

SINGAMAS

勝獅貨櫃企業有限公司
SINGAMAS CONTAINER HOLDINGS LIMITED

HKEx Stock Code 港交所上市編號：716

2021

ENVIRONMENTAL, SOCIAL
AND GOVERNANCE REPORT

環境、社會及管治報告



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ABOUT THIS REPORT 關於本報告

This Environmental, Social and Governance Report (this “Report”) is the seventh Environmental, Social and Governance (“ESG”) report that Singamas Container Holdings Limited (“Singamas”, the “Group”, “we” or “us”) presents. The Group always upholds its operating concepts of sustainable development, and creates and shares its sustainable value with its stakeholders in a variety of social, economic and environmental aspects. This Report sets out the steps we’re taking to make our business more sustainable and responsible.

This Report is prepared in accordance with the Environmental, Social and Governance Reporting Guide (the “Guide”) issued by The Stock Exchange of Hong Kong Limited (the “Stock Exchange”). This Report complies with all “comply or explain” provisions and reports all recommended disclosures of the Guide.

本環境、社會及管治報告(「本報告」)為勝獅貨櫃企業有限公司(「勝獅貨櫃」、「集團」或「我們」)第七份環境、社會及管治(「ESG」)報告，本集團一直堅守可持續發展經營理念，與持份者在社會、經濟及環境層面創造及共享可持續價值，本報告載列我們為更具可持續性及更負責任的方式開展業務而作出的努力。

本報告按照香港聯合交易所有限公司(「聯交所」)發布的《環境、社會及管治報告指引》(「指引」)制定。本報告已遵守指引的所有「不遵守就解釋」條文，並匯報了指引的所有建議披露內容。



REPORTING PRINCIPLES

We considered the following reporting principles when formulating this report:

匯報原則

我們在制定本報告時，考慮了下列報告原則：

MATERIALITY

重要性

The Group identifies the material social issues through interviews with management and questionnaire surveys targeted at internal and external stakeholders, as well as evaluating the impact of various environmental, social and governance issues on the operations of the Group. For more information about this, see the section headed "Materiality Assessment".

集團透過管理層訪談及內、外部持份者問卷調查的結果，以及評估各項環境、社會及管治事宜對本集團營運的影響，以識別重大環境社會議題。如需更多資料，請參照「重要性評估」的章節。

QUANTITATIVE

量化

This Report would perform annual performance comparison with suitable quantitative data recorded and estimated by relevant departments of the Group when applicable, and state the information of the standards, methodologies, assumptions and/or calculation references wherever appropriate.

集團的相關部門對量化資料作出紀錄及估算，在可行情況下，本報告會對適當的量化資料進行年度績效比較，並在適當之處列出有關標準、方法、假設和 / 或計算方式的資料。

BALANCE

平衡性

The information in this Report mainly comes from internal statistical reports, documents and communication documents in 2021. We are committed to providing an unbiased overview of performance and fair disclosures on critical aspects of our performance, both in terms of progress and continuing challenges that we are dealing with.

本報告的資料主要來自於二零二一年度的內部的統計報告、文檔及溝通文件。我們承諾會提供無偏頗的表現概況，並就集團表現最關鍵方面的進度及持續挑戰作出公平披露。

CONSISTENCY

一致性

Since 2015, we have reported in accordance with the Guide issued by The Stock Exchange of Hong Kong. The Group uses consistent statistical methods when applicable. If there are any changes that may affect the comparison with previous reports, the Group has added remarks to the corresponding content of this report.

我們自二零一五年起遵循指引進行匯報。在可行情況下，本集團使用一致的統計方法。若有任何可能影響與過往報告作比較的變更，本集團已於本報告相應內容加入註解。

ABOUT THIS REPORT 關於本報告

REPORTING PERIOD AND SCOPE

The content of this Report covers the information and operating activities of the Group's headquarters in Hong Kong, management office in Shanghai and the factories located in China, which are financially significant and operationally influential to the Group. In light of the business contributions to the Group's overall revenue from the container depots and logistics businesses attributing a relatively small proportion, the part is not included in this Report.

This Report covered operating locations including the Hong Kong Head Office, Shanghai Management Centre, Shanghai Baoshan Pacific Container Co., Ltd. ("Shanghai Baoshan"), Shanghai Pacific International Container Co., Ltd. ("Shanghai Pacific"), Huizhou Singamas Energy Equipment Co., Ltd. ("Huizhou Singamas"), and Xiamen Pacific Container Manufacturing Co., Ltd. ("Xiamen Pacific"), that accounted for over 90% of the Group's total turnover.

The Reporting Period: From 1 January to 31 December 2021 ("Financial Year 2021"), which is the same as the financial period covered in our annual report.

REVIEW OF ESG REPORT

The Group's board of directors is fully responsible for the company's environmental, social and governance strategies and reports, as well as monitoring and managing risks related to environmental, social and governance. This Report was confirmed and approved by the board of directors on 27 May 2022.

報告期和報告範圍

本報告內容涵蓋對集團有財務重要性及營運影響力的業務，包括香港總辦公室、上海管理中心，以及中國工廠的資訊及營運活動。鑑於集裝箱堆場及物流業務佔集團業務貢獻，即總收入比重較輕，故此部分不納入在本報告中。

本報告所涵蓋的營運地點包括香港總辦公室、上海管理中心、上海寶山太平貨櫃有限公司（「上海寶山」）、上海太平國際貨櫃有限公司（「上海太平」）、惠州勝獅能源裝備有限公司（「惠州勝獅」）、及廈門太平貨櫃製造有限公司（「廈門太平」），以上地點的營運佔本集團總營業額九成以上。

報告期：二零二一年一月一日至十二月三十一日（「二零二一年財政年度」），與年報的財政期間相同。

ESG 報告審閱

集團的董事會全面負責本公司的環境、社會及管治策略和報告，以及監察和管理環境、社會及管治相關風險。本報告已於二零二二年五月二十七日獲董事會確認及批准。

MESSAGE FROM MANAGEMENT 管理層寄語



Thank you for your interest in Our Environmental, Social and Governance Report 2021.

We actively explore innovative production technologies, stress innovative development ideas over market changes, and seize opportunities to accelerate the pace of transformation into “New Singamas”, free from traditional operational model. The growth rate of the Group in the past year reflects that we have an excellent team, a good corporate culture and a clear development strategy.

感謝您關注勝獅貨櫃二零二一年環境、社會及管治報告。

我們不拘泥於傳統經營的模式，積極探索創新的生產技術，跟隨市場變化轉換思維，抓住機遇，以加快轉型及升級為「新勝獅」的步伐。集團過去一年的增長幅度，足以引證我們擁有優秀的團隊、良好的企業文化和清晰的發展策略。



TAKING OPPORTUNITY TO ENHANCE GOVERNANCE

The year 2021 makes our milestone of sustainable development. During the year, we established an ESG working group that oversees the whole group, to introduce the idea of sustainable development to the Company's top-level structure. We try our best to honor our commitments to our products, the environment, our employees and the society.

At the same time, the Group has all along been insisting on a business idea of green development in the past. The Group enhances the R&D and manufacturing capabilities of the Company, and continuously improves its product customisation services and operation system. The “New Singamas” development strategy has laid a good foundation for our successful business in 2021.

把握機遇 優化管治

二零二一年是勝獅貨櫃推進可持續發展里程碑的一年。年內，我們正式成立覆蓋全集團的ESG工作小組，將可持續發展嵌入公司的頂層架構，積極推進對產品、環境、員工及社會承諾的扎實落地。

同時，集團過去一直堅持的綠色發展經營理念；致力提升企業研發製造的能力；以及不斷完善的產品定制化服務和經營體系，此等「新勝獅」的發展策略，為我們在二零二一年業務取得成功打下重要基礎。

MESSAGE FROM MANAGEMENT

管理層寄語

ACCELERATING TOWARDS A SUSTAINABLE FUTURE

In order to keep up with the development trend of renewable energy, since 2017, the Group has started researching and developing photovoltaic specialised containers — “inverter container / electricity storage system ” that are compatible with solar power generation. The storage battery in the inverter box would store the direct current produced by the solar photovoltaic panels and convert it into alternating current and supply to the government grid, households or daily use. Over the past years, the Group has cooperated with more than 40 new energy companies. In the future, the Group will continue to strive for the sustainable development of the industry. Our R&D team will continue to focus on being innovative, and hope to seek breakthroughs in the field of specialised containers for renewable energy.

For green manufacturing, we expedited promoting the green transformation and upgrading of traditional manufacturers, assessed the possibilities of using green and low-carbon energy, enhanced the efficiency of exploitation of resources, eliminated outdated facilities and backward technologies, reduced pollutant generation at the source, and actively led the green development of products. During the year, Xiamen Pacific was recognised as the “National Green Factory” in the register of national-level Green Manufacturing 2021 by the Ministry of Industry and Information Technology of China. We are glad to be recognised as the “National Green Factory”, and regard this recognition as a confidence booster to our continuous practice of green manufacturing.

綠能動力 永續未來

為配合可再生能源的發展趨勢，集團早於二零一七年已開始研發配合太陽能發電的光伏特種集裝箱 — 「逆變器箱 / 電力儲存系統」。逆變器箱中的儲電池可儲存產自太陽能光伏板的直流電，並轉化為交流電再供給政府電網、家庭或日常使用。過去多年來，集團已與超過40家新能源企業合作。而在未來，集團的研發團隊會繼續專注創新，期望在可再生能源業務的特種集裝箱領域尋求突破，為業界的可持續發展努力。

而在綠色製造方面，我們已加快傳統製造業綠色改造升級，評估使用綠色低碳能源的可能性，提高資源利用率，淘汰落後設備工藝，從源頭減少污染物產生，積極引領產品綠色發展。年內，廈門太平更成功入選國家工信部發出的2021年度國家級綠色製造名單 — 成為「國家級綠色工廠」。我們對入選為「國家級綠色工廠」感到十分鼓舞，同時亦為集團繼續堅持實踐綠色製造打下強心針。

GRATEFUL FOR CONTRIBUTION AND SHARING THE FRUITS OF SUCCESS

While pursuing high quality development of the Group, we are actively pursuing our corporate responsibility and exploring ways to work together with our stakeholders. We strive to protect the interests of employees while providing them with a personal business platform to enhance their sense of belonging and accomplishment. We undertake supply chain management on the basis of open and transparent procurement, and work with suppliers toward upgrading the industry chain. Further, we are committed to build a channel for mutual assistance between the Group and the community, carrying out volunteer charity activities extensively, and passing on love through our own efforts to gather positive social energy.

REMAINING TRUE TO OUR ORIGINAL ASPIRATION AND FORGING AHEAD

The management of the Group also take this opportunity to thank everyone sincerely for their contribution in the past year. Looking forward, we will continue to meet the needs of our customers by providing high-quality, technologically advanced and reliable products, create long-term and sustainable value for our shareholders, and share the results with our employees. We will also continue to strengthen the sustainable development governance system within the Group and related risk management, implement effective monitoring and maintain sound governance, with an aim to becoming the world's leading specialised container manufacturer and logistics service provider.

感恩回饋 共享成果

我們在追求集團高質量發展的同時，積極踐行企業公民責任，探索與持份者的共生之道。我們保障員工權益，為員工構建實現個人價值的事業平臺，增強員工歸屬感、成就感。我們推進供應鏈管理，打造公開透明的採購環境，與供應商攜手推進產業鏈升級；同時我們致力搭建企業與社區的互助途徑，廣泛開展公益志願活動，通過自身的努力傳遞愛心，彙聚社會正能量。

不忘初心 砥礪前行

集團管理層也藉此機會衷心感謝集團全體全人，在過去一年所付出的努力。展望未來，我們會繼續通過提供高質量，技術先進和可靠的產品來滿足客戶的需求，為股東創造長期和可持續的價值，並與員工分享成果。我們亦會不斷加強集團內部的可持續發展管治制度及強化相關的風險管理，執行有效監控及維持穩健管治，以成為全球領先的特種集裝箱製造商和物流服務提供商為目標。

ABOUT SINGAMAS 關於勝獅貨櫃

Singamas Container Holdings Limited is a renowned manufacturer of containers, operator of container depots and provider of logistics services. With diverse production capacity of its factories, Singamas is able to offer a comprehensive range of products, including dry freight containers, collapsible flatrack containers, open top containers, bitainers, tank containers, offshore containers and other specialised containers. Besides manufacturing business, Singamas also leaves the footprint in the logistics services business development. We established container depots in multiple cities in China and has opened a logistic company in Xiamen in 2001.

勝獅貨櫃企業有限公司為世界知名的集裝箱製造商、集裝箱堆場營運商，以及物流服務供應商。勝獅貨櫃的工廠擁有多元化產能，令本集團得以提供全面的產品，包括乾集裝箱、可摺疊式平架集裝箱、開頂式集裝箱、柏油箱、罐箱、海工集裝箱及其他特種集裝箱。勝獅貨櫃除了製造業務，更涉足物流服務發展。我們於中國多個港口城市建立堆場，並於二零零一年在廈門設立物流公司。

GROUP'S NETWORK 集團網絡



FACTORIES 工廠

- **SHANGHAI 上海：**
 - SHANGHAI BAOSHAN (dry freight containers, offshore containers and specialised containers)
上海寶山（乾集裝箱、海工集裝箱及特種集裝箱）
 - SHANGHAI PACIFIC (Tank containers)
上海太平（罐箱）
- **XIAMEN** (dry freight containers and specialised containers)
廈門（乾集裝箱及特種集裝箱）
- **HUIZHOU** (specialised containers)
惠州（特種集裝箱）



CONTAINER DEPOTS 集裝箱堆場

- **DALIAN, TIANJIN, QINGDAO, SHANGHAI, NINGBO, FUZHOU, XIAMEN**
大連、天津、青島、上海、寧波、福州、廈門



LOGISTIC 物流

- **XIAMEN**
廈門

With headquarters in Hong Kong and state-of-the-art manufacturing facilities in China, we set up the manufacturing facilities in the major ports nationwide to maintain our leading position in the industry.

勝獅貨櫃的總辦事處設於香港，而完善的生產設施則設於中國，分佈於中國的主要沿海港口，以鞏固行業的領先地位。

FACTORIES

工廠



Singamas currently has
勝獅貨櫃集團在中國擁有

4 factories in China
家工廠

TOTAL PRODUCTION CAPACITY
總產能

320,000 TEUs

DEPOTS

堆場



THE TOTAL AREA OF
Singamas's depots
勝獅貨櫃集團的堆場總面積

1,008,815m²



AVERAGE DAILY STORAGE
CAPACITY
日均堆存能力

129,800 TEUs

If you want to know more about our products and services,
please refer to the company website:
<http://www.singamas.com>

想更了解我們的產品及服務，歡迎參閱公司
網站：
<http://www.singamas.com>

THE CORNERSTONE OF SUSTAINABLE DEVELOPMENT 可持續發展基石

As a renowned container manufacturing company in the industry, it is the sustainable development goal and commitment of Singamas Group for years to minimise the impact on the environment by insisting on green design and production, while providing high quality and innovation to customers.

作為業內知名的集裝箱企業，為客戶提供優質及創新的同時，堅持打造綠色設計及生產，盡量減少對環境的影響，是勝獅貨櫃多年來努力不懈的可持續發展目標與承諾。

SINGAMAS'S PURPOSE

Singamas is committed to create a chain of energy-saving, environmentally friendly and sustainable container industry, providing fast and convenient container logistics service solutions, integrating the world and giving back to the society.

勝獅貨櫃目標

勝獅貨櫃致力於打造節能環保、可持續性的新型集裝箱產業鏈，提供快速、便捷的集裝箱物流服務方案，融通四海、回饋社會。

SINGAMAS'S COMMITMENT

勝獅貨櫃承諾



**Green Innovation
to Protect the
Environment**

綠色創新
守護環境



**People-Oriented
and Grow
Together**

以人為本
共同成長



**Quality First,
Safety
Assurance**

品質至上
安全保證



**Strictly Comply
with Laws and
Regulations,
Practice with
Integrity**

嚴守法規
誠信務實



**Give-Back to the
Society, Sharing
Harmony**

回饋社會
共享和諧

ESG GOVERNANCE

Singamas firmly believes that high-level governance for sustainable development is a significant foundation for the long-term development of our business. Led by the CEO and the senior management, the Board oversees the execution of the Company's sustainability strategy as part of oversight of business strategy and risk management. In order to further promote the sustainable development of Singamas, the board established an ESG working group in 2021 to further improve ESG governance structure and integrate ESG management into all aspects of corporate operation and management with a top-to-bottom approach, so we can take all opportunities to improve our sustainability performance.

Composed of key members of senior management of the head office and the business divisions of the Group, the ESG working group focuses on proactively addressing sustainability issues and policies and driving strategic initiatives across the Group. The working group reports to and receives feedback from the Board regularly. With a strengthened sustainability governance structure, the ESG working group joins the relevant departments to enable Singamas to operate in compliance with all relevant laws and regulations, to manage its risks and opportunities and to achieve long-term sustainable growth.

ESG 管治

勝獅貨櫃堅信高水平的可持續發展治理是推動我們業務長遠發展的重要根基。在首席行政總裁及高層管理人員的領導下，董事會監督本公司可持續發展策略的執行，作為監督業務策略及風險管理的一部分。而為進一步推進勝獅貨櫃的可持續發展，董事會於二零二一年成立了ESG工作小組，進一步完善了ESG管治架構，由上至下將ESG管理工作融入企業經營管理的各個方面，從而緊抓所有可以改善公司持續發展表現的機會。

可持續發展工作小組成員由集團總部及各業務部門高級管理人員中甄選組成，工作重點是積極處理可持續發展問題及政策，以及在整個集團中推進策略措施之執行。工作小組定期向董事會匯報及聽取他們的回饋意見。透過更完善的可持續發展管治架構，ESG工作小組與相關部門的力量，使勝獅貨櫃能夠遵循所有相關法律及法規營運，管理其風險及機遇，並實現可持續的增長。

ESG GOVERNANCE STRUCTURE OF SINGAMAS 勝獅貨櫃 ESG 管治架構



THE CORNERSTONE OF SUSTAINABLE DEVELOPMENT

可持續發展基石

ESG DEVELOPMENT STRATEGIES

We operate our businesses in a responsible and sustainable way whilst remaining transparent and accountable to our stakeholders. In order to ensure that the company can effectively implement the ESG strategies, we have divided the sustainable development approaches into five backbones to provide guidance on overall direction for ESG development.

ESG 發展策略

集團以負責任和可持續的方式營運業務，並保持透明度和對持份者負責任。為確保公司能有效地貫徹執行ESG發展策略，我們把可持續發展方針劃分為五大支柱，為集團的整體ESG發展方向提供指引。

ESG DEVELOPMENT FOCUSES OF SINGAMAS

勝獅貨櫃ESG發展支柱



SOUND GOVERNANCE AND LAWFUL OPERATIONS

健全管治 合規經營

- Comply with Laws and Regulations — Ensure our corporate governance structure meets the applicable laws and regulations
- Risk Management — Review and monitor the internal control systems and risk management processes to ensure the overall effectiveness with continuous improvement
- Code of Ethics — Uphold the highest ethical standards of business integrity and foster a culture of compliance throughout the company
- 合法合規 — 確保集團的企業管治架構符合適用的法律法規
- 風險管理 — 監察及檢討內部監控系統及風險管理程序，以確保整體效益及持續改善
- 道德規範 — 恪守商業誠信道德標準，並在整個公司樹立合規的文化



QUALITY FIRST, SAFETY ASSURANCE

品質至上 安全保證

- Product Innovation — Actively improve its corporate R&D and manufacturing capabilities to form a comprehensive product customisation service and operational system
- Product Quality — To ensure that the product is of good quality and meets the highest safety standards
- Environmentally Friendly Products — Integrate the concept of sustainable development into product design
- 產品創新 — 積極提升企業研發製造能力，形成完善的產品定制化服務和經營體系
- 產品質素 — 確保產品質素良好，並符合最高的安全標準
- 環保產品 — 把可持續發展理念融入產品設計

ESG DEVELOPMENT FOCUSES OF SINGAMAS

勝獅貨櫃ESG發展支柱



GREEN INNOVATION TO PROTECT THE ENVIRONMENT 綠色創新 守護環境

- Environmental Management — Monitor various environmental parameters and review production plans regularly to minimise related environmental impacts
- Climate Change Strategy — Review the Group's approach to climate change and formulate a sustainable development plan to identify and respond to relevant entities and transformational risks and opportunities
- Green Production Practices — Committed to reducing the environmental impact of the Group's operation
- Efficient Production Chain — Committed to improving resources efficiency and increasing productivity
- 環境管理 — 定期監察各類環境參數及檢討生產方案，盡量減少相關的環境影響
- 氣候變化策略 — 檢討集團應對氣候變化的方針，並制定可持續發展計劃，以識別和應對相關的實體和轉型風險與機遇
- 綠色生產實務 — 致力減低集團運作對環境帶來的影響
- 高效生產鏈 — 致力提升資源效益及提高生產力



PEOPLE-ORIENTED AND GROW TOGETHER 以人為本 共同成長

- Caring for Employees — Through various communication channels and employee activities to strengthen a good relationship with employees
- Cultivate Talents — Foster an environment for continuous learning and encourage employees to develop their careers in the company
- Embrace Diversities — Respect the labour rights and human rights of all employees, maintain high ethical standards, clearly specify human resources management policies, and promote an inclusive culture within the company
- Work Safely — Provide employees with adequate support, a pleasant and healthy working environment, and create a caring community within the working environment
- 關懷員工 — 透過各種溝通渠道及員工活動，加強與員工的良好關係
- 培育人才 — 培育持續進修的環境，並鼓勵僱員在企業內發展事業
- 多元包容 — 尊重所有員工的勞工權利及人權，維持高道德標準，並清楚訂明人力資源管理政策，並在公司內倡導包容的文化
- 安全工作 — 為員工提供充足支援、愉快及健康的工作環境，並在工作環境營造一個關愛的社區



GIVE-BACK TO THE SOCIETY, SHARING HARMONY 回饋社會 共享和諧

- Use our expertise and resources to serve the communities where our businesses are located
- Cooperate with local charities to support the vulnerable groups and those in need
- Provide job and training opportunities for young people
- Create a healthy and green community
- 利用我們的專長和資源，為業務所在地的社區服務
- 與本地慈善機構合作支援弱勢社群及有需要人士
- 為年輕人提供工作及培訓機會
- 營造健康和綠色社區

THE CORNERSTONE OF SUSTAINABLE DEVELOPMENT

可持續發展基石

STAKEHOLDERS ENGAGEMENT

We attach great importance to communicating with stakeholders, proactively builds multi-channel communication mechanisms to promote in-depth exchanges with stakeholders and understands stakeholders' views and opinions on sustainability issues. Our main stakeholders include customers, employees, shareholders, investors, regulators, suppliers and the community we operate in.

與持份者溝通

我們十分重視與持份者進行的溝通，積極地建立不同渠道的溝通機制，有助與持份者進行深入交流，並了解其就可持續發展議題所表達的看法和意見。我們的主要持份者包括客戶、員工、股東、投資者、監管機構、供應商及我們經營所在的社區。

Stakeholder Groups 持份者組別	Regular Engagement Channels 溝通渠道	
 <p>CUSTOMERS 客戶</p>	<ul style="list-style-type: none"> • Phone calls / emails 電話 / 電子郵件 • Customer Evaluation Form 客戶評價表 • Customer visits and factory audits 客戶參觀及工廠審核 	<ul style="list-style-type: none"> • Trade Exhibitions 行業展覽會 • Survey 問卷調查
 <p>EMPLOYEES 僱員</p>	<ul style="list-style-type: none"> • Training for occupational health and safety 職業健康與安全培訓 • Regular meetings 定期會議 • Internal circulars and publications / notice board 內部刊物 / 告示板 	<ul style="list-style-type: none"> • Opinion collection boxes / mail box / e-mails 意見箱 / 信箱 / 電子郵件 • Job performance assessment 工作表現評核 • Survey 問卷調查
 <p>SHAREHOLDERS AND INVESTORS 股東及投資者</p>	<ul style="list-style-type: none"> • Annual results and interim results announcements 全年及中期業績公布 • Annual reports and interim reports 年報及中期報告 • Corporate website 企業網站 	<ul style="list-style-type: none"> • General meetings and extra-ordinary general meetings 股東大會及特別股東大會 • Investor meetings and roadshows 投資者會議及路演
 <p>REGULATORY AGENCIES 監管機構</p>	<ul style="list-style-type: none"> • Government websites 政府網站 • Official documents / meetings 公文 / 會議 • Written reports / visits 文書報告 / 拜訪 	<ul style="list-style-type: none"> • Monitoring / inspections and assessments 監督 / 檢查及評估

Stakeholder Groups 持份者組別	Regular Engagement Channels 溝通渠道
 SUPPLIERS 供應商	<ul style="list-style-type: none"> • Phone calls / e-mails 電話 / 電子郵件 • On-site inspections 實地考察 • Annual audits for suppliers 供應商年度審核 • Survey 問卷調查
 LOCAL COMMUNITY 當地社區	<ul style="list-style-type: none"> • Participations in community activities 參與社區活動 • Donation / sponsorship 捐獻 / 贊助

MATERIALITY ASSESSMENT

We continually strive to enhance how we identify and assess the issues that are most material to our stakeholders and our business. Understanding the concerns of our stakeholders and our global sustainability challenges allows us to align our sustainability strategy and to identify areas of focus to enhance our sustainability performance and reporting.

During the period from 2019 to 2020, the Group has updated its materiality assessment through interviewing the Board and stakeholders by means of questionnaires, to determine the sustainability issues that considered most important to the Group and its stakeholders. As there has not been a significant change between our business operation for the Financial Year 2021 and our performance for the period of 1 January, 2020 to 31 December, 2020 ("Financial Year 2020"), the relevant major issues still remain in place. The list of material issues and evaluation results was submitted to the company's board of directors for confirmation and approval.

重要性評估

我們不斷努力，務求以更有效的方式識別和評估對我們的持份者和業務最重要的問題。了解持份者的疑慮和我們在全球可持續發展方面面臨的挑戰，有助調整我們的可持續發展戰略，並確定核心範疇，從而提升我們的可持續發展績效及納入報告中。

在二零一九到二零二零年間，集團已透過董事會及持份者問卷調查，更新重要性評估，以確定認為對集團及其持份者最為重要的可持續發展事宜。而由於我們在二零二一年的財政年度業務運作與二零二零年一月一日至十二月三十一日（「二零二零財政年度」）相較並沒有重大變化，因此相關重要議題仍然大致適用。重要性議題清單和評估結果已提交公司董事會確認及審批。

THE CORNERSTONE OF SUSTAINABLE DEVELOPMENT

可持續發展基石

MATERIALITY ASSESSMENT PROCESS

重要性評估程序

01

IDENTIFICATION

識別

- To identify major ESG issues that are considered relevant and important to our businesses and stakeholders based on the ESG guidelines issued by Hong Kong Stock Exchange, company policies and management strategies, characteristics of the industry, and business risks and opportunities.

參考香港聯交所ESG指引、公司政策及管理策略、行業特點及業務的風險與機遇等，以識別對集團業務和持份者最為相關和重要的ESG議題。

02

COLLECTING OPINIONS

收集意見

- To conduct a questionnaire survey and invite stakeholders including the board, employees, suppliers and customers to evaluate the importance of each issue from their own perspectives.

進行問卷調查，邀請包括董事會、員工、供應商及客戶等持份者從自身角度評價各議題的重要性程度。

03

PRIORITISATION

優先排序

- To select the important issues, draw the materiality assessment matrix, and obtain the preliminary evaluation results, so as to determine the strategic focus of sustainable development and improve the governance of sustainable development.

篩選出重要議題，並繪製重要性評估矩陣，得出初步評估結果，從而確定可持續發展戰略重點，完善可持續發展管治。

04

CONFIRMATION

確認

- The ESG working group will discuss about and identify the assessment result to get final results of the materiality assessment. Final results are reported to the Board.

由ESG工作小組對評估結果進行討論和確認，並將最終確定重要性評估結果，彙報給董事會。

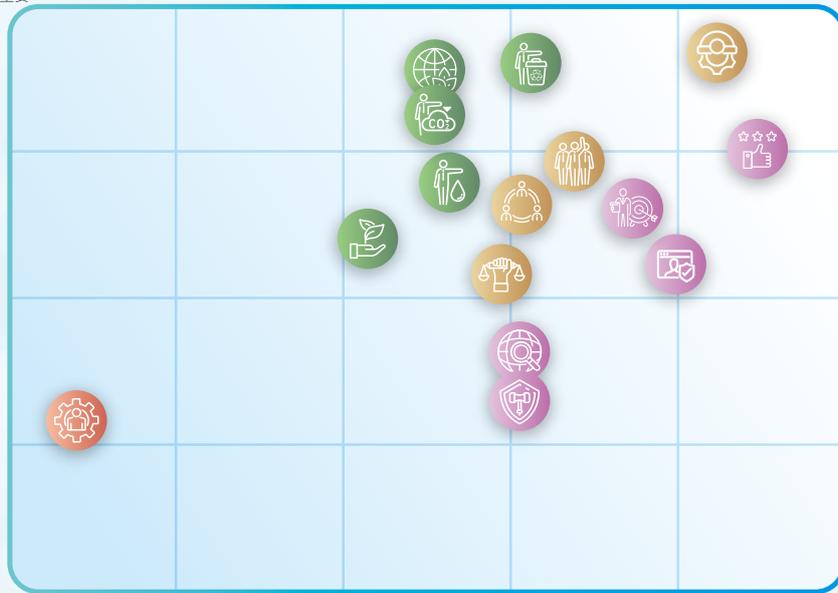
MATERIALITY MATRIX
重要性矩陣

EQUALLY MATERIAL FOR EACH STAKEHOLDER
各持份者看法均等同重要



Most important
非常重要

Material to stakeholders
對持份者的重要性



Less important
不重要

Material to Singamas Group
對勝獅貨櫃集團的重要性

Most important
非常重要

- Emissions Management and Energy Consumption
排放管理及節能降耗
- Green Operations
綠色營運
- Talent Management
人才管理
- Anti-competitive Practices
反競爭行為

- Climate Change
氣候變化
- Employee benefits and welfare
員工福利及待遇
- Procurement and Supply Chain Management
採購與供應鏈管理
- Information Security and Protection of Personal Data
信息安全及個人資料保護

- Water Management
用水管理
- Equal Opportunities
平等機會
- Product integrity
產品承諾
- Community Participation
社區參與

- Waste Managements
廢棄物管理
- Occupational Health and Safety
職業健康與安全
- Corporate Governance and Risk Management
企業管治及風險管理

THE CORNERSTONE OF SUSTAINABLE DEVELOPMENT 可持續發展基石

AWARDS

Singamas has always fulfilled its responsibilities in terms of its own protection or to provide anti-pandemic assistance externally, and strives to do its best in everything. The COVID-19 epidemic situation remained volatile in 2021. The pandemic influenced global supply chains and caused the severe shortage of containers. In order to cope with the shortage in containers and to respond to the appeal from the industry associations, all the colleagues of the Group worked hard to upgrade the assembly line equipment, such as setting up more automatic painting equipment, optimising the transportation for the base of container, applying for more capacity for transformer room and setting up more energy-saving air compressors, to meet market demand and alleviate the shortage of new containers.

The Machinery Repair Section of the Equipment Department of Xiamen Pacific received the "Sustaining Supply and Stability" (保供應、穩通暢) Outstanding Contribution Award given by the China Container Industry Association (中國集裝箱行業協會), in recognition of our team's efforts in stabilising foreign trade and promoting growth.

獎項榮譽

勝獅貨櫃不論自身防護方面或在外部的抗疫援助方面一直克盡己任，把所有事情盡力做到最好。在二零二一年，新冠疫情反覆，擾亂了全球供應鏈，令集裝箱嚴重短缺。為了緩解集裝箱市場「一箱難求」的緊張局面及響應行業協會的號召，集團的一眾全人不遲勞苦，把流水綫設備進行優化改造，包括增加自動噴漆設備、裝底架輸送優化、為配電室申請增容及增加了節能空壓機等，以滿足市場需求，緩解新箱短缺的情況。

廈門太平的設備部機修科榮獲由中國集裝箱行業協會頒發的「保供應、穩通暢」突出貢獻集體獎，以表彰集團團隊在穩外貿促增長的路上所作出的努力。



In addition, in recognition of the performance of the assistant manager of production department of Xiamen Pacific, and the production supervisor of Huizhou Singamas, in ensuring smooth production, the China Container Industry Association awarded them the title of "Sustaining Supply and Stability " for their contributions. The award not only a recognition of their personal dedication to the industry, but also a recognition of the efforts the entire Group put into meeting the demand for new containers.

另外，中國集裝箱行業協會為表彰廈門太平的生產部經理助理及惠州勝獅的生產主管在保障生產順暢工作表現，授予他們「保供應、穩通暢」突出貢獻個人稱號。這不但是對他們個人對行業奉獻的認可，也是對集團整個團隊在緩解新箱需求壓力所作出努力的認可。



SOUND GOVERNANCE AND LAWFUL OPERATIONS

健全管治 合規經營

We are committed to becoming a trusted and respected company and ethical leader in the industry. In the course of business development, the Group constantly reviews the operation situation and risks, and accordingly improves the level of corporate governance. By creating an efficient and transparent governance structure, to establish an effective risk management system and internal control mechanism, strive to follow the development of the internal and external environment, adhere to the basic principle of compliance, and establish the culture of integrity. The Group has established a stable development system which guarantees a healthy, long-term, and steady development for the Company.

我們致力於成為行業內被受信任及尊敬的企業和道德領導者。在業務開展中，本集團不斷審視運營情況及風險，並相應提升公司管治水平。通過打造高效透明的管治架構，建立行之有效的風險管理體系及內部監控機制，順應內外部環境發展，堅守合規底綫，樹立風清氣正的廉潔文化。集團已建立了穩健的發展體系，為公司健康長遠發展形成有效保障。

PERFORMANCE INDICATOR HIGHLIGHTS

焦點績效指標



100%

- **NO CORRUPTION LAWSUITS**
未有貪污訴訟案件
- **100% of EMPLOYEE COMPLETED IN-HOUSE ANTI-CORRUPTION TRAINING**
100% 員工完成內部防貪培訓

CORPORATE GOVERNANCE

The Group strictly abides by the listing rules and relevant laws and regulations, continuously refines its governance structure under the premise of safeguarding our shareholders' interest and providing them sustainable returns. Internal control policies and implementation are regularly reviewed to ensure sustainable and robust development in the Group's operations.

The Board is responsible for leading and supervising the business, strategic direction and performance of the Group, as well as performing corporate governance duties, including developing and reviewing the Company's policies and practices on corporate governance; reviewing and monitoring the training and continuous professional development of the directors and senior management; and reviewing and monitoring the Company's policies and practices on compliance with legal and regulatory requirements. Committees have been established under the Board to assist the Board in performing the aforementioned management and supervision responsibilities.

公司治理

本集團嚴格按照上市規則和相關法律法規要求，並以維護股東利益及為股東帶來持續回報為前提，不斷完善公司治理架構，並定期對內部監控制度與運行的有效性進行跟蹤評價，確保本集團各項業務的持續健康發展。

集團董事會負責領導及監管本集團的業務、策略方針及表現，以及履行企業管治職責，包括制定及檢討本公司的企業管治政策及常規，檢討及監察董事及高級管理人員的培訓及持續專業發展、公司在遵守法律及監管規定方面的政策及常規。董事會下已成立各委員會，協助董事會履行上述管理及監督職責。

SOUND GOVERNANCE AND LAWFUL OPERATIONS

健全管治 合規經營

PURVIEW OF THE BOARD COMMITTEES

董事委員會的職權

BOARD COMMITTEES

董事委員會

Audit Committee

審核委員會

- Assist the board of directors in supervising financial reporting, risk management, internal control, and reporting to them on the appointment of external auditors and their audit work
協助董事會監督財務匯報、風險管理、內部監控，以及就委任外聘核數師及其審核工作向董事會匯報
- Responsible for special matters assigned by the board from time to time
負責不時由董事會指派的特殊事項

Management Committee

管理委員會

- Approval of conventional affairs specified in the terms of reference of the Management Committee
批准管理委員會職權範圍所定明的常規事務

Nomination Committee

提名委員會

- Review the structure, headcount and diversity of the board of directors
檢討董事會的架構、人數及董事會多元化
- Selection and nomination of candidates for director
甄選及提名董事人選
- Assess the independence of independent non-executive directors
評估獨立非執行董事之獨立性
- Assess the time and service period invested by the candidates for independent non-executive director
評估候選獨立非執行董事投入的時間及服務年期
- Advise the board of directors on the re-election and appointment of directors and succession planning
就董事重選委任及繼任計劃向董事會提出建議
- Review the nomination policy and board diversity policy and propose amendments to the board
檢討董事會成員多元化政策及提名政策，並向董事會提出修改建議

Remuneration Committee

薪酬委員會

- Advise the board of directors on the remuneration policy and structure of directors and senior management
就董事及高級管理人員的薪酬政策及架構向董事會提出建議
- Determine the remuneration package of individual executive directors and senior management, and advise the board of directors on the remuneration of non-executive directors
釐定個別執行董事及高級管理人員的薪酬待遇，並就非執行董事的薪酬向董事會提出建議
- Ensuring that no director or his associates participate in the determination of his own remuneration
確保任何董事或其聯繫人不得參與釐定其本人的薪酬

RISK MANAGEMENT

The Group understands that our business nature and operating environment put us into various potential risks, which will affect the interests of stakeholders, brand reputation, finances, operations and the Group's sustainability performance. Our Audit Committee manages issues related to enterprise risk. In response to the risks and opportunities that sustainable development brings to the operation of the Group, the Group regularly holds management meetings to assess the risks of different aspects of the Group's operations, including but not limited to ESG issues, and develops the related measures responding to the identified risks. It includes the manufacturing process, product quality, work environment and resources equipment for mitigate the negative impact.

風險管理

集團深明自身的業務性質及營運所在環境令我們面臨各種潛在風險，並會影響持份者利益、品牌名聲、財政、營運及集團的可持續發展績效。我們的審核委員會負責管理企業風險相關事宜。而為應對可持續發展對本集團營運所帶來的風險與機遇，本集團定期舉行管理層會議，評估對本集團營運各方面的風險，包括但不限於ESG議題，並根據已識別的風險制定相關改善措施，包括製造過程、產品質素、工作環境及資源配備以緩減其負面影響。

Type of Identified Risks Related to ESG 已識別的ESG風險類型	Risk Description 風險描述	Measures Taken by Singamas 勝獅貨櫃的應對
<p>Emissions and waste management 排放與廢棄物管理</p>	<p>Emissions from the production process have an impact on the environment and climate change. The lack of proper environmental management may affect the market reputation of the Group's products and reduce its sensitivity to the market, and may even cost the Group the further opportunities brought by the low- carbon economy in the future.</p> <p>生產過程中的排放對環境及氣候變化構成影響。如欠缺妥善的環境管理，將可能影響本集團產品在市場上的聲譽及減低對市場的敏感度，更可能令本集團錯失未來低碳經濟帶來進一步的機遇。</p>	<p>During the year, the Group implemented the waste management policy in accordance with the newly issued law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste (implemented on 1st September 2020), and encouraged employees to take part in relevant environmental protection training to enhance their environmental protection awareness.</p> <p>年內，集團已就按照新的《中華人民共和國固體廢物污染環境防治法》(2020年9月1日施行)執行廢棄物管理政策，並推動員工進行相關的環保培訓，以提高環保意識。</p> <p>We will continue to conduct exhaust gas monitoring to ensure that the emission concentrations are all up to standard. Besides, the air emissions treatment facilities will be upgraded to further reduce gas emissions</p> <p>我們會持續進行廢氣監測，以確保排放濃度均達標。另外，我們亦會對廢氣處理設施進行升級，使進一步減少廢氣排放量。</p>

SOUND GOVERNANCE AND LAWFUL OPERATIONS

健全管治 合規經營

Type of Identified Risks Related to ESG 已識別的ESG風險類型	Risk Description 風險描述	Measures Taken by Singamas 勝獅貨櫃的應對
<p>Information security and personal data protection</p> <p>信息安全及個人資料保護</p>	<p>With the continuous development of internet technology, the online application systems can bring convenience and efficiency, but at the same time it also brings new security threats to the Group. However, many countries around the world have tightened the laws and regulations on corporate and personal privacy. The Group would have to bear legal and compensation risks if there is any leakage.</p> <p>隨著網絡技術的不斷發展，網上應用系統可帶來便利和提升效率，但同時也為集團帶來新的保安威脅。然而，全球多個國家對企業及個人隱私的法律規範越催嚴緊。一旦洩露，集團會因此承受法律及賠償風險。</p>	<p>The Group has the “Privacy Policy” in place to collect and process the personal data of consumers, employees and factory partners in a legal and fair manner to protect personal data from unauthorised or accidental access, processing, deletion, loss or use, etc.</p> <p>集團設有《保密政策》，以合法、公平的方式收集處理消費者、員工以及各合作廠商的個人資料，保障個人資料不會未經授權或意外地被查閱、處理、刪除、喪失或使用等。</p> <p>The Group will continue to monitor and regularly review the implementation of existing policies and measures, such as firewalls, data leakage protection, anti-virus software and mail gateway protection to ensure that the measures are effective. The Information Technology Department of the Group will also regularly update the internal operating system in order to fix the loopholes and avoid attacks from external networks.</p> <p>本集團會持續監察及定期檢討現有政策及措施(例如：通過防火牆、資料外洩防護、防毒軟件及郵件閘道防護等)的實行情況，確保措施行之有效。本集團的資訊科技部，亦會定期更新內部的作業系統，修補漏洞以避免外部網路的攻擊。</p>

Type of Identified Risks Related to ESG 已識別的ESG風險類型	Risk Description 風險描述	Measures Taken by Singamas 勝獅貨櫃的應對
<p>Occupational health and safety</p> <p>職業健康與安全</p>	<p>Failure to deal with occupational safety and health matters (such as potential fire hazards, and potential risks of aging equipment and facilities) or to comply with relevant laws and regulations in a timely manner will result in production loss, machine damage, work suspension, increase in medical and insurance costs, etc., which would increase the operating costs of the Group.</p> <p>未能及時處理職業安全和健康事宜(例如：潛在火災隱患，及設備和設施的老化的風險隱患)或遵守該法律及法規，會導致生產損失、機器損壞、停工、醫療及保險費用增加等，增加本集團的營運成本。</p>	<p>During the reporting period, a number of occupational safety trainings and fire drills have been held in order to heighten employees' safety awareness.</p> <p>報告期內，已舉辦多場職安建培訓、火警演集，以提高員工的安全意識。</p> <p>During the pandemic, the Group paid close attention to relevant government policies and market practices to understand the best practices in labour protection and employee health and safety management.</p> <p>於新冠疫情期間，本集團密切關注政府相關政策，以及市場同業做法，了解勞動保護及員工健康安全管理的最佳實踐。</p> <p>In addition, the Group will increase the degree of equipment automation and replace staffs with mechanical equipment for processes with higher risks to reduce labour work intensity and exposure of employees at high-risk work sites, in order to reduce the level of occupational hazards.</p> <p>另外，本集團會提高設備自動化程度，以機械設備代替人員進行較高風險的工序，以減少工人勞動強度及減低員工曝露在高風險的工作點，從而降低職業危害水平。</p>

SOUND GOVERNANCE AND LAWFUL OPERATIONS

健全管治 合規經營

COMPLIANCE AND BUSINESS ETHICS

The Group believes that compliance is the premise of enterprise's sustainable development, the key to mutual survival and lawful competition for global economy, and the rule of human economic society's continuous development. We always insist on the corporate culture of honesty and trustworthiness, legitimate operation, ethical business, and that based on the principle of complying with all regulations.

The Group strictly complies with the Law of the People's Republic of China on Anti-money Laundering, Criminal Law of the People's Republic of China and other laws and regulations on anti-corruption, prevention of extortion, fraud and money laundering.

OUR COMMITMENT

The Group has zero tolerance against any form of fraud or bribery, and is committed to the prevention, deterrence, detection and investigation of all forms of fraud and bribery. The Board holds overall responsibility for business ethics as an essential part of its corporate governance responsibilities. The Executive Directors assist the Board in overseeing the Group's legal and regulatory compliance efforts.

Business Ethics and Governance

The Code of Practice for Business Ethics formulated by the Group sets out the professional and ethical standards for its directors and employees to observe in all business dealings, including provisions dealing with conflict of interest, fair dealing and integrity, corruption, political contributions, confidentiality, personal data protection and privacy, as well as reporting of illegal and unethical behaviour. Every Director and employee are required to adhere strictly to the Code.

Business partners and suppliers are required to comply with applicable laws and regulations in the jurisdictions where we operate, and their performance on business ethics are being re-evaluated annually to maintain the highest standards of ethical conduct and professionalism.

合規與商業道德

本集團深信合規是企業可持續發展的前提，是全球經濟相互依存、依法競爭的關鍵，也是人類經濟社會不斷發展進步的規則。我們始終堅持誠實守信、合規經營、符合商業道德和合規原則的企業文化。

本集團嚴格遵守《中華人民共和國反洗錢法》、《中華人民共和國刑法》等反貪腐、防止勒索、欺詐及洗黑錢方面的法律法規。

我們的承諾

集團絕不容忍任何形式的欺詐或賄賂，並承諾預防、阻止、偵查及調查任何形式的欺詐及賄賂。董事會承擔商業道德的整體責任，作為企業管治責任的重要部分。執行董事協助董事會監察集團的法律及合規監管工作。

商業道德管治

本集團制定的《商業道德行為守則》列明董事與僱員在所有業務交易中須遵守的專業與道德標準，其中包括有關處理利益衝突、公平交易與誠信、貪污、政治捐款、保密、保護個人資料及私隱，以及非法及不道德行為之舉報程序。每位董事與僱員均須嚴格遵守有關守則。

我們要求合作的業務夥伴與供應商遵從所有營運當地適用的反貪污及賄賂的法律法規，其商業道德表現會每年進行再評估，以確保其維持最高的道德操守與專業水平。

Whistle-blowing Mechanism

In order to enhance the employees' consciousness on the Group's internal justice, the Group has established a whistleblowing mechanism as an internal control to provide employees and stakeholders with reporting channels and guidelines. We also welcome internal and external stakeholders to raise their concerns about any suspected misconduct, fraud and inappropriate, unethical or unfair treatment in the supply chain, as well as notifying their department heads or reporting to the Chief Executive Officer; the Group handles all disclosed information in a confidential and cautious manner, including the identities of the informants. Once we acknowledge the receipt of the report, we would conduct further investigations accordingly. We would not tolerate any violation of laws or regulatory requirements and would refer any case we discover to local regulatory agencies such as the Hong Kong Police Force, Hong Kong Independent Commission Against Corruption, Securities and Futures Commission or relevant institutions in Mainland once discovered.

Training of Compliance

A culture of compliance is a critical component in our workplace culture. All directors and employees, whether full-time or part-time, contract or temporary staff, must become familiar and comply with the Code. During the year, the Group provided a training relating to the anti-corruption for the executive directors and all employees, to help them keep abreast of current trends and issues facing the Group. The Group also requires all business units to carry out compliance training for all employees at least once a year to enhance employees' awareness. During the year, the Group has conducted 11 compliance trainings (including anti-corruption) with 4,185 accumulated training hours and the employees' attendance reached 5,022.

舉報機制

為提高僱員對本集團內部公正的意識，集團建立舉報機制藉此作為一項內部監控機制，向僱員及持份者提供舉報渠道及指引。我們亦歡迎內部及外部持份者就供應鏈中任何懷疑的不當行為、舞弊，以及不合適、不道德或不公平的待遇提出他們的疑慮，並可通知其部門主管或向首席行政總監作出匯報；集團均以保密及慎重的態度處理所有被透露的資料，包括舉報者的身份。若確認收到舉報事宜，我們將作進一步的調查，一旦發現任何違反法律或規管要求，我們絕不姑息，並將個案交由當地規管機構如香港警務處、香港廉政公署或證券及期貨事務監察委員會或國內有關機構處理。

合規培訓

合規文化是勝獅集團企業文化的重要組成部分。每一位董事及僱員（無論全職或兼職、合約或臨時員工）均有責任熟悉並遵守守則。年內，集團為執行董事及所有僱員舉辦有關反貪污的培訓，幫助彼等了解當前的趨勢及集團面臨的事宜。本集團亦要求所有業務單位每年至少開展一次全員合規培訓，以提高員工意識。年內，本集團共開展合規（包括反貪腐）培訓11場次，參與培訓5,022人次，累計授課時長4,185課時。

“ GREEN INNOVATION TO PROTECT THE ENVIRONMENT ”

綠色創新 守護環境



Protecting our planet for the long-term sustainability of our business and communities is critical. Singamas is committed to being a responsible corporate citizen, managing its carbon footprint, actively control carbon emissions, continuously optimising the use of resources, and to strengthen the management of pollutant and emission. We continue to innovate and promote effective environmental protection projects and measures to minimise the impact from the production process and the entire industrial chain activities on the environment and communities. At the same time, we will do our best to provide the market with high-efficiency and high-quality green products through the research and development of new technologies and products, so as to improve the environmental performance of the value chain, and strive to meet the goal of "carbon neutrality".

保護地球以確保我們的業務及社區可達致長遠的可持續發展十分關鍵。勝獅貨櫃積極擔當企業公民責任，致力管理碳足跡，積極控制碳排放，並持續優化資源使用，強化污染物和排放管理。我們不斷創新且推進有效的環保項目及措施，盡可能減低生產過程及整個產業鏈活動對環境及社區所產生的影響。同時竭盡所能，致力透過研發新技術及產品，為市場提供高效高質的綠色產品，以改善價值鏈的環境績效，努力配合完成「碳中和」目標。

ENVIRONMENTAL PERFORMANCE INDICATORS 焦點績效指標

Ratio of our principal place of business obtaining
主要業務地點取得



ISO14000 ENVIRONMENTAL MANAGEMENT SYSTEM CERTIFICATION

ISO 14000 環境管理體系認證比例

100%

Xiamen Pacific was recognised as the
廈門太平入選國家工信部發出的



"NATIONAL GREEN FACTORY" IN THE REGISTER OF NATIONAL-LEVEL GREEN
MANUFACTURING 2021 BY THE MINISTRY OF INDUSTRY AND INFORMATION
TECHNOLOGY OF CHINA

2021 年度國家級綠色製造名單 — 成為「國家級綠色工廠」

GREEN INNOVATION TO PROTECT THE ENVIRONMENT

綠色創新 守護環境

ENVIRONMENTAL PERFORMANCE INDICATORS

焦點績效指標

Initiated a number of solar power projects, which may be put into use in 2022,
 啟動多項光伏發電項目，於2022年正式投入使用



THE EFFECTIVE POWER GENERATION IS EXPECTED TO BE ABOUT

預期年實際發電量約

16 million kWh
 百萬 kWh

The Hong Kong office recycled about
 香港辦公室回收了約



RECYCLED WASTE PAPER ABOUT

廢紙回收了約

5,000 KG
 公斤

LEADING TO THE REDUCTION
 OF GREENHOUSE GAS
 EMISSIONS BY

溫室氣體排減少約



25,000 KG
 公斤

TACKLING CLIMATE CHANGE

We are exposed to both the physical and transition risks of climate change. Physical risks of climate change could come in the form of acute events such as severe tropical cyclones and flooding, or chronic changes such as water stress, prolonged periods of drought and heatwaves that increase the chances of wildfires. In the short run, these acute events directly damage our facilities and assets, and disrupt our service delivery. In the long run, the chronic changes in climate can also gradually damage our assets and lead to asset write-downs.

Besides the physical risks of climate change, climate-related transition risks could have a material adverse effect on the Group's business, financial condition and results of operations, and could adversely impact the Group's reputation. Understanding the location, nature and scale of these potential risks is crucial for effectively mitigating their impact. Therefore, we regularly assess and review the risks of climate change, and plan ahead for the financial risks that may arise in the future.

應對氣候變化

集團面臨氣候變化的實體風險及轉型風險。氣候變化的實體風險可能以緊急事件呈現，如超強熱帶氣旋及水災，或如缺水、長期乾旱及熱浪等增加山火發生機會的慢性變化。短期而言，該等緊急事件直接破壞集團設施及資產，干擾服務交付。長遠而言，氣候的慢性變化亦可逐步破壞集團資產，並導致資產減值。

除氣候變化的實體風險外，氣候相關之轉型風險可對集團的業務、財務狀況及營運業績造成重大不利影響，並可能對集團聲譽造成負面影響。了解該等潛在風險的位置、性質及規模對有效減少風險的影響至關重要。因此，我們定期評估及檢討氣候變化風險，為日後可能會帶來的財務風險而未雨綢繆，作出部署。

Type of Risks 風險類型	Description of the Risk 風險描述	Risk Response Measures 風險應對措施
<p>Immediate risks 立即性風險</p>	<p>Extreme weather events, such as flooding, typhoons, and hot weather, have the opportunity to cause damage to production plants, disruption of the supply chain, and reduction of production capacity due to work suspension.</p> <p>極端天氣事件，例如水浸、颱風及酷熱天氣等，有機會導致生產工廠受到破壞、供應鏈中斷及因停工而導致產能下降等風險。</p>	<p>The Group's factories have formulated the "Special Emergency Plan for Storm and Typhoon Prevention", which combines the typhoon status updates announced by the local meteorological department to initiate emergency responses. Production would be suspended and containers reinforcement work would be carried out in the factory area once the typhoon level has been reached.</p> <p>集團的工廠制定有《防暴雨防颱風專項應急預案》，結合當地氣象部門發布的颱風動態啓動應急響應，如達到颱風等級將停產，並為各廠區內的集裝箱進行加固工作。</p>
<p>Policies and laws 政策及法律</p>	<p>Environmental related regulatory requirements in operations, products and services have been tightening, leading to increasing operating costs, including costs of compliance and product development costs.</p> <p>在與營運、產品和服務方面的氣候變化相關的監管規定日益收緊，從而導致營運成本增加、包括合規成本及產品開發成本增加。</p>	<p>Each of the Group's factories has implemented a number of energy- saving and emission- reduction measures, as well as fully complying with all environmental- related laws and regulations in the past years, in order to improve the level of energy conservation and emission reduction as much as possible while complying with regulations and maintaining production capacity. Please refer to the section headed "Green Factory" of this Report for further details.</p> <p>過去集團的各個工廠均實施多項的節能減排措施，並全面遵守所有環境相關的法例，務求在符合法規及維持產能的同時，盡可能提升節能減排的水平。詳情請參閱本報告「綠色工廠」的章節。</p>

GREEN INNOVATION TO PROTECT THE ENVIRONMENT

綠色創新 守護環境

Type of Risks 風險類型	Description of the Risk 風險描述	Risk Response Measures 風險應對措施
<p>Market Risk</p> <p>市場風險</p>	<p>The market and governments of various countries would choose green products as priority due to their increasing concerns about climate change as well as the increasing acceptability of renewable energy.</p> <p>市場及各國政府日益關注氣候變化及全球多個國家對可再生能源的接受程度不斷提升，因此會優先選擇綠色產品。</p>	<p>The Group had all along been upholding the development concept of green environmental protection. The application scope of the company's customised products is now covering the medical, environmental protection, energy storage and other fields. We hope to achieve sustainable development within this fierce market competition. Please refer to the section headed "Green Product" of this report for further details.</p> <p>集團一直秉持綠色環保的發展理念，我們的定制化產品應用範圍已涵蓋醫療、環保、儲能等領域，期望可在激烈的市場競爭中實現可持續發展。詳情請參閱本報告「綠色產品」的章節。</p>

GREEN OPERATIONS

The Group actively integrates environmental responsibility into daily operation activities by upgrading the equipment to automated machinery in order to minimise the impact of business on the surrounding environment. In the meantime, we have also strengthened our product research and development, integrating ideas for sustainable development, and made every effort to promote the concept of sustainable development to all levels of our value chain.

Environmental Management System

In order to properly manage our factories and effectively implement environmental protection policies, we actively promote the establishment of an environmental management system, and strive to comply with regulatory requirements, improve environmental performance and prevent environmental pollution, thereby fulfilling our commitment to green life. The environmental policy and environmental management system of the Group are formulated in line with international guidelines such as ISO 14001, so as to ensure that environmental factors in all aspects of our business operations and supply chain have been taken into account.

Green Procurement

In the procurement process, the Group attaches great importance to the negative environmental impact of products and the environmental performance of our suppliers. Therefore, we are committed to implementing a green procurement strategy and offering the priority for considering the application of suppliers with ISO 14001 certification. The Group clearly sets out its requirements in the contracts. Suppliers must undertake and ensure that their production, sales, transportation and after-sales activities are in compliance with national environmental and occupational health and safety management requirements. Supplier assessment and project review are conducted on a semi-annual basis to review suppliers' commitment to environmental protection and their employment of environmentally friendly equipment and measures. Meanwhile, we strengthen our communication with suppliers and actively convey the Group's advocacy and support for green procurement.

綠色營運

集團積極將環境責任融入到企業日常經營行為中，集團提升設備加入自動化機械，以最大程度減少業務對周邊環境造成的影響。同時，我們亦加強自身的產品研發，融入可持續發展理念，盡力把環境保護意識應用至各個價值鏈的層面。

環境管理系統

為妥善管理各個廠區及有效推行環保政策，我們積極推進環保管理制度的建立，務求達至遵守法規、致力改進環保表現、預防環境污染，以實現綠色生活的承諾。集團的環保政策及環境管理系統均符合國際指引的標準如ISO 14001，確保我們於業務營運以至供應鏈的各個環節，均周全考慮到環境因素。

綠色採購

集團在採購過程中十分關注產品的負面環境影響和供應商的環境表現，故此，我們致力實踐綠色採購策略，優先考慮通過ISO 14001環境管理體系認證的供應商。集團在合約上清晰列明集團的要求，供應商必須承諾並確保其生產，銷售，運輸及售後等行為符合國家環保和職業健康安全管理的的要求。在每半年進行一次供應商考察和項目評審，檢視其在環境保護方面的承諾以及在環保設備和措施等方面的實踐情況。同時加強與供應商溝通，積極傳達本集團對綠色採購的倡導和支持。

GREEN INNOVATION TO PROTECT THE ENVIRONMENT 綠色創新 守護環境

Green Product

With China committed to becoming carbon neutral by 2060, green-related solutions will be in demand for some time, and from a wide spectrum of industries. To facilitate the development of renewable energy containers, the Group has established a department dedicated to the research and development of containers that advance solar, wind and hydro power generation.

Furthermore, the Group is increasing production capacity by established a new facility adjacent to Shanghai Baoshan, which was operated in the fourth quarter of 2021. Once fully operational, production of renewable energy containers is expected to further increase. Such capacity will also go towards addressing demand from abroad.

綠色產品

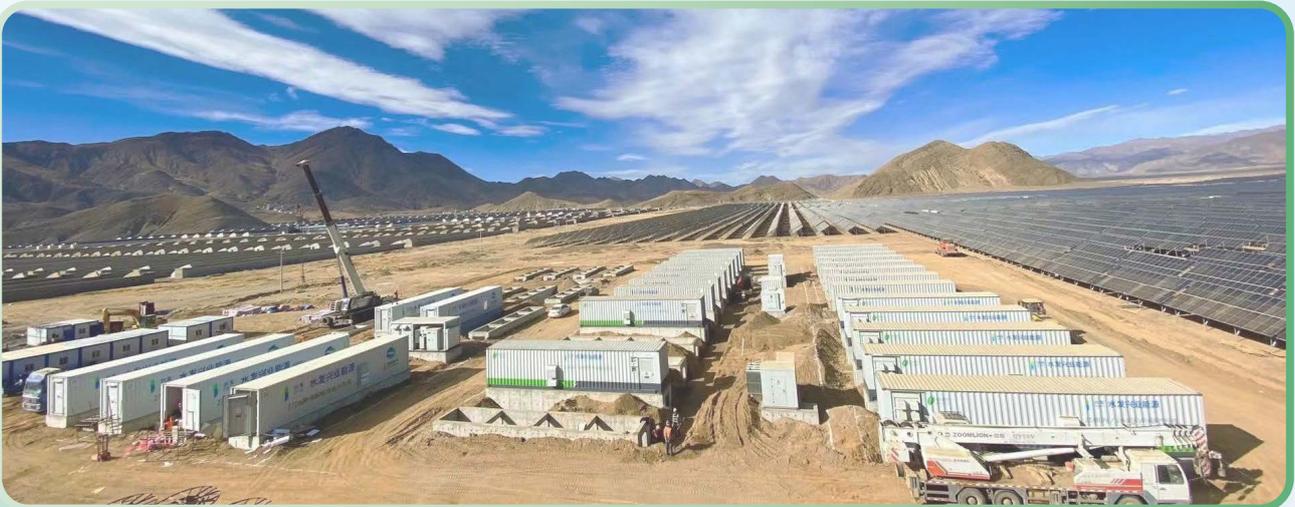
隨著中國承諾於二零六零年實現碳中和，在未來一段時間，各行各業將需要各種綠色相關解決方案。為促進可再生能源集裝箱的發展，本集團特別成立一個部門，專門研究及發展太陽能、風能及水力發電的集裝箱。

此外，本集團已在上海寶山附近建立新廠房，以提高產能，該設施於二零二一年第四季度開始運作。全面投產後，可再生能源集裝箱的產量預計將進一步增加，以滿足海內外需求。



In addition to renewable energy, our products are also applied in other fields of environmental protection, such as customized containers used for sewage treatment.

除了可再生能源之外，集團產品應用範圍還有其他環保等領域，如用作污水處理的特種集裝箱等。



GREEN INNOVATION TO PROTECT THE ENVIRONMENT 綠色創新 守護環境

GREEN FACTORY

As a responsible business, the Group is committed to contributing to solutions by operating sustainably, based on our business philosophy for “Green Production” and “Saving Energy and Reducing Emissions”. We have formulated a series of regulations and rules to improve equipment energy efficiency and reduce energy consumption based on our operating characteristics, as well as complying with relevant laws and regulations of Mainland China and Hong Kong, including the relevant requirements of the Energy Conservation Law of the People’s Republic of China.

During the year, our Xiamen factory was recognised as the “National Green Factory” in the register of national-level Green Manufacturing 2021 by the Ministry of Industry and Information Technology of China. The recognition indicates that we have passed professional certification in the construction of green manufacturing management system which covers four major aspects, including product quality, environment, occupational health and safety, and energy management. This honor also serves as an encouragement for us to do better for the future. Singamas will continue to insist on giving priority to green processes, technologies and equipment while ensuring products are certified for both functions and quality, ensuring the occupational health and safety of workers in the manufacturing process. We will do our best to meet the requirements of green factory evaluation to achieve the green development of the factory.

綠色工廠

集團作為負責任的企業，致力以可持續營運為解決方案，秉持「綠色生產，節能減排」的經營理念。針對自身經營特點，並遵照中國內地及香港之相關法律法規，包括《中華人民共和國節約能源法》的相關規定，制定了一系列條例和規則，以提高設備能源利用效率及減少能源消耗。

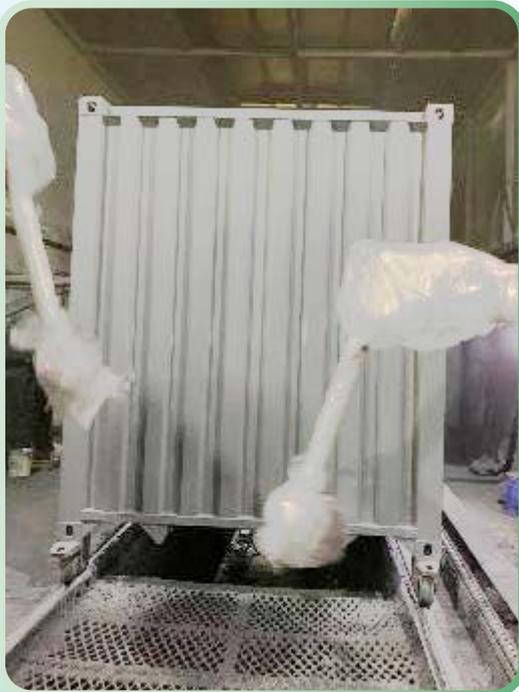
年內，集團的廈門工廠成功入選國家工信部發出的2021年度國家級綠色製造名單——成為「國家級綠色工廠」。這代表著我們在綠色製造管理體系建設方面，包括產品質量、環境、職業健康安全、能源四大管理體系均通過專業認證。此項榮譽亦鼓勵我們為未來做得更好，勝獅貨櫃會繼續堅持在保證產品功能、質量以及製造過程中人員職業健康安全的前提下，優先選用綠色工藝、技術和設備；並盡最大努力滿足綠色工廠評價的要求，實現工廠的綠色發展。

Automation Technology

The Group has upgraded the equipment in Shanghai Baoshan, Huizhou Singamas and Xiamen Pacific respectively in 2021, and introduced automated mechanical and electrical equipment which can improve the production efficiency and stability, as well as to enhance the flexibility of the production processes. The equipment upgrades include the automatic paint spraying robotic system and curtain side system. The whole set of equipment greatly improves the quality of the Group's products, as well as saving manpower and reducing paint consumption. The spray consumption is reduced by about 2kg per container. In addition, the introduction of automatic welding robots greatly improves the welding quality except saving manpower and reducing labour's work intensity. The welding robotic system has reduced the product defect rate by about 5% comparing with the original process. In the future, the Group will continue to phase out traditional machinery and increase the application scale of the devices mentioned above that were developed internally in order to further optimise the production process and to reduce exhaust emissions.

自動化技術

集團於二零二一年進一步於上海寶山、惠州勝獅及廈門太平進行設備升級，引進自動化的機械設備及電氣設備，這些機械及電氣設備能改善生產效率和穩定性，以及加強生產流程的靈活性。當中包括油漆的自動噴塗機器人系統及側拉箱系統，整套裝置不但有利節省人手，降低油漆消耗，更大大提升了集團產品的品質。以40呎集裝箱為例，每個的油漆耗量降低約2KG；另外，引入自動焊接機器人，整套系統不但可以節省人工，減輕工人勞動強度，同時可以大大提高焊縫質量，與原有的工序相比，焊接機器人系統令產品不良率下降約5%。未來集團將繼續逐步淘汰傳統機械，並增加上述內部研發裝置的應用規模，以進一步優化生產流程，減低廢氣排放。



GREEN INNOVATION TO PROTECT THE ENVIRONMENT 綠色創新 守護環境

Electricity Consumption Management

We have identified more energy saving and carbon reduction measures at the operational level through systematic monitoring and regular assessment. In terms of the use of renewable energy, Shanghai Pacific has initiated the “Distributed Photovoltaic Power Generation Project” (分布式光伏發電項目) during the year. Xiamen Pacific has installed a photovoltaic power generation system on the roof of a workshop in 2021, and started using it for power generation in January 2022. Xiamen Pacific also planned to install the photovoltaic power generation system to the roof of other two workshops. Huizhou Singamas has evaluated the possibilities of carrying out photovoltaic power generation projects with its roof. In the future, the Group will actively look for opportunities to use more renewable energy, reduce electricity consumption and reduce carbon emissions.

Measures taken by the factories:

- Replace aging electrical equipment with more energy-efficient equipment;
- Use LED lighting system and maintain a reasonable level of lighting;
- Ensure production continuity, boost output while reducing electricity consumption;
- Put more efforts on inspection and education, in order to reduce waste; and
- Repair the leaking pipe network in time to reduce power consumption of the air compressor.

用電管理

我們透過有系統的監測及定期評估，於營運層面辨識更多節能和減碳的措施。在使用可再生能源方面，年內上海太平已啓用《分布式光伏發電項目》；廈門太平於2021年已完成一個車間屋頂安裝光伏發電板，2022年1月已開始發電使用，其亦計劃2022年將對另外兩個車間的屋頂也安裝光伏發電板；惠州勝獅亦已就使用廠房屋頂進行光伏發電項目作前期評估。在未來，集團會積極尋找機會使用更多可再生能源的機會，減少用電及降低碳排放。

各工廠已採取的節能措施：

- 為老化的電器設備更換能源效益較高的設備；
- 使用LED照明系統，並維持照明合理亮度；
- 生產保持連貫性，促進產量提高的同時減少電量消耗；
- 加強巡查與教育，以減少浪費；及
- 及時修繕漏氣管網，減少空壓機耗電。

The Group's total energy consumption as below :

集團的總耗能如下：

Energy Type 能源種類	Unit 單位	Energy Consumption 能源耗量
Total energy consumption 總能源耗量	kWh in '000s 千個千瓦時	136,391.66
Intensity of total energy consumption 總能源耗量密度	kWh in '000s / TEU in '000s 千個千瓦時 / 000' TEU	365.36
Direct energy consumption 直接能源耗量	kWh in '000s 千個千瓦時	57,611.70
Intensity of direct energy consumption 直接能源耗量密度	kWh in '000s / TEU in '000s 千個千瓦時 / 000' TEU	154.33
of : 其中：		
Petrol consumption 燃油耗量	kWh in '000s 千個千瓦時	15,843.17
Intensity of petrol consumption 燃油耗量密度	kWh in '000s / TEU in '000s 千個千瓦時 / 000' TEU	42.44
Fuel gas consumption 燃氣耗量	kWh in '000s 千個千瓦時	41,768.53
Intensity of fuel gas consumption 燃氣耗量密度	kWh in '000s / TEU in '000s 千個千瓦時 / 000' TEU	111.89
Indirect energy consumption 間接能源耗量	kWh in '000s 千個千瓦時	77,601.47
Intensity of indirect energy consumption 間接能源耗量密度	kWh in '000s / TEU in '000s 千個千瓦時 / 000' TEU	207.87
Electricity consumption 電力耗量	kWh in '000s 千個千瓦時	77,601.47
Intensity of electricity consumption 電力耗量密度	kWh in '000s / TEU in '000s 千個千瓦時 / 000' TEU	207.87

GREEN INNOVATION TO PROTECT THE ENVIRONMENT

綠色創新 守護環境

Energy Type 能源種類	Unit 單位	Energy Consumption 能源耗量
Renewable energy (solar energy) consumption 可再生能源(太陽能)耗量	kWh in '000s 千個千瓦時	1,178.49
Intensity of renewable energy (solar energy) consumption 可再生能源(太陽能)耗量密度	kWh in '000s / TEU in '000s 千個千瓦時 / 000' TEU	3.16

Note : The unit for energy data is converted to kWh with reference to lower heating value. Fuel oil includes unleaded gasoline and diesel. Fuel gas includes liquefied petroleum gas and natural gas.

Fuel consumption includes: fuel use of mobile vehicles (mobile vehicles), diesel use of generator sets (generator sets);

Fuel gas consumption includes: purchased natural gas, liquefied petroleum gas and ethylene ketone; and

Renewable energy is solar energy and only applies to Shanghai Pacific.

附註：能源數據參考較低熱值換算為千瓦時。燃油包括無鉛汽油及柴油。燃氣包括液化石油氣及天然氣。

燃油耗量包括：移動車輛的燃油使用（移動車輛）、發電機組的柴油使用（發電機組）；

燃油耗量包括：購買的天然氣、液化石油氣及乙炔等；以及

可再生能源為太陽能，並只適用於上海太平。

Water Resources Management

Water is one of our valuable natural resources in the world. The Group therefore has been required each factory to tightly control the sewage treatment and discharge and to strengthen the management of water resources. Each of our factories takes the “water balance assessment” regularly in accordance to the requirement of regional water resources department for formulating the acceptable water saving solution. Singamas’s main water consumption is from production and domestic usage. Our water comes from municipal pipelines to ensure a stable supply. The Group strictly comply with the “Water Law of the People’s Republic of China” and other laws and regulations. We inspect the plant’s water pipelines, and conduct water conservation publicity regularly.

Measures taken:

- Replace aging faucets, water pipes and valves, and use water-saving equipment;
- Promote water-saving regularly to improve employees’ awareness of water-saving;
- Conduct regular checking and to notify the maintenance departments for inspection and repair if there is any leakage in the water pipe, faucet or water valve; and
- Our factories all adopt production waste water recycling technology to increase the reuse rate of water resources to reduce waste water discharge.

水資源管理

水是我們世界上寶貴的天然資源。故集團要求各工廠嚴格管控污水處理排放及加強水資源的管理。我們的廠房會根據地方水務局的要求，進行定期「水平衡測試」，以便制訂合理的節約用水方案。勝獅貨櫃的水資源消耗主要來自生產和生活用水，水源均來自市政管道，確保適用水源上不存在問題。集團嚴格遵守《中華人民共和國水法》等法律法規的要求，定期巡視廠房輸水管道，並開展節約用水宣傳。

已採取的節水措施：

- 更換老化水龍頭、水管及水閥，使用更省水的設備；
- 定期進行節水宣傳，提高員工節水意識；
- 定期巡查，如發現水管、水龍頭或水閥出現滴漏現象，須通知維修部門進行檢修；及
- 所有工廠均採用生產廢水循環利用技術，提高水資源的重覆利用率，以減少廢水的排放量。

GREEN INNOVATION TO PROTECT THE ENVIRONMENT

綠色創新 守護環境

The Group's total water consumption as below :

集團的總耗水量如下：

	Unit 單位	Volume of Water Consumption 水資源耗量
Water consumption 耗水量	m ³ 立方米	272,194.55
Intensity of water consumption 耗水量密度	m ³ / TEU in '000s 立方米 / 000'TEU	729.14

Packaging Materials

Besides major electricity and water resources, the Group also pays close attention to the use of other resources, such as plastic, paper, metal and wood used in packaging. In terms of packaging plastics, when possible, we would try our best to consume the least resources in the production process and reduce the packaging materials usage in the production as much as we can while meeting all the requirements.

包裝物料

除了主要的電力及水資源外，集團亦十分關注其他資源的使用情況，例如包裝使用的塑料、紙張、金屬及木材等。在包裝塑料方面，我們在符合要求下，盡量在生產過程中耗用最少的資源及盡可能減少生產時所採用包裝物料。

The Group's total packaging materials consumption as below :

集團的包裝物料總耗量如下：

	Unit 單位	Materials Consumption 包裝物料耗量
Total consumption of packaging materials 包裝物料總量	Tonnes 公噸	222,415.14

EMISSION CONTROL

In the face of rapid changes in the industry and policy environment, Singamas insists on improving and deepening the environmental responsibility system, and each of the Group's factories put into practice an environmental management structure. We have implemented a number of internal supervision tasks, including ISO14001 environmental management system, chemical safety, and hazardous waste treatment. We have established the "Emergency Plan for Environmental Incidents" to strengthen the prevention and emergency handling of environmental risks in response to the environmental accident risk assessment system and the comprehensive emergency plan for environmental emergencies.

For the environmental emission performance of each factory, we would arrange thorough environmental monitoring for the factory at least once a year, and regularly conduct inspections by third-party in accordance with the requirements of the regulatory department. As the supervising party of the company's environmental protection, the Environmental Management Department is responsible for guiding and supervising the implementation of appropriate environmental protection measures in various factories and to ensure the implementation is effective.

Waste Management

Reducing the generation and reasonable disposal of solid waste is an important part of our environmental protection work. The Group has formulated the management regulations and related measures for waste disposal with reference to the "National Catalogue of Hazardous Wastes", the "Measures on the Management of Hazardous Waste Transfer", the "Solid Waste Pollution Prevention Act" by the People's Republic of China and the "Administrative Measures for Municipal Domestic Waste". We also adhere to the 5R principle and explore appropriate ways to reduce the generation and to handle solid waste.

排放管理

面對行業及政策環境的快速變化，勝獅貨櫃堅持完善和深化環保責任制，集團的各個工廠貫徹實踐環境管理架構。我們實施多項內部監督工作，當中包括ISO14001環境管理體系、化學品安全、危險廢棄物處理。我們建立了《突發環境事件應急預案》，針對環境事故風險評估制度、突發環境事件綜合應急預案等，以強化環境風險的預防和應急處理。

對於各工廠環境排放表現，我們每年至少組織一次全廠環境監測，並按監管機構要求，定期進行第三方檢測。環境管理部作為公司環保工作的監管組織，負責指導並監督各工廠落實適合的環保措施，以有效地實施適當的環境保護措施。

廢棄物管理

減少固體廢物的產生及合理處置是我們環境保護工作的重要環節。集團參照《國家危險廢物名錄》、《危險廢物轉移聯單管理辦法》、《中華人民共和國固體廢物污染環境防治法》及《城市生活垃圾管理辦法》，制定廢棄物處置的管理規範及有關措施，並堅持5R原則，探索減少固體廢棄物產生和處理的適當途徑。

GREEN INNOVATION TO PROTECT THE ENVIRONMENT 綠色創新 守護環境

For non-hazardous waste, the Group adopts the 5R management strategy (i.e. Refuse, Reduce, Reuse, Repair and Recycle) to try to achieve the promise of “zero disposal”. Furthermore, we will properly store and label the hazardous wastes which are listed in the “National Catalogue of Hazardous Wastes” in accordance with the “Solid Waste Pollution Prevention Act” by the People’s Republic of China. We will engage companies which are qualified to process and recycle hazardous solid waste when the amount of waste stored reaches a certain level. During the year, our Hong Kong office has recycled about 5,000 kg of waste paper, leading to the reduction of greenhouse gas emissions by about 25,000 kg which produces the same effect as planting 600 trees.

Volume of hazardous and non-hazardous waste generated by the Group as below :

針對無害廢物，集團依循5R的管理策略，即拒絕(Refuse)、減少(Reduce)、再利用(Reuse)、維修(Repair)和循環再造(Recycle)，盡量實現「零棄置」的承諾。此外，我們會根據《中華人民共和國固體廢物污染環境防治法》中列出的《國家危險廢物名錄》，妥善儲存及標籤危險廢棄物，當儲存到一定數量時，我們會安排合資格的有害固體廢物處理公司進行回收處理。年內，我們香港辦公室回收了約五千公斤的廢紙，減少約二萬五千公斤溫室氣體排放，約等於種植了六百棵樹。

集團的有害及無害廢棄物產生量如下：

Type of Waste 廢棄物類別	Unit 單位	Volume of Waste Generated 廢棄物生產量
Hazardous waste 有害廢棄物	tonnes 公噸	4,395.94
Non-hazardous waste 無害廢棄物	tonnes 公噸	10,116.76

Exhaust Gas Management

The Group's production process inevitably produces air pollutants, but we strictly comply with "the People's Republic of China Air Pollution Prevention and Control Law" and different standards for the emissions of exhaust gases set by different provinces and cities. The Group uses advanced technology and strict management to reduce air pollutants.

We strictly manage exhaust emissions and put in place corresponding treatment equipment and control measures to treat the exhaust pollutant. We would conduct maintenance work for the exhaust gas treatment facilities regularly to ensure they are in effective operation. We would also engage third-party organisation to conduct regular inspection on the facilities to make sure that the emission standards are met throughout the year, as well as enhance and improve the exhaust gas treatment facilities, to further reduce emissions.

The annual emission data of gaseous fuels and vehicles as below :

廢氣管理

本集團的生產過程無可避免會產生空氣污染物。但是，我們嚴格遵從《中華人民共和國大氣污染防治法》、以及不同省市的廢氣排放指標。集團利用先進的技術和嚴格的管理來減少空氣污染物。

我們嚴格管理廢氣排放，並設有相應處理設備及控制措施，對廢氣污染物進行處理，以確保各個廠房的廢氣排放水平符合當地政府的要求。我們會定期對廢氣處理設施進行維護保養，以確保設備有效運作；定期委託具備環境資質的第三方機構進行監測，以確保全年達標排放；以及對廢氣處理設施進行升級優化，使廢氣排放量將進一步得到減少。

氣體燃料及車輛年排放數據如下：

Pollutant 污染物	Unit 單位	Exhaust Gas Pollutant Emission Volume 廢氣污染物排放量
Nitrogen oxides (NO _x) 氮氧化物(NO _x)	kg 千克	38.25
Sulphur oxide (SO _x) 硫氧化物(SO _x)	kg 千克	0.77
Particle (PM) 顆粒(PM)	kg 千克	2.82

GREEN INNOVATION TO PROTECT THE ENVIRONMENT 綠色創新 守護環境

The Group has always concerned about the issue of climate change. For this reason, the Group has formulated a series of regulations and rules to reduce emissions that are in compliance with relevant laws and regulations in the places where it operates, such as the “Energy Conservation Law of the People’s Republic of China” and the Hong Kong Road Traffic Offenses (for automobile exhaust emissions). The Group has adopted and implemented a series of emission reduction measures :

- Provide and encourage employees to use video and teleconference systems to facilitate operation and management using this method to reduce greenhouse gas emissions caused by business travel and related transportation;
 - Formulated policies related to regional procurement, preferentially select local suppliers to reduce the increase in energy consumption and greenhouse gas emissions due to additional transportation; and
 - Prioritise the use of more environmental friendly equipment such as: variable speed air-conditioning equipment and environmental friendly refrigerants; replace equipment that uses gas with induction cookers.
- 集團一直關注氣候變化議題，為此本集團遵照營運當地的相關法律法規，例如：《中華人民共和國節約能源法》及香港道路交通條例（針對汽車廢氣排放），制定了一系列條例和規則，以減少排放。本集團採納及實踐一系列的減排措施：
- 提供並鼓勵員工使用視頻及電話會議系統，方使用此方法進行運營管理以減少商旅出差及其相關交通運輸引致的溫室氣體排放；
 - 制訂了關於區域性採購的政策，優先選用本地供應商，以減少因額外的運輸過程而增加的能源消耗及溫室氣體的排放；及
 - 優先選用較環保的設備，例如：可變頻空調設備及使用環保友善的冷媒；改用電磁爐具，以取代使用煤氣的設備。

Greenhouse gases emissions of the Group as below :

集團的溫室氣體排放量如下：

Greenhouse Gas Emission Category 溫室氣體排放類別	Unit 單位	Greenhouse Gas Emission 溫室氣體排放量
Total greenhouse gases emissions 總溫室氣體排放量	tonnes of CO ₂ e 公噸二氧化碳當量	176,616.42
Direct emissions (Scope 1) 直接排放(範圍一)	tonnes of CO ₂ e 公噸二氧化碳當量	114,918.02
Energy indirect emissions (Scope 2) 能源間接排放(範圍二)	tonnes of CO ₂ e 公噸二氧化碳當量	61,684.34
Other indirect emissions (Scope 3) 其他間接排放(範圍三)	tonnes of CO ₂ e 公噸二氧化碳當量	14.06

Note: The calculation is based on the Reporting guidance on Environmental KPIs issued by HKEX, the 2006 IPCC Guidelines for National Greenhouse Gas Inventories, Fifth Assessment Report of IPCC, and the latest emission factors for grid electricity;

Scope 1 includes: fuel use of mobile vehicles (mobile vehicles), diesel use of generator sets (generator sets), purchased natural gas, liquefied petroleum gas and ethylene ketone;

Scope 2 includes indirect energy emissions from purchased electricity; and

Scope 3 includes other indirect emission from paper disposal.

附註：計算乃基於聯交所發布的環境關鍵績效指標報告指引、二零零六年IPCC國家溫室氣體清單指南、IPCC第五次評估報告、最新電網排放因子；

範圍1包括來自：移動車輛的燃油使用(移動車輛)、發電機組的柴油使用(發電機組)、購買的天然氣、液化石油氣及乙炔等；

範圍2包括購買電力的能源間接排放；以及

範圍3包括廢棄紙張的其他間接排放。

GREEN INNOVATION TO PROTECT THE ENVIRONMENT 綠色創新 守護環境

Wastewater Discharge Management

We strictly comply with the “Law of the People’s Republic of China on the Prevention and Control of Water Pollution” and other relevant laws and regulations on wastewater discharge in the places where we operate. We strive to reduce the discharge of related pollutants while ensuring the discharge of wastewater pollutants are in compliance. The Group has put in place a comprehensive sewage discharge management method. All factories are equipped with sewage treatment equipment and adopt chemical coagulation-flocculation method to achieve discharge targets. Our main goal for wastewater discharge management is to meet discharge standards throughout the year. We also engage qualified inspection institutions to conduct tests for emission targets and discharge volume of wastewater pollutants to ensure that the discharged wastewater meets the emission target specified on the pollutant discharge permit.

廢水排放管理

我們嚴格遵守《中華人民共和國水污染防治法》等運營所在地的廢水排放相關法律法規，在確保廢水污染物合規排放的同時，努力降低相關污染物的排放。集團制訂了一套完善的污水排放管理方法，所有工廠均設有污水處理設備，採用化學混凝沉澱法，以達致排放目標。我們對廢水排放管理的主要目標是全年達標排放。我們亦委託有資質的檢測機構，定期對廢水污染物排放指標及排放量進行檢測，確保所排放的污水均符合污染物排污許可的排放指標。



Workers are performing a chemical leakage response drill.

工人正進行化合物洩漏演集。



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We believe that it is essential to adopt a human capital management approach that responds to our business priorities. In a highly competitive market, we ensure the talent strategy is able to meet the immediate operational needs. Singamas respects and protects the basic rights and interests of every employee, and implements a fair and equitable employment mechanism. Meanwhile, we keep improving the human resources system and occupational health and safety system to nurture talents of core competitiveness and protect the physical and mental health of all employees

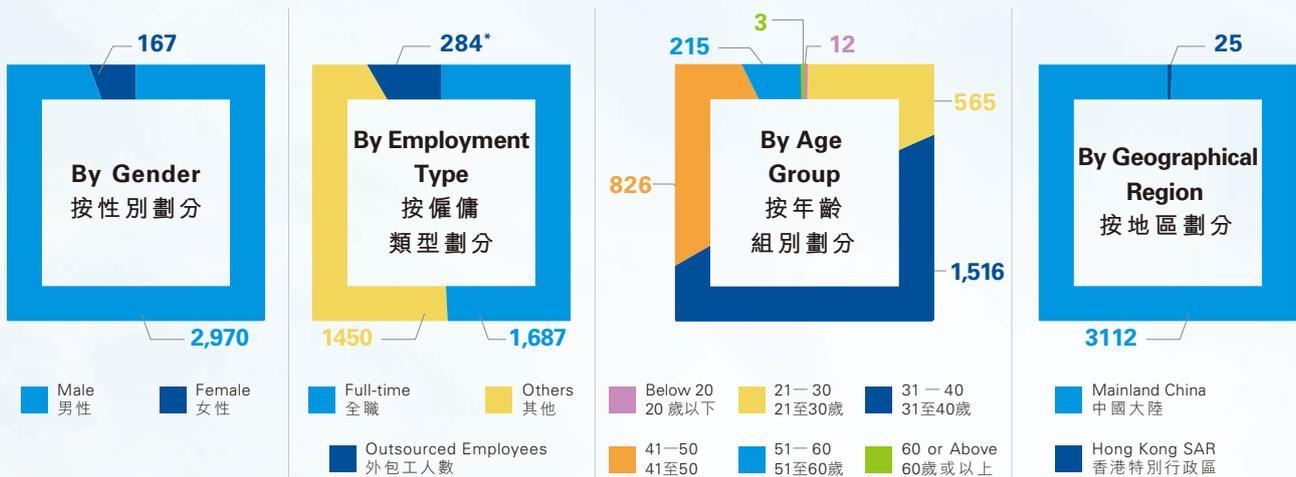
我們相信人力資本管理應以達成業務目標為根本。在競爭激烈的市場中，我們確保人才戰略能夠滿足即時的營運需求。勝獅貨櫃充分尊重和保障每一位員工的基本權益，踐行公平、公正的僱傭機制；同時不斷完善人力資源體系和職業健康與安全體系，以培養具有核心競爭力的優秀人才，也保障所有員工的身心健康。

OUR TEAM

Number of employees of the Group by different categories as below :

我們的團隊

集團按不同類別劃分的僱員人數如下：

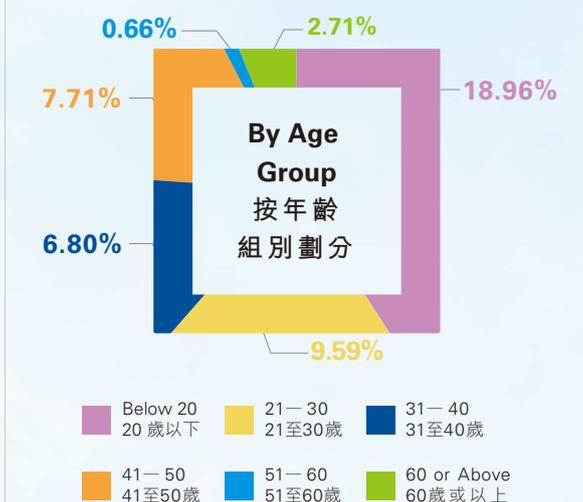


Note : The calculation is based on the Reporting Guidance on Social KPIs published by the Stock Exchange
 Full-time including all contracted employees
 Others include main contractor (dispatched labours), temporary staffs/other contract employees
 *The number of outsourced workers is not included in the total headcount

附註：計算基於聯交所公佈的社會關鍵績效指標報告指引
 全職包括所有合約員工
 其他包括總派遣工(勞務工)、臨時工/其他合約員工
 *外包工人數並不涵蓋在總人數內

Employee's turnover rate of the Group as below:

集團的僱員流失比率如下：



Male
男性

Female
女性

Below 20
20歲以下

21-30
21至30歲

31-40
31至40歲

41-50
41至50歲

51-60
51至60歲

60 or Above
60歲或以上

Mainland China
中國大陸

Hong Kong SAR
香港特別行政區

Note: The calculation is based on the Reporting Guidance on Social KPIs published by the Stock Exchange

附註：計算基於聯交所公佈的社會關鍵績效指標報告指引

The Group's employee training ratios and average hours by categories as below:

集團按不同類別劃分的僱員培訓比率及平均時數如下：

Category 分類	The Percentage of Total Employees Trained (%) 受訓僱員佔總僱員 百分比(%)	The Average Training Hours Completed per Employee (Hour) 每名僱員完成受訓的 平均時數(小時)
By Gender 按性別劃分		
Male 男性	94.72%	12.15
Female 女性	5.28%	4.51

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Category 分類	The Percentage of Total Employees Trained (%) 受訓僱員佔總僱員 百分比(%)	The Average Training Hours Completed per Employee (Hour) 每名僱員完成受訓的 平均時數(小時)
By Employee Category 按僱員類別劃分		
Director 董事	0.09%	14.17
Executive and above 總助及以上	0.25%	2.59
Managerial 經理/副經理	3.05%	6.30
Clerical 文職人員	11.19%	4.87
General Staffs 一般員工	85.42%	12.59

Note : The calculation is based on the Reporting Guidance on Social KPIs published by the Stock Exchange
General employees include contract staffs, dispatched labours and temporary staffs

附註： 計算基於聯交所公佈的社會關鍵績效指標報告指引
一般員工包括合同工、勞務工和臨時工

TALENT MANAGEMENT

The key to the Group's full respect and development of employee's value lies in meeting their needs for health, safety, development, and work-life balance. Starting from the recruitment of employees, the Group has continued to standardise and improve the employment system based on the laws and regulations of the places where we operate, providing the employees with an equal, diversified and compliant working environment, and to guarantee the rights and interests of employees. We comply with laws and regulations such as the Labor Law of the People's Republic of China, Labor Contract Law of the People's Republic of China, Employment Promotion Law of the People's Republic of China, Special Rules on the Labor Protection of Female Employees, Trade Union Law of the People's Republic of China, Law of the People's Republic of China on the Protection of Minors, and the Employment Ordinance of Hong Kong as well as conventional practices to continuously improve HR management, and fulfill our legal obligations as an employer.

Equal Opportunity and Diversity Inclusion

The Group uphold diversity and non-discrimination. Taking the stand of "respect, adaptation, tolerance & integration", we object to forced labour & discrimination on race, nationality, religion, disability, gender, educational background, etc. We are committed to create a diversified, equal, fair, & harmonious workplace. We continuously invest resources to attract talents with different backgrounds & support their development. We facilitate cross-cultural communication & integration suitable to local conditions & gather global talents with different historical & cultural backgrounds to build a diversified talent force.

人才管理

集團充分尊重並開發員工價值的關鍵在於滿足員工對於健康、安全、發展、平衡生活等方面的需求。本集團從招聘員工開始，以各運營地法律法規為依據，不斷規範和改善僱傭制度，給予員工平等、多樣化及合規的工作環境，保證員工的權益。我們嚴格遵守《中華人民共和國勞動法》、《中華人民共和國勞動合同法》、《中華人民共和國就業促進法》、《女職工勞動保護特別規定》、《中華人民共和國工會法》、《中華人民共和國未成年人保護法》及香港《僱傭條例》等法律法規及相應的慣例，不斷規範人力資源管理，承擔相應法律賦予僱主的義務。

平等機會及多元共融

本集團秉持多元化及反歧視理念，以「尊重、適應、包容、融合」的態度，拒絕種族、國籍、宗教、殘疾、性別、學歷等方面的歧視和強迫勞動，致力於為每位員工營造多元化、平等、公平、和諧的工作環境。我們持續投放資源吸納不同背景的人才和支持員工發展，因地制宜地開展跨文化溝通與融合，整合不同歷史及文化背景的全球人才，持續打造多元化的人才隊伍。

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Recruitment and Retention

The Group has regular reviews for the demand and requirements for human resources with each business function head in order to secure enough staff members for the positions required and to keep the normal business operations and development. We adopt a fair, open and transparent recruitment principle and offer equal employment opportunities to all candidates. Our recruitment is a unified process with high transparency. We only consider an individual's work experience, competence and educational background. With regard to the vacant positions, we normally give the first priority for staff members to consider the internal transfer, and strive to provide internal employees with a smooth, fair and clear career promotion path, offering them with opportunities for development within the Group. When considering the opportunity for promotion, we will follow the principle of "appropriateness", and their job performance evaluation, experiences, capabilities and potentials are considered as conditions for staff promotion.

Protection of Rights

We offer competitive remuneration packages and review the Group's employee benefits to enhance the Group's ability to attract and retain talent. The Group has established a set of objective and fair remuneration guidelines. The remuneration of our employees is determined by reference to market practice and conditions as well as individual performance. In addition, we strictly comply with national and local laws, such as the Labour Law of the People's Republic of China, Labour Contract Law of the People's Republic of China, Employment Promotion Law of the People's Republic of China and Hong Kong Employment Ordinance, implement labour policies in accordance with laws. We also set out the principles and policies regarding issues including remuneration, benefits, employment and dismissal, promotion, occupational safety and health, prevention of child labour and forced labour, and anti-discrimination in our staff handbook. We issue the staff handbook to all our employees so that they clearly understand these principles and policies.

招攬及保留人才

集團定期與部門主管檢討各職能的人力需求及要求，以確保有足夠的人員擔任相關的工作職位，保持正常業務運作及發展。我們遵循公平、公正、公開的招聘原則，致力為所有求職者提供平等的就業機會。我們的招聘流程是統一及高透明度的，只會考慮個人工作經驗、才能及學歷資格。對於所有空缺職位，我們通常優先考慮員工的內部調遷，力求為內部員工提供流暢、公平、清晰的職位晉升路徑，讓其在集團有發展的機會。在審視員工晉升時，我們以「適才適用」為原則，並參照員工的工作表現評估、就其經驗及個人能力及潛力作為員工晉升的條件。

權益保障

我們提供具競爭力的薪酬待遇及檢討集團的員工福利，以提升集團吸納及保留人才的競爭力。集團設有一套客觀及公平的薪酬指引，員工的薪酬乃參考市場標準與狀況以及個人表現後釐定。此外，我們嚴格遵守《中華人民共和國勞動法》、《中華人民共和國勞動合同法》、《中華人民共和國就業促進法》及《香港僱傭條例》等國家及地方法律，依法執行勞工制度。我們亦在員工手冊內列明與薪酬、福利、僱傭及解僱、晉升、職業安全及健康、防止童工和強制勞工，以及反歧視等議題相關的原則和政策。我們向所有員工發放手冊，務求他們清楚知道此等原則和政策。

At the same time, we strictly enforce national laws & regulations on child labour & forced labour. In our recruitment, we prohibit the applicants of 16 years old or below. During the Reporting Period, we did not recruit or employ any child labour, and had no violation of any laws & regulations on employment, child labour & forced labour. We encourage employees to express any unfair treatment they encounter at work to senior management. The reporting policy established by the Group guarantees that our employees have the right to report activities that are considered illegal, unethical or dishonest. Upon receipt of any report, the Group would conduct an open and strict investigation and take appropriate actions based on the facts to maintain compliance and social responsibility.

The Group devises a system of fringe benefits for staff members including social insurance and paid annual leave based on the requirement of the Ministry of Human Resources and Social Security of the People's Republic of China. For further additional benefits, we also provide training allowance and examination leave to encourage our staff members for continuing education in order to enhance job-related knowledge and skills, and acquire professional qualifications.

Caring for Employees

In addition, we are also very concerned about the physical and mental health of our employees. In this regard, our factories regularly organise diversified employee activities, so as to promote employee communication and cooperation between teams, which therefore helped enhance friendship and cohesion.

We encourage two-way communication between the management and our employees to build mutual trust, increase productivity and motivate employee morale. We employ social networking platforms such as WeChat to inform employees of the latest development of the Group, collect employee opinions, and take appropriate measures to address employees' concerns.

同時，我們嚴格執行國家關於禁止聘用童工及強制勞工的法律法規。如在人才甄選時，我們嚴令禁止錄用低於16週歲及以下的員工，並要求下屬各單位嚴格執行此標準。報告期內，我們未出現錄用或者使用童工情況亦未發生違反與僱傭、童工和強制勞工相關法律法規情況。我們鼓勵員工向高級管理層表達任何在工作上遇到的不公平待遇。集團設立的舉報政策，保證我們的員工有權舉報被認為是非法、不道德或不誠實的活動。凡收到任何舉報，集團會進行公開嚴格的調查，並根據事實採取適當行動，以維護合規和社會責任。

集團按《中華人民共和國人力資源和社會保障部》的要求制訂員工福利系統，包括社會保險和有薪年假等。同時，我們亦提供其他額外福利，例如培訓津貼及考試假，以鼓勵員工持續進修，提升工作知識、技能及考取專業資格。

關愛員工

另外，我們亦十分關心員工的身心健康。為此，集團的工廠會定期組織多元化員工活動，促進員工交流和團隊之間的合作，從而增進友誼、增強凝聚力。

我們鼓勵管理層和員工之間進行雙向溝通，以建立互信，提高生產力和激勵員工士氣。我們使用微信等社交網絡平台，向員工發布集團的最新消息，並收集員工意見，對員工關注的議題採取相應措施。

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ACTIVITY IMAGES 活動隨影

The Group's factories would organise team building activities to enhance team awareness of the employees, stimulate their enthusiasm for work and life, and at the same time to allow new colleagues to better engage in our Singamas family.

集團的工廠會舉辦團建活動，以增強員工團隊意識、激發員工工作及生活熱情，同時，為了讓新加入的同事能夠更好地融入我們勝獅貨櫃這個大家庭。





ACTIVITY IMAGES 活動隨影

Huizhou Singamas organised birthday parties for employees, so that they can feel that the company values and cares about them.

惠州勝獅為員工舉辦生日會，讓員工在生活方面感受到公司的重視和關懷。



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CULTIVATE TALENTS

The Group is committed to build a professional management team and providing appropriate and job-related skills training to our employees. Our Human Resources Department constantly reviews the training needs of employees, evaluates the content and results of training courses, and formulates training courses that help to improve employees' knowledge and skills as well as meeting business needs. In addition, the Group would also highly encourage employees to develop their careers within the company. The Group would promote continuing education, organise various types of training courses, as well as formulating annual training plans for managers and managements. These plans could help them to understand their responsibilities and roles of management, adapting to their management positions, and to improve their management quality rapidly.

Training is divided into four categories: induction training, on-the-job training, professional qualification training and self-study in spared time.

培育人才

集團致力建立一支專業的管理隊伍，並提供適當的及與工作有關的技能培訓。我們的人力資源部不斷檢討員工的培訓需要、評估培訓課程的內容和成果，並制定既符合業務需要，同時又有助提高員工知識和技能的培訓課程。另外，亦會積極鼓勵員工在公司內發展事業，並推廣持續進修及籌辦各類培訓課程及為經理及管理人員制定了年度培訓計劃，以幫助他們瞭解管理職責及管理角色、適應管理崗位並迅速提升管理水準。

培訓分為入職培訓、在職培訓、專業資格培訓和工餘自學四大類。

INDUCTION TRAINING 入職培訓

- Induction training for new employees
新員工入職培訓
- Introduction of the corporate information, management policies, systems and standards, as well as employee benefits of the Group
介紹集團的企業信息，管理政策，系統和標準以及員工福利

ON-THE-JOB TRAINING 在職培訓

- Mentor Program
導師計劃
- Internal Training
內部培訓
- Cross-functional Comprehensive
跨職能綜合培訓

PROFESSIONAL QUALIFICATION TRAINING 專業資格培訓

- Professional Technical Operation Skills and Qualification Certificate Training
專業技術操作技能和資格證書培訓

SELF-STUDY IN SPARED TIME 工餘自學

- Encourage continuing education in spare time
鼓勵工餘進修



ACTIVITY IMAGES 活動隨影



The factories of the Group organise their own communication groups to share successful experiences in business development and expand their ideas to learn from each other.

集團的各工廠會自組交流小組，分享業務發展的成功經驗，拓展思路互相學習。



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ACTIVITY IMAGES

活動隨影

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OCCUPATIONAL SAFETY AND HEALTH MANAGEMENT

The Group's policies for occupational safety and health have been established with reference to the laws and regulations, such as "Prevention and Treatment of Occupational Diseases Law of the People's Republic of China" and "Hong Kong Occupational Safety and Health Ordinance". We also implement an effective occupational risk management plan to identify, assess and control all potential sources of hazards in work and to safeguard staff safety through monitoring and control measures. The relevant information of our occupational safety and health strategies has also been published on the staff handbook to disseminate related standards and requirements of the Group to the staff members.

The "Occupational Safety, Health and Environment Department" ("the OSHE Department") has been established and is directly supervised by the Group's Chief Operating Officer. The OSHE Department is responsible for facilitating the management of safety production in all factories, researching occupational safety and health trends, resolving critical problems in the area, and inspecting and reviewing the implementation of the system. During the year, the OSHE Department arranged trainings for relevant employees on the newly revised Work Safety Law.

Safety meetings were held regularly to propel the progress and target of various occupational health and safety programmes, to strengthen the corporate safety culture. To ensure opinions from different functions can be adopted and an effective communication channel is in place, we collect employees' opinions, and further reinforce the supervision and management of safety risks and employee wellness through the structured management system, thereby moving on from remedy to prevention.

職安健管理

集團根據法例法規如《中華人民共和國職業病防治法》及《香港職業安全及健康條例》制訂職業健康及安全政策。我們亦推行有效的職業風險管理計劃，以識別、評估及控制所有工作上的潛在危險源，並透過監控措施保障員工的安全。職業健康安全政策亦會刊載於員工手冊內，向員工傳播集團對職業健康及安全的標準及要求。

集團成立了「職業健康安全環境部」(「安環部」)，並由集團首席營運總監帶領。安環部負責促進所有廠區的安全生產管理、研究安全生產趨勢以及解決該領域的重大問題，並對制度執行情況進行檢查和審核。年內，集團安環部就國家新修訂的《安全生產法》為相關員工安排培訓。

我們定期舉行安全會議以推動各項職業健康與安全計劃的實施及目標，從而加固企業安全文化。為確保能採納來自不同職能的員工意見和建立有效的溝通渠道，收集員工的意見，通過有組織的管理體系，進一步加強對安全風險和員工健康的監督與管理，從而從補救過渡到預防。

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MISSION OF THE OSHE DEPARTMENT 安環部的使命

- For any safety issues that may be caused by production, investigations on potential problems would be carried out to ensure they are eliminated before anything happens, hence reducing the accident rate :
針對任何生產所帶來的安全問題，進行隱患排查，確保將安全隱患扼殺在萌芽狀態，以降低事故發生率；
- The OSHE Department convenes regular meetings for the Group's performance in occupational safety, health and environment to review the effectiveness of the implemented measures and conduct risk assessment for potential hazards :
安環部定期召開有關職業健康安全及環境表現的會議，以檢討已實行措施的成效及為潛在的隱患進行風險評估；
- Responsible for training new and existing employees on safety, fire control, environmental protection and other related areas, and to strengthen the safety guidance on the work site, as well as improving the safety awareness of the employees; and
負責對新員工和在崗人員進行安全、消防、環保等相關範疇的培訓，並加強作業現場安全指導，提高員工安全防範意識；以及
- The Group appoints the third-party testing, inspection and certification organisation to carry out audits each year, reinforcing the safety culture of "Safety is the Prerequisite for Development, Development is the Safeguard of Safety" to ensure the safe development of the company.
集團委托第三方檢測認證機構進行年度審核，鞏固「安全是發展的前提，發展是安全的保障」的安全文化，保障公司安全發展。



ACTIVITY IMAGES 活動隨影

Training on the newly revised Work Safety Law
新《安全生產法》培訓





ACTIVITY IMAGES
活動隨影

Evacuation drills
消防疏散演練



Online learning during Safety Production Month
安全生產月線上學習



**“ QUALITY FIRST,
SAFETY ASSURANCE ”**

品質至上 安全保證



Singamas provides products and services fairly and responsibly and expand our business based on regulatory compliance, people-oriented mindset, ethics and business integrity, and environmental protection. The Group has gained the trust of the customers because of our persistent on innovation and customisation. We are not only committed to providing reliable products and services, but with the highest standards of quality and safety.

Products and services from suppliers that follow the concept of sustainable development are an indispensable part for us to achieve this vision. We proactively look to enhance the sustainability of the overall value chain, integrate both upstream and downstream resources, create synergies and focus on having a positive influence on society, while maintaining our competitive edge.

勝獅貨櫃以公平、負責的態度提供產品及服務，並在符合法規、以人為本、道德與商業操守及環境保護的基礎上拓展業務。我們不僅致力提供優質產品，並恪守最高的品質與安全標準，為客戶提供優質可靠的產品及服務，堅持創新及定制化，使集團長久以來均贏得客戶的信賴。

來自供應商遵循可持續發展理念的產品和服務是我們實現這一願景不可或缺的一部分。我們承諾在保持競爭優勢的同時，積極提升價值鏈整體的可持續性，整合上下游資源，創造協同效應，堅持為社會帶來積極的影響力。

PERFORMANCE INDICATOR HIGHLIGHTS 焦點績效指標

Achieved the target of
實現了



0 RECALL OF OUR PRODUCT
產品召回目標

All factories of the Group have passed
集團的所有工廠均



ISO 9001 CERTIFICATION
認證



DURING THE PERIOD, NO PRODUCTS REQUIRED TO BE RECALLED DUE TO SAFETY AND HEALTH REASONS

期內未有產品因安全與健康理由而須回收

QUALITY FIRST, SAFETY ASSURANCE

品質至上 安全保證

QUALITY ASSURANCE

Setting the corporate values for “top quality”, “safe production”, “customer orientation”, “energy conservation”, “corporate harmony” and “sustainability”, the Group devotes itself to producing and providing high quality and safe products for customer. We strictly abide by the Product Quality Law of the People’s Republic of China, Law of the People’s Republic of China on Protection of Consumer Rights and Interests, and Advertising Law of the People’s Republic of China.

It is our responsibility to safeguard stakeholders’ interests by producing quality and safe products. All of our factories in Mainland have been certified with ISO 9001 Quality Management System. The certifications are reviewed and updated regularly to bring the Group’s operations up to a well-recognised and professional standard. The management system covers sets of internal quality assurance procedures and the products recall mechanism, serving as the foundation of our daily operation and control over product safety hazards and risks, and achieving the goal of zero complaints and recall.

Product Safety

With dedication to provide our customers with top quality of products, the quality inspection departments of each of our production plant monitor product quality in accordance with relevant standards, in order to ensure our raw materials and finished products meeting relevant quality standards. Every inspector is well-trained before he is qualified and allowed to work on site. They conduct inspection and make judgments according to industry standards and customers’ requirements. In order to ensure the product specifications are consistent with customers’ requirements, we would conduct compliance audits before each container is delivered. In addition, we arrange regular training for the staff of the Quality Inspection Department to ensure that they have knowledge and skills required for business.

品質保證

集團以「品質第一」、「安全生產」、「客戶至上」、「節能環保」、「企業和諧」及「可持續發展」制定企業價值，致力為客戶生產及提供優質與安全的產品。我們嚴格遵守《中華人民共和國產品質量法》、《中華人民共和國消費者權益保護法》及《中華人民共和國廣告法》。

集團有責任通過生產高質量和安全的產品來保障持份者利益。我們國內所有工廠已獲得 ISO 9001 質量管理體系認證。我們會定期接受審核並更新認證，使集團的營運能達致著名及專業的標準。我們的管理體系涵蓋了內部質量保證程序和產品召回機制，以作為我們日常操作和控制產品安全及風險的基礎，達至無投訴、無回收的目標。

產品安全

我們竭誠為廣大客戶提供優質的產品，我們各個生產工廠的質檢部門依據相關的標準，監控產品質量，以確保我們的原材料和製成品均符合相關的質量標準。每個檢查人員均經過嚴格培訓才合格上崗，他們根據行業標準及客戶要求進行檢驗和判定。為確保產品規格與客戶要求一致，在每個集裝箱出貨前，我們均會進行合規稽查。此外，我們會定期安排質檢部門的員工進行培訓，以確保員工擁有業務所需的專業知識和技能。

Product Innovation

With the rapid development of science and technology, the assistance of precision instruments and equipment, along with the needs for storage or transportation, the use of container is no longer limited to sea transportation. Special equipment boxes oriented to customer-specific needs are being used in a wide variety of fields. Recently, we have produced a variety of utility model special equipment boxes, such as 16-meter energy storage box, inverter integrated platform box. The Group will put more efforts into developing in three main areas: renewable energy, environmental protection and medical service containers.

After-Sales Service

Customer's satisfaction is always our focal point of operation and we always apply it at each point of production. We are keen to raise the performance level of various aspects of the business. We value our customers' opinions and provide various channels for customers to make comments or raise inquiries. We encourage our customers to communicate with us through various channels. During the year, the Group has received six complaints related to products, and the relevant factories have dealt with them in accordance with the existing complaint procedures and the complaints have been resolved. In the future, the Group will continue to improve and to resolve problems in a responsible manner in order to enhance our performance in terms of product and service quality.

Customer protection

Personal data protection is the most basic requirement for maintaining the trust of customers and employees. Singamas is committed to maintaining and protecting the privacy of customers and employees' personal data. Employees can only collect and use personal data if they comply with the applicable data protection laws and regulations, and in compliance with the Group's "Personal Privacy Data Policy", as well as the local policies and procedures of where each factory is located. In addition, in order to ensure the proper handling of customer personal data, the Group limits the access to such information by employees with different duties due to their work needs. All collected personal data are kept confidential and properly maintained, and only dedicated staffs are allowed to handle them. The Group must obtain a customer's written consent before using the personal data of such customer.

產品創新

隨著科技日新月異的發展，各種精密儀器、設備層出不窮，對存儲或運輸條件的需求，使集裝箱的用途已不再局限于海運。以客戶特定需求為導向的特種設備箱正廣泛應用於各個領域。目前我們已生產多款實用新型的特種設備箱，如16米儲能箱、逆變器集成平臺箱等。本集團將加大力度在可再生能源、環保及醫療服務集裝箱等三個主要範疇發展。

售後服務

客戶的滿意度永遠是我們在集團中的經營重點，我們於每個生產環節都滲透此理念，著力提高業務各方面的績效水平。我們重視顧客的意見，並提供多種渠道，讓顧客提出意見或查詢。我們鼓勵顧客透過多種渠道與我們溝通。年內，集團收到六宗有關產品的投訴，有關的工廠已按既有投訴程序進行處理，並已得到解決。未來，集團會繼續以負責任的態度進行改善和解決問題，以提升產品及服務品質相關方面的表現。

客戶保障

保護個人資料是維持客戶和員工信任的最基本條件。勝獅貨櫃致力維護和保障客戶及僱員的個人資料私隱。員工只有在符合適用的資料保障法例規定下，並且遵照集團的《個人私隱資料政策》，以及各工廠所在各地的政策和程序，方可收集和使用個人資料。另外，為確保妥善處理客戶的個人資料，集團限制不同職責的員工因應其工作需要而可查閱的資料。所有收集得來之個人資料都會保密處理和妥善保存，只有專責職員才可處理。在使用客戶個人資料前，集團需先得到顧客的書面同意方可使用。

QUALITY FIRST, SAFETY ASSURANCE

品質至上 安全保證

Product Information

We are committed to maintaining a high degree of transparency and accuracy at all times to ensure that customers can make their purchase decisions under adequate information. The Group will disclose and update the information of existing and new products on the company's website, and all content that needs to be published will be reviewed by the senior management, marketing department and engineering department to avoid misleading.

Intellectual Property Rights Protection

Singamas understands that patent mining and declaration are the keys to advancing the establishment of the Group's intellectual property rights and the foundation of the Group's patent planning. Under the professional guidance of the Group's patent team, each factory would contribute to the Group's innovation development by doing their best in patent planning, and that would continue to improve the ability of value creating of the company's intangible assets. Through the training for intellectual property rights, each of our staff will be equipped with a certain level of knowledge of intellectual property to uphold the concept of innovation, integrity and intellectual property rights protection. For the law of intellectual property rights and the patent law, the Legal Department of the Group will keep up with the latest requirements and implementation to further protect the Group's technological innovation and the development of the advanced technology.

In addition, the Group would ensure that all intellectual property information related to product development and manufacturing provided by customers, including data, design and materials, are properly stored and maintained. At the same time, the Group has a "Patent Management System", which specifies that all relevant staffs have the obligation to keep patents information confidential; and confidentiality agreements are included in the labour contracts of employees above the deputy general manager and above level of the factory to protect the interests of the Group.

產品資訊

我們致力於始終保持高度的透明度和準確性，以確保客戶可以在足夠的信息下做出購買決定。本集團將在公司網站上披露和更新現有產品和新產品的信息，所有需要發布的內容將由高級管理層，市場部門和工程部門進行審查，以避免產生誤導。

知識產權保護

勝獅貨櫃了解專利挖掘和申報是推進集團知識產權建設的關鍵，是集團專利布局的基礎。各工廠在集團的專利團隊的專業指導下，做好專利布局工作，不斷提升公司無形資產創造價值的能力，為公司的創新發展助力。通過知識產權培訓，讓每個員工具有一定的知識產權知識，以及樹立創新、誠信，及保護知識產權的觀念。對於知識產權法和專利法，集團法律事務部會緊貼最新的規則要求及實施，務求進一步保障集團的創新科技及創新技術開發。

此外，集團會確保所有由客戶提供涉及在產品開發及製造的知識產權數據，包括數據、設計及物料等得到恰當儲存及維護。同時，集團設有「專利管理制度」，列明所有相關人員對專利有保密的義務；而工廠副總級別以上的僱員的勞動合同均附有保密協議，以保障集團的利益。



ACTIVITY IMAGES 活動隨影

Skill competition and accomplishment during Quality Activity
質量活動月之技能比賽及質量活動月表彰



Training on the basic knowledge of patent
專利基礎知識培訓



QUALITY FIRST, SAFETY ASSURANCE

品質至上 安全保證

SUPPLY CHAIN MANAGEMENT

The steadily growing of the Group's business depends on the reliable support of suppliers. Supplier is one of the important stakeholders in the Group's business value chain and has a close and inextricable relationship with us. The Group also makes every effort to establish a good partnership with our suppliers. In order to promote suppliers' business and cooperation, the Group develops a flexible procurement work process standard to meet the different needs of the supply chain. The Group would always ensure that the number of suppliers of the same type of raw materials to be maintained at two or more, which guarantee a stable supply of raw materials; at the same time, we would also always pay attention to the market trends to stay alert and response to the corresponding situation accordingly.

Number of suppliers of the Group's by region as below:

供應鏈管理

集團業務得以穩健發展，有賴供應商可靠的支持。供應商是集團業務價值鏈中重要的持份者之一，與我們有著環環緊扣、密不可分的關係。集團亦全力與我們的供應商建立良好的夥伴關係。為促進供應商的業務及合作，集團制定了靈活的採購工作流程標準，以應付供應鏈的不同需求。集團會長期保證同類型原料供應商數量維持在兩個及以上，以確保原料來貨的穩定性；同時，我們亦會長期關注市場去向，對相應情況做好預警提示與反應。

集團按不同地區劃分的供應商數目如下：

Region 地區	Number of Suppliers 供應商數目
China 中國	822
Others 其他	6

Note : The above data only includes raw material suppliers for container production

註： 僅包括集裝箱生產的供應商

Supplier Selection System

The Group has strict requirements on suppliers and supply chain management. We have developed and implemented supply chain management systems, and require employees and the management team to follow. This is to ensure that all potential suppliers can compete fairly and enjoy equal opportunities. When selecting a new supplier, the Group would review the supplier's business license and qualification according to the process, and would select at least three potential suppliers for quotation; after that, relevant departments within the Group such as the Procurement Department and the Engineering Department would assess the product quality, production scale, supply capacity and other basic information as well as testing the trial products of the suppliers based on the technology, design and quality requirements in order to ensure the stability of the supply chain.

Supervision of Suppliers

Under the supervision of the Group's management offices, we are committed to high standards of accountability and transparency. We conduct quality inspection on our suppliers' products from time to time to ensure the quality of our products is up to standard. If a supplier is involved in three identical quality issues, its qualification to supply the affected products will be revoked. For raw materials with high risks in quality, we hold exchange meetings with suppliers from time to time, aiming to strengthen the promotion of supplier management and enhance the quality and service awareness of suppliers.

Supplier Communication

The Group conveys sustainable development concepts and experiences in the supply chain through supplier conferences, supplier visits, and exchanges during site visits, etc. At the same time, the Group learns advanced experiences and the latest technologies from Mainland and the rest of the world proactively to keep abreast of latest development.

Sustainable Supply Chain

In line with the Group's vision and mission for sustainable development and achievements as a responsible corporate citizen, we also expect suppliers to collaborate with us to minimise the environmental and societal impacts during the business operations. We take a collaborative partnership approach across the supply chain and encourage our suppliers and other partners to explore and implement sustainable business practices.

供應商遴選制度

集團對供應商及供應鏈管理有要求嚴格。我們制定並落實了供應鏈管理制度，並要求員工及管理層執行，以確保所有潛在供應商均能公平競爭及享有均等的機會。在選擇新的供應商時，集團會按照流程對供應商的營業執照及認可資格進行審查，並至少會選取三各潛在供應商進行報價；然後，集團內部的有關部門如採購部、工程部會按標書的技術、設計及質量規程等，評估供應商的產品質量、生產規模、供貨能力及其他基本資訊，並對其試用產品進行測試，以確保供應鏈保持穩定。

供應商監控

在集團管理中心的督導下，我們致力於高標準的問責制和透明度，我們會不定期對供應商產品進行質量檢測，確保產品質量的合格。如果供應商出現三次同樣質量問題，其供應受影響產品的資格會被撤回。而針對品質風險高的原材料，我們不定期召開供應商交流會，旨在加強供應商管理的宣導，提升供應商品質和服務意識。

供應商溝通

本集團通過供應商大會、供應商走訪、實地考察交流等形式在供應鏈上傳遞可持續發展理念和經驗，同時積極學習國內外先進經驗和最新技術，與時俱進。

可持續發展供應鏈

為了符合集團的可持續發展願景和使命及企業公民的實現，我們也期望供應商與我們一起努力，減少業務運營期間對環境和社會的影響。我們在整個供應鏈採取協作方式，鼓勵供應商及其他合作夥伴探索和實施可持續的經營實務。

**“ GIVE-BACK TO
THE SOCIETY,
SHARING HARMONY ”**

回饋社會 共享和諧



Singamas Group actively participates in social welfare undertakings, gives back to the industries it serves, and contributes to the communities where we go.

勝獅貨櫃集團積極投身社會公益事業，回饋所服務的產業，並為我們所到之處的社區貢獻力量。

KEY PERFORMANCE INDICATOR 焦點績效指標

DONATED COMPUTER-RELATED EQUIPMENT 捐贈電腦相關的設備



74 PIECES
件

To Caritas Computer Workshop
給予明愛電腦工場



**SUPPORTED THE
MOONCAKES FOR CHARITY
ORGANISED BY THE
COMMUNITY CHEST**
支持香港公益金的公益月餅

GIVE-BACK TO THE SOCIETY

In addition to the Group's contribution to fighting the epidemic, the Group has arranged the Hong Kong head office to participate in different types of community activities, including the purchase of charity moon cakes, and donated old computer equipment to those in needs. Huizhou Singamas also provided scholarship fund for the community it operates in, Yonghu Town (永湖鎮). We are convinced that on the road of community connection, we still have a lot to do; in the future, the Group will fulfil our duties and continue to contribute to our community public welfare affairs, as well as work together with all social stakeholders to create a better living environment for our next generation.

回饋社區

集團對抗疫情的貢獻外，集團本著「勿以善小而不為」的理念，安排集團的香港總辦公室參與了不同類型的社區活動，包括購買公益月餅；將老舊的電腦設備捐贈予有需要的人士；惠州勝獅亦向其社區 — 永湖鎮捐贈獎教獎學助學金。我們深信在社區連繫的道路上，我們還有很多改善空間；未來集團會克盡己任，不斷完善我們的社區公益事務，與各社會持份者共同努力，為我們的下一代創造一個更美好的生活環境。

“ OUTLOOK ”
展望



In recent years, the application of the container has ushered in new opportunities. Non-standard containers, containers for special purposes, and customised containers are favoured by more and more customers, and the market demand is increasing. Following the Group's "New Singamas" green development philosophy, the company strives to transform and upgrade, actively enhances our R&D and manufacturing capabilities, and forms a complete product customisation service and management system. The company adheres to the corporate culture of "Practice with Integrity", "High Efficiency and Innovation", and "Harmony and Sustainability", and implements the business philosophy of "Customer-oriented, Quality First", and has won high recognition and trust from domestic and international customers. In the future, the Group will continue to shift its development focus to specialised container products, and focus on developing and deploying the markets of specialised and customised containers. With due effort, the company's product applications is now covering areas including medical, environmental protection, energy storage, equipment, fire protection, emergency treatment and living facility, and the added value of the products has been increasing. In order to maintain strong competitiveness and achieve sustainable development in the fierce market, we adhere to the development concept of staying green and to protect the environment.

近年來，集裝箱產業的應用迎來了新的機遇，非標集裝箱、特種用途集裝箱，客戶定制箱受到越來越多客戶的青睞，市場需求越來越大。順應集團「新勝獅」的綠色發展理念，公司努力轉型升級，積極提升企業研發製造能力，形成完善的產品定制化服務和經營體系。公司秉承「誠信務實」、「高效創新」、「和諧永續」的企業文化，貫徹「以客為本、質量為先」的經營理念，贏得國內外廣大客戶的高度認可和信賴。未來，集團會繼續將發展重點轉向特種集裝箱產品，重點開拓和布局特箱、定制箱市場。經過努力，公司產品應用範圍已涵蓋醫療、環保、儲能、設備、消防、應急處置及起居設施等領域，產品的附加值不斷提升。秉持綠色環保的發展理念，以在激烈的市場中，保持強大的競爭力及實現可持續發展。

OUTLOOK 展望

Entering the new year, Singamas will continue to seize opportunities based on the surge in demand for dry freight and specialised containers, particularly in relation to dry freight containers owing to continued port congestion issues. The Group remains committed to fully realising its transformation into the “New Singamas”, leveraging its knowledge and expertise in the production of specialised containers in order to create a more robust business. With container usage becoming more widespread across a variety of sectors, the Group will continue to diversify its products and customer base, with a particular focus on three key areas:

- i) renewable energy — creating solutions for solar, wind and hydro power generation,
- ii) environmental protection — as an area that has seen much encouragement from the PRC government, the Group has endeavoured to develop containers addressing these concerns; and
- iii) medical application — as well as providing mobile laboratories for use in the COVID-19 pandemic, the Group has been developing mobile laboratories with medical capabilities for functions such as CT scans and negative pressure isolation, enabling rapid response from frontline medical staff.

踏入新的一年，勝獅貨櫃將繼續把握乾集裝箱及特種集裝箱需求上升所帶來的機遇，特別是港口持續擠擁問題致乾集裝箱需求持續。集團將繼續致力轉型為「新勝獅」，善用於特種集裝箱製造的專業知識以推動業務更蓬勃發展。隨著各行各業更廣泛採用集裝箱，集團將繼續多元化發展其產品及客戶群，並專注發展三個主要範疇，包括：

- i) 可再生能源 — 開發太陽能發電、風力發電及水力發電相關的解決方案；
- ii) 環保 — 中國政府一直致力推廣環保，集團亦透過開發集裝箱以配合有關趨勢；及
- iii) 醫療服務 — 除了現時提供的流動實驗室以應對新型冠狀病毒疫情外，集團亦開發流動醫療實驗室，提供電腦斷層掃描、負壓隔離及其他功能，協助前線醫護人員作出迅速應變。

Alongside the development of its three principal areas of interest, the Group will further enhance its specialised containers business by actively seeking out new avenues for collaboration. Such arrangements will primarily see the involvement of well-established industry partners and will allow us to further enhance our product offerings and capacity to innovate.

In addition, the Group has been committed to production and quality management, and attaches great importance to environmental protection. Over the years, the Group has passed the dual certification of ISO quality system and environmental system. Creating a “green factory” is an important part of Singamas’ commitment to sustainable development and a necessary way to fulfil corporate social responsibility. In order to effectively implement a way of production that aligns with the ideas of conservation, environmental protection, and low-carbon, the Group has conducted studies on the specifications of a green factory, including infrastructure, management system, energy resource input, products, environmental emissions, etc., to evaluate and determine the feasibility and potential effectiveness of the implementation.

除了發展以上三個主要範疇外，集團亦將透過積極開拓新的合作途徑進一步加強特種集裝箱業務。集團將致力尋求與具穩健基礎的行業夥伴合作，藉以擴大產品種類及提升創新能力。

另外，本集團致力於生產與質量管理，重視環境保護，多年來通過了ISO質量體系和環境體系雙重認證。創建「綠色工廠」是勝獅貨櫃實現我們可持續發展承諾的重要一環，也是實踐企業社會責任的必要途徑。為有效實行節約、環保、低碳的生產方式，集團已就綠色工廠的規格包括基礎設施、管理體系、能源資源投入、產品、環境排放等多方面進行研究，以確定其實施的可行性及潛在成效進行評估。

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A	Environmental 環境	Chapter 章節
ASPECT A.1 方面A.1	Emissions 排放物	Emission Control 排放管理
<i>Indicator A.1.1</i> 指標A.1.1	The types of emissions and respective emissions data. 排放物種類及相關排放數據。	Emission Control 排放管理
<i>Indicator A.1.2</i> 指標A.1.2	Direct (Scope 1) and Indirect (Scope 2) greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 直接(範圍1)及能源間接(範圍2)溫室氣體排放量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	Emission Control 排放管理
<i>Indicator A.1.3</i> 指標A.1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生有害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	Emission Control 排放管理
<i>Indicator A.1.4</i> 指標A.1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生無害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	Emission Control 排放管理
<i>Indicator A.1.5</i> 指標A.1.5	Description of the emission targets set and the steps taken to reach these targets. 描述所訂立的排放量目標及為達到這些目標所採取的步驟。	Emission Control 排放管理
<i>Indicator A.1.6</i> 指標A.1.6	Description of the methods to handle hazardous and non-hazardous waste, and the description of the waste reduction targets set and the steps taken to achieve these targets. 描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。	Emission Control 排放管理

A	Environmental 環境	Chapter 章節
ASPECT A.2 方面A.2	Use of Resources 資源使用	Green Factory 綠色工廠
<i>Indicator A.2.1</i> 指標A.2.1	<p>Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).</p> <p>按類型劃分的直接及／或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每產量單位、每項設施計算)。</p>	Green Factory 綠色工廠
<i>Indicator A.2.2</i> 指標A.2.2	<p>Water consumption in total and intensity (e.g. per unit of production volume, per facility).</p> <p>總耗水量及密度(如以每產量單位、每項設施計算)。</p>	Green Factory 綠色工廠
<i>Indicator A.2.3</i> 指標A.2.3	<p>Description of the energy efficiency targets set and the steps taken to achieve these targets.</p> <p>描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。</p>	Green Factory 綠色工廠
<i>Indicator A.2.4</i> 指標A.2.4	<p>Description of whether there is any issue in sourcing water that is fit for purpose, and the water efficiency targets set and the steps taken to achieve these targets.</p> <p>描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。</p>	Green Factory 綠色工廠
<i>Indicator A.2.5</i> 指標A.2.5	<p>Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.</p> <p>製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位佔量。</p>	Green Factory 綠色工廠

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A	Environmental 環境	Chapter 章節
ASPECT A.3 方面A.3	Environment and Natural Resources 環境及天然資源	Green Operations 綠色營運
<i>Indicator A.3.1</i> 指標A.3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	There were no accidents that had a significant impact on the environment and natural resources during the period 期內未有對環境及天然資源的重大影響的事故
ASPECT A.4 方面A.4	Climate Change 氣候變化	Tackling Climate Change 應對氣候變化
<i>Indicator A.4.1</i> 指標A.4.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 描述已經及可能會對發行人產生影響的重大氣候相關事宜，及應對行動。	Tackling Climate Change 應對氣候變化

B Social 社會		
ASPECT B.1 方面B.1	Employment 僱傭	Talent Management 人才管理
<i>Indicator B.1.1 指標B.1.1</i>	Total workforce by gender, employment Type (e.g. full-time or part-time), age group and geographical region. 按性別、僱傭類型(如全職或兼職)、年齡組別及地區劃分的僱員總數。	Our Team 我們的團隊
<i>Indicator B.1.2 指標B.1.2</i>	Employee turnover rate by gender, age group and geographical region. 按性別、年齡組別及地區劃分的僱員流失比率。	Our Team 我們的團隊
ASPECT B.2 方面B.2	Health and Safety 健康與安全	Occupational Safety and Health Management 職安健管理
<i>Indicator B.2.1 指標B.2.1</i>	Number and rate of work-related fatalities in the past three years (include reporting year). 過去三年(包括匯報年度)每年因工亡故的人數及比率。	There were no work-related fatalities in the past three years including the reporting period including the reporting period 包括報告期內的過去三年未有因工亡故事件
<i>Indicator B.2.2 指標B.2.2</i>	Lost Working Man-Day. 因工傷損失工作日數。	During the reporting period, there were 375 man-days lost due to work-related injuries 報告期內共有375個人天因工傷損失工作日數
<i>Indicator B.2.3 指標B.2.3</i>	Description of occupational health and safety measures adopted, and how they are implemented and monitored. 描述所採納的職業健康與安全措施，以及相關執行及監察方法。	Occupational Safety and Health Management 職安健管理
ASPECT B.3 方面B.3	Development and Training 發展及培訓	Cultivate Talents 培育人才
<i>Indicator B.3.1 指標B.3.1</i>	The percentage of employees trained by gender and employee category (e.g. senior management, middle management). 按性別及僱員類別(如高級管理層、中級管理層)劃分的受訓僱員百分比。	Cultivate Talents 培育人才
<i>Indicator B.3.2 指標B.3.2</i>	The average training hours completed per employee by gender and employee category. 按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	Cultivate Talents 培育人才

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ASPECT B.4 方面B.4	Labour Standards 勞工準則	Talents Management 人才管理
<i>Indicator B.4.1</i> 指標B.4.1	Description of measures to review employment practices to avoid child and forced labour. 描述檢討招聘慣例的措施以避免童工及強制勞工。	Talents Management 人才管理
<i>Indicator B.4.2</i> 指標B.4.2	Description of steps taken to eliminate such practices when discovered. 描述在發現違規情況時消除有關情況所採取的步驟。	No violations during the period 期內未有違規情況
ASPECT B.5 方面B.5	Supply Chain Management 供應鏈管理	Supply Chain Management 供應鏈管理
<i>Indicator B.5.1</i> 指標B.5.1	Number of suppliers by geographical region. 按地區劃分的供應商數目。	Supply Chain Management 供應鏈管理
<i>Indicator B.5.2</i> 指標B.5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored. 描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。	Supply Chain Management 供應鏈管理
<i>Indicator B.5.3</i> 指標B.5.3	Description of the practices related to the identification of environmental and social risks in each section of the supply chain, as well as related implementation and monitoring methods. 描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。	Supply Chain Management 供應鏈管理
<i>Indicator B.5.4</i> 指標B.5.4	Description of the practices that promote the use of environmentally friendly products and services when selecting suppliers, as well as related implementation and monitoring methods. 描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。	Supply Chain Management 供應鏈管理

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ASPECT B.6 方面B.6	Product Responsibility 產品責任	Quality Assurance 品質保證
<i>Indicator B.6.1</i> 指標B.6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons. 已售或已運送產品總數中因安全與健康理由而須回收的百分比。	During the period, no products were required to be recalled due to safety and health reasons 期內未有產品因安全與健康理由而須回收
<i>Indicator B.6.2</i> 指標B.6.2	Number of products and service related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目以及應對方法。	There were a total of 6 complaints during the period, and all of them have been dealt with. Among these complaints, no product has to be recycled due to quality problems 期內共有6宗投訴，並已悉數處理，當中未有因品質問題而須回收產品的情況
<i>Indicator B.6.3</i> 指標B.6.3	Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例。	Quality Assurance 品質保證
<i>Indicator B.6.4</i> 指標B.6.4	Description of quality assurance process and recall procedures. 描述質量檢定過程及產品回收程序。	Quality Assurance 品質保證
<i>Indicator B.6.5</i> 指標B.6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored. 描述消費者資料保障及私隱政策，以及相關執行及監察方法。	Quality Assurance 品質保證

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ASPECT B.7 方面B.7	Anti-corruption 反貪污	Corporate Governance 企業治理
<i>Indicator B.7.1</i> <i>指標B.7.1</i>	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases. 於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	There were no corruption lawsuits during the period 期內未有貪污訴訟案件
<i>Indicator B.7.2</i> <i>指標B.7.2</i>	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored. 描述防範措施及舉報程序，以及相關執行及監察方法。	Compliance and Business Ethics 合規與商業道德
<i>Indicator B.7.3</i> <i>指標B.7.3</i>	Description of the anti-corruption training provided to directors and employees. 描述向董事及員工提供的反貪污培訓。	Compliance and Business Ethics 合規與商業道德
ASPECT B.8 方面B.8	Community Investment 社區投資	Give-Back To The Society 回饋社區
<i>Indicator B.8.1</i> <i>指標B.8.1</i>	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). 專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。	Give-Back To The Society 回饋社區
<i>Indicator B.8.2</i> <i>指標B.8.2</i>	Resources contributed (e.g. money or time) to the focus area. 在專注範疇所動用資源(如金錢或時間)。	Give-Back To The Society 回饋社區