

**HUAYU EXPRESSWAY GROUP LIMITED**

**華昱高速集團有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 1823)**

**Environmental, Social and Governance Report**  
**For the year ended 31 December 2021**

# Environmental, Social and Governance Report

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# Environmental, Social and Governance Report

## 1 ABOUT THIS REPORT

### 1.1 Overview

This is the Environmental, Social and Governance (“ESG”) report of Huayu Expressway Group Limited (the “Company”) and its subsidiaries (together, “Huayu” or the “Group”) for the year ended 31 December 2021.

### 1.2 About Our Business

The Group is principally engaged in the construction, operation and management of the Sui-Yue Expressway (Hunan Section) expressway in the People’s Republic of China (“PRC”), which is a dual three-lane expressway with a length of approximately 24.08 km. During the year, the Group completed the acquisition of the exclusive right in the construction, operation, and management of the Qing Ping Expressway, which is a six-lane expressway that connects Shenzhen Qingshuihe Checkpoint and Bulong Interchange on Shuiguan Expressway. The Group is also engaged in the trading of liquor and spirits in collaboration with the Kweichow Moutai Group and is the sole distributor of the Huamaojiu (a famous brand liquor produced by Kweichow Moutai Group).

### 1.3 Scope of this Report

This report covers the Group’s expressway operation and liquor and spirits trading business in PRC. Unless otherwise stated, the reported ESG data covers the Group’s expressway operation (including the expressway, office and dormitories) in Hubei and Shenzhen, and the liquor and spirits trading offices in Shenzhen.

### 1.4 Reporting Reference

This ESG report has been prepared in accordance with the HKEX Environmental, Social and Governance Reporting Guide (“ESG Guide”). An “HKEX ESG Content Index” mapping the disclosures in this report to the ESG Guide is provided in Appendix I.

In the preparation of this ESG Report, the Group follows the four reporting principles as set out in the ESG Reporting Guide:

Reporting principles	Materiality	Quantitative	Balance	Consistency
Application in this ESG Report	Material ESG issues were identified through the facilitation of a third-party consultant and are disclosed in this ESG Report.	The Group discloses ESG related KPIs in quantitative terms to allow proper evaluation and validation of the effectiveness of ESG policies and actions.	This report aims to provide stakeholders with a balanced overview of the Group’s ESG performance.	The Group adopts consistent methodologies for meaningful comparisons of ESG data overtime.

### 1.5 Endorsement and Approval

This ESG report has been reviewed and approved by the Board of Directors.

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## 2 OUR APPROACH TO ESG

### 2.1 ESG Governance and Risk Management

The Board acknowledges its responsibilities to ensure that sound and effective internal control systems are maintained to safeguard the Group's assets and the interest of the shareholders of the Company (the "Shareholders"). The Board has developed its systems of internal control and risk management and is also responsible for overseeing, reviewing, and maintaining the adequate risk management and internal control systems to safeguard the interests of the Shareholders and the assets of the Group.

The notion of ESG governance is embedded in our daily corporate operation and management. We adopt a top-down approach to reviewing and managing ESG-related issues including the Group's strategic objectives and performance. The Board is ultimately responsible for formulating ESG strategies and ESG report, identifying and managing the Group's ESG-related risks and goals. In addition, the Board also regularly reviews the Group's ESG performance against the Group's ESG-related goals to ensure effective ESG risk management is in place. Key functional departments work closely to gather quantitative and qualitative information for the preparation of the ESG report and report ESG related matters to the Board to ensure they are aligned with our development goals and targets.

For details regarding corporate governance discussions, please refer to the Corporate Governance Report section of the Group's Annual Report 2021.

### 2.2 Stakeholder Engagement and Materiality Assessment

We believe that the approach of stakeholder engagement is integral to the sustainable development of the Group. We stay connected with our stakeholders through an array of communication channels, which helps us to collect the views of different stakeholders and identify the most important material ESG issues.

We also validate from time to time the material ESG issues with our internal stakeholders including senior management such as key departmental heads, who possess not only hands-on knowledge of our operations but also understand well of our key investors and business partners.

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Previously through the facilitation of a third-party consultant, we collected our management's views through engagement surveys and interviews and identified the below material ESG issues, which we consider to be still applicable to the Group's operations. We also report our sustainability approach, performance, and initiatives to address the identified material ESG issues.

	<b>Aspects</b>	<b>Relevance to business</b>
Social	Health and safety	Occupational health and safety are crucial to our toll road operation, and we are committed to the prevention of workplace injuries and occupational disease.
	Anti-corruption	Integrity is a core value of the Group and must always be upheld by all our staff to avoid any incidents of bribery and corruption.
Environmental	Use of electricity	The major sources of our electricity consumption are the lighting needs at our toll stations and the daily operation of our dormitory and office.
	Use of water	The major source our water consumption is the staff consumptions at our office and dormitory.

## 3 ENVIRONMENT

### 3.1 Emissions

Due to the nature of our business operations, we do not produce significant direct environmental emissions. Instead, most of the air emissions are from the vehicles using our expressway, which we have limited control over. In managing road users' emissions and our own emissions, we strive to reduce the electrical consumption from our operations and strictly comply with the relevant laws and regulations.

#### *Toll road operation*

For toll road operations in Mainland China, the major source of air emissions is the vehicles using the expressway and the emissions from our own activities are relatively insignificant compared to the vast number of vehicles passing through the expressway. While we have limited control over the emissions of the road users, we strictly follow government instructions in refraining from vehicles with substandard emission performance. Within our control, we also strive to ensure smooth traffic by swiftly responding to traffic accidents to reduce congestion and the subsequent on-road emissions.

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The noise produced by the traffic flow is another major emission from our toll road operation. To mitigate the noise impact on sensitive receivers such as schools and residential buildings developed along the road, noise barriers were installed at sections of the expressway to reduce the noise impact. In addition, we have appointed a third-party professional to establish a noise control scheme and lay noise reduction pavement at the sections of noise-sensitive points.

In winter, we use deicing salt to maintain safe road conditions for drivers under snow and ice weather. To reduce the impact on the surrounding environment, we have been using an environmentally friendly deicing salt to minimise the impact of washing out from these salt residuals, impacting the quality of the environment within the vicinity of the road.

## ***Offices and staff dormitory***

In the office and staff dormitory of our toll road operations, the major types of emissions and waste are domestic wastewater, general waste, and an insignificant amount of hazardous waste. This is the same for our liquor and spirits trading office, where we engage only in office activities and outsource the logistics and warehousing activities to third-party service providers.

In managing the general waste, we adopt the '3R' principles of 'reduce, reuse and recycle' at our offices and dormitory. General wastes are centrally collected and handled by the local sanitation department to ensure proper disposal of general wastes. Non-confidential documents, books, cartons, and plastic bottles would be separated from the wastes for recycling. There is also a minimal hazardous wastes generated in our operations, which are mainly used batteries, light tubes, and waste oils. We appoint qualified third parties to collect and dispose of such hazardous wastes in compliance with relevant local laws and regulations.

To reduce our domestic wastewater discharge, our expressway office in Hubei has an in-house wastewater treatment plant in place to treat the wastewater generated at our facilities, and the treated water is reused for greening and fish keeping.

## ***Greenhouse gas emissions***

The greenhouse emissions of the Group mainly come from the use of fuels and purchased electricity. Our major fuel consumption includes the diesel and gasoline used for our vehicles and the natural gas used at our canteens. While greenhouse gas emissions are not considered material to our operations, we still seek to reduce our carbon emissions by different energy conservation measures described in section 3.2.

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## *Summary of environmental emissions in 2021*

The details of our environmental emissions in 2021 are as follows:

<b>Emission type</b>	<b>Unit</b>	<b>2021</b>
General wastes <sup>1</sup>	tonnes	2.1
Hazardous wastes <sup>1</sup>	kg	0.012 <sup>2</sup>
Greenhouse gas emission (Scope 1) <sup>3</sup>	tonnes CO <sub>2</sub> e	369
Greenhouse gas emission (Scope 2) <sup>3</sup>	tonnes CO <sub>2</sub> e	1,695

## *Regulatory compliance*

During the reporting period, we were not aware of any material non-compliance with laws and regulations relating to environmental emissions.

## **3.2 Use of resources**

### *Toll road operation*

The major energy consumption in our toll road operations is at the toll stations. To save energy, we are using LEDs for all our high-mast lighting, which are more energy-efficient compared to conventional lightings. We are also gradually phasing out and replacing old vehicles with more fuel-efficient vehicles.

### *Office and staff's dormitory*

Due to the nature of our business operations, we mainly conduct our business in the office environment and have generated a less significant environmental footprint. At our office and dormitory, we use energy and water to support our daily operations and the basic living needs of employees living at the dormitories. Energy consumption includes electricity, natural gas used at our canteen, and the diesel and gasoline used by our vehicles.

As part of our effort to lower our environmental impact, we have adopted various green practices and encouraged our employees to conserve energy and water-saving in the office and dormitory. Initiatives carried out during the year included:

- Turning off idle lights and electronic equipment to reduce energy consumption;
- Duplex printing and reuse of single-sided paper for printing and copying;
- Encouraging electronic communication to reduce paper consumption;

1 Reported non-hazardous and hazardous waste amounts covers the liquor and spirits trading office only.

2 In 2021, we have replaced large printers with small printers in the liquor and spirits office, resulting in a decrease in hazardous waste production.

3 Emission factors are referenced from the United Kingdom Department for Environment, Food & Rural Affairs (DEFRA) conversion factors 2021.

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- Gradually installing energy-saving switches such as water-saving generators;
- Setting up recycling bins in the office to collect general waste for recycling;
- Use of solar water heating at our dormitory; and
- Replaced kitchen equipment with high energy consumption and natural gas pipeline at our canteens.

## ***Summary of resources consumption in 2021***

The details of our resource consumption in 2021 are as follows:

	<b>Unit</b>	<b>2021 consumptions</b>
Total energy consumption <sup>4</sup>	kWh	478,859,081
– Electricity <sup>5</sup>	kWh	2,917,577
– Gasoline	litre	58,158
– Diesel	litre	46,532
– LPG	kg	36,000
Water <sup>5</sup>	m <sup>3</sup>	61,720

### **3.3 The environment and natural resources**

The significant environmental issues faced in our business regarding emissions and the use of resources are already disclosed in the above sections.

### **3.4 Climate Change**

The Group recognises the impact of climate change, and it is crucial for us to respond to the climate change risks that may impact our business operations. Our toll road operations in particular, is exposed to both physical and transition risks of climate change. For example, physical risks in the form of acute events such as severe flooding may damage our facilities, and failure in keeping up with the transition to a low-carbon operation may negatively impact the Group's business cost and may even adversely impact our reputation.

In response to the associated risks posed by climate change, we have adopted various practices to mitigate climate change issues in our business operation. Example of such practices are as follows:

- Formulated emergency and implementation plan for flood control to reduce and prevent the detrimental effects of floodwaters on our operations.

4 Energy conversion factors are referenced from the United Kingdom Department for Environment, Food & Rural Affairs (DEFRA) conversion factors 2021.

5 Reported electricity and water consumptions exclude the liquor and spirits trading office as the data was not separable from the aggregate data of the building it located in.

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- Established emergency and implementation plan for anti-icing and snow removal to keep the expressway clear and prevent slick driving conditions.
- Replacing existing lighting and company vehicles which are more energy efficient, hence reducing our carbon emission.

## 4 SOCIAL

### 4.1 Employment and Labour Practices

#### *Employment*

The Group is committed to respecting the labour and human rights of all our staff and is strictly complies with the laws and regulations such as the “Labour Law of the People’s Republic of China”, “Labour Contract Law of the People’s Republic of China” and “Social Insurance Law of the People’s Republic of China” in the employment and management of talents. We strive to create a corporate culture that fosters mutual trust, respect, and teamwork and provides them with a rewarding and pleasant working environment.

For employees’ remuneration, recruitment and dismissal, we strictly abide by local labour laws such as the Employment Ordinance (Cap.57) in Hong Kong and the Labour Contract Law of the People’s Republic of China. We have formulated different policies to govern employee recruitment, dismissal, appraisal, remuneration and other benefits in different business units. During the year, our liquor and spirits trading business has formulated a salary and performance appraisal management policy, and eligible employees are entitled to competitive compensation packages for their contributions to the business’s growth.

We communicate with new joiners all relevant policies and guidance documents to provide them with a better understanding of the Group’s human resources management system and make sure they are well-informed about their rights and responsibilities.

We seek to protect the well-being of our staff by encouraging a healthy work-life balance. To foster a healthy living and working environment, the Group regularly organise team-building activities such as mountain climbing, swimming, and driving tours and co-organise recreational activities like badminton competitions with the labour union. We also provide recreational facilities like a basketball court and snooker tables for employees’ enjoyment in their free time at the dormitory.

#### *Labour practices*

The Group abides by relevant labour laws and regulation to strictly prohibits the forced and child labour employment. During the recruitment process, applicants’ identification documents are verified to prevent the hiring of underage labour. We also respect the freedom of expression of our staff and encourage them to discuss any concerns they have with their supervisors or the labour union. To encourage employees to report misconduct, we have also put up a ‘General Manager mailbox’ in the office where staff can voice their concerns to higher-level management.

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## *Staff composition*

As of 31 December 2021, the Group has a total of 459 full-time employees. The breakdown of employees by gender and age group is as follows:

Category		Number of staff	Turnover rate
Total		459	31.8%
By gender	Male	214	29.4%
	Female	245	33.9%
By age group	Below 30	228	55.3%
	30 – 50	205	9.3%
	Above 50	26	3.8%

## *Regulatory compliance*

During the reporting period, we were not aware of any material non-compliance with laws and regulations relating to employment and the employment child or forced labour.

## 4.2 Health and Safety

We place high importance in the health and safety of our employees. To provide a safe working environment for employees, we strictly abide by relevant health and safety regulations such as the provisions of the “Production Safety Law of the People’s Republic of China” and the “Law of the People’s Republic of China on the Prevention and Control of Occupational Diseases”.

As an expressway operator, the majority of the safety risks happen in our expressway operations, where employees work on roads full of moving vehicles. To ensure the safety of our employees and road users, we have formulated the ‘Safe Production Management Policy’, ‘Guidelines for safety prevention and rescue at the accident site’, ‘Staff Safety Manual’ and established a dedicated committee led by management in overseeing the health and safety of our employees and in our operations.

To promote health and safety awareness among our staff, we provide different safety training to employees depending on their roles to minimise the risks of hidden occupational hazards. All new employees must receive a “Three Degree Safety Education” safety training before performing their duties, and special positions like drivers, electricians, security personnel and cooks shall receive professional training tailored to their duties. We also provide personal protective equipment such as reflective vests to employees and provide free biannual body check and medical insurance for timely diagnosis and treatment of occupational health issues.

In addition, we also invited external lecturers to give talk on fire protection to our employees and organised different theme activities such as “Safety Production Month” and “Fire Safety Month” to post up safety-related banners and videos to promote the sense of occupational health and safety.

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To minimise safety risks in our operations, we perform regular and ad-hoc safety inspections. The safety inspection concerns issues like potential safety hazards, the proper implementation of safety precaution procedures and the equipment conditions etc. For any potential safety issue identified, we formulate corrective measures and designate the employee responsible for the matter to ensure preventive actions are timely implemented. We also carry out safety production meetings on a quarterly basis to analyse and resolve any identified hidden occupational hazards in our operation.

## ***Occupational Health and Safety Statistics in 2021***

Work-related fatality from 2019 to 2021:	0
Work-related injuries in 2021:	2
Lost days due to work-related injuries in 2021:	7

## ***Protecting our employees from COVID-19***

In 2021, we continue to adopt various measures to protect our employees and prevent the spreading of the disease in our workplace. We closely monitor the epidemic situation and reserve of epidemic prevention supplies. When there were small scale outbreaks observed, we also closely monitored the outing trips of employees and regularly issued epidemic prevention notices to ensure a safe working environment.

## ***Regulatory compliance***

During the reporting period, we were not aware of any material non-compliance with laws and regulations regarding occupational health and safety.

### **4.3 Development and Training**

Here at Huayu, we believe that talents are the foundation of our sustainable development and that a well-trained team is a key to improving the overall performance of the Group. Therefore, we have established separate employee training policies tailored for the different business operations to encourage our employees to develop and advance their careers in the Group.

For our expressway operations, we provide various training to our employees, including topics like etiquette, business-related processes, management skills, and professional skills for our employees to attend voluntarily. To help new joiners settle in, we provide them with training on our corporate culture, rules and regulations, and the business process of their position.

Besides internal training, we also encourage our expressway employees to attend external training to strengthen their job performance. Upon successful application, employees may receive rebates for their training costs. Depending on the length of service, the maximum rebate amount can range from RMB2,000 to RMB50,000.

For employees in the liquor trading business, we have established a dedicated Employee Training Management System to provide guidance to the training process. Under the system, the Human Resources department of the liquor trading segment formulates training plans based on the input of different departments. We provide various training to employees, including new employee orientation, internal training, external training, and sponsorship to equip them with the latest industry knowledge and build their expertise to enhance their ability and development.

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## *Training statistics for 2021*

Category		Percentage of employee receiving training	Average training hours
By gender	Male	91.6%	19.5
	Female	89.4%	20.5
By employment category	Management	79.8%	15
	Non-management	92.8%	21.1

## 4.4 Supply Chain Management

### *Expressway operation*

A good procurement practice is crucial for our sustainable operations. We have established a 'Procurement Management Policy' to guide the procurement of products and services of the Group. The policy clearly lists the procedures from budgeting to the management and assessment of suppliers. In general, we evaluate our suppliers' capability, price, quality, qualification, and ESG performance. For large-scale procurement practice, the Group adopts a comprehensive set of tendering and is required to enlist at least three qualified suppliers for comparison before making orders.

To maintain the quality of our suppliers, we assess the performance of our suppliers either annually or at the end of their contracts, and only those suppliers who comply with our requirements are qualified to continue the business relationship with the Group.

We also care about the ESG factors in our procurement. We prioritise green products where practicable and consider suppliers' environmental and social impacts when procuring from them. For example, we purchased an environmentally friendly deicing salt from our supplier.

### *Liquor and spirits trading*

As a sole distributor of the Huamaojiu, we rely on our upstream suppliers to support our operations, particularly in providing liquor and packaging materials. The liquor products are sent directly from our upstream suppliers to downstream distributors for further distribution and retail. We have established the 'Supply Department Standardised Management Manual' to guide our collaboration with upstream suppliers and the 'Market Management Manual' for our collaboration with downstream distributors.

The 'Supply Department Standardised Management Manual' defines the roles and responsibility of the Supply Department and provide guidance on the whole procurement process. All new suppliers need to undergo a comprehensive assessment to ensure they comply with relevant national standards, regulations, and our requirements before the collaboration. Approved suppliers will be included in our list of qualified suppliers, regular monitoring is carried out to evaluate our suppliers' performance, and suppliers with unsatisfactory performance will be disqualified.

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For downstream distributors and sales channels, our collaboration with them is managed by the 'Market Management Manual'. Distributors and sales channels are prohibited from selling Huamaojiu in places not specified in our contract with them and shall price the products as per our mutual agreement. Based on the number of violations, distributors may be subject to disciplinary actions such as repurchase of product at distributors' cost, deduction of deposit and annual rebates, or even cancellation of their distributor status.

As at the end of 2021, the Group has a total of 64 suppliers in the PRC.

## 4.5 Product Responsibility

We strive to deliver the best quality products and services to our valued customers. For liquor trading, since we are the distributor of Maotai Group's Huamaojiu, we are not involved in the manufacturing or retail process. We mainly follow the strict requirements of the Maotai Group on product quality and recall procedures. For expressway operation where we have more control, we aim to provide high-quality road services with the below two goals in mind:

- Maintaining a safe and efficient expressway
- Maintaining high service quality

### *Maintaining a safe and efficient expressway*

Our road construction department handles the overall management of the expressway, following the relevant road safety laws and regulations. The department is also responsible for other daily operations, including hardware maintenance, emergency planning, and coordination with government departments on special road arrangements.

We regularly conduct routine inspections of the expressway to ensure road safety. Through our frequent inspections, we are able to notice any structural damage to the road and its hardware promptly, for example, cracks on the road surface and worn out road surface markings, and immediately repair the damages with the help of our outsourced maintenance team. To maintain a safe and efficient expressway, we have added crash pads at the division section of the mainline, installed anti-falling nets between gaps of bridges, and treated roads with the substandard coefficient of sliding resistance.

We have also established an emergency management mechanism for the Expressway that covers emergency and contingency responses to various situations, including peak hours on festivals and holidays, road accidents, construction, and extreme weather conditions. Collaborating with the local government and service area operators, we also perform an emergency drill at least once a year to ensure a rapid and appropriate response to emergencies.

### *Maintaining high service quality*

In terms of service quality, we have carried out various initiatives to ensure a high service quality at our toll stations. First, we require all new toll collectors to attend a one-week training on interacting with road users politely. For existing employees, we provide similar training on their etiquette as a toll collector every two years, and low performers will be required to attend additional training. To incentivise our staff, road user surveys are conducted to monitor the performance of toll collectors, and the high performers will be rewarded with monetary prizes.

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We also put great effort into improving the efficiency of the toll collection process. Besides providing training on the toll collection process to our employees, we also look for innovative means to speed up the payment process. Currently, e-payment options like WeChat Pay and Alipay are available at our toll stations to offer road users faster and more convenient payment methods.

## ***Intellectual property protection & customer privacy***

The Group strictly complies with the relevant intellectual property laws in which it operates to safeguard intellectual properties. For our liquor and spirits trading business, we strictly follow the legitimate intellectual property application procedures formulated by the Kweichow Moutai Group on designs, labels, and trademarks of the liquor products. In addition, we only use software with legal licenses in our daily operations.

We attach high importance to our customer information privacy and strictly comply with relevant national laws and regulations, including the Personal Information Protection Law in Mainland China. Only authorised staff can access customer information, and sensitive customer information should not be taken out of the office.

## ***Regulatory compliance***

During the reporting period, we were not aware of any material non-compliance with laws and regulations regarding product responsibility.

## **4.6 Anti-corruption**

The Group is committed to achieving the highest openness, integrity, and accountability. We attached great importance to anti-corruption and in strict accordance with jurisdiction laws such as the Prevention of Bribery Ordinance of Hong Kong and the Criminal Law of the People's Republic of China.

All our employees are made aware of our zero-tolerance regarding bribery, extortion, fraud, or money laundering, whether in dealing with public officials or individuals in the private sector. The 'Staff Conflict of Interest Management Policy' sets out the professional and ethical standards for our employees to observe in business dealings. Any staff of the Group is not allowed to demand or accept a bribe, including money, gifts, rewards, services, or privileges, in connection with their duties. We have formulated a strict punitive measure, and the corresponding punishment shall be given according to the severity of the conflict of interest. In addition, anti-corruption training is provided to management and general staff to raise staff awareness regarding anti-corruption topics and build a culture of integrity.

In our liquor and spirits trading business, we have an Expense Management Regulation to govern expense claims and encourage employees to report any misconduct in handling marketing expenses to the General Manager, and validated reports will be awarded 5-10 marks in the monthly performance appraisal. As for our expressway operation, to better monitor the toll collection process and prevent any dishonest act of collecting extra money, we have installed surveillance Cameras at our tollhouses.

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## *Anti – Corruption Training statistics for 2021*

Category		Percentage of employee receiving training	Average training hours
By employment category	Management	48.81%	0.98
	Non-management	39.47%	0.79

## *Regulatory compliance*

During the reporting period, there were no concluded legal cases regarding corrupt practices brought against the issuer or its employees, and we were not aware of any material non-compliance with laws and regulations regarding anti-corruption.

## **4.7 Community Investment**

As a responsible company, we actively support people in need and contribute to society. We take pride in providing safe, time-saving, economical, and comfortable expressway transportation services to road users in need. Through the operation and maintenance of the expressway, we open up the connections between the local residences to other parts of the country, creating substantial positive influences on regional economic development.

In our liquor and spirits trading business, we have donated relief supplies to Longgang District in Shenzhen during the epidemic and provided mineral water to support victims of the Henan Floods. In addition, we have provided support to students undergoing university education in the Huayang Village.

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## A1 APPENDIX I: HKEX ESG CONTENT INDEX

	Aspects	Section	Remarks
<b>A</b>	<b>Environmental</b>		
<b>A1</b>	<b>Emissions</b>		
	Information on:	3.1	
	(a) the policies; and		
	(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.		
A1.1	The types of emissions and respective emission data.	3.1	Data is not tracked as majority of the air emissions are from road users and the Group itself does not generate a significant amount of air emissions.
A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	3.1	
A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	3.1	
A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	3.1	
A1.5	Description of emission target(s) set and steps taken to achieve them.	3.1	
A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	3.1	

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	Aspects	Section	Remarks
<b>A2</b>	<b>Use of Resources</b>	3.2	
	Policies on the efficient use of resources, including energy, water, and other raw materials.		
A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	3.2	
A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	3.2	
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	3.2	
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	3.2	The Group uses municipal water and does not anticipate any issue in the sourcing water that is fit for purpose. We are reviewing our operations and environmental performance in considering target setting on water consumption.
A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	–	The Group does not use packaging materials in its toll road operations, and the use of packaging material in the liquor products is not controlled by the Group.
<b>A3</b>	<b>The Environment and Natural Resources</b>	3.3	
	Policies on minimising the issuer's significant impact on the environmental and natural resources.		
A3.1	Description of the significant impacts of activities on the environment and natural resources and the action taken to manage them.	3.3	
<b>A4</b>	<b>Climate Change</b>	3.4	
	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.		
A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	3.4	

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	Aspects	Section	Remarks
<b>B</b>	<b>Social</b>		
<b>B1</b>	<b>Employment</b>	4.1	
	Information on:		
	<ul style="list-style-type: none"> <li>• the policies; and</li> <li>• compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.</li> </ul>		
B1.1	Total workforce by gender, employment type, age group and geographical region.	4.1	
B1.2	Employee turnover rate by gender, age group, and geographical region.	4.1	
<b>B2</b>	<b>Health and Safety</b>	4.2	
	Information on:		
	(a) the policies; and		
	(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.		
B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	4.2	
B2.2	Lost days due to work injury.	4.2	
B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	4.2	

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	Aspects	Section	Remarks
<b>B3</b>	<b>Development and Training</b>	4.3	
	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.		
B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	4.3	
B3.2	The average training hours completed per employee by gender and employee category.	4.3	
<b>B4</b>	<b>Labour Standard</b>	4.1	
	(a) the policies; and		
	(a) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.		
B4.1	Description of measures to review employment practices to avoid child and forced labour.	4.1	
B4.2	Description of steps taken to eliminate such practices when discovered.	4.1	
<b>B5</b>	<b>Supply Chain Management</b>	4.4	
	Policies on managing environmental and social risks of the supply chain.		
B5.1	Number of suppliers by geographical region.	4.4	
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	4.4	
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	4.4	
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	4.4	

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	Aspects	Section	Remarks
<b>B6</b>	<b>Product Responsibility</b>	4.5	
	Information on:		
	(a) the policies; and		
	(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.		
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	N/A	Not applicable to the Group's businesses.
B6.2	Number of products and service-related complaints received and how they are dealt with.	N/A	The Group is currently assessing the feasibility of collecting and disclosing such information.
B6.3	Description of practices relating to observing and protecting intellectual property rights.	4.5	
B6.4	Description of quality assurance process and recall procedures.	N/A	Not applicable to the Group's businesses.
B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	4.5	
<b>B7</b>	<b>Anti-corruption</b>	4.6	
	Information on:		
	(a) the policies; and		
	(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.		
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	4.6	
B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	4.6	
B7.3	Description of anti-corruption training provided to directors and staff.	4.6	

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	Aspects	Section	Remarks
B8	<b>Community Investment</b>  Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	4.7	
B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	4.7	
B8.2	Resources contributed (e.g. money or time) to the focus area.	4.7	