



CHINA WOOD INTERNATIONAL HOLDING CO., LIMITED 中木國際控股有限公司

(Formerly known as "HongDa Financial Holding Limited") (前稱「弘達金融控股有限公司」)

(Joint Provisional Liquidators appointed)
(已委任共同臨時清盤人)

(For restructuring purposes only)
(僅適用於公司重組)

(Incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立之有限公司)

(Stock Code 股份代號: 1822)

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

2021



Environmental, Social and Governance Report

環境、社會及管治報告

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ABOUT THIS REPORT

China Wood International Holding Co., Limited (the “**Company**”), together with its subsidiaries (collectively, the “**Group**”), is pleased to present this Environmental, Social and Governance (the “**ESG**”) Report (the “**Report**”) to provide an overview of the Group’s management of significant issues affecting the operation, including environmental, social and governance issues.

The objective of this Report is to highlight the Group’s ESG performance for the purpose of assisting all stakeholders in understanding the Group’s ESG concepts and practices in achieving sustainable development for the future.

The Group is mainly engaged in three business lines including (i) trading and processing of goods (primarily wood products); (ii) car rental business; (iii) financial services and investment business. The Board of Directors (the “**Board**”) acknowledged the responsibility for monitoring and managing ESG-related risks and the effectiveness of the ESG management system. The Board reviews and discusses the goals and targets under the ESG initiatives to optimise efficient use of resources and to minimise impact on the environment and natural resources from the Group’s operation on an annual basis.

The Board believes that a sound environmental, social and governance structure is vital for continued sustainability and development of the Group’s activities. The Group is willing to take more responsibilities for the society but with a view to balancing the Shareholders’ interests and the society’s benefits. The Group will continue to strengthen the efforts in information collection for better performance in the ESG areas and broader disclosure of related information in sustainable development.

關於本報告

中木國際控股有限公司（「**本公司**」）連同其附屬公司（統稱「**本集團**」）欣然提呈本環境、社會及管治（「**ESG**」）報告（「**報告**」），總結本集團對影響運營的重大問題的管理包括環境、社會和管治的問題。

本報告旨在突出本集團的ESG表現，以協助所有持份者了解本集團的ESG理念和實踐，以實現未來的可持續發展。

本集團主要從事三項業務，包括(i)貨品（主要為木製品）貿易及加工業務；(ii)汽車租賃業務；(iii)金融服務和投資業務。董事會（以下簡稱「**董事會**」）承認對ESG相關風險的監控和管理以及ESG管理體系的有效性的責任。董事會每年檢討及討論環境、社會及管治措施下的目標及指標，以優化資源的有效利用，並儘量減少本集團營運對環境及自然資源的影響。

董事會相信，健全的環境、社會及管治架構對本集團活動的可持續性及發展至關重要。本集團願意為社會承擔更多責任，同時兼顧股東利益和社會利益。本集團將繼續加強資訊收集工作，以在ESG領域取得更好的表現，並在可持續發展方面更廣泛地披露相關資訊。

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REPORTING STANDARD & PRINCIPLES

This Report is prepared in accordance with Appendix 27 to the of the Main Board Listing Rules – “Environmental, Social and Governance Reporting Guide” and has complied with “comply or explain” provision in the Listing Rules.

The Group has prepared this Report in accordance with the following reporting principles:

- **Materiality:**
重要性： Important and relevant information to stakeholders on different ESG aspects is covered in the Report. A materiality assessment was conducted to determine material ESG issues with results approved by the Board.
本報告涵蓋於各ESG方面對持份者而言屬重要且相關的資料。我們已進行重要性評估以釐定重要ESG事宜，且結果已獲董事會批准。
- **Quantitative:**
量化： The relevant standards, methodologies and assumptions used to prepare the quantitative information is disclosed, as appropriate. Quantitative information is provided with narrative and comparative figures, where possible.
已披露用於編製量化資料的相關標準、方法及假設（如適用）。在可能情況下，通過敘述及比較數字提供量化資料。
- **Consistency:**
一致性： Consistent methodologies are used to prepare and present ESG data in the Report, unless otherwise specified, to allow for meaningful comparisons.
除另有指明外，本報告使用一致的方法編製及呈列ESG數據，以便進行有意義的比較。
- **Balance:**
平衡： The information is presented without the inappropriate use of selections, omissions or other forms of manipulation that would influence a decision or judgment by the reader.
所呈列的資料並無不恰當使用可能影響讀者決策或判斷的選擇、遺漏或其他形式的操控。

報告標準及原則

本報告乃根據主板上市規則附錄27 –「環境、社會及管治報告指引」編製，並已遵守上市規則「不遵守就解釋」條文。

本集團根據以下報告原則編製本報告：

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REPORTING PERIOD AND BOUNDARY

This Report demonstrates our sustainability initiatives during the reporting period from 1 January 2021 to 31 December 2021 ("Reporting Period"). There was no material change to the methods or KPIs used by the Group compared with the previous years. However, due to the different business practises adopted and the Group's business trends focus to the wood business, the pollution scare increased in 2021, only KPIs for the 2021 is disclosed in this Report. The reporting boundary covers the Group's principal business of car rental operation in Beijing, wood business in Shenzhen and the Group's Hong Kong headquarter, since these are the areas that represent the majority of the Group's social, environmental and economic impacts. ESG data from our vendors or service providers is not included in this Report as it is difficult to verify with existing resources.

STAKEHOLDER ENGAGEMENT AND MATERIALITY ASSESSMENT

The Group values the expectations of all stakeholders, understands through a variety of effective channels their ESG expectations and appeals that serve as indispensable references to the development of the ESG strategies, and takes practical response measures.

報告期間及範疇

本報告展示了我們在二零二一年一月一日至二零二一年十二月三十一日的報告期內（「報告期間」）的可持續發展措施。截至二零二一年十二月三十一日和二零二零年十二月三十一日，本集團使用的方法或關鍵績效指標與過往年度相比並無重大變動。然而，由於在二零二一年採納了不同商業運營措施及集團業務趨勢集中於木材業務，並產生相關污染，故本報告僅披露於二零二一年財政年度所用的關鍵績效指標。報告範圍涵蓋本集團的主要業務即北京汽車租賃業務、深圳木材業務和本集團香港總部，因為這些地區代表了本集團的大部分社會、環境和經濟影響。來自我們的供應商或服務提供者的ESG資料未包含在本報告中，因為難以用現有資源進行驗證。

持份者參與及重要性評估

本集團重視所有持份者的期望，通過多種有效管道了解其對ESG期望和訴求，作為制定ESG戰略不可或缺的參考，並採取切實可行的應對措施。

Stakeholders 持份者	Expectations and concerns 期望和關注	Communication Channels 溝通渠道
Management 管理層	<ul style="list-style-type: none">- Regular meetings- 定期會議	<ul style="list-style-type: none">- Financial results- 財務業績- Sustainability business development- 可持續發展業務
Employees 僱員	<ul style="list-style-type: none">- Regular performance appraisals- 定期績效評估- Health and safety- 健康與安全- Frequent meetings- 頻繁會議- Training programs- 培訓計劃	<ul style="list-style-type: none">- Career development- 職業發展- Remuneration and benefits- 薪酬及福利- Sustainability development- 可持續發展

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Stakeholders 持份者	Expectations and concerns 期望和關注	Communication Channels 溝通渠道
Government and regulatory authorities 政府及監管機構	<ul style="list-style-type: none"> - Compliance with laws and regulations - 遵守法律法規 - Sustainable development - 可持續發展 - Proper tax payment - 妥善繳稅 	<ul style="list-style-type: none"> - Supervision on complying with local laws and regulations - 監管當地法律法規的遵守情況 - Regular reports and taxes paid - 定期報告和支付稅項
Customers 客戶	<ul style="list-style-type: none"> - High quality products and services - 高品質的產品和服務 - Customer satisfaction survey and feedback - 客戶滿意度調查及反饋 - Protect customers rights - 保障客戶權益 	<ul style="list-style-type: none"> - Business relationship - 業務關係 - Customer service hotline and email enquiry - 客戶服務熱線及電子郵件查詢
Shareholders/Investors 股東／投資者	<ul style="list-style-type: none"> - General meetings - 股東大會 - Annual reports - 年度報告 - Direct communication - 直接通訊 - Group website - 集團網址 	<ul style="list-style-type: none"> - Financial results - 財務業績 - Sustainability business development - 可持續發展業務 - Environmental responsibility - 環境責任 - Company transparency - 公司透明度

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Stakeholders 持份者	Expectations and concerns 期望和關注	Communication Channels 溝通渠道
Suppliers 供應商	<ul style="list-style-type: none"> - Close communication - 密切溝通 - Order/contract execution - 履行指令／合約 	<ul style="list-style-type: none"> - Corporate contribution - 企業貢獻 - Product quality - 產品質量 - Environmental responsibility - 環境責任
General public 公眾	<ul style="list-style-type: none"> - Involvement in communities - 社區投入 - Business compliance - 業務合規 - Environmental protection awareness - 環境保護意識 	<ul style="list-style-type: none"> - Media conferences and responses - 記者會及回應質詢 - Public welfare activities - 公益活動 - Face-to-face interview - 面對面採訪

Through general communication with stakeholders, the Group understands the expectations and concerns from stakeholders. The feedbacks obtained allow the Group to make more informed decisions, and to better assess and manage the resulting impact.

透過與持份者的一般溝通，本集團可了解持份者的期望及關注。獲得的反饋使本集團能夠作出更明智的決策，並更好地評估及管理由此產生的影響。

The Group have adopted the principle of materiality in the ESG reporting by understanding the key ESG issues that are important to the business of the Group. All the key ESG issues and KPIs are reported in the Report according to the recommendations of the ESG Reporting Guide (Appendix 27 of the Listing Rules).

本集團已透過了解對本集團業務而言屬重要的關鍵ESG議題，於ESG報告中採納重要性原則。所有關鍵ESG議題及關鍵績效指標已根據ESG報告指引（上市規則附錄27）的建議，於本報告中作出匯報。

The Group has evaluated the materiality and importance in ESG aspects through the following steps:

本集團已透過以下步驟評估ESG層面的重要性及重大性：

STEP 1: IDENTIFICATION – INDUSTRY BENCHMARKING

第1步：識別 – 行業基準

- Relevant ESG areas were identified through the review of relevant ESG reports of the local and international industry peers.
- The materiality of each ESG areas was determined based on the importance of each ESG area to the Group through internal discussion of the management and the recommendation of ESG Reporting Guide (Appendix 27 of the Listing Rules).

- 透過審視本地及國際同業的有關ESG報告，識別相關的ESG範疇。
- 透過管理層內部討論及參考ESG報告指引（上市規則附錄27）的建議，根據各ESG範疇對本集團的重要程度，釐定各ESG範疇的重要性。

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STEP 2: PRIORITIZATION – STAKEHOLDER ENGAGEMENT

第2步：排序 – 持份者參與

- The Group discussed with key stakeholders on key ESG areas identified above to ensure that all the key aspects were covered.
- 本集團與主要持份者就上述已識別的關鍵ESG範疇進行討論，以確保涵蓋所有重要層面。

STEP 3: VALIDATION – DETERMINING MATERIAL ISSUES

第3步：確認 – 釐定重要議題

- Based on the discussion with key stakeholders and internal discussion among the management, the Group's management ensured that all the key and material ESG areas, which were important to the business development, were reported and in compliance with ESG Reporting Guide.
- 根據與主要持份者的討論及管理層的內部討論，本集團管理層確保就所有對業務發展而言屬重要的關鍵及重要ESG範疇作出匯報，並遵守ESG報告指引。

STAKEHOLDER FEEDBACK

The Group welcomes stakeholders' feedback on this Report for our sustainability initiatives. Suggestions can be sent to the Company's head office at 1601, 16/F., Sun House, 90 Connaught Road Central, Hong Kong.

持份者反饋

本集團歡迎持份者就本報告對我們的可持續措施提出回饋意見。建議可發送至香港干諾道中90號大新行16樓1601室本公司總部。

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A. ENVIRONMENTAL

The Group's car rental business is closely related to environmental protection and the usage of natural resources. The group has implemented a number of environmental protection management policies, mechanisms and measures, in order to ensure the sustainable development and operation of the Group. The Group is committed to improve the efficiency of energy and resources usage, and also follows relevant local environmental regulations and international general practices, in the effort to conserve natural resources and protect the environment.

The Group's car rental subsidiary strictly abides by the regulation ("北京市租賃小客車數量配置暫行辦法") of Beijing Transportation Bureau in the PRC. During the Reporting Period, the Group did not have any environmental-related penalties or serious non-compliance with relevant standards, rules and regulations.

A. 環境

本集團的汽車租賃業務與環境保護及自然資源利用密切相關。本集團實施了多項環保管理政策、機制和措施，以確保本集團的可持續發展和經營。本集團致力提高能源及資源的使用效率，並遵循當地相關環保法規及國際通行慣例，致力節約自然資源及保護環境。

本集團的汽車租賃子公司嚴格遵守中國北京市交通運輸局的《北京市租賃小客車數量配置暫行辦法》。報告期間內，本集團不存在與環境相關的處罰或嚴重違反相關標準、規章制度的情況。

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A1. EMISSIONS

Air Pollutant Emissions

The source of air emissions mainly generates from private vehicles of car rental business. The amount of air emissions produced by our operations in Hong Kong and China regions are shown in the table below:

Type of air pollutants	氣體污染物類型	Unit 單位	Hong Kong	China
			香港 2021 二零二一年	中國 2021 二零二一年
Nitrogen oxides (NOx)	氮氧化物(NOx)	kg 公斤	-	65.92
Sulphur oxides (SOx)	硫氧化物(SOx)	kg 公斤	-	0.86
Particulate matter (PM)	顆粒物(PM)	kg 公斤	-	4.85

The Group has considered vehicle emission as a key issue in air pollution since it has a detrimental impact on people's health. Therefore, the Group actively seeks methods to save gasoline and protect the environment by prioritizing purchasing and using electric vehicles (Evs). By the end of 2021, the Group has 86 electric cars for car rental business (approximately 21.83% of the total 394 cars).

In addition, the Group has several car maintenances that keeping all vehicles in the best condition. We believe that routinely and high-quality vehicle maintenance can keep cars in top operating conditions, therefore lower the pollutant emission.

The Group aims to reduce or maintain air emissions at the stable level in the future. During the year ended 31 December 2021, the Group set a target of maintaining the total air emissions in the next 3 years compared to the year ended 31 December 2021.

A1. 排放物

氣體污染物排放

廢氣排放源主要來自汽車租賃業務的私家車。我們在香港和中國地區的業務產生的廢氣排放量如下表所示：

Type of air pollutants	氣體污染物類型	Unit 單位	Hong Kong	China
			香港 2021 二零二一年	中國 2021 二零二一年
Nitrogen oxides (NOx)	氮氧化物(NOx)	kg 公斤	-	65.92
Sulphur oxides (SOx)	硫氧化物(SOx)	kg 公斤	-	0.86
Particulate matter (PM)	顆粒物(PM)	kg 公斤	-	4.85

本集團將汽車排放物視為空氣污染的一個關鍵問題，因為它對人類的健康有不利影響。因此，本集團積極尋求節省汽油和保護環境的方法，優先購買和使用電動汽車(Evs)。截至二零二一年底，集團擁有86輛電動汽車用於汽車租賃業務(約佔394輛汽車總數的21.83%)。

此外，本集團有多項汽車保養，使所有車輛保持最佳狀態。我們相信，定期和高品質的汽車保養可以使汽車保持最佳運行狀態，從而降低污染物排放。

本集團的目標是在未來將廢氣排放量減少或維持在穩定水準。截至二零二一年十二月三十一日止年度，本集團設定了與截至二零二一年十二月三十一日止年度相比在未來三年維持總空氣排放量的目標。

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Greenhouse Gas (“GHG”) Emissions

The major source of carbon emission is the electricity consumption in the workplace. In order to reduce our carbon footprint, please refer to the “A2 Use of resources” section below for measures that we have implemented. As to the approximate amount of GHG generated from our electrical usage in Hong Kong and China regions, the figures are shown in the table below:

溫室氣體 (「溫室氣體」) 排放

碳排放的主要來源是工作場所的用電量。為了減少我們的碳足跡，請參閱以下「A2資源使用」部分，了解我們已實施的措施。至於我們在香港及中國地區的電力使用所產生的溫室氣體的大致數量如下表所示：

Type of air pollutants	氣體污染物類型	Unit ² 單位 ²	Hong Kong	China
			香港 2021 二零二一年	中國 2021 二零二一年
Scope 1	範圍一	tCO ₂ e	–	154.85
Scope 2	範圍二	tCO ₂ e	5.67	8.44
Total GHG ¹ emissions	溫室氣體總排放量	tCO ₂ e	5.67	163.29
GHG emissions intensity ³	溫室氣體排放強度 ³	tCO ₂ e/m ²	0.04	0.25

Note:

1. GHG emissions data is presented in terms of carbon dioxide equivalent and is based on, but not limited to, “The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standards” issued by the World Resources Institute and the World Business Council for Sustainable Development, “How to prepare an ESG report – Appendix 2: Reporting Guidance on Environmental KPIs” issued by the Stock Exchange, the latest released emission factors of China’s regional power grid basis.
2. tCO₂e is defined as tonnes of carbon dioxide equivalent.
3. During the 2021, the total floor area of Hong Kong is 127 sq meters and the total floor area of China office is 656 square meters. The number of employees in Hong Kong is 11 and the number of employees in China is 7. These data are also used for calculating other intensity data.

注意：

1. 溫室氣體排放資料以二氧化碳當量表示，基於但不限於世界資源研究所和世界可持續發展工商理事會發佈的「溫室氣體協議：企業會計和報告標準」、由聯交所發佈《如何準備環境、社會及管治報告附錄二：環境關鍵績效指標匯報指引》，最新公佈的中國區域電網基準排放因數。
2. tCO₂e定義為噸二氧化碳當量。
3. 於二零二一年，香港總樓面面積為127平方米，中國寫字樓總樓面面積為656平方米。香港僱員人數為11人，中國僱員人數為7人。這些資料也用於計算其他強度資料。

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Hazardous and Non-hazardous Wastes

During the Reporting Period, no hazardous waste was noted in our business activities including the trading and processing business of goods. Our non-hazardous waste is mainly from our daily activities such as regular trash can waste, office paper consumption and some packaging waste. The major land waste is the paper used for job management and office documents. The Group has established environmental policies to reduce and handle the waste. Our non-hazardous waste is dealt with appropriately and is disposed of in a proper manner by waste disposal company in each region.

The Group aims to reduce or maintain the current hazardous and non-hazardous wastes at the stable level in the next 3 years in the future compared to this Reporting Period. The non-hazardous waste generated by the Group during the Reporting Period was as follows:

有害及無害廢物

報告期間內，本行貨物及加工貿易業務等經營活動未發現有害廢物。我們的無害廢棄物主要來自我們的日常活動，例如常規垃圾桶廢棄物、辦公用紙消耗和一些包裝廢棄物。主要的土地浪費是用於工作管理和辦公文件的紙張。本集團已制定環保政策以減少及處理廢物。我們的無害廢物得到妥善處理，並由各地區的廢物處理公司以適當的方式處理。

與本報告期間相比，本集團的目標是在未來三年內將現有害廢物和無害廢物減少或維持在穩定水準。報告期內，本集團產生的無害廢棄物如下：

Type of waste	廢物類型	Unit 單位	Hong Kong	China
			香港	中國
			2021	2021
			二零二一年	二零二一年
Non-hazardous waste	無害廢物	tonnes 噸	1.12	0.346
Non-hazardous waste intensity	無害廢物強度	tonnes/employee 噸/僱員	0.10	0.049

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A2. USE OF RESOURCES

The resources used by the Group are principally attributed to electricity, water and paper consumed at our offices and the use of petrol from the Group's car rental operation.

Electricity

Electricity is consumed during daily business operations in our offices including the use of indoor lighting, air-conditioning, functioning of office equipment and equipment related to repair and maintenance etc. The amount of energy consumption of Hong Kong and China regions are shown in the table below:

Type of energy	能源類型	Unit 單位	Hong Kong	China
			香港 2021 二零二一年	中國 2021 二零二一年
Purchased electricity	已購買電力	kWh 千瓦特小時	7,992	3,197
Petrol	汽油	kWh 千瓦特小時	-	564,192
Diesel	柴油	kWh 千瓦特小時	-	-
Total energy consumption	總能源消耗	kWh 千瓦特小時	7,992	567,389
Total energy consumption intensity	總能源消耗強度	kWh/m ² 千瓦特小時/ 平方米	62.70	864.92

In order to enhance the environment protection and save energy consumption, the Group has established energy saving measures:

- The Group is using LED light in the office;
- Lighting should be switched off while staff are off duty;
- Staff are encouraged to switch off all nonessential items (e.g. photocopiers) during non-office hours.

The Group aims to reduce or maintain the current energy consumption at the stable level in the next 3 years in the future compared to this Reporting Period.

A2. 資源使用

本集團使用的資源主要來自我們辦公室消耗的電力、水和紙張及集團汽車租賃業務的汽油使用。

電力

辦公室日常業務運作所消耗的電力包括室內照明、空調、辦公設備的運作以及與維修和保養相關的設備等。香港和中國地區的能源消耗量如下所示：

為加強環境保護，節約能源消耗，本集團制定了節能措施：

- 本集團在辦公室使用LED燈；
- 員工下班時應關閉照明；
- 在非辦公時間關閉所有非必需品(例如影印機)。

本集團的目標是在未來三年內將當前能源消耗量比本報告期間降低或保持在穩定水準。

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Water

Our business activities require water usage is relatively minimal through our business activities. The majority of our water usage comes from water supplies for our offices. The approximate amount of water usage for Hong Kong and China regions are shown in the table below:

Type of waste	耗費類型	Unit 單位	Hong Kong	China
			香港 2021 二零二一年	中國 2021 二零二一年
Water consumption	耗水量	m ³ 立方米	-	3.00
Water consumption intensity	耗水量強度	m ³ /m ² 立方米／平方米	-	0.004

Although the usage of water is small, we also encourage staff to be environmental-friendly by reminding them to turn off water tap safter use. The Group aims to maintain the current water consumption at the stable level in the next 3 years in the future compared to this Reporting Period. The Group has no issue in water sourcing.

Packing materials and paper usage

As the operation of the Group does not produce any products that require packaging during the Reporting Period, hence no packaging materials were used in this regard. Paper is one of the major natural resources consumed by the Group. Paper consumption mainly comes from the operations of the offices.

To reduce the amount of paper consumption, we encourage staff to be mindful when printing documents and make use of double-sided printing whenever possible. Non-essential items should be used in e-format. Any documents that are no longer in use should be shredded and recycled. The Group aims to maintain the current paper usage at the stable level in the next 3 years in the future compared to this Reporting Period.

用水

我們的業務活動通過我們的業務活動需要的用水量相對較少。我們的大部分用水來自我們辦公室的供水。香港及中國地區的大致用水量如下表所示：

雖然用水量很少，但我們也鼓勵員工在使用後關掉水龍頭，以保護環境。與本報告期間相比，本集團的目標是在未來三年內將當前用水量維持在穩定水準。本集團在取水方面沒有問題。

包裝材料和紙張使用

報告期間內，由於本集團的業務並不產生任何需要包裝的產品，因此並無就此使用任何包裝材料。紙張為本集團所使用的主要自然資源之一。紙張使用主要來自辦公室運作。

為減少用紙量，我們鼓勵員工在列印檔案時要留心，並盡可能使用雙面列印。非必需品應以電子格式使用。任何不再使用的檔都應切碎並回收。與本報告期相比，本集團的目標是在未來三年內將當前紙張使用量維持在穩定水準。

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A3. ENVIRONMENT AND NATURAL RESOURCES

The Group actively manages the possible impacts of its operations on the environment, and continues to reduce our carbon footprint. We closely monitored the use of natural resources in our operations and emissions. In addition to comply with all relevant laws and regulations concerning environmental protection, we are committed to incorporate environmental considerations into our business practices while raising awareness among our staff and customers.

In terms of reducing the environmental impact, we have mainly focused on the reduction of vehicle emission and adopted above measures to protect the environment.

A4. CLIMATE CHANGE

Physical Risks

The increasing frequency and severity of extreme weather events such as extreme cold or extreme heat, storms, rainstorms and typhoons, could lead to an increased risk of power shortages, interrupt the operation chain and damage the Group's assets. Taking into account the risk of business interruption related to extreme weather events, the Group will remain alert of significant policy changes, and is committed to reducing its environmental impact to minimize the impact of any potential tightening of environmental regulations on the Group's business operations.

Transition Risks

The Group keeps on monitoring changes in regulatory, technological and market landscape due to climate change, including the tightening of national policies and listing rules. The Group has been taking comprehensive measures to deal with changing situation.

A3. 環境及天然資源

本集團積極管理其運營對環境的可能影響，並繼續減少我們的碳足跡。我們密切監控在我們的運營和排放中使用的自然資源。除了遵守有關環境保護的所有相關法律法規外，我們還致力於將環境因素納入我們的業務實踐，同時提高員工和客戶的意識。

在減少環境影響方面，我們主要以減少車輛排放為重點及採取上述措施保護環境。

A4. 氣候變化

實體風險

極端天氣事件（如極端寒冷或酷熱、風暴、暴雨及颱風）的頻率及嚴重程度增加，可能導致電力短缺、中斷營運鏈及損害本集團資產的風險增加。考慮到與極端天氣事件有關的業務中斷風險，本集團將對重大政策變動保持警覺，並致力減少對環境的影響，以盡量減少任何潛在環境法規收緊對本集團業務營運的影響。

過渡風險

本集團持續監察氣候變化導致的監管、技術及市場格局的變化（包括收緊國家政策及上市規則）。本集團一直採取全面措施應對不斷變化的情況。

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B. SOCIAL

B1. EMPLOYMENT

The management is aware of the value of employees, as well as their impacts on the Group to achieve our missions and objectives.

To maintain a pleasant, healthy, safe, and productive working environment, we have implemented procedures and policies in all aspects of the Group's business operations and integrated in our Employee Handbook and human resources policy. Our Group is also committed to provide a supportive office environment for employee, in order to promote a healthy work-life balance.

Our Group complies with laws relating to compensation, dismissal, equal opportunity, antidiscrimination, rest periods, working hours, and other benefits and welfares.

In our Employee Handbook, we have outlined the Group's general procedures and practices regarding employment, compensation and benefits. The terms, which included compensation and dismissal, working hours, rest periods and other benefits and welfares, have been specified in our employment contract. We have established a reporting channel for our employees to express any concerns in good faith. It is ensured that concerns would be handled properly without any fear of reprisal or any negative impacts. During the Reporting Period, there were no non-compliance cases noted in relation to employment laws and regulations.

B. 社會

B1. 僱傭

管理層了解僱員的價值及其對本集團實現其使命和目標的影響。

為了維持一個愉快、健康、安全及高效的工作環境，我們在集團業務運營的各個方面實施了程序和政策，並融入了我們的員工手冊和人力資源政策。本集團亦致力為僱員提供支援性的辦公環境，以促進健康的工作與生活平衡。

本集團遵守與補償、解雇、平等機會、反歧視、休息時間、工作時間以及其他福利及與福利有關的法規。

在我們的員工手冊中，我們概述了集團在僱傭、薪酬及福利方面的一般程序和做法。我們的僱傭合約已列明有關條款，包括補償及解雇、工作時間、休息時間及其他福利。我們建立了一個通報管道，讓我們的僱員能夠真誠地表達任何疑慮。確保問題得到妥善處理，無需擔心遭到報復或任何負面影響。於報告期間內，未發現與勞動法律法規相關的違規案例。

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We acknowledge that the foundation to our success is our employees. As at 31 December 2021, the Group had a total of 16 employees. The analysis of these employees by gender, age groups, employment type, and geographical region are depicted below:

我們確認，我們成功的基礎來自我們的僱員。於二零二一年十二月三十一日，本集團共有僱員16人。按性別、年齡組、就業類型和地理區域對這些僱員的分析如下：

Employee Structure	僱員結構	2021 二零二一年 No. of employee 僱員人數
Total number of employees	僱員總數	16
By gender	按性別	
Female	女性	5
Male	男性	11
By age	按年齡	
30 and below	30歲及以下	4
31-40	31-40	4
41-50	41-50	5
51 and above	51及以上	3
By location	按地區	
Hong Kong	香港	8
PRC	中華人民共和國	8
By employment type	按就業類型	
Full time	全職	16
Part Time	兼職	-
By employment category	按就業類別	
General	一般員工	4
Middle management	中層管理人員	4
Senior management	高級管理人員	8

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The employee turnover rate was 56% for the year ended 31 December 2021. The employee turnover rates categorised by gender, age groups, employment type, and geographical region are depicted below:

截至二零二一年十二月三十一日止年度的僱員流失比率為56%，按性別、年齡組、就業類型和地理區域分類的僱員流失比率如下：

Employment	就業	Units 單位	2021 二零二一年
By gender	按性別		
- Male	- 男性	%	-
- Female	- 女性	%	180
By age group	按年齡組		
- 30 or below	- 30或以下	%	75
- 31-40	- 31-40	%	125
- 41-50	- 41-50	%	-
- 51 or above	- 51歲或以上	%	33
By location	按地區		
- Hong Kong	- 香港	%	-
- PRC	- 中華人民共和國	%	113

B2. HEALTH AND SAFETY

The Group values the health and well-being of our employees. Therefore, the Group is dedicated to maintain a safe, hygienic and productive workplace by minimizing the potential risk of accidents, injuries and exposure in relation to health risks. We encourage our employees to keep the work place tidy to minimize accidental incidents. We have policies in place and are in compliance with the relevant laws pertaining to health and safety and providing a healthy safe work environment as well as protecting employees from occupational hazards.

The Group did not violate any health and safety laws and regulations of Hong Kong during the Reporting Period.

B2. 健康與安全

本集團重視僱員的健康與福祉。因此，本集團致力維持安全、衛生及高效的工作場所，將事故、傷害及與健康風險相關的潛在風險降至最低。我們鼓勵僱員保持工作場所整潔，以儘量減少意外事件。我們制定了政策並遵守與健康和安全的相關法律，提供健康安全的工作環境以及保護僱員免受職業危害。

報告期間內，本集團沒有違反香港任何健康安全法律法規。

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B3. DEVELOPMENT AND TRAINING

Continuous development and training opportunities are important for the growth of our employees. The Group has provided professional and high-quality orientations to all new employees, in which new joiners are required to complete. It also includes the general safety and specific department training, so that all employees are equipped with the skill set for their individual role.

The Group also provides our employees with adequate developments and trainings to ensure that they maintain a high level of competency to stay competitive in today's fast-changing world. In addition, we encourage employees to participate in external trainings to acquire necessary professional skills and enhance team spirit. Employees are encouraged to pursue growth and continuous learning and training. Training allowance, as one of our compensation benefits, are offered to employees who will attend examinations organized by professional bodies or academic institutions.

During the Reporting Period, our employees have participated in programmes or seminar(s) organized by the Group or other qualified professional bodies or regulatory authorities in areas of, including but not limited to, prevention of bribery and inside information. Relevant training development materials would be provided, in order to keep employees informed of the latest updates in the market, as well as the latest changes in the legal and regulatory field. Average training hours per employee is 1.56 hours.

B3. 發展及培訓

持續的發展和培訓機會對我們僱員的成長非常重要。本集團為所有新入職僱員提供專業、優質的培訓，新入職人員需完成培訓。此外，還包括一般安全培訓和特定部門培訓，以便所有僱員都具備適合其個人角色的技能。

本集團為僱員提供充分的發展和培訓，以確保他們在當今快速變化的世界中保持高水準的競爭力。此外，我們鼓勵僱員參加外部培訓，以獲得必要的專業技能，增強團隊精神。鼓勵僱員追求成長，不斷學習和培訓。培訓津貼是我們提供給參加專業團體或學術機構舉辦的考試的僱員的福利之一。

報告期間內，我們的僱員參加了本集團或其他具有資格的專業機構或監管機構在包括但不限於防止賄賂及內幕消息等領域舉辦的專案或研討會。將提供相關的培訓發展材料，以使僱員了解市場的最新動態，以及法律和監管領域的最新變化。每名僱員的平均培訓時間為1.56小時。

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The training details during the year ended 31 December 2021 was as follows:

截至二零二一年十二月三十一日止年度的培訓詳情如下：

The percentage of employees trained by gender		按性別受培訓的僱員百分比
Male	男性	100%
Female	女性	-

The percentage of employees trained by employment category		按就業類別受培訓的僱員百分比
General	一般的	27%
Middle management	中層管理人員	18%
Senior management	高級管理人員	55%

Average training hours for employees by gender		按性別劃分的僱員平均培訓時間
Male	男性	2.27hr 2.27小時
Female	女性	-

Average training hours for employees by employment category		按就業類別劃分的僱員平均培訓時間
General	一般的	5.00 hr 5.00小時
Middle management	中層管理人員	0.5 hr 0.5小時
Senior management	高級管理人員	0.38 hr 0.38小時

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B4. LABOUR STANDARDS

The Group have committed to create a work environment free of discrimination and harassment where everyone is treated with dignity and respect, regardless of age, marital status, pregnancy, race and religion. All staffs are working on a voluntary basis with agreed terms between employees and the Group to ensure that they are under protection of labour law from different jurisdictions.

During the Reporting Period, the Group has complied with all relevant labour standards. No violation regarding to the age of employment and labour dispute has incurred between the Group and employees.

B5. SUPPLY CHAIN MANAGEMENT

We review and evaluate suppliers regularly to ensure that the quality of our products and quality control procedures are in line with our Group's requirements and expectations of our customers. In the future, we will incorporate sustainability considerations into our sourcing practices including procurement of other office equipment and communicate with suppliers on their environmental and social responsibilities to identify opportunities to improve their current environmental and social practices. During the Reporting Period, the Group had a total of 13 suppliers in China.

Green Sourcing

The Group integrates sustainability into supply chain by procuring products that cause minimal impacts on the environment, including eco-friendly stationery, reusable items and energy efficient appliances with energy labels.

B4. 勞工準則

本集團承諾創造一個沒有歧視及騷擾的工作環境，讓每個人都得到尊嚴和尊重，無論年齡、婚姻狀況、懷孕、種族和宗教如何。所有員工均在自願的基礎上按照僱員與本集團之間約定的條款工作，以確保他們受到來自不同司法管轄區的勞動法的保障。

報告期間內，本集團已遵守所有相關勞工準則。本集團與僱員未發生違反僱傭年齡及勞資糾紛。

B5. 供應鏈管理

我們定期審查和評估供應商，以確保我們的產品品質和品質控制程序符合本集團對客戶的要求和期望。未來，我們將把可持續發展考慮納入我們的採購流程，包括採購其他辦公設備，並與供應商就他們的環境和社會責任進行溝通，以確認改進其當前環境和社會實踐的機會。報告期間內，本集團在中國共有13家供應商。

綠色採購

本集團將可持續發展融入供應鏈，採購對環境影響最小的產品，包括環保文具、可重複使用物品及附有能源標籤的節能電器。

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B6. PRODUCT RESPONSIBILITY

We have developed measures, procedures and policies to address the issue of vehicle quality, in order to ensure that all vehicles that supplied to our customers meet our requirements for product safety and quality. Before leasing to customers, we have ensured all vehicles are in good conditions with completed vehicles quality checking label registry under Beijing Transportation Bureau (“**北京市交通委員會運輸管理局**”). A background assessment and a product quality check will be performed by the Group before any suppliers admitted as qualified. In 2021, the Group has no recall due to quality issues.

B7. ANTI-CORRUPTION

A system with good moral integrity and anti-corruption mechanism is the cornerstone for a sustainable and healthy development of the Group. To constantly monitor the corruption risks in our operating environments, we have established a Code of Conduct which sets out the basic standard to be followed by all directors and employees, and procedures for accepting benefits and dealing with conflicts of interest in the business. The Code is also with reference to the details of Section 9 (1) of the Prevention of Bribery Ordinance of Hong Kong. The policy is strictly implemented in the operation of the Group.

The Group has also established a whistle blowing policy to provide a channel for employees to report violations, corruption, bribery and other suspicious incidents in full confidence. Our Group will provide full support to employees who raise their concerns in good faith and the aforementioned issue will be handled by management in a professional and appropriate manner.

B6. 產品責任

我們制定了解決車輛品質問題的措施、程序和政策，以確保提供給我們客戶的所有車輛都符合我們對產品安全和品質的要求。在向客戶出租前，我們已確保所有車輛狀況良好，並已完成北京市交通局（「**北京市交通委員會運輸管理局**」）的車輛品質檢查標籤登記。本集團將在任何供應商獲接納為合格之前進行背景評估及產品品質檢查。於二零二一年，本集團沒有因品質問題遭召回。

B7. 反貪污

健全的道德體系和反貪腐機制是本集團持續健康發展的基石。為了持續監控我們經營環境中的腐敗風險，我們制定了行為準則，其中規定了所有董事和僱員應遵守的基本標準，以及接受利益和處理業務利益衝突的流程。該守則亦參考香港《防止賄賂條例》第9(1)條的詳情。該政策在本集團的經營活動中得到嚴格執行。

本集團還制定了舉報政策，為僱員提供舉報違規、貪腐、賄賂和其他可疑事件的渠道。本集團將全力支持善意提出疑慮的僱員，上述問題將由管理層以專業和適當的方式處理。

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The Group is committed to strengthening compliance training. Reading materials in relation to business ethics and anti-corruption conducted by the Independent Commission Against Corruption (“ICAC”) were circulated to the Directors and staff of the Group, so as to enhance employees’ understanding on anti-bribery and anti-corruption.

In 2021, the Group did not receive any non-compliance matters in this aspect. No concluded legal cases regarding corrupt practices brought against the issuer or its employees during 2021.

B8. COMMUNITY INVESTMENT

As a socially responsible corporation, we assess local needs, promote community engagement, and share the well-being of the community that we serve. We also believe that our business will only prosper within a sustainable community. We encourage and support our employees’ engagement in volunteering to benefit local communities. Moving forward, the Group is committed to promote and support long-term community investment in the future.

本集團致力加強合規培訓。向本集團董事及僱員派發由廉政公署（「**廉政公署**」）進行的有關商業道德及反貪污的閱讀資料，以增進僱員對反賄賂及反貪污的認識。

於二零二一年，本集團未收到這方面的違規事項。於二零二一年期間，沒有針對發行人或其僱員提起的貪腐行為的已審結法律案件。

B8. 社區投資

作為一家具有社會責任感的公司，我們評估當地需求，促進社區參與，並分享我們所服務社區的福祉。我們還相信，我們的業務只會在可持續發展的社區中繁榮發展。我們鼓勵和支援我們的僱員參與志願服務以造福當地社區。展望未來，本集團致力推動及支持未來的長期社區投資。

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A. 環境				
A1: Emissions				
A1: 排放物				
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KPI A1.1	The types of emissions and respective emissions data		"Emissions – Air Pollutant Emissions"	9-10
關鍵績效指標 A1.1	排放物種類及相關排放資料		「排放物 – 氣體污染排放」	
KPI A1.2	Direct and energy indirect greenhouse gas emissions and, where appropriate, intensity		"Emissions – Greenhouse Gas Emissions"	10
關鍵績效指標 A1.2	直接及間接溫室氣體排放量及(如適用)密度		「排放物 – 溫室氣體排放」	
KPI A1.3	Total hazardous waste produced and, where appropriate, intensity		Not applicable – The Group generates no hazardous waste	11
關鍵績效指標 A1.3	所產生無害廢棄物總量及(如適用)密度		不適用 – 本集團不產生有害廢物	
KPI A1.4	Total non-hazardous waste produced and, where appropriate, intensity		"Emissions – Hazardous and Non-hazardous Wastes"	11
關鍵績效指標 A1.4	產生的無害廢棄物總量及(如適用)密度		「排放物 – 有害及無害廢物」	
KPI A1.5	Description of emissions target(s) set and steps taken to achieve them		"Emissions – Air Pollutant Emissions" "Emissions – Greenhouse Gas Emissions"	9-10
關鍵績效指標 A1.5	描述所訂立的排放量目標及為達到這些目標所採取的步驟		「排放物 – 氣體污染物排放」 「排放物 – 溫室氣體排放」	
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them		"Emissions – Hazardous and Non-hazardous Wastes"	11
關鍵績效指標 A1.6	描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟		「排放物 – 有害及無害廢物」	

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A2: Use of Resources			
A2 : 資源使用			
General Disclosure 一般披露		"Use of Resources" "資源使用"	12
KPI A2.1	Direct and/or indirect energy consumption by type in total and intensity	"Use of Resources – Electricity"	12
關鍵績效指標 A2.1	按類型劃分的直接及／或間接能源總耗量及密度	「資源使用 – 電力」	
KPI A2.2	Water consumption in total and intensity	"Use of Resources – Water"	13
關鍵績效指標 A2.2	總耗水量及密度	「資源使用 – 用水」	
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them	"Use of Resources – Electricity"	12
關鍵績效指標 A2.3	描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟	「資源使用 – 電力」	
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them	"Use of Resources – Water" There is no issue in sourcing water fit for purpose.	13
關鍵績效指標 A2.4	描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟	「資源使用 – 用水」 求取適用水源上沒有問題。	
KPI A2.5	Total packaging material used for finished products and, if applicable, with reference to per unit produced	"Use of Resources – Packing materials and paper usage Paper"	13
關鍵績效指標 A2.5	製成品所用包裝材料的總量及每件生產單位數量 (如適用)	「資源使用 – 包裝材料和紙張使用」	

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A3: The Environment and Natural Resources			
A3 : 環境及天然資源			
General Disclosure		"Environment and Natural Resources"	14
一般披露		「環境及天然資源」	
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them	"Environment and Natural Resources"	14
關鍵績效指標 A3.1	描述業務活動對環境及天然資源的重大影響及已採取有關管理行動	「環境及天然資源」	
A4: Climate Change			
A4 : 氣候變化			
General Disclosure		"Climate Change"	14
一般披露		「氣候變化」	
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them	No significant impact on climate change was noted	–
關鍵績效指標 A4.1	描述已經及可能會對發行人產生影響的重大氣候相關事宜，以及應對行動	並無發現對氣候變化造成重大影響	

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B. 社會			
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僱傭及勞工常規			
B1: Employment			
B1 : 僱傭			
General Disclosure 一般披露		"Employment" 「僱傭」	15
KPI B1.1	Total workforce by gender, employment type, age group and geographical region	"Employment"	16
關鍵績效指標 B1.1	按性別、僱傭類型、年齡組別及地區劃分的僱員總數	「僱傭」	
KPI B1.2	Employee turnover rate by gender, age group and geographical region	"Employment"	17
關鍵績效指標 B1.2	按性別、年齡組別及地區劃分的僱員流失比率	「僱傭」	
B2: Health and safety			
B2 : 健康與安全			
General Disclosure 一般披露		"Health and Safety" 「健康與安全」	17
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	No work-related fatalities occurred	-
關鍵績效指標 B2.1	過去三年(包括報告年度)每年因工亡故的人數及比率	沒有發生與工作有關的死亡事件	
KPI B2.2	Lost days due to work injury	No lost days due to work injury	-
關鍵績效指標 B2.2	因工傷損失工作日數	並無因工傷損失工作日數	
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored	"Health and Safety"	17
關鍵績效指標 B2.3	描述所採納的職業健康與安全措施，以及相關執行及監察方法	「健康和安全」	

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B3: Development and Training			
B3 : 發展及培訓			
General Disclosure 一般披露		"Development and Training" 「發展及培訓」	18
KPI B3.1	The percentage of employees trained by gender and employee category	"Development and Training"	18
關鍵績效指標 B3.1	按性別及僱員類別劃分的受訓員工百分比	「發展及培訓」	
KPI B3.2	The average training hours completed per employee by gender and employee category	"Development and Training"	19
關鍵績效指標 B3.2	按性別及僱員類別劃分的每位僱員完成的平均培訓時數	「發展及培訓」	
B4: Labour Standards			
B4 : 勞工準則			
General Disclosure 一般披露		"Labour Standards" 「勞工準則」	20
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour	"Labour Standards"	20
關鍵績效指標 B4.1	描述檢討招聘慣例的措施以避免童工及強制勞工	「勞工準則」	
KPI B4.2	Description of steps taken to eliminate such practices when discovered	No such practice was discovered	20
關鍵績效指標 B4.2	描述在發現違規情況時消除有關情況所採取的步驟	未有發現違規情況	

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B5. Operating Practices			
B5 : 運營實踐			
B5.1 Supply Chain Management			
B5.1 供應鏈管理			
General Disclosure 一般披露		"Supply Chain Management" 「供應鏈管理」	20
KPI B5.1	Number of suppliers by geographical region	"Supply Chain Management" 「供應鏈管理」	20
關鍵績效指標 B5.1	按地區劃分的供應商數目		
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored	"Supply Chain Management" 「供應鏈管理」	20
關鍵績效指標 B5.2	描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法		
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored	"Supply Chain Management" 「供應鏈管理」	20
關鍵績效指標 B5.3	描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法		
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored	"Supply Chain Management" 「供應鏈管理」	20
關鍵績效指標 B5.4	描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法		

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B6 Product Responsibility			
B6：產品責任			
General Disclosure 一般披露		"Product Responsibility" 「產品責任」	21
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons	No product sold or shipped subject to recalls for safety and health reasons.	–
關鍵績效指標 B6.1	已售或已運送產品總數中因安全與健康理由而須回收的百分比	並無已售或已運送產品因安全與健康理由而須召回。	
KPI B6.2	Number of products and service related complaints received and how they are dealt with	No product and service related complaints received.	–
關鍵績效指標 B6.2	接獲關於產品及服務的投訴數目以及應對方法	並無接獲有關產品及服務的投訴。	
KPI B6.3	Description and practices relating to observing and protecting intellectual property rights	"Product Responsibility"	21
關鍵績效指標 B6.3	描述與維護及保障知識產權有關的慣例	「產品責任」	
KPI B6.4	Description of quality assurance process and recall procedures	Not applicable to the Group's business	–
關鍵績效指標 B6.4	描述質量檢定過程及產品回收程序	不適用於本集團業務	
KPI B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored	"Product Responsibility"	21
關鍵績效指標 B6.5	描述消費者資料保障及私隱政策，以及相關執行及監察方法	「產品責任」	

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B7: Anti-corruption			
B7 : 反貪污			
General Disclosure 一般披露		"Anti-corruption" 「反貪污」	21
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the case	No concluded legal case regarding corrupt practices was noted.	-
關鍵績效指標 B7.1	於報告期間對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果	概無發現有關貪污行為的已審結法律案件。	
KPI B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored	"Anti-corruption" 「反貪污」	21
關鍵績效指標 B7.2	描述防範措施及舉報程序，以及相關執行及監察方法		
KPI B7.3	Description of anti-corruption training provided to directors and staff	"Anti-corruption" 「反貪污」	22
關鍵績效指標 B7.3	描述向董事及員工提供的反貪污培訓		

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C. Community			
C. 社區			
B8: Community Investment			
B8 : 社區投資			
General Disclosure 一般披露		"Community Investment" 「社區投資」	22
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport)	Community Investment	22
關鍵績效指標 B8.1	專注貢獻範疇 (如教育、環境事宜、勞工需求、健康、文化、體育)	社區投資	
KPI B8.2	Resources contributed (e.g. money or time) to the focus area	–	–
關鍵績效指標 B8.2	在專注範疇所動用資源 (如金錢或時間)	–	–



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