



# 中国地利集团 China Dili Group

(Incorporated in the Cayman Islands with limited liability)

(於開曼群島註冊成立的有限公司)

(Stock Code: 1387)

(股份代號: 1387)

## ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

# 2021



# Environmental, Social & Governance Report

## 環境、社會及管治報告

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# Environmental, Social & Governance Report

## 環境、社會及管治報告

### ABOUT THIS REPORT

This is the sixth Environmental, Social and Governance (“ESG”) Report (the “Report”) of China Dili Group (the “Company”) and its subsidiaries (hereinafter collectively referred as the “Group”), which aims to demonstrate our continuous efforts on sustainability development to our stakeholders.

The Company has prepared this Report in compliance with Environmental, Social and Governance Reporting Guide (the “Reporting Guide”) set out in Appendix 27 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) (the “Listing Rules”) aiming to reflect significant environmental and social impacts of the Group for the year ended 31 December 2021. This report is complied with all the “comply or explain” provisions set out in the Reporting Guide.

The board (the “Board”) of directors (the “Directors”) of the Company bears the primary responsibility for formulating the Group’s ESG strategies and delegates the day-to-day responsibility of implementation to different departments of the Group. Based on the reporting from each dedicated department, the Board will conduct review on the ESG strategy at least once a year and discuss the need of amendment.

The ESG policy of the Group underscores environmental protection in business activities, management and operation practices, intending to minimise their impact on the environment and integrate sustainable practices in its supply chain as far as practicable.

This Report has been reviewed and approved by the Board and is available on the websites of the Stock Exchange and the Company. To the best of its knowledge, this Report fairly discloses the details of topics material to the Group, their impacts and the performance in addressing ESG issues. In case of any discrepancy between the Chinese and English versions, the English version shall prevail.

### 關於本報告

此乃中国地利集团（「本公司」）及其附屬公司（以下統稱為「本集團」）第六份環境、社會及管治報告（「本報告」），旨在向所有持份者闡述本集團推動可持續發展的成效。

本公司根據香港聯合交易所有限公司（「聯交所」）證券上市規則（「上市規則」）附錄二十七所載《環境、社會及管治報告指引》（「報告指引」）編製本報告，旨在反映本集團截至二零二一年十二月三十一日止年度對環境及社會的重大影響。本報告已遵守報告指引所載的所有「不遵守就解釋」條文。

本公司董事（「董事」）會（「董事會」）承擔制訂本集團有關環境、社會及管治策略的主要職責，同時指派本集團不同的專責部門執行日常工作。董事會將根據各專責部門的匯報，至少每年一次就環境、社會及管治策略作出檢討，並研究是否需要作出修訂。

本集團的環境、社會及管治政策強調在業務活動、管理及營運規範中推廣環境保護理念，以將該等活動對環境的影響降至最低，並將適用之可持續發展規範融入本集團的供應鏈中。

本報告已經董事會審閱及批核，並載於聯交所及本公司網站。據其所深知，本報告公正詳盡披露對本集團屬重大之議題、其影響及應對環境、社會及管治事務之表現。倘中、英文版本有任何歧義，概以英文版本為準。



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### Reporting Scope

Whereas the principal business of the Group is the operation of ten agriculture wholesale markets in seven cities in the People's Republic of China (the "PRC"), this Report covers data from the operation of these markets and three offices in Hong Kong, Shenzhen and Beijing. Since the Group's offices have minimal environmental impacts, the Group focuses on its agriculture wholesale markets when disclosing its environmental performance. For governance section, please refer to the Corporate Governance Report as stated in the 2021 annual report of the Company published on the websites of the Stock Exchange and the Company.

### 報告範圍

鑑於本集團的主要業務為在中華人民共和國（「中國」）七個城市經營十個農產品批發市場，所以本報告涵蓋了該等市場的營運及三個位於香港、深圳及北京的辦事處之數據。由於本集團之辦事處對環境影響極微，故本集團於披露其環境表現時集中其農產品批發市場。就有關管治方面，請參閱載於聯交所及本公司網站之本公司二零二一年年報中之企業管治報告。



Hangzhou Dili Logistic Park Cluster  
杭州地利物流園集群



Guiyang Agricultural Produce Logistic Park\*  
貴陽農產品物流園



China Shouguang Agricultural Produce Logistic Park\*  
中國壽光農產品物流園

Shenyang Shouguang Dili Agricultural Produce and Side Products Market\*  
瀋陽壽光地利農副產品市場



Heilongjiang Dili Logistic Park Cluster  
黑龍江地利物流園集群



\* For identification purpose only  
僅供識別

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### Reporting Principles

The reporting principles of “Materiality”, “Quantitative” and “Consistency” underpinned the preparation of this Report.

With respect to “materiality”, we believe that ESG issues discussed in this report are sufficiently important and material to our stakeholders. With respect to “quantitative”, key performance indicators required by the Reporting Guide are measurable such that the effectiveness of our ESG policies and management systems can be evaluated and validated continuously. With respect to “consistency”, consistent measurement is applied by the Group. Data in this Report can be analysed and presented in a way that allows for meaningful comparison.

### BOARD STATEMENT

The Board takes overall responsibility for ESG matters and their integration into the Group’s strategies. It also guides the management to monitor the ESG matters that have been identified as relevant to the Group. To ensure effective implementation of the Group’s ESG initiatives, the Board requires the management to provide ESG updates regularly. The Board will review the list of material ESG issues and the ESG risks provided by the management, and ensure appropriate risk mitigation measures in place. All sustainability disclosure, policies, goals and targets are reviewed and endorsed by the Board. The ESG targets and performance are also assessed by the Board on regular basis.

### 報告原則

「重要性」、「量化」及「一致性」乃編製本報告之匯報原則。

就「重要性」而言，我們相信本報告中討論的環境、社會及管治問題對於持份者充分反映其重要性。就「量化」而言，報告指引規定的關鍵績效指標屬可衡量，故可持續評估及驗證環境、社會及管治政策及管理系統的有效性。就「一致性」而言，本集團已採用一致性的測量方法。本報告之數據以方便作出有意義比較之方式分析及呈列。

### 董事會聲明

董事會承擔環境、社會及管治事務的整體責任，並融合至本集團的策略內，同時指引管理層監察被識別為與本集團相關的環境、社會及管治事務。為確保本集團的環境、社會及管治措施能有效實施，董事會要求管理層定期匯報環境、社會及管治的最新情況，董事會將檢視由管理層提供的環境、社會及管治重大事宜清單及環境、社會及管治風險，並確保有適當的風險應對措施。董事會已檢視及認可所有可持續發展的披露、政策、目的及目標，董事會也會定期評核環境、社會及管治的目標及表現。

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### MESSAGE FROM THE BOARD

The ongoing COVID-19 pandemic continued to present unprecedented challenges to the PRC, as well as to the Group's operations. Workplace health and safety is our top priority of our sustainability agenda. While we have to deliver our services uninterrupted and maintain our agriculture wholesale markets fully operational, we are also obliged to ensure the health and safety of our employees, customers, business partners and the communities. We have taken stringent measures to ensure hygiene and follow agricultural policies to safeguard the food supply during the pandemic. We also provided COVID-19 related training to all employees for their better prevention and control of the pandemic.

The sustainability shall well-position us to face upcoming challenges and together we will work hard and strive in the new normal of the post-pandemic future.

In this rapid changing environment, the Group will remain agile and resilient as we continue to face more challenges as well as more opportunities. The Group will also continue to monitor the development of COVID-19 in our agriculture wholesale markets and offices, and evaluate the ways that enhance our ESG performance in our journey towards a more sustainable future.

We would like to take this opportunity to express the sincere gratitude towards our employees, business partners, shareholders, customers and other stakeholders for continuously supporting us on the way transitioning towards a more sustainable enterprise.

### STAKEHOLDER ENGAGEMENT

The Group recognises the essence of the government/regulatory authorities, shareholders/investors, employees, customers, suppliers, business partners and community in its sustainability practices. These key stakeholders also played crucial roles in the success of the Group's businesses. In response to their contributions, the Group endeavors to address their concerned issues.

The Group uses a range of communication channels and platforms to collect the opinions of the stakeholders on the performance of the ESG and thus provides timely response.

### 董事會的話

持續的2019冠狀病毒（「COVID-19」）疫情對中國，及至本集團的運營仍然造成前所未見的挑戰。確保工作環境的健康及安全乃我們可持續發展章程的首要任務，為使我們可無間斷地提供服務及讓我們的農產品批發市場保持正常運營，我們有責任確保我們的員工、僱客、業務夥伴及社區的健康及安全。我們採取嚴格措施以確保衛生，並跟從農業政策以保障疫情下的食品供應。我們亦向全體員工提供有關COVID-19的培訓，以使他們能於疫情下作出更穩妥的防護及管控。

可持續發展政策為我們於面對即將來臨的挑戰時提供正確定位，同時，我們會努力致使於疫情後回復正常。

於這瞬息萬變的環境下，本集團將繼續採取敏銳及靈活應變的態度，以應對更多挑戰及機遇。本集團亦會持續監察COVID-19的最新發展對我們農產品批發市場及辦公室的影響，並評估讓我們邁向可持續發展進一步里程的途徑。

我們謹此對我們之員工、業務夥伴、股東、僱客及其他持份者一直以來在我們轉化成更持續發展企業的路上作出的支持深表謝意。

### 持份者參與

本集團明白到政府／監管機構、股東／投資者、員工、顧客、供應商、業務夥伴及社區等主要持份者對於本集團的可持續發展有著不可或缺的影響，在維持本集團業務成功方面也發揮著至關重要的作用。因此，本集團也盡力回應持份者的關注事項。

本集團透過一系列的溝通渠道及平台去收集持份者對本集團在環境，社會及管治方面的表現的意見，從而提供適時的回應。

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Stakeholder 持份者	Key Concerns 關注重點	Major Communication Channels 主要溝通渠道
Government/Regulatory Authorities 政府／監管機構	<ul style="list-style-type: none"> <li>Compliance with laws and regulations 遵守法律及法規</li> <li>Corporate governance 企業管治</li> <li>Environmental protection and social responsibility 環境保護及社會責任</li> </ul>	<ul style="list-style-type: none"> <li>Regular reporting 定期報告</li> <li>Disclosure/submission platform 披露／呈報平台</li> <li>Written communications 以書面形式溝通</li> </ul>
Shareholders/Investors 股東／投資者	<ul style="list-style-type: none"> <li>Returns on investment 投資回報</li> <li>Corporate governance 企業管治</li> <li>Business developments and operations 業務發展及營運</li> <li>Information disclosure 信息披露</li> <li>Financial results 財務業績</li> </ul>	<ul style="list-style-type: none"> <li>General meetings 股東大會</li> <li>Annual reports and interim reports 年度報告及中期報告</li> <li>Announcement/circulars/notices 公告／通函／通知</li> <li>Press release 新聞稿</li> <li>Company website 公司網站</li> <li>Investor relations enquiry 投資者關係查詢</li> </ul>
Employees 員工	<ul style="list-style-type: none"> <li>Training and development 培訓及發展</li> <li>Remuneration and benefits 薪酬及福利</li> <li>Occupational health and safety 職業健康及安全</li> <li>Equal opportunities 平等機會</li> </ul>	<ul style="list-style-type: none"> <li>Intranet 內聯網</li> <li>Internal meetings 內部會議</li> <li>Company website 公司網站</li> <li>Training activities 培訓活動</li> <li>Team building activities 團建活動</li> <li>Regular performance appraisal 定期績效考核</li> <li>Daily communication and reporting 日常溝通及匯報</li> </ul>
Suppliers 供應商	<ul style="list-style-type: none"> <li>Liquidity 資金流動性</li> <li>Fairness of terms 公平條款</li> </ul>	<ul style="list-style-type: none"> <li>Regular cooperation meetings 定期合作會議</li> </ul>
Customers 顧客	<ul style="list-style-type: none"> <li>Product quality and safety 產品質素及安全</li> <li>Quality of service 服務質素</li> <li>Data privacy 資料私隱</li> </ul>	<ul style="list-style-type: none"> <li>Customer services personnel 客戶服務人員</li> <li>Company website 公司網站</li> <li>Feedback from frontline employees 前線員工的反饋</li> <li>Telephone and face-to-face meetings 電話及當面會議</li> </ul>
Business Partners 業務夥伴	<ul style="list-style-type: none"> <li>Reputation 信譽</li> <li>Development prospect 發展前景</li> </ul>	<ul style="list-style-type: none"> <li>Business meetings from time to time 不時進行的業務會議</li> </ul>
Community 社群	<ul style="list-style-type: none"> <li>Environmental protection and social responsibility 環境保護及社會責任</li> <li>Contribution to the community 貢獻社區</li> </ul>	<ul style="list-style-type: none"> <li>Company website 公司網站</li> <li>Social charitable activities 社會公益活動</li> </ul>

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The Group welcomes stakeholders' feedback on its ESG approach and performance. Please give your suggestions or share your views with the Company through any channel below:

Mailing address: Room 4205-10, 42/F,  
China Resources Building,  
26 Harbour Road, Wanchai,  
Hong Kong  
Email: [ir@dili.com.hk](mailto:ir@dili.com.hk)

### ENVIRONMENTAL PROTECTION

Environmental protection is one of the basic requisites for sustainable development of enterprises. The Group attaches great importance to the protection of the ecological environment. The Group commits itself to energy-saving and emission reduction in all aspects of operation and various business processes, so as to strive to achieve the sustainable corporate development on the environmental friendly basis.

The Group continues its environmentally-conscious practices including operating a greener workplace, reducing its carbon footprint, optimising its energy use, reducing its waste generation, conserving resources and maintaining indoor environmental quality. All the operating facilities of the Company are designed and constructed in accordance with the national energy-saving building standards. Equipment used for business operation are procured in accordance with national energy-saving requirements, and energy consumption of all equipment are in line with national energy-saving standards. For instance, electronic vehicles are used inside the market.

As the Group is principally engaged in business operations of agriculture wholesale markets which provide trading platforms for traders, wholesalers and distributors to buy and sell primarily vegetables and also fruits, seafood, meat, grain and oil and other food produce, the Group has minimal impact on the environment.

本公司歡迎持份者就我們的環境、社會及管治方針及表現提出意見。歡迎閣下循以下渠道向本公司提供建議或分享看法：

郵寄地址：香港  
灣仔港灣道26號  
華潤大廈  
42樓4205-10室  
電郵：[ir@dili.com.hk](mailto:ir@dili.com.hk)

### 環境保護

環境保護是企業可持續發展的基本條件之一，本集團非常重視生態環境的保護。本集團致力於在各個環節和各個經營過程推行節能減排，力爭在環境友好的基礎上實現企業的可持續發展。

本集團持續實行具環境保護意識的措施，包括維持綠色工作間、減低碳足跡、優化能源使用、減少廢物產生、推廣善用資源及保持室內環境質素。本公司所有經營設施均按照國家節能建築標準進行設計和施工建設，用於我們業務運營的設備均按照國家節能要求進行採購，設備能耗均符合國家節能標準，例如在市場內採用電動車等。

但由於本集團主要從事農產品批發市場的業務營運，而該等市場為主要買賣蔬菜、果品、水產、肉類、糧油及其他食品的貿易商、批發商及分銷商提供交易平台，本集團在環境方面的影響甚微。



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### Emissions

The Group's emissions include waste, waste water and exhaust gases.

In respect of waste, perished fruits and vegetables are the only main waste resulted from the operations of our agriculture wholesale markets, and they can be naturally degraded and are recyclable. All our markets entrust professional companies to carry out regular disposal of wastes in the markets to keep the market clean and tidy.

Waste water in the agricultural trading market is mainly from domestic water use and a small amount of operational water use. There is no bulk waste water emission or disposal.

As the Group's business involves primary agricultural produce, there is no risk of industrial pollution, and the Group conducted regular daily waste disposal for the markets. Therefore, there is no relevant environmental risks.

There is mainly no emissions of a large amount of greenhouse gases or other exhaust gases in the Group's operation. But the main source of greenhouse gas ("GHG") emissions of the Group comprises direct (Scope 1) emissions from vehicle fuels and refrigerants and indirect (Scope 2) emissions from purchased electricity. During the year ended 31 December 2021, the Group's emission data from Scope 1 is not presented as they are immaterial. The GHG emissions of the Group from Scope 2 equaled to 107,656 tonnes of carbon dioxide equivalent ("tCO<sub>2</sub>e"). The emission intensity was 0.06 tCO<sub>2</sub>e per thousand Renminbi revenue.

The Group aims to reduce or maintain GHG emissions at the stable level in the future. During the year ended 31 December 2021, the Group set a target of maintaining the total GHG emissions in the next 3 years compared to the year ended 31 December 2021.

### 排放物

本集團的排放物包括廢物、廢水及廢氣。

就廢物而言，腐壞的蔬果為本集團經營農產品批發市場時唯一主要廢棄物，而它們均可被自然降解，並可循環利用；本集團的各個市場均委托專業公司對市場內廢棄物進行定期處理，保持市場環境的衛生整潔。

廢水主要為農產品交易所產生的生活性廢水及少量經營性用水，不涉及大量廢水排放和處理。

由於本集團涉及的業務為初級農產品，因此不存在工業污染的風險，並且本集團對交易所產生的廢棄物每日定時處理，因此也不存在相關的環境風險。

本集團的營運中基本不涉及大量溫室氣體或其他廢氣的排放。但本集團的溫室氣體排放主要來源包括汽車消耗燃油及使用製冷劑的直接排放（範圍1）以及購電的間接排放（範圍2）。於截至二零二一年十二月三十一日止年度內，本集團於範圍1的排放數據因數據並不重大而不予表述。本集團於範圍2的溫室氣體排放量為107,656噸二氧化碳當量。排放強度為每千人民幣收益0.06噸二氧化碳當量。

本集團的目標是在未來將溫室氣體排放量減少或維持在穩定水準。截至二零二一年十二月三十一日止年度，本集團設定了與截至二零二一年十二月三十一日止年度相比在未來三年維持總溫室氣體排放量的目標。

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### Use of Resources

All the agriculture wholesale markets were designed and planned in accordance with the energy-saving and water-saving requirements during the project approval and construction phases. During the daily operation, corresponding energy-saving and water management systems have been developed and implemented to improve resource efficiency and reduce resource consumption and environmental costs.

(1) Energy consumption: During the year ended 31 December 2021, the Group's energy consumption is as follows:

	Used by the Group 本集團使用		Used by the tenants 租戶使用		Total consumption 合共消耗量	
	2021	2020	2021	2020	2021	2020
	二零二一年	二零二零年	二零二一年	二零二零年	二零二一年	二零二零年
Electricity (KWh) 電力 (千瓦時)	57,190,623	52,555,440	50,811,760	43,585,276	108,002,383	96,140,716
Petrol (Liters) 汽油 (升)	165,154	120,877	N/A 不適用	N/A 不適用	165,154	120,877
Diesel (Liters) 柴油 (升)	8,828	8,133	N/A 不適用	N/A 不適用	8,828	8,133
Refrigerant R-22 (Tonnes) R-22製冷劑 (噸)	26	26	N/A 不適用	N/A 不適用	26	26

Energy consumption of the Group covers electricity, petrol, diesel and refrigerant R-22. Our major energy consumptions are electricity, which is for the lighting in the wholesale markets and for the general office use. All our wholesale markets use LED energy-saving lighting to reduce electricity consumption. The storage facilities in the markets are also in line with the national energy-saving standards. The planning, design and construction of storage facilities including cool and temperature-controlled storage have reached the domestic advanced level with good energy-saving performance. We conduct power-saving campaigns among vendors on a regular basis to encourage vendors in the markets to save electricity. We also have improved the public lighting system by adopting more energy efficient devices, including timer switches. Transformers with compatible capacitors were also installed in most of our wholesale markets to optimize electricity usage.

The Group aims to reduce or maintain the current energy consumption at the stable level in the next 3 years in the future compared to the year ended 31 December 2021.

### 資源使用

公司所有的農產品批發市場在立項建設時就按照節能、節水的要求規劃、設計，在運營過程中也制定相應的節能節水管理制度提高資源使用效率，降低資源消耗和環境成本。

(1) 能源消耗：於截至二零二一年十二月三十一日止年度內，本集團的能源消耗如下：

本集團的能源消耗包括電力、汽油、柴油及R-22製冷劑。我們的主要能源消耗為電力，為批發市場內照明及一般辦公室用電，我們所有的批發市場採用了LED節能燈以降低電力消耗。市場內的倉儲設施也符合國家節能標準，冷庫及恆溫等倉儲設施的規劃、設計和建設均達到了國內先進水平，節能效果較好。我們定期組織對商戶節點的宣傳工作，鼓勵市場業戶節約用電。我們亦改善公共照明系統，採用更多節能設備，包括使用定時開關。我們在大部分的批發市場安裝設有相容電容器的變壓器，以優化用電。

與截至二零二一年十二月三十一日止年度相比，本集團的目標是在未來三年內將現有的能源消耗減少或維持在穩定水準。

# Environmental, Social & Governance Report

## 環境、社會及管治報告

(2) Water consumption: During the year ended 31 December 2021, the Group's water consumption is as follows:

(2) 耗水量：於截至二零二一年十二月三十一日止年度內，本集團的耗水量如下：

	Used by the Group 本集團使用		Used by the tenants 租戶使用		Total consumption 合共消耗量		
	2021	2020	2021	2020	2021	2020	
	二零二一年	二零二零年	二零二一年	二零二零年	二零二一年	二零二零年	
Running water consumption (Cubic metres)	自來水消耗 (立方米)	1,031,632	1,270,981	1,305,262	985,465	2,336,894	2,256,446
Water consumption intensity (per thousand Renminbi revenue)	耗水強度 (每千人民幣 收益)	0.59	0.88	0.74	0.68	1.33	1.56

The main operational use of water in the wholesale markets is for cleaning purposes with a small proportion of domestic water use. Most of the floor surface in the wholesale markets have been paved with concrete, plus the advanced dustproof steel structure ceiling, leading to efficient operational water saving. We also organized water-saving campaigns in various markets to raise the awareness of water consumption.

批發市場內經營性用水主要用於衛生保潔，生活性用水比例較少。批發市場內大部分地面均以水泥鋪平，並建有先進的防塵鋼構頂棚，因此經營性節水效果明顯。我們也在各市場經常宣傳節約用水，以提高節水意識。

The Group aims to reduce or maintain the current water consumption at the stable level in the next 3 years in the future compared to the year ended 31 December 2021.

與截至二零二一年十二月三十一日止年度相比，本集團的目標是在未來三年內將現有的耗水量減少或維持在穩定水準。

(3) Use of packaging materials: The Group has no industrial production or any factory facilities. Therefore, we do not consume significant amounts of product packaging materials.

(3) 包裝材料的使用：本集團並無從事工業生產或設有任何工廠設施。因此，我們沒有使用大量產品包裝材料。

(4) Others: The Group fully promotes electronic settlement system in the markets step by step, largely reducing paper consumption. In the meantime, we also promote digitalized office operation and implemented environmental friendly measures including energy-saving and paper-recycling policies in our offices.

(4) 其他：本集團逐步全面推進市場交易結算電子化，很大程度上降低了紙張消耗；同時積極推進電子化辦公室，實施了辦公室節約用電、紙張循環再使用等環保措施。

# Environmental, Social & Governance Report

## 環境、社會及管治報告

### Wastage Management

The Group stresses great concern on the need for handling and disposing solid waste in a proper manner and continuously strengthens waste management. We collaborate with third party cleaning services, who are responsible for collecting daily waste and maintaining market cleanliness. Waste is further transported and handled by contracted environmental sanitation companies on daily basis. To ensure performance of wastage management, the Group has enabled periodical inspection of hygienic conditions.

During the year ended 31 December 2021, the Group generated a total of 125,416 tonnes of general waste, with an intensity of 0.07 tonnes per thousand Renminbi revenue. To the best of its knowledge, the Group did not generate any hazardous waste.

The Group aims to reduce or maintain the current hazardous and non-hazardous wastes at the stable level in the next 3 years in the future compared to the year ended 31 December 2021.

### Climate Change

Given that the Group's principal business does not generate a significant amount of exhaust gas and Greenhouse Gas directly, we recognise that the accelerated climate change will lead to extreme weather events, such as tropical cyclone, severe rainstorm and thunderstorm which will ultimately threaten business operations and result in possible financial loss. As such, we are determined to reduce our carbon footprint and always refresh our long-term goals as technologies advance and cost structure change to further reduce our impact on the Earth, while tracking our progress against the global steps. Potential climate-related risks faced by the Group include physical risks such as extreme weather events and rise in sea level, and as policy and regulatory risks. The below table shows our response in managing various risks brought by the climate change that the Group may be facing.

### 廢棄物處理

本集團高度重視固體廢物的妥善處理和處置，不斷加強廢物管理。我們與第三方清潔服務機構合作，他們負責收集日常垃圾並保持市場清潔。廢物由已訂約環境衛生公司每天再作運輸和處理。為確保廢物管理的績效，本集團會定期檢查衛生狀況。

截至二零二一年十二月三十一日止年度，本集團產生合共125,416噸一般廢物，產生強度為每千人民幣收益0.07噸。據本集團所深知，本集團並無產生有害廢物。

與截至二零二一年十二月三十一日止年度相比，本集團的目標是在未來三年內將現有的有害廢物和無害廢物減少或維持在穩定水準。

### 氣候變化

鑒於本集團的主營業務並無直接產生大量廢氣和溫室氣體，我們認識到氣候變化加速將導致極端天氣事件，例如熱帶氣旋、暴雨和雷暴，最終將威脅到業務運營並導致可能的經濟損失。因此，隨著技術的進步和成本結構的變動，我們屬意減少碳足跡並經常更新我們的長期目標，以進一步減少我們對地球產生的影響，同時根據全球措施追蹤我們的進展。本集團面臨的潛在氣候相關風險包括極端天氣事件和海平面上升等物理風險，以及政策和監管風險。下表列示本集團在管理可能面對的氣候變化所帶來的多種風險時的應對措施。



# Environmental, Social & Governance Report

## 環境、社會及管治報告

Risks 風險	Specifics 詳情	Adverse Impacts/Benefits 不利影響／優勢	Our Response and Actions 我們的應對措施及行動
Physical Risks 物理風險	<p>Increased frequency and severity of extreme weather events, such as typhoons, droughts, wildfire, rain and flooding, which may affect us from providing services and damage our facilities</p> <p>極端天氣事件的頻率和嚴重程度增加，例如颱風、乾旱、山火、雨水和洪水，可能影響我們提供服務，並損壞我們的設施</p>	<p>Increased operating and maintenance costs 運營和維護成本增加</p> <p>Loss of revenue 收入損失</p> <p>Increased chance of extreme weather-related injuries which affect employees' health and safety 增加與極端天氣有關的傷害的可能性，以致影響員工的健康和安全</p>	<p>Pay close attention to weather forecast to ensure the safety of the employees and make adequate preparations 緊密關注天氣預報以確保員工安全及做出充足準備</p> <p>Monitor and strengthen environmental risk prevention 監測和加強環境風險防範</p> <p>Implement natural disasters emergency plan 實施自然災害應急預案</p> <p>Conduct preventive measures and flexible working arrangement 採取預防措施和靈活的工作安排</p>
Policy and Regulatory Risks 政策和監管風險	<p>Governments around the world enact more stringent laws and regulations in relation to climate change and environmental protection at home and abroad</p> <p>世界各國政府針對國內外氣候變化和環保頒佈更嚴格的法律法規</p>	<p>Increased compliance cost 合規成本增加</p>	<p>Monitor the regulatory trends regularly 定期監測監管趨勢</p> <p>Monitor and strengthen environmental risk prevention 監測和加強環境風險防範</p>

# Environmental, Social & Governance Report

## 環境、社會及管治報告

### TALENT MANAGEMENT

Employees are one of its most important assets of the Group and it is committed to providing them with a fair and safe, healthy and happy work environment that is conducive to personal growth and career development. The Group has in place work-life balance and continuing education programs. The Group also organises a great variety of activities to greatly enhance the cohesiveness between the employees and the Group.

#### Employment

The Group, in full compliance with all labor regulations in all places of employment, strictly prohibits the employment of child labor and forced labor. The Group has formulated guidelines to avoid illegal employment of child labor and forced labor. During the recruitment process, identity cards of newly recruited candidates are carefully checked to ensure all candidates are of the legal age. Meanwhile, human rights and labor rights are valued and protected to guarantee no forced labor is employed.

The Group recognises the diversity of the employees' background and recruits employees according to the job requirements during recruitment and strictly prohibits discrimination. No discrimination against any potential employee of the Group on gender, age, family, marriage status or disability is allowed.

The Group provides market competitive salaries and favorable performance bonuses, which are distributed according to the equitable and incentive performance bonus measures by linking up the overall operational profitability of the Company to individual employee performance, thereby repaying employee with excellent performance.

The Group also fixes the office hours in strict accordance with the relevant employment laws and regulations in both Hong Kong and the PRC. And the Group will contribute to various social and medical insurances and provident fund for the employees in accordance with the requirements of the relevant laws and regulations in both Hong Kong and the PRC and provide holiday allowances for the employees.

The Group prepared and implemented employee management measures, which set out the human resources policies covering compensation and dismissal, recruitment and promotion, working hours, rest periods and other benefits and welfares. The Group always respects and strictly complies with all applicable labor laws and regulations in both Hong Kong and the PRC.

### 人才管理

員工是本集團最寶貴的資產之一，本集團致力為員工提供公平、安全且健康愉快的工作環境，有利於員工的個人成長及事業發展。本集團亦設有工作與生活平衡的活動及資助員工培訓的課程。同時，本集團組織不同的活動，以增強員工與企業之間的凝聚力。

#### 僱傭

本集團遵守一切與僱傭相關的勞動法規，嚴禁聘用童工和強迫勞動。本集團已制定指引避免非法雇用童工和強迫勞動。在招聘過程中，我們審慎檢查新招聘候選人的身份證，以確保所有候選人均達到法定年齡。同時，我們重視及保障人權和勞工權利，以確保不會雇用強迫勞動。

本集團認可多元化的員工背景，同時在員工招聘上，本集團根據用工要求招聘員工，嚴禁歧視，不會基於任何性別、年齡、家庭角色、婚姻狀況或殘疾而歧視任何潛在員工。

本集團提供具市場競爭優勢的薪金及優厚的業績花紅，乃根據公平及具激勵性的業績花紅措施派發，並與本公司的整體經營盈利及員工個人的表現掛鉤，以回報員工的卓越表現。

本集團亦嚴格按照香港和中國的僱傭法例和法規制定作息時間組織辦公。同時本集團按照香港及中國相關法律及法規要求為全體員工繳納各項社會、醫療保險、公積金，並為員工發放節假日補貼及獎金。

本集團編製及實施員工管理措施，其載述涵蓋了薪酬及解僱、招聘及晉升、工作時數、假期，以及其他待遇及福利的人力資源政策。本集團時常尊重及嚴格遵守所有適用的香港及中國的勞工法律及法規。

# Environmental, Social & Governance Report

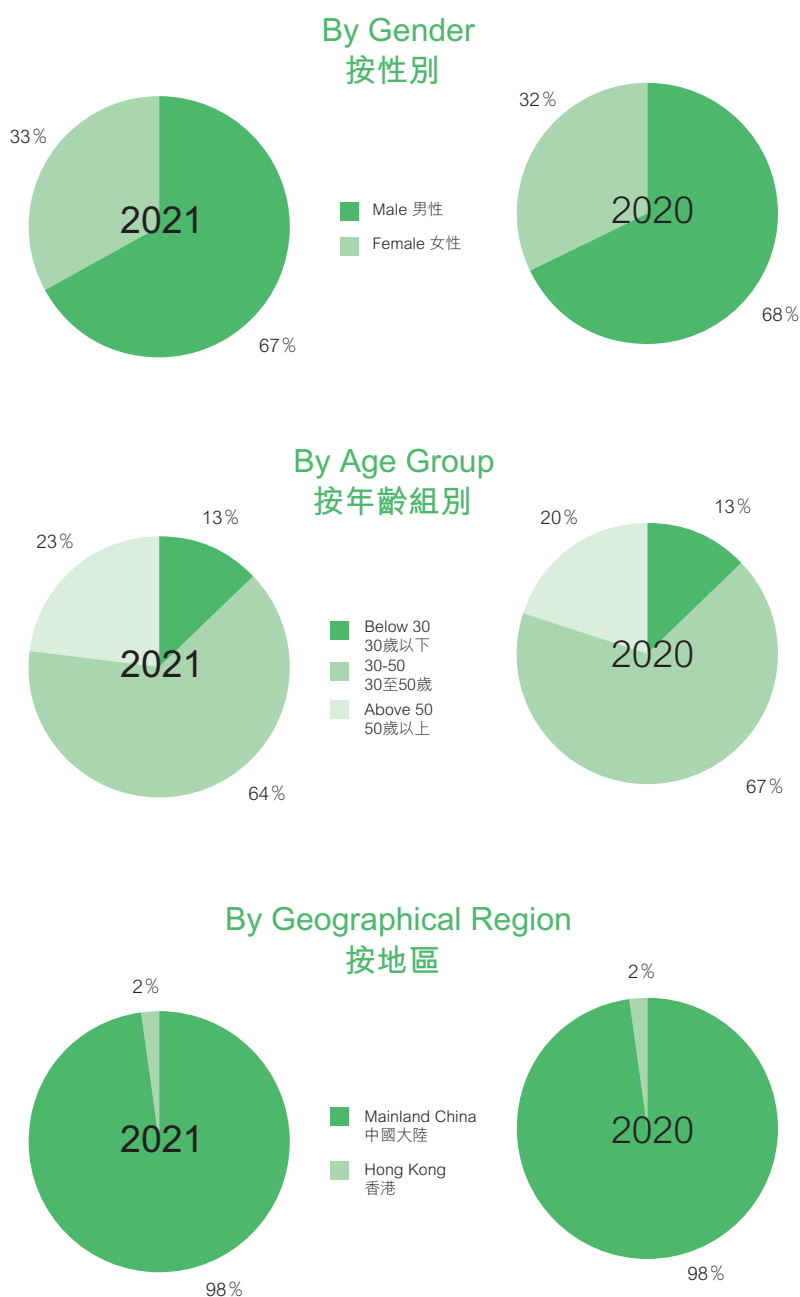
## 環境、社會及管治報告

As of 31 December 2021, we have 2,651 full-time employees consisting of 2,604 Mainland China employees and 47 Hong Kong employees, among which the proportions of male and female workers are 67% and 33% respectively and the proportions of employees aged below 30, aged 30 to 50 and aged above 50 are 13%, 64% and 23% respectively.

The total employees breakdown of the Group by gender, age group and geographical region as at 31 December 2021 are set out as follows:

截至二零二一年十二月三十一日，我們的全職員工人數為2,651人，包括中國大陸員工人數2,604人及香港員工人數47人，其中男性和女性的比例分別為67%和33%；年齡於30歲以下、30至50歲、及50歲以上的員工的比例分別為13%、64%及23%。

於二零二一年十二月三十一日本集團全部員工按性別、年齡組別及地區劃分的明細載列如下：

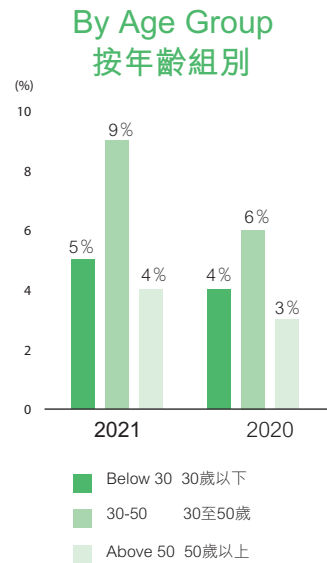
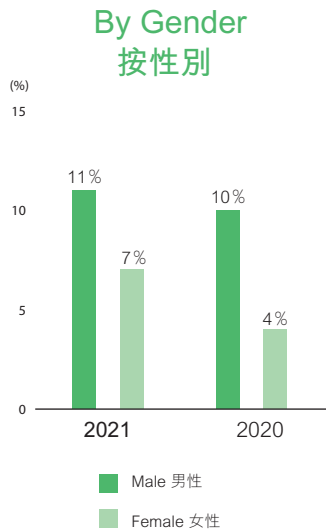


# Environmental, Social & Governance Report

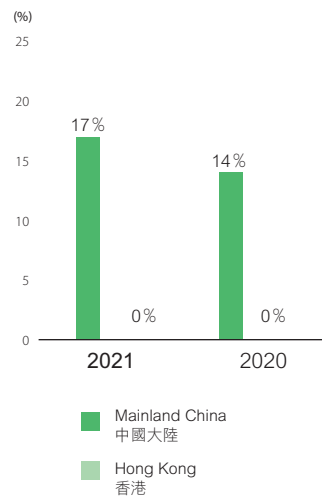
## 環境、社會及管治報告

The overall employee turnover rate of the Group by gender, age group and geographical region for the year ended 31 December 2021 are set out as follows:

截至二零二一年十二月三十一日止年度本集團所有員工按性別、年齡組別及地區劃分的流失比率載列如下：



### By Geographical Region 按地區





# Environmental, Social & Governance Report

## 環境、社會及管治報告

### Health and Safety

The Group stresses great importance on employee health and safety, hence the Group has established a safety production operation policy. In order to enhance employee's daily safety awareness and prevent the occurrence of serious occupational disasters, the Group puts forth self-management to eliminate potential hazards and prevent occupational disasters and implement policies in emphasizing safety importance within the market and advocate the management measures in handling safety issues. Such measures will eradicate the occurrence of industry safety incidents, and even if so, immediately after any event, the reporting system will initiate and report to the relevant department and the chairman. The Group strictly complies with all applicable laws and regulations in related to health and safety working environment in both the PRC and Hong Kong.

The Group's business involves no high-risk operations, and the work environment is free from dust, chemical or physical radiation or other pollutions. The Group provides medical examinations for the employees every year. The Group has also set up guidance for work arrangements in emergencies, such as typhoons and rainstorm warnings. In response to the outbreak of COVID-19, we have taken precautionary measures at our workplaces to avoid the risk of infection and have been strictly following the latest health advice and regulations issued by the government. We have undertaken prompt actions and adopted various preventive and hygiene measures for employees since early January 2020, so as to provide our employees with a safe and healthy working environment.

Our precautionary measures are highlighted as below:

- Installed air defenders and hand disinfectors, provided surgical masks, require employees wear surgical mask in the workplaces;
- Allocated sufficient hygiene supplies and implemented social distancing restrictions in the workplaces;
- Established and implement guidelines and procedures for controlling visitors, on-boarding of new employees, arranging quarantine for employees who return to the workplace after public holidays, as well as handling suspected cases swiftly and safely;
- Carried out temperature check in the workplaces;
- Recorded contact information and in/out time of every visitor; and
- Staggered working hours and lunch breaks are encouraged to reduce face-to-face contact among employees.

### 健康與安全

本集團高度重視員工的健康及安全，因此本集團已訂立安全生產操作政策。為提高員工日常安全意識及預防發生嚴重的工作災難，本集團提出自我管理以杜絕潛在危險及預防職業性危害，本集團亦在市場內實施政策以強調安全的重要性，並提倡處理安全問題的管理措施。該等措施可根除工作安全事故的發生，倘若事故發生，在任何情況下，申報系統將主動向相關部門及主席通報。本集團嚴格遵守所有適用的中國及香港有關健康及工作環境安全的法律及法規。

本集團的業務並沒有高危作業相關業務，工作環境沒有粉塵、化學、物理輻射等污染。本集團每年為員工提供體檢服務。本集團亦設立了緊急情況下的工作安排指引，例如颱風及暴雨警告。就COVID-19的爆發，我們已在工作場所採取預防措施以避免感染風險及嚴守政府頒佈的最新衛生建議及規例。自二零二零年一月初起，我們從速採取行動，為員工採取各項防疫及衛生措施，從而為員工提供安全健康的工作環境。

我們的預防措施的重點目標如下：

- 裝置空氣淨化機及潔手液，提供口罩，並要求員工在工作場所配戴口罩；
- 分配足夠的衛生用品，並在工作場所實施社交距離限制；
- 制定及實施有關控制訪客、新員工入職、安排公眾假期後返回工作場所的員工隔離以及快速安全處理疑似病例的指導方針及程序；
- 在工作場所測量體溫；
- 記錄每位訪客的聯繫信息及進出時間；及
- 鼓勵錯開工作時間及午餐時間，以減少員工之間的面對面接觸。

# Environmental, Social & Governance Report

## 環境、社會及管治報告

The information of employee injury and fatality of the Group that are due to work for the year ended 31 December 2021 are set out as follows:

Number of working-related fatalities (case)	因工亡故的數字(宗)
Rate of work-related fatalities (%)	因工亡故的比率(%)
Number of working-related injury (case)	因工受傷的數字(宗)
Lost days due to work injury (days)	因工傷損失工作日數(日)

截至二零二一年十二月三十一日止年度本集團員工因工作關係而受傷及死亡的資料載列如下：

2021	2020	2019
二零二一年	二零二零年	二零一九年

1	1	0
0	0	0
7	1	7
614	339	341

### Development and Training

The Group recognises the value of providing personal and career development opportunities for the employees, thereby increasing the attractiveness of jobs and enhancing job satisfaction. As a result, a wide range of trainings, including new employee induction training, managerial training, business training professional training, thematic courses such as anti-corruption and regular safety training are provided for Directors, management positions and general staff from time to time.

We encourage Directors and senior management to take part in professional training sessions and seminars with topics generally including occupational safety, corporate governance, business development and strategy in order for them to develop and refresh their knowledge and skills. We additionally provided the management with a series of thematic courses to strengthen and refresh their knowledge, leadership and management skills, covering various topics stipulated in different ordinances, rules and guidelines. Latest applicable laws, rules and regulations are circulated with employees and Directors from time to time.

### 發展及培訓

本集團認可為員工提供個人及職業發展機會，從而提高職位吸引力和提升工作滿意度的價值。因此，不時為董事、管理職位和普通員工皆提供了包括新員工入職培訓、管理者培訓、業務培訓、職業化培訓、專題課程(例如反貪污)及定期安全培訓等多元化的培訓。

我們鼓勵董事及高級管理人員參加專業培訓課程及研討會，主題通常包括職業安全、企業治理、業務發展及戰略，以培養及更新我們的知識和技能。此外，我們組織管理層參加一系列主題課程，以增強及更新我們的知識、領導力及管理技能，涵蓋不同條例、規則及指引中規定的各種主題。最新的適用法律、規則及法規不時向員工及董事傳閱。

# Environmental, Social & Governance Report

## 環境、社會及管治報告

The percentage of employees trained and the average training hours completed per employee by gender and employee category of the Group for the year end 31 December 2021 are set out as follows:

截至二零二一年十二月三十一日本集團按性別及員工類別劃分的受訓員工百分比及每名員工完成受訓的平均時數載列如下：

### Employees Trained by Gender

### 按性別劃分的受訓員工

		Male 男性	Female 女性	Total 總計
<b>2021</b>	<b>二零二一年</b>			
Number of employees at end of period	期末員工人數	1,789	862	2,651
Average training hours completed	完成受訓平均時數	8	9	9
Percentage of employees trained	受訓員工百分比	99%	99%	99%
<b>2020</b>	<b>二零二零年</b>			
Number of employees at end of period	期末員工人數	1,706	806	2,512
Average training hours completed	完成受訓平均時數	12	12	12
Percentage of employees trained	受訓員工百分比	96%	96%	96%

### Employees Trained by Employee Category

### 按員工類別劃分的受訓員工

		Senior Management 高級管理 人員	Manager 經理	General Staff 一般員工	Total 總計
<b>2021</b>	<b>二零二一年</b>				
Number of employees at end of period	期末員工人數	153	465	2,033	2,651
Average training hours completed	完成受訓平均時數	8	11	8	9
Percentage of employees trained	受訓員工百分比	97%	100%	99%	99%
<b>2020</b>	<b>二零二零年</b>				
Number of employees at end of period	期末員工人數	137	399	1,976	2,512
Average training hours completed	完成受訓平均時數	19	18	10	12
Percentage of employees trained	受訓員工百分比	96%	83%	99%	96%

# Environmental, Social & Governance Report

## 環境、社會及管治報告

### OPERATION PRACTICES

Currently, the Group operates 10 large-scale agriculture wholesale markets. The annual trading volume hits 7 million tonnes. The Group serves as regional agricultural produce distribution centre as well as information centre and price setting centre. It is also the mainstay for the security of supply of fresh food products for the cities.

The Group believes that the rise of industry will lead to the rise of nationality and the stronger of the agriculture, the stronger of the nation. The long run goal of the Group is to “build an shared, open, intensive and intelligent integrated service platform for the fresh produce distribution industry and devotes to build a new distribution system of China’s fresh food to improve overall efficiency and effectiveness”. The Group will also continue to uphold the spirit of “serving the nation with industry” and the mission of “empowering China’s food distribution for a quality life” to start the new journey towards the leading enterprises providing new distribution system of fresh food.

With the huge efforts spent in the past years, we are now standing on leading position in agriculture circulation industry and feel honoured to be awarded several operation-related awards. We will continue to endeavor in providing high standard of services and excellent practices.

### 營運規範

目前，本集團運營10家大型農產品批發市場，年交易量逾700萬噸，是區域農產品集散中心、信息中心和價格形成中心，更是保障城市生鮮供應的中流砥柱。

實業興，則民族興！農業強，則國家強！本集團擁有遠大的目標，即「搭建共享、開放、集約、智慧的生鮮流通產業互聯網綜合服務平台，致力提升中國生鮮流通與供應整體效率」。本集團亦將繼續秉持「實業報國」的情懷，以「賦能食品流通，暢享品質生活」為企業使命，開啓建設現代化生鮮流通服務領軍企業的新征程！

經過多年的深耕，我們在農產品流通行業已具領導地位，二零二一年內獲得的多個與經營相關的獎項，令我們深表榮幸。我們將繼續致力提供優質服務及卓越運營。



The 2021 (Industry) Leading Enterprises awarded from the 5th Boao Enterprises Forum  
第五屆博鰲企業論壇  
「2021年度（行業）領軍企業」



The 2021 (Industry) Most Potential Enterprises for Development awarded from the 5th Boao Enterprises Forum  
第五屆博鰲企業論壇  
「2021年度（行業）最具發展潛力企業」



# Environmental, Social & Governance Report

## 環境、社會及管治報告

### Supply Chain Management

Stakeholders in the Group's supply chain — suppliers and vendors — are crucial collaborators. The Group is committed to sharing its core values in pursuit of business integrity, service excellence and long-term mutually beneficial relationships.

Procurement of most products and services used in the Group's business operation is carried out through tender, strictly following competitive bidding process and implementing a set of supplier management and assessment measures to ensure the quality of products and services, as well as the professionalism during the fulfilment process. In the future, we will incorporate sustainability considerations into our sourcing practices including communicate with suppliers on their environmental and social responsibilities to identify opportunities to improve their current environmental and social practices.

As our business involves primary agricultural produce, there is no risk of industrial pollution, and the Group conducted regular daily waste disposal for the markets. Therefore, there is no relevant environmental risks.

Products involved in the Group's operation are related to the daily life of the surrounding residents and the social function is relatively prominent, thus are free from big social risk. The Group receives strong support from the local government for operation of each markets.

The number of suppliers of the Group by region for the year ended 31 December 2021 is set out as follows:

	Zhejiang Province 浙江省	Liaoning Province 遼寧省	Guizhou Province 貴州省	Heilongjiang Province 黑龍江省	Shandong Province 山東省	Total 合計
<b>2021</b>						
Number of suppliers 供應商數目	401	166	99	540	57	1,263
<b>2020</b>						
Number of suppliers 供應商數目	451	98	82	412	59	1,102

### 供應鏈管理

本集團於供應鏈的持份者—供應商及賣方—為本集團的重要合作夥伴，本集團致力向他們傳達集團的核心價值，以誠信經營、提供卓越服務，並建立長期互惠關係。

本集團營運的大部分產品和服務採購均通過招標進行，嚴格遵循招標流程，並實施一套供應商管理考核辦法，以確保產品和服務的品質，以及履約過程的專業性。未來，我們將把可持續發展考慮納入我們的採購流程，包括與供應商就他們的環境和社會責任進行溝通，以確認改進其當前環境和社會實踐的機會。

由於我們涉及的業務為初級農產品，因此不存在工業污染的風險，並且本集團對交易所產生的廢棄物每日定時處理，因此也不存在相關的環境風險。

本集團所經營的產品關係到周邊居民的日常生活，社會功能較為突出，因此不存在較大的社會風險，本集團各個市場的運營均得到了當地政府的大力支持。

截至二零二一年十二月三十一日止年度，本集團按地區劃分的供應商數目載列如下：

# Environmental, Social & Governance Report

## 環境、社會及管治報告

### Product Responsibility

The Group's customers hold the key to the success of its sustainable journey. The Group strives for excellence in service across its business activities and implement reasonable measures to guard the safety of its customers under relevant laws and regulations.

The Group's main business is the operation of agriculture wholesale markets, and suppliers in the markets are mainly engaged in vegetables, fruits and other primary agriculture wholesale. So the first responsible people for all primary agricultural produce are individual business owners. The agriculture wholesale market has a great impact on the daily life of residents in the corresponding cities, and is an important part of the national "vegetable basket" project.

Therefore, the Group has set up agricultural produce inspection and testing centers in all of the Group's wholesale markets to conduct sampling inspection for all kinds of primary agricultural produce daily on site to eliminate defective products such as those with pesticide residues, and to ensure the safety of the "agricultural produce". The Group has also established comprehensive partnerships with the most capable third-party professional testing institution in the region for the provision of safety inspections of all food categories in the chains of storage, processing and logistics at all time. And the Group increases R&D investment and strives to build a system to trace the quality of fresh produce. There are cold chain warehouses with total storage capacity of over 10,000 tonnes. Over a thousand of cold chain logistics vehicles have been installed temperature control system and with 24 hours logistics tracing abilities through the system developed by the Group. To the best of its knowledge, the Group has not experienced any recall due to safety and health reasons. Our customer service personnel are available all the time to offer customer support and solve problems at early stages. Therefore, no product and service related complaints were received.

The Group also concerns the protection of intellectual property rights, confidentiality of personal information and customer privacy and complies with the applicable rules and regulations. The Group has formulated detailed codes of conduct for operation and service to protect customer privacy. The Group requires employees to comprehensively comply with instructions on customer data treatment and prohibits them from copying, communicating or disclosing confidential information without authorisation to reduce the risk of information leakage.

### 產品責任

顧客是本集團在可持續發展道路上成功的關鍵。本集團在各業務範疇中力求提高服務質素，根據相關法律及法規，實施合理的措施以確保顧客的安全。

本集團以經營農產品批發市場為主要業務，各市場的供應商主要是蔬菜、水果等初級農產品批發銷售的商戶，所有初級農產品第一責任人為各個業戶。農產品批發市場對其所在城市周邊居民日常生活有較大影響，是國家菜籃子工程的重要環節。

因此，本集團在各市場均建設了食品安全檢驗檢測中心，負責所在市場的各種初級農產品每日抽檢並全力杜絕農藥殘留等問題產品流入市場交易，保障農產品的安全，並引入地區綜合能力最強的第三方專業檢測機構，對所有食品在儲存、加工、物流環節全品類全時段進行安全檢測，同時持續加大科研投入，打造生鮮產品質量溯源系統。冷鏈倉庫的總儲藏容量達10,000噸以上，上千台冷鏈物流車配備溫控系統，並可通過本集團開發的系統進行24小時追蹤物流。據本集團所深知，本集團並無因安全和健康理由遭召回的情況。我們的客戶服務人員全天候為客戶提供支援，並於早期階段解決問題。因此，並無接獲有關產品及服務的投訴。

本集團亦注意保護知識產權、個人資料之保密性及客戶私隱，並遵守適用的法律及規定。本集團已制定詳細之操作及服務行為守則，以保護客戶私隱。本集團要求員工全面遵守處理客戶數據之指示，禁止我們從事任何未經授權之複製、傳播或披露機密資訊的行為，以減低資料洩漏之風險。

# Environmental, Social & Governance Report

## 環境、社會及管治報告

### Anti-corruption

The Group strictly abides by all China and Hong Kong regulations on anti-corruption. The Group strictly prohibits any forms of bribery or corruption in the course of its operation, and remind the employees that they must avoid possible conflicts of interest and timely report to the Company for related matters. The Group conducts systematic induction trainings for new recruits and include a non-competitive agreement and a confidentiality agreement in the labor contract to regulate employee behavior and avoid related risks. According to the Company's staff handbook and management measures, no person is allowed to presume upon his position to demand and receive bribery or use improper measures to obtain benefits, and it is also not allowed to extortion, fraud and conduct money laundering activities. Once identified, the staff will be dismissed. If the case is significant, it will be reported to the police or judicial authority.

Our whistleblowing channel has been in place for employees at all levels to raise any concerns without fear of any negative influence. The Group encourages reporting of suspicious business operations and provides transparent channels specifically for this purpose. We follow strict investigation procedures to carefully review the relevant matters, while protecting the confidentiality of whistleblowers. The effectiveness of the whistleblowing policy is regularly reviewed.

For the years ended 31 December 2020 and 2021, neither the Group nor their employees were involved in any legal cases of corruptible activities.

### 反貪污

本集團嚴格遵守中國及香港所有關於反貪污的法規。本集團嚴禁在運營過程中有任何賄賂及貪污的腐敗行為，並提醒員工必須避免可能產生利益衝突的行為並及時向公司申報。本集團對新入職員工進行系統性的入職培訓，並於勞動合同中簽訂非競業協議和保密協議用於規範員工行為和規避相關風險。根據本公司的員工手冊及管理措施，員工不得利用職權索賄或受賄，或利用不適當手段去謀取私利，員工亦不得進行勒索、欺詐及洗黑錢的活動。一經證實，該員工將被解僱。若案情嚴重，則會通報警方或司法機關。

我們已設立舉報渠道，使各級員工可舉報任何事宜，而不必擔心蒙受任何負面影響。本集團鼓勵舉報可疑的業務違規行為，並為此提供具透明度的渠道。我們遵循嚴格的調查程序，以仔細審查有關事項，同時確保舉報人的身份得以保密，並定期審查舉報政策的有效性。

截至二零二零年及二零二一年十二月三十一日止年度，概無本集團或其員工涉及任何貪污活動的法律案件。

# Environmental, Social & Governance Report

## 環境、社會及管治報告

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### Community Investment

The Group's business is closely related to people's livelihood. Being the regional agricultural produce distribution center as well as trading information center and price setting center, the Group's production and sales network has covered over 20 provinces in the PRC. Taking advantage of national distribution network, the Group works on the encouragement of full link distribution of agricultural produce with origin specialty and changed the agricultural produce's current scattered situation in multi-regions. The Group also highly concerns the nations livelihood to respond quickly for the sudden disasters and adverse circumstances and ensure the supply of fresh food produce.

In view of the promotion of revitalisation of rural areas by the State, the Group planned the works in all-round and the integration of our strategies. Through years, the Group provided enormous support to impoverished areas as well through donation and assistance of agricultural resources, setting up professional co-operative institutions, introducing advanced farming technologies and training, developing farming and planting bases and bulk sales of agricultural produce from those area. The Group's markets also put huge efforts on anti-disaster measures and ensuring the supply of agricultural produce during natural disasters and epidemics.

The Group also devotes to various charitable works and serving the public with higher quality development for the fulfillment of corporate social responsibility and make contribution to the community.

### 社區投資

本集團的業務與民生息息相關，作為區域農產品集散中心、信息中心和價格形成中心，本集團的產銷網絡輻射全國超過20個省份，借助全國流通網絡優勢，改變了多區域農產品多、小、散現狀，推動產地特色農產品全鏈路流通。本集團亦密切關注國家民生需要，極速應對突如其來的災禍及逆境，致力確保生鮮食品的供應。

本集團從戰略層面對“推動鄉村振興”工作進行全方位規劃，多年來通過農資捐贈、專業合作社組建、先進技術引進和培訓、養殖種植基地開發及大宗農產品內銷等進行產業助農，助力鄉村振興。本集團旗下各市場亦在抗洪救災、抗疫保供上不遺餘力。

本集團亦積極參與各類公益事業，踐行企業社會責任，以更高質量的發展服務大眾，回饋社會。

# Environmental, Social & Governance Report

## 環境、社會及管治報告

For the rainstorm and flood disaster in Henan in 2021, the Group reacted quickly to organise the delivery of around 1,000 tonnes of fresh vegetables from other provinces and counties to secure the supply in affected area. During the COVID-19 pandemic outbreak in the early of 2020, the Group donated RMB16.2 million to Wuhan and had taken the dual responsibilities in “pandemic prevention and food safety” from early of 2020 to now. The Group secured urban fresh food supply with the measures of reducing costs, increasing storage capacity and expanding supply sources. We make every effort to ensure the daily supply of agricultural produce in the cities in which we currently operate, and to actively help cross-province sales of stagnant agricultural produce from Guangxi, Yunnan, Gansu and Liaoning. Charitable donations made by the Group during the year amounted to RMB7.4 million.

As a pioneer, the Groups made every effort to ensure the supply of livelihood products in the difficult times. The contribution we made to the country and our efforts in fighting against the pandemic and provision of stable supply of fresh produce as well as our innovative developments earned the high recognitions and honors from different government authorities at all levels and the public across multiple sectors. In 2021, we were awarded the honours of “the pioneer private enterprise in fighting pandemic”, “China’s 500 Most Charitable Enterprises in 2021” and “Charitable Contributions Award for Year 2021” in succession.

二零二一年，河南特大暴雨洪澇災害，本集團在24小時內，從四省五地緊急調撥近1,000噸生鮮蔬菜馳援災區；而在二零二零年初，COVID-19疫情爆發時，本集團已向武漢捐贈1,620萬元，並自二零二零年初至今，一直擔負起「防疫+保供」雙重責任，通過降費用、增倉儲、擴貨源等措施保障城市生鮮物資供應。我們盡力確保在我們現時運營的市場所在的城市的農產品日常供應，並主動協助來自廣西、雲南、甘肅及遼寧的滯銷農產品的跨省銷售。年內，本集團作出的慈善捐款為人民幣740萬元。

本集團身先士卒、全力以赴，在特殊時期牢築民生保障防綫，展現出的家國情懷和防疫保供、創新發展等工作，得到了國家主管部門、各級政府、社會各界的肯定與認可。二零二一年，本集團先後榮獲「抗擊疫情先進民營企業」「2021中國企業慈善公益500強」「2021年度公益踐行獎」等榮譽稱號。

China's 500 Most Charitable Enterprises in 2021  
2021中國企業慈善公益500強



Charitable Contributions Award for Year 2021 from  
the 11th Philanthropy Festival  
第11屆公益節「2021年度公益踐行獎」



# Environmental, Social & Governance Report

## 環境、社會及管治報告

### LAWS AND REGULATIONS

### 法律法規

Topics 議題	Applicable Laws and Regulations 適用法律法規
Environment 環境	<ul style="list-style-type: none"> <li>Environmental Protection Law of the People's Republic of China 《中華人民共和國環境保護法》</li> <li>Atmospheric Pollution Prevention and Control Law of the People's Republic of China 《中華人民共和國大氣污染防治法》</li> <li>Water Pollution Prevention and Control Law of the People's Republic of China 《中華人民共和國水污染防治法》</li> <li>Law of the People's Republic of China on Prevention and Control of Pollution from Environmental Noise 《中華人民共和國環境噪聲污染防治法》</li> <li>Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Wastes 《中華人民共和國固體廢物污染環境防治法》</li> </ul>
Employment 僱傭	<ul style="list-style-type: none"> <li>Labour Law of the People's Republic of China 《中華人民共和國勞動法》</li> <li>Labour Contract Law of the People's Republic of China 《中華人民共和國勞動合同法》</li> <li>Law of the People's Republic of China on the Protection of Disabled Persons 《中華人民共和國殘疾人保護法》</li> <li>Provisions on the Prohibition of Using Child Labour 《禁止使用童工規定》</li> <li>Social Insurance Law of the People's Republic of China 《中華人民共和國社會保險法》</li> <li>Employment Ordinance of Hong Kong 香港《僱傭條例》</li> <li>Mandatory Provident Fund Schemes Ordinance of Hong Kong 香港《強制性公積金計劃條例》</li> </ul>
Safety 安全	<ul style="list-style-type: none"> <li>Protection Safety Law of the People's Republic of China 《中華人民共和國安全生產法》</li> <li>Law of the People's Republic of China on the Prevention and Control of Occupational Diseases 《中華人民共和國職業病防治法》</li> <li>Fire Control Law of the People's Republic of China 《中華人民共和國消防法》</li> <li>Provisions on the Supervision and Administration of Fire Protection of Construction Projects 《建設工程消防監督管理規定》</li> </ul>

# Environmental, Social & Governance Report

## 環境、社會及管治報告

Topics 議題	Applicable Laws and Regulations 適用法律法規
Product Responsibility 產品責任	<ul style="list-style-type: none"> <li>Product Quality Law of the People's Republic of China 《中華人民共和國產品質量法》</li> <li>Law of the People's Republic of China on the Protection of Consumer Rights and Interests 《中華人民共和國消費者權益保護法》</li> <li>Food Safety Law of the People's Republic of China 《中華人民共和國食品安全法》</li> <li>Quality and Safety of Agricultural Products Law of the People's Republic of China 《中華人民共和國質量安全法》</li> <li>Food Safety Supervision and Management Measures in Circulation Links 《流通食品安全監督管理辦法》</li> <li>Measures to Investigate and Suppress Unlicensed Businesses 《無照經營查處辦法》</li> </ul>
Privacy Security 私穩安全	<ul style="list-style-type: none"> <li>Cyber Security Law of the People's Republic of China 《中華人民共和國網絡安全法》</li> <li>Personal Data (Privacy) Ordinance of Hong Kong 香港《個人資料(私隱)條例》</li> </ul>
Anti-corruption 反貪污	<ul style="list-style-type: none"> <li>Criminal Law of the People's Republic of China 《中華人民共和國刑法》</li> <li>Anti-Unfair Competition Law of the People's Republic of China 《中華人民共和國反不正當競爭法》</li> <li>Hong Kong Prevention of Bribery Ordinance 香港《防止賄賂條例》</li> </ul>



**中国地利集团**  
**China Dili Group**