

Hong Kong Exchanges and Clearing Limited, The Stock Exchange of Hong Kong Limited and Hong Kong Securities Clearing Company Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



ESR CAYMAN LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1821)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of ESR Cayman Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that the Company has appointed Ms. Wei-Lin Kwee (“**Ms. Kwee**”) as an Independent Non-executive Director with effect from 25 May 2022.

The biographical details of Ms. Kwee are set out below:

Ms. Kwee, aged 46, is the Head of Hotels of Pontiac Land Group, a privately held real estate development and investment company. She oversees Pontiac Land Group’s hotel portfolio in Singapore, Maldives and Sydney and has been with the company since 2008. Ms. Kwee is the President of the Singapore Hotel Association which represents 85% of Singapore’s room count and 40,000 employees in Singapore. She has been appointed as a member of the Singapore Government’s Future Economy Council since April 2021 and serves as a member of its Lifestyle Committee. As a member of the Emerging Stronger Taskforce of Singapore from May 2020 to May 2021, Ms. Kwee co-led the Travel Alliance, a private public partnership that aimed to bring air travel back to Singapore after Covid border closures. Ms. Kwee has been a council member of the Singapore Chinese Chamber of Commerce and Industry since March 2022. She is also a member of the Workplace Safety and Health Council under the Singapore Ministry of Manpower. She is an International Advisory Board Member of the IE Business School, Spain. She was a 2013 Eisenhower Fellow and has been the Honorary Secretary for the Eisenhower Fellowships Singapore Society since March 2022.

Ms. Kwee graduated from Brown University with a Bachelor of Arts, Economics and International Relations in 1998 and obtained her Master of Business Administration from Stanford Graduate School of Business in 2008.

Ms. Kwee has entered into an appointment letter with the Company for a term of three years commencing on 25 May 2022 and her appointment can be terminated by either party giving to the other not less than one month's notice in writing. Ms. Kwee is subject to retirement by rotation in accordance with the Articles of Association of the Company and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”). The director's fee of Ms. Kwee as an Independent Non-executive Director of the Company under her appointment letter is HK\$445,000 per annum. Ms Kwee will also be appointed as member of the Remuneration Committee of the Company.

Save as disclosed in this announcement, Ms. Kwee has confirmed that she (i) did not hold any directorship in any other listed public company in Hong Kong or overseas during the past three years, (ii) has not held any positions with any member of the Group, and (iii) does not have any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company. In addition, as of the date of this announcement, Ms. Kwee does not have any interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed in this announcement, there is no other information in relation to Ms. Kwee that is required to be disclosed pursuant to sub-paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules and there are no other matters that need to be brought to the attention of the shareholders of the Company in relation to Ms. Kwee's appointment.

The Board would like to take this opportunity to welcome Ms. Kwee to join the Company as its Independent Non-executive Director.

By Order of the Board
ESR Cayman Limited
Jinchu Shen
Director

Hong Kong, 25 May 2022

As at the date of this announcement, the Board of Directors of the Company comprises Mr. Jinchu Shen and Mr. Stuart Gibson as Executive Directors, Mr. Jeffrey David Perlman as the Chairman and Non-executive Director, Mr. Charles Alexander Portes, Mr. Wei Hu, Mr. David Alasdair William Matheson, Mr. Hwee Chiang Lim, Dr. Kwok Hung Justin Chiu and Mr. Rajeev Veeravalli Kannan as Non-executive Directors, Mr. Brett Harold Krause, The Right Honourable Sir Hugo George William Swire, KCMG, Mr. Simon James McDonald, Ms. Jingsheng Liu, Mr. Robin Tom Holdsworth, Ms. Serene Siew Noi Nah and Ms. Wei-Lin Kwee as Independent Non-executive Directors.