and it is committed to creating a good working environment for employees while insisting on safeguarding the basic rights and interests of employees in a fair and just manner. We also encourage employees to receive training offered by the Company in order to improve their skills, enthusiasm and sense of mission in different aspects, thereby achieving mutual benefits and win-win results between the Company and employees.

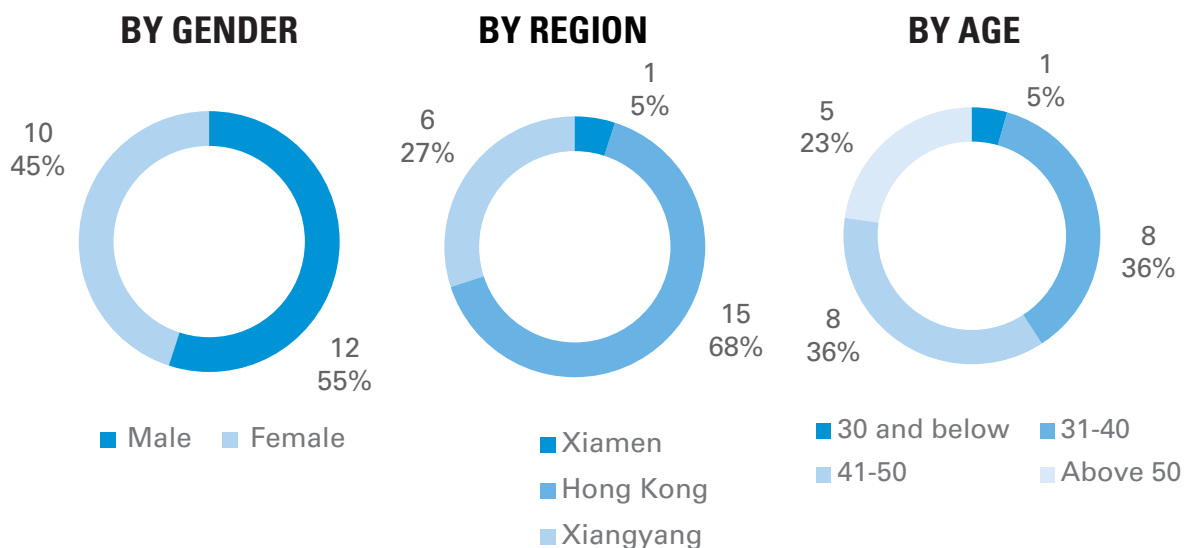
EMPLOYMENT AND LABOUR RIGHTS

The Company strictly complies with the laws and regulations including the Labour Law of the People’s Republic of China (《中華人民共和國勞動法》), the Law of the People’s Republic of China on Employment Contracts (《中華人民共和國勞動合同法》), the Employment Ordinance (Chapter 57 of the Laws of Hong Kong), Employees’ Compensation Ordinance (Chapter 282 of the Laws of Hong Kong) and Minimum Wage Ordinance (Chapter 608 of the Laws of Hong Kong), formulated the internal systems such as the Staff Handbook and set in detail the requirements in staff employment, basic rights protection, remuneration and benefits in order to build a harmonious, stable and equal labour relationship.

The Company strictly complies with the Law of the People’s Republic of China on the Protection of Minors (《中華人民共和國未成年人保護法》) and the Provisions on the Prohibition of Using Child Labour (《禁止使用童工規定》). We have formulated the “Labour Standards and Child Labour and Underage Labour Management Regulations” and performs a careful review of candidate information in order to rule out the possibility of recruiting child labour and using forced labour. If any employee is found to use false data or violate the Company’s regulations, the Company will immediately terminate the probationary period or terminate the labour contract in accordance with the Company’s regulations. During the Reporting Period, the Company has not found any breach relating to use of child labour and forced labour.

At the same time, we uphold a diversified, equal and impartial labour philosophy. In addition to respecting the differences of employees in terms of gender, age, region, marital status, religious beliefs, and race, we resolutely oppose any form of discrimination and vicious competition.

As of 31 December 2021, Future Bright had 22 full-time employees (including the Board of Directors). The specific classification is as follows:



Due to the stable operation model in the Reporting Period, the employee turnover rate was only 4.35%. The employee turnover rate of the Company by type is as follows:

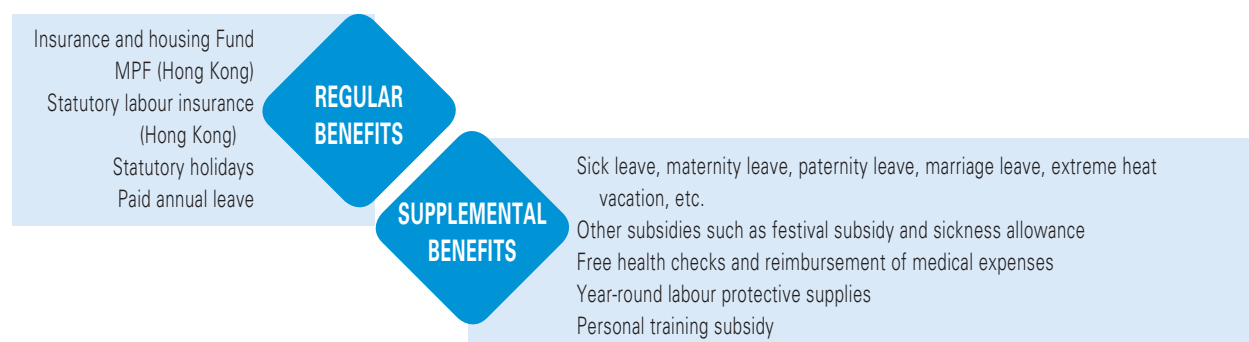
Employee	Turnover Rate (%)*
By Gender	
Male	–
Female	9.09
By Region	
Hong Kong	6.25
Xiamen	–
Xiangyang	–
By Age	
30 and below	–
31-40	11.11
41-50	–
Above 50	–

* *Employee turnover rate by type = number of employees leaving such type during the Reporting Period (number of employees of corresponding type by the end of the Year + number of employees leaving such type during the Reporting Period)*

WELFARE AND CARE

Remuneration and Welfare

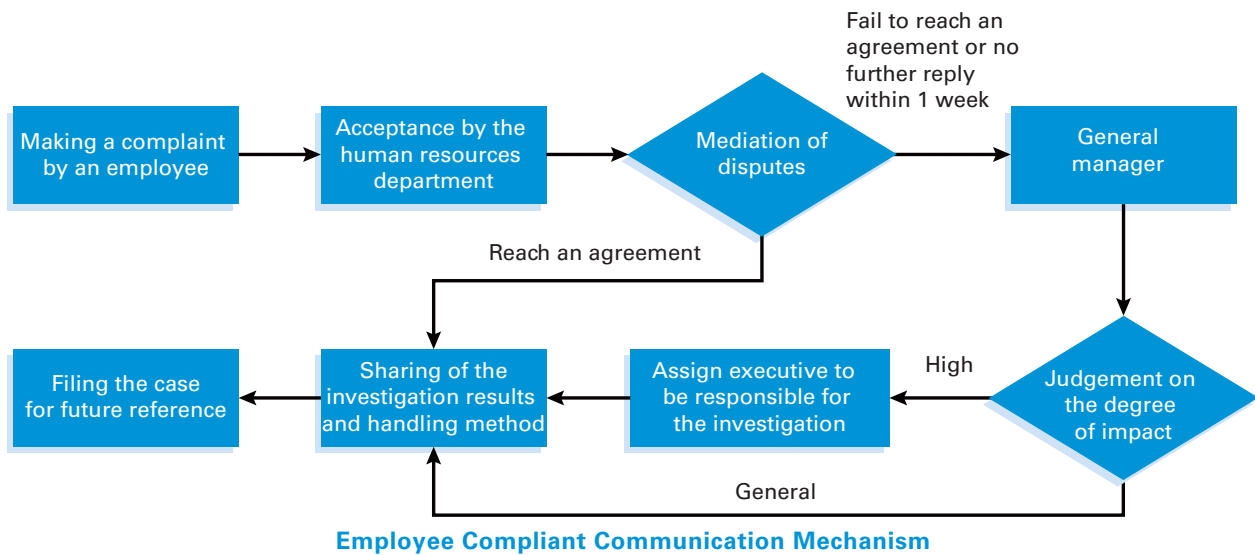
Future Bright regularly reviews employee remuneration packages, and ensures that our remuneration packages are competitive according to remuneration changes in regions and industries and other reference factors. We have established a sound employee remuneration and benefit system, which includes basic salary, regular employee benefits and supplemental benefits to enhance employees' sense of belonging and strengthen the enterprise's competitiveness.



ATTENTION TO OUR EMPLOYEES

Communication and Exchange

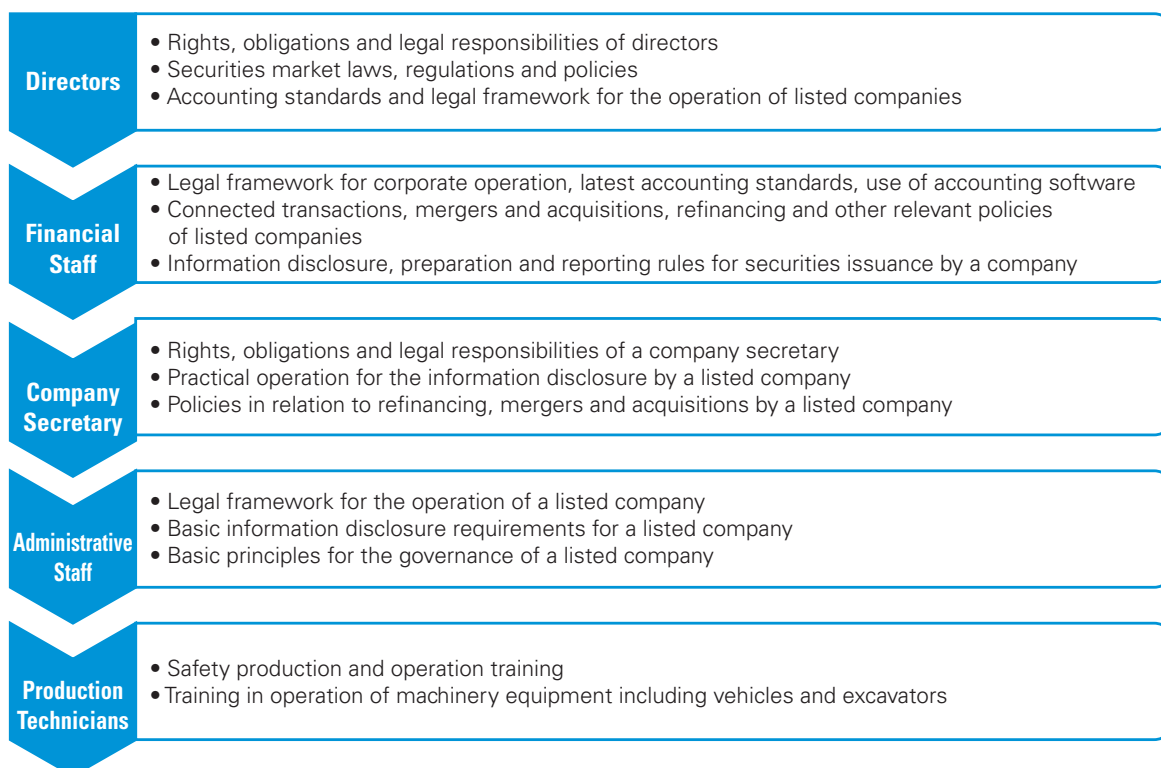
We pay attention to the communication and exchange between all staff members of the Company and are committed to creating a harmonious and friendly working ambience for our employees. By providing an open and transparent communication platform, we encourage employees to put forward suggestions or needs related to various issues in their own lives and work to relevant departments. Based on internal research and study in combination with the current situation, timely adjustment will be made by the Company. Regarding any complaints about unfair treatment from our employees or different opinions on operation and management, we will also adopt a prudent and confidential approach to deal with the incidents and convey to them the result in a timely manner. During the Reporting Period, no complaint or suggestion was received by the Company.



Under the pandemic, the Company pays particular attention to the balance between the work and physical and mental health of its employees, offer regular support and help to frontline employees who are in difficulties or sick, and arranges appropriate activities to assist employees in overcoming problems at work and in life, and convey the Company's message of care and concern.

TRAINING AND DEVELOPMENT

The Company always pays great attention to nurture innovative talents in all aspects ranging from science to technology and management, and it is our commitment to build a comprehensive training and development system. Future Bright undertakes to integrate excellent internal and external learning resources to offer various themed training courses according to the actual needs of employees at different working positions, thus driving its employees to keep abreast with times for the good sake of staff members and the Company as a whole. In addition, the Company will provide training subsidies for employees and directors who actively participate in various function-related training and continuous education programs externally.



During the Reporting Period, the Company had achieved 100% training for production employees. The total training hours of all Directors and staff of the Company were 579 hours and the average hours of training received per person were 26.32 hours. The average hours of training received by gender and position were as follows:

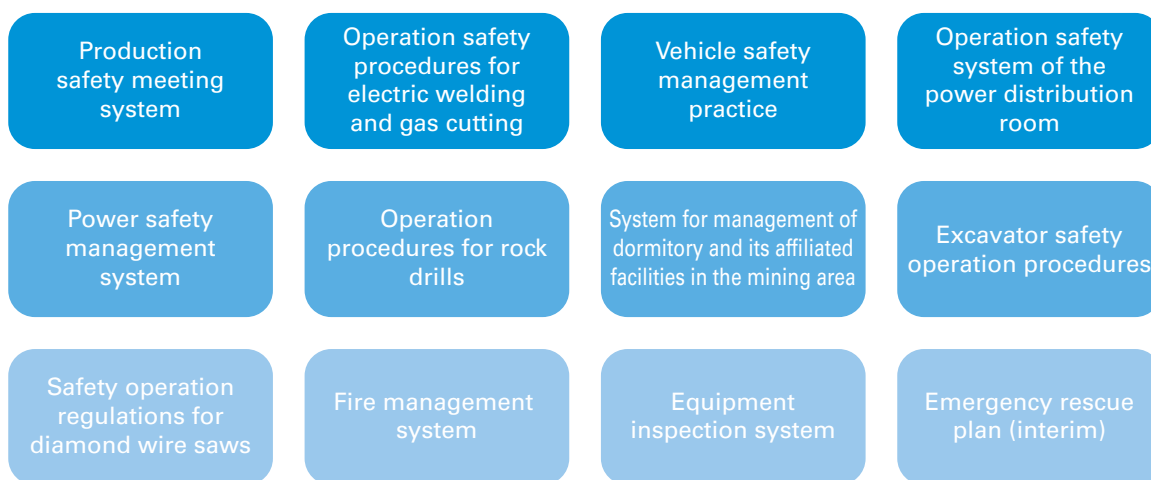
GENDER	AVERAGE HOURS OF TRAINING RECEIVED	POSITION	AVERAGE HOURS OF TRAINING RECEIVED
Male	32.17	Directors	2.50
Female	19.30	Financial officers	31.70
		Administrative officers	49.50
		Safety workers	98.50

ATTENTION TO OUR EMPLOYEES

OCCUPATIONAL HEALTH AND SAFETY

Safety Regulations and Standards

The Company attaches great importance to the production safety of all staff members in the workplace. Future Bright strictly complies with the laws and regulations including the Production Safety Law of the People's Republic of China (《中華人民共和國安全生產法》), the Regulations on Production Safety Licenses (《安全生產許可證條例》), the Implementing Measures for the Work Safety License of Non-coal Mining Enterprises (《非煤礦山企業安全生產許可證實施辦法》). We have established detailed rules and regulations to govern the operating procedures and methods in the production processes, and to set up a production safety leading group to carry out supervision and management in order to maximise the level of protection for the safety of the life of employees of the Company and mine workers of the sub-contractor, thereby standardising and rationalising the daily production activities of the Company.



We have always adhered to the production safety policy of “safety first, prevention as core and comprehensive governance”. Future Bright has established and implemented the production safety management system and production safety meeting system. On one hand, the Company actively develops safety education and training as well as special rectification targeting to identify potential hazards and carry out safety management from top to bottom. On the other hand, the Company has conducted four kinds of meetings, including company level production safety meetings, regular production meetings, professional safety meetings, and emergency meetings, to predict any possible risk incidents that might occur in the course of production and list out and record the emergency plans.

We had adopted “pre-shift meeting” system which requires responsible staff members of one work shift to hand over to the next work shift about the detail of the work in progress and hidden hazards detected; safety drill are held twice a year.

The Company is also concerned about the impact of occupational diseases on the health and safety of employees. In order to ensure the health of employees during the production livelihood, the Company regularly conducts occupational health examination for employees, distributes relevant labour insurance materials to employees, and purchase safety production liability insurance with employees in high-risk positions and mine workers of the sub-contractor. In addition, the Company has also adopted measures such as purchasing relevant equipment required for safety production, producing relevant training materials, and performing regular maintenance of equipment in order to minimise the loss that may be incurred in the event of any safety incidents.

During the Reporting Period, there were no work-related accidents or fatalities caused by work injury and no lost days due to work injury in Future Bright. Future Bright has achieved zero work-related fatalities for three consecutive years (including the Reporting Period).

Production Safety

In order to ensure that the production work of the mine complies with the laws and regulations, the Company is renewing the Production Safety License(安全生產許可證) and the Level 3 Enterprise Certificate for Safety Production Standardisation(安全生產標準化三級企業證書). At the same time, a qualified third-party institution and experts from Xiangyang Administration of Work Safety were specifically engaged to prepare the Mining Safety (before construction) and Safety Acceptance Evaluation Report (after completion) based on the actual situation of the production site of Xiangyang Yiduoyan marble mine, and to review the project and related facilities and complete the safety facility acceptance inspection. During the Reporting Period, the Company has carried out safety rectification on the production site of Yiduoyan marble mine, summarised the safety production problems, formulated a special rectification plan, and reported it to the relevant departments. Four of them have completed the rectification of hidden dangers but there is still a related mine road re-planning project due to issues such as the acquisition of new forest land and related procedures, the company has applied to the relevant departments for an extension and regularly reports the rectification progress, which is expected to be completed by the end of June 2022. We must effectively implement all safety issues to ensure the safety of employees and production personnel.

In addition, the Company has adopted a number of safety protection measures to ensure the safety of its staff and mine workers of the sub-contractor during the production process:

Safety Protection Measures

- Stripping followed by mining, and bench mining from top to bottom, with each bench meeting requirements;
- Constructing special access to the working platform to reduce the potential safety hazards in transporting materials and machinery in the mining area;
- Distributing personal protective equipment on a regular basis;
- Prohibiting unauthorised personnel from entering the mine and setting up fences and warning signs in dangerous areas;
- Forbidding construction at night or in rainy, snowy, windy and other bad weather conditions;
- Signing a mine rescue agreement with the Nanzhang mine rescue team for all-weather rescue;
- Engaging qualified organisations and operators for storage, transportation and blast in blasting operations;
- Regularly adjusting mining schedules to avoid work with fatigue and potential hazards in work in summer, at night and in severe weather conditions;
- Organising employees to have an occupational health examination and improving occupational health records and only allowing employees who pass pre-employment checkup to carry out work in dusty environment.



Warning Signs

ATTENTION TO OUR EMPLOYEES

Office Safety

Future Bright pays great attention to the safety, health and comfort of its employees in the office and workplace. By setting up relevant rules for work in the Staff Handbook, including environmental health, anti-smoking and fire prevention, adverse weather arrangements, and handling of emergency conditions, a good corporate image has been built up for the Company.

During the Reporting Period, in the face of the continuous impact of the novel coronavirus, the Company continuously brings about the promotion and implementation of the "Emergency Plan for Epidemic Prevention and Control" and the "Implementation Plan for Epidemic Prevention and Control", strengthening the leadership of the "Novel Coronavirus Pneumonia Emergency Leading Group" and the supervision of the safety production director so as to ensure a favourable and safe operating working environment.

In addition, in order to continuously improve employees' protection awareness, the Company has carried out various forms of publicity and education activities to keep popularising the concepts and policies of epidemic prevention and control among employees, such as posting posters and distributing prevention and control brochures. Epidemic prevention and control has been added to the pre-job training plan, and trainees must pass the test before they can enter the job.

At the same time, Future Bright continues to implement relevant guidelines and procedures related to the epidemic, properly arrange relevant work, and ensure the work safety of employees and mine workers. The relevant office safety measures are as follows:

Disinfection of public office equipment and telephones; ensure proper ventilation of work areas, once in the morning and in the afternoon for 20 to 30 minutes

Arrange employees to work flexibly or work from home according to local government requirements and actual conditions to reduce the chance of infection

Promote hygiene, epidemic prevention and disinfection work, focus on the health status of employees on a daily basis, and promptly respond to emergencies such as suspected cases

Employees are required to carefully study the guidance manual for the prevention and control of epidemic in order to equip them with personal protection skills

It is strictly forbidden to join posts during working hours. If multiple people are required to work together, they must stay at a safe distance with each other

All employees must wear masks during working hours except when eating

Gathering is strictly forbidden

Discarded masks and lunch boxes must be placed at the designated place of the Company

Through a variety of teaching methods, Future Bright effectively ensures that employees are familiar with relevant epidemic prevention and control knowledge, guarantees the quality of work, maintains the Company's benefits, and ensures the work safety of employees and sub-contractors' mine workers so that the production can be carried out smoothly and overcome difficulties together with all employees and mine workers.

Safety Training and Drill

While creating a safe working environment for employees, Future Bright is always committed to strengthening the infrastructure of its safety culture. The Company actively exchanges with industry peers and integrates internal and external resources to develop comprehensive safety training themes that are in line with the Company’s actual situation. In addition, it regularly carries out training on production safety and occupational health, assessment and safety drills in order to continuously enhance the safety awareness and capability of employees and the mine workers of the sub-contractor. For employees and mine workers who fail the safety assessment, Future Bright will conduct a second round of assessment to ensure that their safety awareness and skills meet the standards.

Internal safety training	New employee and the mine workers of the sub-contractor training	<ul style="list-style-type: none"> No less than 48 hours of safety education and training (open mine operators) No less than 72 hours of safety education and training (underground mine operators)
	Specific training	<ul style="list-style-type: none"> Resumption safety education training Production safety publicity and training (professional hygiene management) Fire safety lecture and rescue drill Class III safety education and training
External safety learning	External and visit	<ul style="list-style-type: none"> Visit for the learning of production safety

Production Safety Training System

Safety Drill

Future Bright prepared and launched the plan for emergency rescue drill during the Year and organised all levels of staff and mine workers of the sub-contractor to implement safety production emergency rescue drill activities in order to ensure that any emergency arising in the daily production process can be effectively handled within a controllable range.



ATTENTION TO OUR EMPLOYEES

Safety Examination

The company organises employees and mine workers of the sub-contractor to learn epidemic prevention and various safety production measures. The administration department is responsible of providing pre-job safety skills training and on-the-job training of safety rules and regulations and then conducting examination for staff members, who should pass the examination before commencing their work.



During the Reporting Period, Future Bright formulated the “2021 Work Plan for Strengthening Safety Production Education and Training” to comprehensively improve employees’ professional skills and safety awareness, prevent problems before they occur, and avoid safety accidents from happening. The Company strictly implements the training and certification system and controls the implementation of the work from the details. In order to increase the enthusiasm of employees to participate, the Company has trained safety education knowledge in various forms and channels, and mainly used online teaching during the epidemic to adjust to the situation and make timely adjustments. In order to implement the concept of safe production in all aspects of work production, the training cycle is once a month, which mainly includes knowledge of hazard identification, emergency protection, equipment operation, etc. and is summarised at the end of the year.

GREEN OPERATIONS

All sectors of the society have reached the consensus of attaching importance to environmental protection and corporate social responsibility. Future Bright strictly complies with the Environmental Protection Law of the People's Republic of China (《中華人民共和國環境保護法》) and the Provisions on the Protection of the Geologic Environment of Mines and other laws and regulations (《礦山地質環境保護規定》). While we specialise in marble mining, we strive to promote the philosophy of green operations and the mindset of energy saving and emission reduction so as to minimise the impact of engineering projects to the surrounding environment and develop a sustainable green economy.

We continued to adopt the "5S" on-site management method for follow-up on the Yiduoyan Project, an open pit mine located in Hubei Province, and enhanced the level of green management in the process continuously. "5S" stands for Sort (SEIRI), Set in order (SEITON), Shin (SEISO), Standardise (SEIKETSU), and Sustain (SHITSUKE).



DISCHARGE COMPLIANCE

Protection of natural resources and implementation of a sustainable mode of economic development is the foundation of stable operations of the Company. In particular, the Company attach utmost importance to discharge management and control of several major pollutants including sewage, solid waste, exhaust gas and noise during the mining process and reduce the impact of pollutants to the environment through compliant and rationale measures to reduce discharge.

GREEN OPERATIONS

Exhaust Gas Emissions

The Company's transportation in the course of its operation emits air pollutants but the amount is insignificant. We have actively taken emission reduction measures, including monthly maintenance of our vehicles so as to effectively reduce fuel consumption, thereby reducing carbon emissions and exhaust emissions. At the same time, we purchase regular gasoline for vehicles and conduct annual inspections to ensure that vehicles meet relevant emission standards.

Greenhouse Gas Emissions

The Company's greenhouse gas emissions mainly come from the direct greenhouse gas emissions (scope 1) caused by gasoline and diesel consumed in transportation, liquefied petroleum gas consumed in mine dormitories, and the indirect greenhouse gas emissions caused by purchased electricity (scope 2). During the Reporting Period, all the oil used for mining machinery was paid by the sub-contractor, and there was no diesel consumed by mining machinery, therefore the consumption has dropped significantly compared to last year.

In order to properly manage greenhouse gas emissions, the Company actively adopts electricity-saving and energy-saving measures to reduce greenhouse gas emissions. Relevant specific measures will be described in the "Use of Energy" section. Through these measures, employees' awareness of reducing greenhouse gas emissions has been raised. In order to ensure the effectiveness of the carbon reduction measures, the Group has set a goal of reducing the greenhouse gas emission intensity (tCO₂e/tonne) by 2025 compared with 2021 (i.e. the Reporting Period) during the Reporting Period and this is expected to be achieved through continuous review of the above carbon reduction measures. To achieve the above goals, the Group will strengthen the implementation of measures to save energy (including electricity consumption and other direct energy consumption), as detailed in the "Green Operations" section.

During the Reporting Period, the details of greenhouse gas emissions of the Company were as follows:

Indicator ¹	Unit	2019	2020	2021
Direct greenhouse gas emissions (Scope 1)	tCO ₂ e	163.83	375.01	29.33
Indirect greenhouse gas emissions (Scope 2)	tCO ₂ e	69.52	61.33	74.91
Total greenhouse gas emissions	tCO ₂ e	233.35	436.34	104.24
Greenhouse Gas Emission Intensity by Production	tCO ₂ e/tonne	0.021	0.023	0.006

Note:

1. GHG emissions data is presented in terms of carbon dioxide equivalent and is based on, but not limited to, "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standards" issued by the World Resources Institute and the World Business Council for Sustainable Development, "How to prepare an ESG report – Appendix 2: Reporting Guidance on Environmental KPIs" issued by the Stock Exchange, the latest released emission factors of China's regional power grid basis, and the "2020 Sustainability Report" published by HK Electric Investments.
2. During the Reporting Period, the Company recorded a production of the Yiduoyan mable blocks of approximately 16,691.99 tonnes (2020: 19,045.80 tonnes; 2019: 10,864.80 tonnes). The data is also used for calculating other intensity data.

Sewage Discharge

For domestic sewage, the main measure is reduction of its production in order to optimise the ecological environment and protect water resources inherently. We strictly comply with relevant requirements of the Water Pollution Prevention and Control Law of the People's Republic of China 《中華人民共和國水污染防治法》 and strictly comply with the requirement that the suspended solids content of the sewage discharged shall be less than or equal to 1.0mg/m³, and carry out different ways of harmless treatments for sewage generated from dust removal in the mining area, daily domestic wastewater from office as well as externally discharged sewage.

SEWAGE GENERATED DURING DUST REMOVAL IN THE MINING AREA	DAILY DOMESTIC WASTEWATER FROM THE OFFICE AREA	EXTERNALLY DISCHARGED SEWAGE
Drainage and diversion conduits, grit chambers and recycling systems are used for diversion, filtration and precipitation of drainage in dust removal, and sewage are recycled for and used in production, mining and green plant irrigation	Discharged directly into the municipal drainage system and transported and treated by building property management companies and relevant municipal departments	Third-party organisations are engaged regularly to monitor the water quality in the environment of the mining area, including the grit chambers

During the Reporting Period, the details of sewage discharge of the Company were as follows:

Sewage Discharge	Unit	2019*	2020*	2021
Domestic sewage	tonne	111	56	51
Production sewage	tonne	14,875	12,750	13,600
Total sewage discharge	tonne	14,986	12,806	13,651
Sewage discharge intensity in terms of production output	tonne/tonne	1.38	0.67	0.82

* Note: The groundwater consumption in 2019 and 2020 has been revised and restated in the Reporting Period as the estimation of ground water consumption was counted for partial machineries in the past but a more completed scope of data was collected starting from this Year. Thus this data is also revised accordingly.

GREEN OPERATIONS

Solid Waste Treatment

In order to prevent adverse impact to human health, we must classify and treat solid waste properly. The Company strictly complies with relevant requirements of the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste (《中華人民共和國固體廢物污染環境防治法》) and established a detailed solid waste management system and classifies, collects, stores and disposes of solid wastes such as waste stone materials, kitchen waste and office waste. At the same time, we will also train and educate employees to recycle solid waste as much as possible and reduce the use of disposable items such as plastic tableware. In order to ensure the effectiveness of the waste reduction measures, the Company has set a target of reducing the generation intensity of non-hazardous solid waste (tonne/tonne) by 2025 compared with 2021 (i.e. the Reporting Period) during the Reporting Period. To achieve the above goal of reducing solid waste, the Group will strengthen the implementation of below measures in reduce waste from waste stone materials, kitchen waste and office waste (as below diagram).



During the Reporting Period, the solid waste production of the Company was as follows:

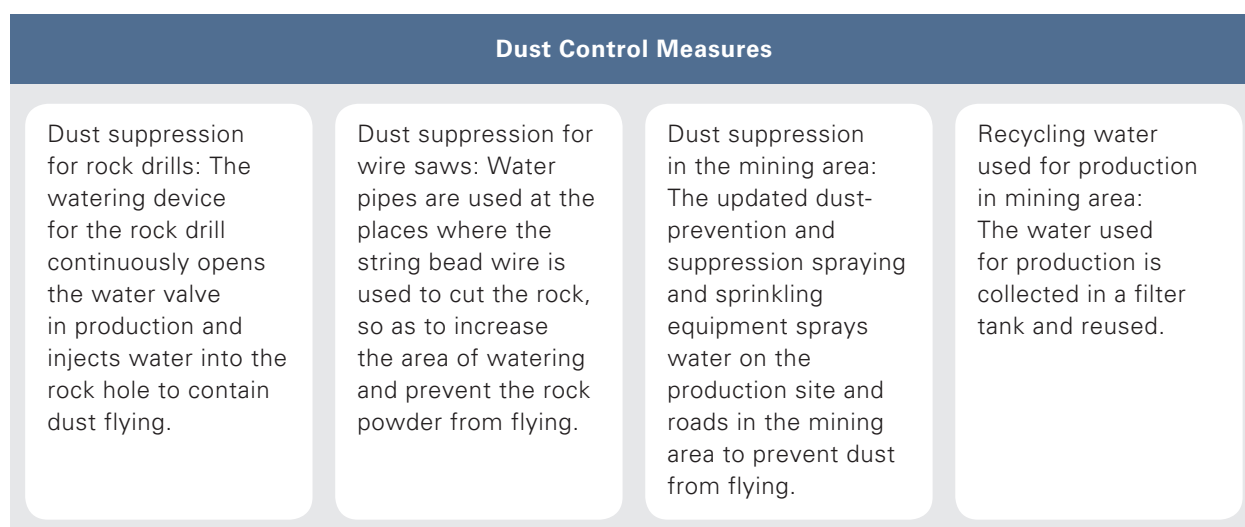
Non-hazardous Solid Waste Generated	Unit	2019	2020	2021
Recycled waste stone materials	tonne	21,729.49	34,197.15	35,470.48
Kitchen waste	tonne	1.80	1.62	1.80
Office waste	tonne	0.69	0.63	1.10
Total amount of non-hazardous waste	tonne	21,731.98	34,199.40	35,473.38
Intensity of non-hazardous solid waste in terms of output	tonne/tonne	2.00	1.80	2.13

Due to the nature of the Company's business, no significant hazardous waste is generated during the mining process. Therefore, the disclosure of the total amount and intensity of hazardous wastes is not applicable. Nevertheless, the Company will continue to closely monitor the production process and, if necessary, will expand the level of disclosure in the future.

Dust and Noise Emission

Industrial dust is prone to pollute operation sites, while noise can easily affect the physical and mental health of the operating staff. The Company strictly complies with relevant requirements of the Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution (《中華人民共和國大氣污染防治法》) and the Law of the People's Republic of China on Prevention and Control of Pollution From Environmental Noise (《中華人民共和國環境噪聲污染防治法》) and conduct control and management of the sources of noise emission including drilling and cutting equipment and engineering transport equipment used for productions in the mining area as well as provide staff and mine workers of the sub-contractor with noise reduction equipment such as earplugs and earmuffs. At the same time, Future Bright pays extra attention to the distance between the mining area and residential areas in order to minimise the impact to the surrounding area during production.

In addition, the Company was effective in reducing dust emission during mining through various dust control measures.



USE OF RESOURCES

Rational use of resources is an important means for enterprise to realise sustainable development and lower the operational cost. The Company strive to implement the mindset of energy-saving and water-saving in daily production and office works and require employees to carry out rational use of resources and energy with the help of "5S" on-site management method. Also, regular analysis are conducted to improve the efficiency in the use of energy and resources.

GREEN OPERATIONS

Use of energy

Energy-saving are beneficial to environmental protection and the improvement of work efficiency. The Company strictly complies with relevant provisions of the Law of the People's Republic of China on Conserving Energy (《中華人民共和國節約能源法》) and formulates relevant energy-saving plan targeting the electricity consumption in mining and office activities, fuel (including gasoline and diesel) consumption by transportation equipment in the mine and employees' commercial vehicles and consumption of a small amount of liquefied petroleum gas and natural gas by the canteen and dormitory of the mine site.

Energy-saving measures of Future Bright

Energy-saving	<ul style="list-style-type: none"> • Energy-efficient models are preferred when purchasing office equipment • Office equipment are maintained regularly to ensure they operate at the best energy efficiency • Adjust the temperature of office air-conditioning according to real-time weather • Encourage all the staff to leave curtains open for as long as possible to make full use of natural lights • Have the last employee leaving the office check and switch off all unnecessary air-conditioning, lights and power of office equipment before leaving the office
Fuel-saving	<ul style="list-style-type: none"> • Encourage employees to give priority to public transport or walking instead of driving when travelling • Regular maintenance and adjustment to engines to keep vehicles operates at the best condition to reduce fuel consumption

In order to ensure the effectiveness of energy-saving measures, the Company has set a target of reducing the total energy consumption intensity (MWh/tonne) by 2025 compared with 2021 (i.e. the Reporting Period) during the Reporting Period, and this is expected to be achieved through continuous review of the above carbon reduction measures. The Company's energy consumption during the Reporting Period is as follows:

Energy Consumption	Unit	2019	2020	2021
Direct energy consumption	MWh	668.61	1,523.69	115.06
• Gasoline	MWh	148.17	110.71	5.17
• Diesel	MWh	514.11	1,407.28	101.93
• Liquefied petroleum gas	MWh	6.33	5.70	7.96
Indirect energy consumption	MWh	131.93	113.50	88.23
• Purchased electricity	MWh	131.93	113.50	88.23
Total energy consumption	MWh	800.54	1,637.19	203.29
Energy consumption intensity in terms of production output	MWh/tonne	0.07	0.09	0.01

Use of Water Resources

Water-saving brings significant environmental benefits and is therefore an important step in corporate sustainable development. The Company strictly complies with requirement of laws and regulations including the Water Law of the People's Republic of China (《中華人民共和國水法》) and the Regulation on the Administration of Water Sourcing Permission and Levy of Water Resource Fees (《取水許可和水資源費徵收管理條例》), conducts regular maintenance of pipelines and taps and establishes a comprehensive water resources management and control system focusing on tap water used during daily office work and groundwater used for dust prevention and cooling during stone cutting.

In order to ensure the effectiveness of the water-saving measures, the Company has set a target of reducing the water consumption intensity (tonne/tonne) by 2025 compared with 2021 (i.e. the Reporting Period) during the Reporting Period.

To achieve the above goal of reducing use of water, the Group will strengthen the implementation of water-saving measures as below:

- Promote the concept of water-saving among employees and strengthens the maintenance, inspection, and management of water-consuming equipment for water conservation;
- Pay attention to the efficient utilisation of water resources and carries out effective management from both awareness and practice perspectives;
- Promote employee awareness of water conservation by putting up posters and signs; and
- Regular inspection of water pipes and related equipment, and handling of drips and leaks in a timely manner to ensure efficient utilisation of water resources and reduction in wastage.

The use of water resources by the Company during the Reporting Period is as follows:

Water Consumption	Unit	2019	2020	2021
Groundwater	tonne	17,500	15,000	16,000
Tap water	tonne	130	65	60
Total water consumption	tonne	17,630	15,065	16,060
Water consumption intensity in terms of output	tonne/tonne	1.62	0.79	0.96

* The data on water consumption for 2019 and 2020 have been revised and restated during the Reporting Period as the estimation of ground water consumption was counted for partial machineries in the past but a more completed scope of data was collected starting from this Year.

As the marble blocks and other products of our company are heavy materials, they are directly transported to customers after excavated from our mining site, and no packaging materials are required. Therefore, the disclosure of the total amount of packaging materials and its intensity per production unit is not applicable.

ECOLOGICAL CONSERVATION

Ecological conservation and improving the quality of life have become a main issue. As a marble production enterprise, the Company strictly complies with the Environmental Impact Assessment Law of the People's Republic of China (《中華人民共和國環境影響評價法》), the Water and Soil Conservation Law of the People's Republic of China (《中華人民共和國水土保持法》), the Provisions on Land Reclamation(《土地復墾規定》) and other relevant regulations and formulated environmental impact assessment report and a water and soil conservation plan targeting water and soil loss and ecological damage, so as to avoid impacts to local plant and animal communities.

According to the approval of relevant authorities and the completion acceptance approval for environmental protection, as the forest coverage rate around the Yiduoyan marble mine is relatively high with no vegetation species under national protection, the Company adopted the area-by-area water and soil prevention and control measures and launched an ongoing reclamation plan during mining to plan for the operation scope of land distribution. We also utilise local plant communities and soil reasonably to reduce water and soil loss and conduct site clean-up and reclamation in a timely manner after the mining is finished.

In addition, the Company regularly pays water and soil conservation compensation fees to competent government authorities, for speeding up the recovery of the local ecological system and promoting the protection and rational utilisation of water and soil resources, in order to fulfill the social responsibilities as a responsible corporate.

GREEN OPERATIONS

CLIMATE CHANGE

The public's awareness of climate change continues to increase, and climate change is one of the most frequently discussed topics internationally. The latest Intergovernmental Panel on Climate Change (IPCC) Sixth Assessment Report further warns of the severity and urgency of the climate crisis.

GREEN RECOVERY PLAN

In order to assist the country in mitigating climate change, enterprises should take the responsibility of supporting green environmental protection and contribute to reducing carbon emissions. Carrying out the concept of "Lucid Waters and Lush Mountains are Invaluable Assets", the Company plans to use the method of covering soil and greening for the original roads that are no longer in use to complete the greening in 1 to 3 years, so that the project road can be coordinated with the surrounding environment and restore the natural scenery. We will conduct on-the-spot investigation of the road section, lay the soil layer to meet the required thickness of the roots of trees and vegetation suitable for local growth, and then select tree species with developed roots and high survival rate and are suitable for growth in the region, planting trees and sowing grass seeds to restore green naturally. We have considered extreme weather events brought about by climate change, such as rainstorms. Therefore, we implement the method of subbedding and planting in batches, which can not only prevent landslides in the newly laid soil layer, but also improve the survival rate.

RISK IDENTIFICATION

Future Bright understands the importance of identifying and mitigating major climate-related issues, pays close attention to the potential impact of climate change on the company's business and operations, and is committed to managing potential climate-related risks that may affect the company's business activities. According to the reporting framework developed by the Working Group on Climate-related Financial Disclosures, climate-related risks are divided into two categories: physical risks and transition risks. The Company has incorporated environmental-related risks into enterprise risk management to identify and mitigate potential risks.

Physical risks refer to immediate or long-term climate events brought about by climate change, such as increased frequency and severity of extreme weather events and rising sea levels. Extreme weather events can threaten the personal safety of our employees, as well as damage of our facilities, resulting in direct financial loss. While we have not identified significant and immediate climate risks at the locations of our corporate offices and the mine site, we are aware of the need to strengthen our protection against future extreme climate risks and emergencies. To minimise potential risks and hazards, the Company has implemented countermeasures, including flexible working arrangements and precautions in severe or extreme weather conditions. We will explore contingency plans to further avoid damage to our facilities due to extreme weather events to improve business stability.

Transition risk refers to policy, legal, technological and market changes resulting from the transition to a low-carbon economy. The PRC government has proposed in September 2020 that carbon dioxide emissions will strive to achieve a "carbon peak" by 2030, and "carbon neutrality" by 2060. In order to accomplish the vision of global carbon neutrality, the Company expects that there will be changes in regulation, technology and market landscape caused by climate change, including the tightening of national policies and the Listing Rules and the generation of environment-related taxes. Stricter environmental laws and regulations may expose companies to higher claims and litigation risks, potentially incurring additional compliance costs and impacting the Company's reputation. In response to policy and legal risks and reputational risks, the Company continuously monitors any changes in laws or regulations and global trends in climate change to avoid increased costs, fines for non-compliance or reputational risks due to slow responses. In addition, the Company has been taking comprehensive measures to protect the environment, including measures aimed at reducing greenhouse gas emissions, and has set targets to gradually reduce our energy consumption and greenhouse gas emissions in the future.

CONTRIBUTION TO COMMUNITIES

Future Bright upheld the philosophy of “Taking from and giving back to the society” and persisted in performing social responsibilities of a corporate citizen, actively participating in various activities including educational public welfare, voluntary services and community care and paying attention to children education and the underprivileged in order to contribute to a harmonious community and better homes. During the Reporting Period, the funds for welfare activities in the community and in-kind donation to the external voluntary organisation from the Company amounted to approximately RMB48,000.



EDUCATIONAL PUBLIC WELFARE

In April 2021, Future Bright actively promoted education and participated in the donation of student aid materials for Xiaoyan Town Baoxin Wanquan Primary School, the Company donated a total of RMB60,000 worth of computer and office chairs with another company for the entire event. At the same time, we sent learning and living materials to the children of 12 poor families in Xiaoyan Town to convey our love and blessings.



CARE FOR COMMUNITY

In August 2021, Future Bright brought flooding-fighting materials to the government and police station of Xiaoyan Town respectively in order to contribute to the disaster recovery and the community.



APPENDIX I: LIST OF MAIN LAWS AND REGULATIONS TO WHICH THE COMPANY IS SUBJECT

Environmental

- Environmental Protection Law of the People's Republic of China
- Provisions on the Protection of the Geologic Environment of Mines
- Water Pollution Prevention and Control Law of the People's Republic of China
- Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste
- Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution
- Law of the People's Republic of China on Prevention and Control of Pollution From Environmental Noise
- Law of the People's Republic of China on Conserving Energy
- Water Law of the People's Republic of China
- Regulation on the Administration of Water Sourcing Permission and Levy of Water Resource Fees
- Environmental Impact Assessment Law of the People's Republic of China
- Water and Soil Conservation Law of the People's Republic of China
- Provisions on Land Reclamation
- Waste Disposal Ordinance (Chapter 354 of the Laws of Hong Kong)

Social

- Anti-unfair Competition Law of the People's Republic of China
- Company Law of the People's Republic of China
- Interim Provisions on Banning Commercial Bribery
- Anti-monopoly Law of the People's Republic of China
- Labour Law of the People's Republic of China
- Law of the People's Republic of China on Employment Contracts
- Law of the People's Republic of China on the Protection of Minors
- Provisions on the Prohibition of Using Child Labour
- Production Safety Law of the People's Republic of China
- Regulations on Production Safety Licenses
- Implementing Measures for the Work Safety License of Non- coal Mining Enterprises
- Safety Regulations for Metal and Nonmetal Mines
- Prevention of Bribery Ordinance (Chapter 201 of the Laws of Hong Kong)
- Competition Ordinance (Chapter 619 of the Laws of Hong Kong)
- Employment Ordinance (Chapter 57 of the Laws of Hong Kong)
- Mandatory Provident Fund Schemes Ordinance (Chapter 485 of the Laws of Hong Kong)
- Employees' Compensation Ordinance (Chapter 282 of the Laws of Hong Kong)
- Minimum Wage Ordinance (Chapter 608 of the Laws of Hong Kong)
- Occupational Safety and Health Ordinance (Chapter 509 of the Laws of Hong Kong)

APPENDIX II: INDEX OF ESG REPORTING GUIDE OF HKEX

Key Scope, Aspect, General Disclosure and ESG Indicators		Section/ Statement
Aspect A1: Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Discharge Compliance
KPI A1.1	The types of emissions and respective emissions data.	Discharge Compliance
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Discharge Compliance
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Discharge Compliance (Not applicable- explained)
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Discharge Compliance
KPI A1.5	Description of emissions target(s) set and steps taken to achieve them.	Discharge Compliance
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Discharge Compliance
Aspect A2: Use of Resources		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	Use of Resources
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Use of Resources
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Use of Resources
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Use of Resources
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Use of Resources
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Use of Resources (Not applicable- explained)

APPENDIX II: INDEX OF ESG REPORTING GUIDE OF HKEX

Key Scope, Aspect, General Disclosure and ESG Indicators		Section/ Statement
Aspect A3: The Environment and Natural Resources		
General Disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources.	Ecological Conservation
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Ecological Conservation
Aspect A4: Climate Change		
General Disclosure	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	Climate Change
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	Risk Identification
Aspect B1: Employment		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Employment and Labour Rights Welfare and Care
KPI B1.1	Total workforce by gender, employment type (for example, full-or part-time), age group and geographical region.	Employment and Labour Rights
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Employment and Labour Rights
Aspect B2: Health and Safety		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Occupational Health and Safety
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Occupational Health and Safety
KPI B2.2	Lost days due to work injury.	Occupational Health and Safety
KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Occupational Health and Safety

APPENDIX II: INDEX OF ESG REPORTING GUIDE OF HKEX

Key Scope, Aspect, General Disclosure and ESG Indicators		Section/ Statement
Aspect B3: Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Training and Development
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Training and Development
KPI B3.2	The average training hours completed per employee by gender and employee category.	Training and Development
Aspect B4: Labour Standards		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Employment and Labour Rights
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Employment and Labour Rights
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Employment and Labour Rights
Aspect B5: Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	Win-win Cooperation
KPI B5.1	Number of suppliers by geographical region.	Win-win Cooperation
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Win-Win Cooperation
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Green Procurement
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Green Procurement

APPENDIX II: INDEX OF ESG REPORTING GUIDE OF HKEX

Key Scope, Aspect, General Disclosure and ESG Indicators		Section/ Statement
Aspect B6: Product Responsibility		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Quality Driven
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Quality Assurance
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	Quality Assurance
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Compliant Operation
KPI B6.4	Description of quality assurance process and recall procedures.	Quality Assurance
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Compliant Operation
Aspect B7: Anti-corruption		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Compliance Governance
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Integrity Practices
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Integrity Practices
KPI B7.3	Description of anti-corruption training provided to directors and staff.	Integrity Practices
Aspect B8: Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Contribution to Communities
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Educational Public Welfare Care for Community
KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	Educational Public Welfare Care for Community