



北京建設 BPHL
BEIJING PROPERTIES (HOLDINGS) LTD

(Incorporated in Bermuda with limited liability)
Stock Code: 925

2021

Sustainable
Development Report



Beijing Properties (Holdings) Limited

About this Report



This report has been considered and approved by the Board of Directors (the “Board”). Beijing Properties (Holdings) Limited warrants that the information contained herein does not contain any false representation, misleading statement or material omission.

REPORTING PERIOD

The reporting period is from 1 January 2021 to 31 December 2021, with certain contents dating back to previous years or covering 2022.

REPORTING SCOPE

This report covers Beijing Properties (Holdings) Limited and its subsidiaries and associates. For the convenience of expression, Beijing Properties (Holdings) Limited is hereinafter referred to as “BPHL”, the “Group”, the “Company” or “we”.

REPORTING CYCLE

This report is on an annual basis and is the seventh corporate sustainable development report released by Beijing Properties (Holdings) Limited.

DESCRIPTION OF REPORT DATA

All the information and data contained herein are derived from our official documents, statistical reports and financial reports, and have been reviewed by relevant departments of the Company. In order to disclose environmental, social and governance information more clearly, data and information in this report remain consistent with the respective platforms and subsidiaries stated in the sustainability framework, including our 12 major business platforms, namely, China Logistics Platform, Logistics Assets Operation and Management Center, China Industrial Properties Platform, China Cold Chain Platform, Quzhou Agribusiness Complex, Holiday Inn Downtown Beijing, Guangzhou Guangming Real Estates, our Hong Kong headquarters, our Beijing Office (Yunzhong), Jade (Shanghai), Tongliao Dahua, and Zhong Jian, among which, Tianjin Tong Da You Zhi Logistics Co., Ltd., Beijing Properties (Shanghai) Warehouse Company Limited and Tianjin Transwell International Logistics Co., Ltd. are put under the management of the Logistics Assets Operation and Management Center for information disclosure.

BASIS FOR PREPARATION OF REPORT

The Environmental, Social and Governance Reporting Guide (the “Guide”) as set out in Appendix 27 to the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange

REPORT VERSION AND ACCESS

This report is available in both Chinese and English versions. In case of any inconsistency between the two versions, the Chinese version shall prevail.

This report is issued to the public in paper and electronic (PDF) editions. The electronic edition (PDF) is available for download on the official website of Beijing Properties (Holdings) Limited (<http://www.bphl.com.hk>).

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Chairman's Statement

Amid the global spread of COVID-19 pandemic and a more complex and severe external environment, BPHL carried on its unyielding efforts to pursue sustainable development with remarkable tenacity while striving to cope with various risks and challenges and making every effort to promote the standardization and systematization of its sustainable development management, with the aim of creating sound and long-term value for its shareholders, business partners, investors, employees and communities.

After the outbreak of COVID-19 in 2020 and the resulting challenges of global economic crisis, etc., people from different countries and regions have started receiving vaccinations in 2021. Though the COVID-19 pandemic did not disappear in 2021 due to a number of reasons, our continued commitment to business and sustainability will enable us to continue to go further.

To mitigate climate change, the international community is actively promoting clean energy development and phasing out fossil fuels. As a global leader in coping with climate changes, China has become an important player in facilitating the change to a low-carbon energy system. In October 2021, the Central Government and the State Council issued the "Working Guidance for Carbon Dioxide Peaking and Carbon Neutrality in Full and Faithful Implementation of the New Development Philosophy (《關於完整準確全面貫徹新發展理念做好碳達峰碳中和工作的意見》)", making overall plans to ensure the timely achievement of carbon peaking and carbon neutrality, fully demonstrating the country's firm determination to propel green and low-carbon transformation and high-quality economic development.

To support the national strategy of promoting the development of green economy, the Group has incorporated climate change, safe and green operation into its policy formulation, and closely followed local market and policy changes to help reduce nationwide carbon emissions and air problems, as well as to improve energy efficiency and safety, demonstrating its focus on sustainable development.

The year 2022 is a crucial year for the implementation of the 14th Five-Year Plan. Standing at the new starting point of economic and social development, we shall strive to achieve a higher-quality, more efficient and sustainable development and continue to create greater economic, social and environmental values for our stakeholders.

We will continue to deepen standardized management, promote stable operation, and further promote business upgrading and value creation. We will insist on forging high-quality projects and a convenient and quality service network, provide customized warehousing and logistics services for customers of various types and service areas, and systematically improve overall customer satisfaction. We will create an inclusive and equal working environment, provide employees with diversified training courses and a broad and fair career development, and realize the mutual growth of employees and the Company. We will adhere to the principles of "mutual benefit, mutual development and win-win cooperation", build a win-win industrial chain, and facilitate industry development.

In adhering to the concept of environmental protection, low carbon, and energy saving, we will further improve environmental management, standardize environmental management requirements, set an example for green development, and promote the harmonious development of man and nature. We will actively get involved in the construction of public welfare undertakings, encourage more employees to participate in voluntary activities, and strengthen exchange and cooperation with communities.

Facing the future, we will move towards the target of quality development, linking upstream and downstream ecological chains, communities, customers and other stakeholders to build a good pattern of mutual development and progress.

Qian Xu



Statement of the Board of Directors

The Board of BPHL is responsible for determining and leading the sustainability strategies of the Company. A Sustainable Development Committee was established under the Board and is responsible for reviewing and auditing the sustainability work plans, policies and other significant matters of the Company and overseeing the implementation of the plans. The Sustainable Development Working Group and ESG Executive Team are responsible for the promotion of day-to-day ESG work.

The Board shall take a leading role and be accountable for the following aspects:

- Formulating our ESG management policy, strategy and objectives and establishing the terms of reference of the Sustainable Development Committee of the Group (including membership, permission, scope of work and resources);
- Overseeing the Company's assessment of the environmental and social impact;
- Understanding the potential impact of ESG issues on the Company's business model and the associated risks;
- Aligning with investors' and regulatory authorities' expectations and requirements;
- Enhancing the materiality assessment and reporting process to ensure the accurate and consistent implementation and enforcement of policies;
- Promoting a top-down culture to ensure the incorporation of ESG considerations into the business decision-making process; and
- Reviewing and approving the disclosures in the Company's ESG report.

The main responsibilities of the ESG Executive Team under the Board are:

- To formulate and review the statement of the Board of Directors on ESG for the Board's approval, including (i) the Board's supervisory role in ESG issues; (ii) the process used to identify, evaluate and manage key ESG issues; and (iii) how the Board review the progress according to ESG-related objectives;
- To review material ESG issues that may affect the Company's operations and/or its strategy, such as relevant international standards and legislative requirements, assess the impact of these issues on the Company's strategy, operations and reputation, and determine whether and how they should be incorporated or reflected in the Company's ESG policy;
- To work with the Risk Committee to assess ESG, verify relevant ESG risks and opportunities identified, make recommendations on risks with strategic significance to the Company, and provide anticipation and mitigation plans;
- To set appropriate ESG strategic objectives, as well as short-term ESG-related KPIs and related targets, and to oversee the ongoing reporting on these KPIs and targets;
- To make recommendations to the Board on the resources and funding required for ESG-related activities and to oversee the deployment and control of any resources and funding on behalf of the Board;
- To supervise the Group's ESG performance in line with the regulatory authority as well as investor requirements and make recommendations to the Board;



Statement of the Board of Directors

- To review the Company's annual ESG report to ensure that the Company includes in its summary financial report (if any) and annual report, or publishes separately, the environmental, social and governance report prepared by the Board in accordance with the disclosure requirements of the Listing Rules, the Corporate Governance Code (as set out in Appendix 14 of the Listing Rules) and the Environmental, Social and Governance Reporting Guide (as set out in Appendix 27 of the Listing Rules);
- To review the terms of reference of the ESG Committee in a timely manner to ensure compliance with Appendix 27 of the Listing Rules as amended from time to time; and
- To collaborate and liaise with all other Board Committees as necessary.

In 2021, the Board mainly reviewed the following:

- Sustainable Development Management: In accordance with the Management Measures for Social Responsibility Work of Beijing Properties (Holdings) Limited to assess and review the importance of ESG issues as a means to clarify the annual work priorities.
- Corporate Governance: Improve the corporate governance structure and meanwhile make information disclosure in a timely manner, revise and improve internal control management system and promote anticorruption.
- Customer Responsibility: Create quality projects in the business areas of property development, logistics property, industrial property, cold-chain logistics and land development, and provide quality services to different customers.
- Environmental Protection: Promote a comprehensive environmental protection system within various platforms and subsidiaries, monitor the implementation of management on resources, water resources, greenhouse gas and wastes, and promote energy conservation and emission reduction.
- Employee Responsibility: Protect employee's rights and occupational health and safety, build a professional, diverse and inclusive working environment, offering competitive remuneration packages and training opportunities.
- Community Engagement: Leverage our professional advantages to cope with the impact brought by the outbreak of COVID-19, support the development of the education industry, enhance communication with community and community engagement.

The management and progress on the above works and other ESG issues carried out by the Company as disclosed in this report was considered and approved by the Board.



Sustainable Development Management

SUSTAINABLE DEVELOPMENT STRATEGIES

Concept of Sustainable Development

BPHL values “harmonious prosperity” as its responsibility and is committed to driving the sustainable development in all aspects of its business operations by putting into practice the following responsibility guidelines i.e. “maintaining stable operation to promote quality development; joining hands with our partners to promote the sustainable development of the industry; advocating green development to minimize the impact on the environment; taking the people-oriented approach to grow strong with our employees and sincerely reward the community”.

We believe that the pursuit of profit is only one part of the corporate goal. In addition to obtaining returns for Shareholders, our operations must also strike a balance among environment, ecology, energy use and efficiency, and employee development, in order to become a respectable enterprise that operates in harmony with our country.

Strengthening Supervision of ESG Work

We actively optimize the “Rules of Board Meeting Agenda of Beijing Properties (Holdings) Limited” in order to clearly define the responsibilities of the Board in promoting the sustainable development of the Company, which includes: making decisions on and leading the strategic direction of the Company’s sustainable development; approving its plan for, annual report on and other important policies and regulations related to its sustainable development; making arrangements for and carrying out the Company’s major tasks in relation to its sustainable development; and supervising the implementation of plans by each department and subsidiary of the Company.

The Company has established the Sustainable Development Committee, with the Sustainable Development Working Group to regularly collect information about and report on the progress of our ESG-related objectives as well as the implementation of matters authorized by the Sustainable Development Committee, and report on the progress of related work in writing. At the same time, the ESG report, as a major reporting matter of the Company, is to be reviewed by the Board and members of the Sustainable Development Committee.

SUSTAINABILITY GOVERNANCE

Improving the Sustainable Development Management System

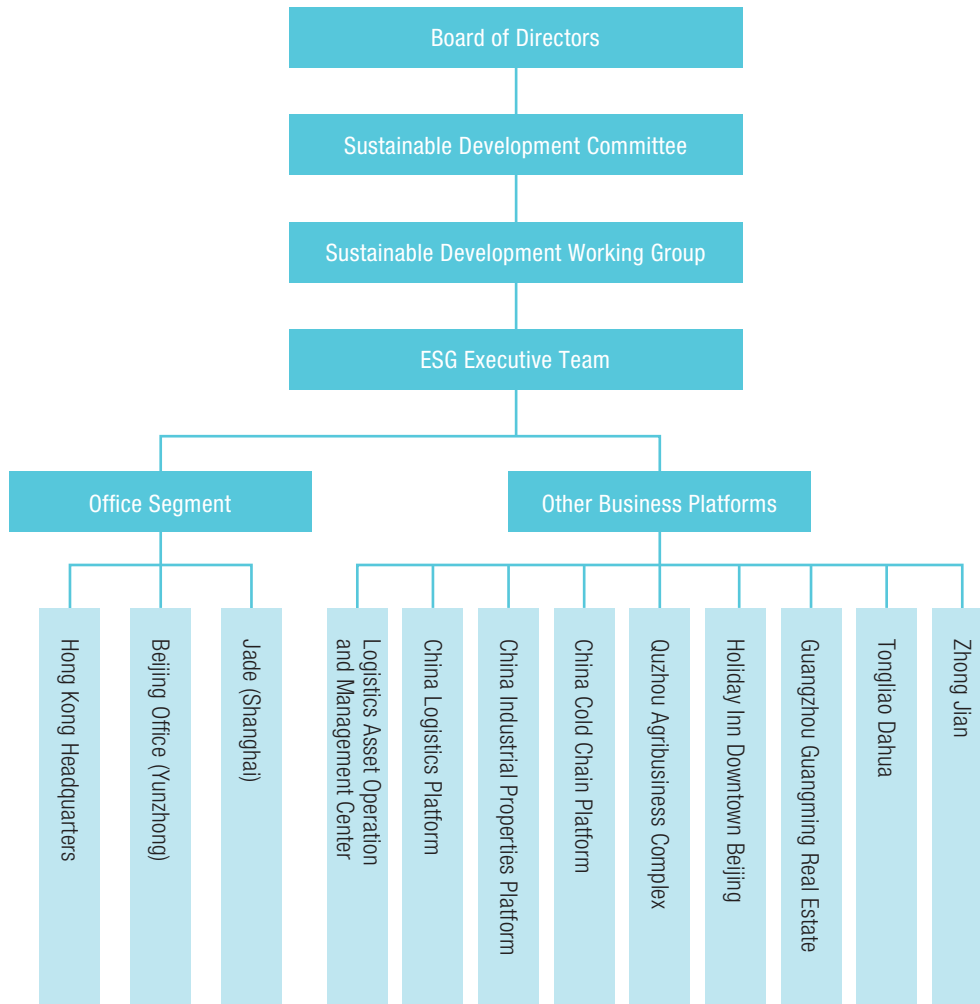
In order to promote sustainable development in all aspects of its operation, the Company has issued the Notice on the Establishment of the Sustainable Development Committee of Beijing Properties (Holdings) Limited to clarify the composition of the Sustainable Development Committee, the Sustainable Development Working Group and the ESG Executive Team and their main responsibilities in promoting sustainable development of the Company.

In particular, Chairman and the three members of the Sustainable Development Committee are to be appointed by the Board and responsible for implementing the decisions on the sustainability matters. Where appropriate, the Sustainable Development Committee may invite Chairman of the Board, Chief Executive Officer, President, Chief Financial Officer, and other directors to attend the meeting to discuss all or part of the agenda. The Sustainable Development Committee has a Sustainable Development Working Group and an ESG Executive Team under it, which are responsible for the day-to-day management of the ESG issues. The ESG Executive Team is comprised of social responsibility liaison staff from the headquarters and each of our business platform. By building an organizational structure for sustainable development with clear division of labor and efficient operation, a solid foundation has been laid for systematically promoting sustainable development of the Group.



Sustainable Development Management

Structure of the sustainable development work



Note: The Logistics Asset Operation & Management Center includes Beijing Jade Investment Consulting Co., Ltd., Hainan Datong Warehouse Company Limited, Xiamen Xunda Hongtong Warehouse Company Limited, Meishan Xunda Hongtong Warehouse Company Limited, Xi'an Jide Warehouse Limited, Tianjin Tong Da You Zhi Logistics Co., Ltd., Beijing Properties (Shanghai) Warehousing Co., Ltd., Tianjin Transwell International Logistics Co., Ltd., Transwealth Logistics (Tianjin) Co., Ltd.



Sustainable Development Management

Sustainable Development Committee

- Convene regular meetings of the Sustainable Development Committee
- Review the rules and regulations related to the sustainable development management of the Company
- Review the annual plans and progress of the sustainable development work of each business segment and its affiliates
- Review the Company's annual sustainable development report
- Review, examine and respond to emerging sustainable development issues and make recommendations for improvement

Sustainable Development Working Group

- Research and make recommendations on the Company's long-term development plan and sustainable development policy
- Research and make recommendations on key stakeholder voices
- Coordinate the preparation of annual sustainable development reports
- Propose improvements in social responsibility management to the Sustainable Development Committee

ESG Executive Team

- Collect and sort out information on compliance and submit it to the Sustainable Development Working Group on a regular basis
- Promote regular communication between various departments and stakeholders
- Provide timely feedback on production safety and environmental testing results
- Manage and coordinate the Company's relationship with its investors and regulatory authorities, and obtain relevant information in a timely manner

Under the leadership of the Party and the Board, the Group is united and diligent. We always put national interests first in the pursuit of profitability, and are committed to building an environment-friendly, low-carbon, efficient, honest, ambitious and responsible enterprise, to seek well-being for the vast number of compatriots, and jointly create a better life.



Sustainable Development Management

DRIVING ESG IMPLEMENTATION

BPHL sincerely integrates its social responsibility into its daily operation and management, and has been issuing CSR reports for six consecutive years. In order to improve the overall social responsibility management level of the Company, in 2020, we compiled and issued the “Management Measures for Social Responsibility Work of Beijing Properties (Holdings) Limited” in accordance with the latest requirements for ESG information disclosure of the Hong Kong Stock Exchange, which further clarifies the social responsibility management policy, objectives, contents and mechanism for improvement of the Company and provides comprehensive guidance for the achievement of sustainable development goals. We will review and update the “Administrative Measures” regularly, in order to be closer to the specific implementation requirements and recommendations of national and international ESG aspects, and to improve the reporting standard of ESG matters continuously.

COMMUNICATION AND PARTICIPATION OF STAKEHOLDERS

In order to fully understand the relationship and nature of various stakeholders with the Group, communication with employees, investors, tenants, customers, suppliers, regulatory authorities, the media, and other community representatives and participation therewith are crucial aspects of our day-to-day operation. We have established a sustainable development working group and an ESG execution group led by an executive director, with members comprising all the department heads at the headquarters and directors of the business platforms. The sustainable development working group is responsible for researching and making recommendations on the voices of key stakeholders of the Company while the ESG execution group is to actively respond to the opinions and demands of stakeholders by making full use of stakeholder communication channels and methods, to prevent and control possible ESG risks in a timely manner, and create shared values with joined efforts.

Stakeholders’ Participation

In order to fully understand our stakeholders’ expectations and suggestions on the fulfillment of BPHL’s responsibilities, our executive directors, heads of the departments and ESG Executive Team members actively communicate and exchange thoughts with our stakeholders and listen carefully to their opinions and concerns. Externally, we listen to the public’s suggestions on the economic, social and environmental aspects of the Company, and internally, we have set up a special group to collect our employees’ opinions on the sustainable development of the Company, aiming to respond to the key issues in a multi-pronged manner.

Ways of BPHL Stakeholder Participation:

Government	Joint projects; work committee and consultations; interviews
Shareholders and investors	Interviews and meetings; investor activities
Community	Community activities; joint projects; work committee; conferences/seminars
Employees	Interviews; internal forums and company meetings; training programmes; competitions and team events
Partners	Supplier selection and assessment; joint projects; questionnaires
Customers	Questionnaires; community activities; joint projects; conferences/seminars
Media	Interviews; opinions and reports in response



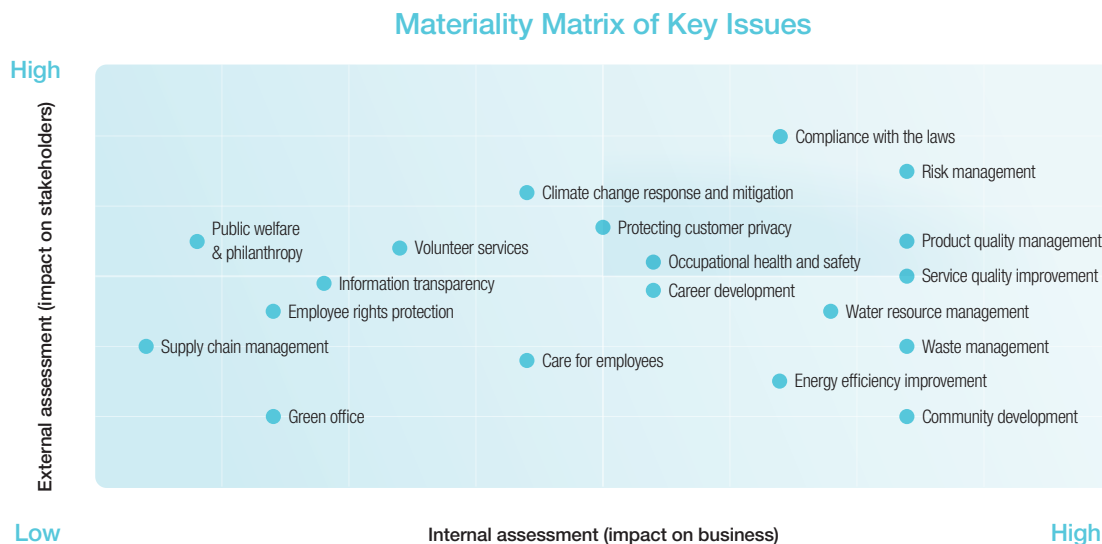
Sustainable Development Management

SUBSTANTIAL ANALYSIS AND ASSESSMENT

In order to precisely comprehend the expectations and demands of our stakeholders and enhance the relevance and materiality of our report, we follow the materiality issues analysis process, aiming to screen out material issues and disclose them in the report, so as to continuously improve our social responsibility management. With a full understanding and key discussions of the issues most relevant to the Group, both internally and externally, we can focus on the topics that can most effectively improve the ESG performance of the Group with limited resources and time, and can quickly benefit the groups closest to the Group.

Evaluation, Review and Confirmation of the Issues

We prioritized the issues by the “importance to the Company’s business development” and the “importance to the stakeholders”, and screened out the material issues to both the Company and the stakeholders to focus on and respond to in our report, with the screening and analysis results to be reviewed by both our internal management and external experts, the results of which were as follows:



We are in Action Against the COVID-19

In 2021, COVID-19 continued to have an impact on economies and livelihoods around the world, even though people around the world have begun to receive vaccinations. The Group has fully leveraged its ESG capabilities and deployment to deploy resources and adjust its strategy in a timely manner to minimize the impact of the pandemic on the Group, while keeping a close eye on the development of the pandemic and providing assistance to the community to the best of its ability. It is vital to ensure smooth logistics when people have to stay home to fight the pandemic.

IMPLEMENTING THE EPIDEMIC PREVENTION AND CONTROL IN A SCIENTIFIC MANNER TO PUT A HEALTH DEFENSE LINE IN PLACE

Since the outbreak of the pandemic, the Company has taken the epidemic prevention and control as its first priority and has been effectively protecting the safety and health of its employees and customers through scientific and sound prevention and control measures.

Organizational Leadership	A leading group for the COVID-19 epidemic prevention and control, which was headed by the CEO, was formed, and the leading group for epidemic prevention and control was set up in each business segment and each project company at the first instance, so as to coordinate the epidemic prevention and control.
Materials Security	Disinfectants, medical masks, disposable testing kits and other epidemic prevention materials were provided for office staff.
Project Management	Formulated "Measures for Office Epidemic Prevention and Control", "Notice on Management of Safety Production During the Pandemic", "Emergency Plan During the Pandemic", etc. Monitored the implementation of epidemic prevention and control in each project company and the construction sites. The Company regularly performs safety work: regular safety meetings and safety inspection.
Health Screening	The gatekeepers of each project scan and measure the temperature of people in and out of the storage area, masks need to be worn throughout the park and the corresponding goods are tested and disinfected.
Online Officing	Established an online officing collaboration mechanism to flexibly make work arrangements and reduce employee outings.
Epidemic Prevention Publicity	Posted epidemic prevention slogans, distributed epidemic prevention leaflets to merchants, and broadcasted epidemic prevention propaganda videos through electronic screens.



We are in Action Against the COVID-19

STAY ON DUTY TO ENSURE SMOOTH TRANSPORTATION OF MATERIALS

Warehousing is the basis of logistics activities. The Company promoted the resumption of work and production in an orderly manner according to local policies and based on its own actual situation, guaranteed the safe operation of logistics parks in various places, provided warehousing guarantee for anti-pandemic materials and the necessities of production and living, and ensured the safe and smooth flow of materials.

In order to guarantee cold chain food safety and carry out the epidemic prevention and control, the centralized supervision warehouse for imported cold chain food in Quzhou City imported cold chain food in the adopted the “full control, no omission” closed-loop management, thus providing a strong guarantee for food safety of local people.

WE ARE IN THE SAME BOAT AND HAVE A CARING HEART FOR EACH OTHER

In the battle against the pandemic, the Company actively helped tenants and cared for communities, relieved the pressure from the pandemic for customers and tenants, made contributions to communities, and accompanied stakeholders to tide over the difficulties together. We encouraged our projects to take the initiative to consider donating a portion of their anti-epidemic supplies to the public and other state officials, despite the shortage of such supplies, putting the interests of the public ahead of the Group.



Maintaining Stable Operation to Promote Quality Development

IMPROVING CORPORATE GOVERNANCE

Based on a sound governance structure, BPHL has established a sturdy internal control management system to promote the streamlined operation and standardization of its management, and accelerate the formation of an operational mechanism of corporate governance with clear definition of responsibilities and authorities, hierarchical decision-making, and effective checks and balances. In accordance with the relevant requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, the Company constantly improves its governance system with regulated information disclosure, aiming to create value for its shareholders and investors.

Governance mechanism

We make constant efforts to improve our governance structure for legal persons, hold sound general meetings, establish and enhance the Board and managing authorities led by the Board, enhance our corporate governance standards, to build a better-regulated, more scientific and efficient governance mechanism. The Board currently consists of 14 Directors, including 9 executive directors and 5 independent non-executive directors. Independent directors represent 35.71% of the Board, and are responsible for providing independent advice on our business strategy, result and management. The Company regulates the duties and scope of work of each governing body in accordance with the law. Under the Board, we have established the Nomination Committee, Remuneration Committee, Sustainability Development Committee, Human Resource Council, Audit Committee and Operation/Business Council. Board meetings are held regularly every year to approve our acquisition and related transactions, and to monitor our financial performance so that our strategic goals are achieved. In 2021, 2 shareholders' general meetings and 2 Board meetings were convened. For details, please refer to the relevant information in the Group's annual report.

Disclosure of Information

We strengthen communication with our investors and continuously enhance the level of transparency of our operation. By strictly adhering to the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited, the Memorandum and Articles of Association of the Company, the Provisions on Information Disclosure Management and other relevant provisions, we provide truthful, accurate, complete and timely disclosure of relevant information through multiple channels such as the Company's website, investors' meetings, telephone and email, in order to protect the rights relating to awareness and participation of shareholders, debtors, and other stakeholders in regards to significant matters of the Company.

Compliant Operation

We systematically sort out the existing systems and business processes, so as to strengthen compliant operation, normalize to improve and update relevant systems, and promote the systematic construction of our regulation system and the standardization of our management processes. In recent years, a total of 22 new and revised systems were promulgated and updated, e.g. the "Administrative Measures on Debt Financing", and the "Management System for Staff Training", etc. Meanwhile, in conjunction with its Internal Control Manual, the Company refined the workflow of each stage of "financing, investment, cultivation, and disposal", and strengthened the approval procedures to reduce the management risks and ensure the safety of our corporate assets and operational efficiency.



Maintaining Stable Operation to Promote Quality Development

Anti-corruption

We strengthen the political responsibility in the management of the Party members, implement the integrity accountability at each level, and ensure that each and every Party member has signed the letter of responsibility for maintaining integrity and fighting corruption, with which we have developed a full-coverage work pattern with supervision of implementation at each level. We focus on strengthening the integrity of our staff in the engineering field, and rely on the implementation of the rules and regulations to promote the management on the risk prevention and control of integrity throughout the whole process. We actively advance the promotion of a clean and transparent working style by holding special meetings and educational sessions as well as watching training videos regularly on integrity and anti-corruption campaign, etc. Besides, we require our employees to sign the Statement of Undertaking in Relation to Clean and Honest Conduct, to convey the spirit of Party Integrity Construction in a timely manner and enhance all employees' awareness of integrity and self-discipline, to protect the interest of the Company and to promote the development of the Company. In 2021, the Company recorded zero incidents of disciplinary violations with a total of 100 Directors and employees attending anti-corruption trainings.



On 17 September 2021, our Beijing Office (Yunzhong) organized the leaders at the middle level and above to watch the educational video of alert, "Anti-corruption Is Around Us", together



Maintaining Stable Operation to Promote Quality Development

PROVIDING QUALITY SERVICES

BPHL is committed to providing convenient and high-quality services to its customers by making every effort to help customers solve problems with its own resources, providing customized storage and logistics services to customers of various types and from different service areas, to enhance the quality of business in all aspects. Upon fully understanding the problems, our customer service personnel would carry out the problem-solving process immediately, to ensure that appropriate and timely response and assistance are available to the customers.

In addition, in the information era, ensuring the security of enterprise information is indeed the top priority of operations. In order to protect the security of customer privacy, the Company strictly abides by the laws and regulations related to information protection and has set up a data room for storing important confidential documents and documents involving consumer privacy. The data room is managed by dedicated personnel and has a security lock code to avoid leakage of customer information. In case of any leakage of information occurred, we have an internal response mechanism in place, which will be activated immediately to prevent the leakage from expanding as soon as possible. At the same time, we will determine the information that may have been leaked to make a remedial plan and report it to the relevant public security units.

PROMPTING THE SOUND AND STABLE DEVELOPMENT

Based on the Company's business development model of financing— investment — cultivation — disposal, we focus on properties development and comprehensively lay out business in logistics properties, industrial properties, cold chain properties and land development. We actively responded to the "Belt and Road" Initiative of China, developed and expanded our overseas businesses, and moved towards to professional and diversified development so as to bring value returns to shareholders in various aspects.



Prioritizing Ecological Protection to Create a Beautiful Living Environment

IMPROVING GREEN MANAGEMENT

Upholding its concept of “green growth”, BPHL follows strictly the requirements of national environmental protection laws and regulations, and promotes its subsidiaries to constantly improve their environmental protection management systems to ensure effective implementation of environmental management.

Qingdao Jingchangshun Food Co., Ltd., a subsidiary of China Cold Chain Platform, has formulated the Hazardous Waste Management System, which strictly regulates the collection and disposal process of hazardous solid waste and hazardous liquid waste, and requires separate collection and storage of the waste in a centralized manner and delivery of the waste to companies with environmental protection qualification for disposal.

Guangzhou Guangming Real Estates has entered into a Waste Removal Contract with the local community; it has agreed with the property owners and contractors that all construction waste will be handled by qualified companies engaged by the construction company itself.

PRACTICING GREEN OPERATION

BPHL has integrated the concept of ecological and environmental protection into its business operations, continued to deeply manage environmental issues such as energy, water resources, greenhouse gases and waste, and enhanced the Company's competitiveness in green development.

INCREASING ENERGY EFFICIENCY

The Company continuously improves its energy management strategy, regularly compiles and monitors the energy usage of each platform and subsidiary, as well as promotes the efficient use of energy, energy-saving and emission reduction practices. Energy consumed during our operation primarily includes electricity, gasoline and diesel fuel. In 2021, the total electricity consumption of the Company amounted to 44,600 MWh; gasoline and diesel fuel consumption amounted to 244.5 MWh in total mainly due to the consumption in the use of vehicles for building materials transportation and waste treatment in the construction work of other multifunctional sites of Tongzhou Port F3 of Beijing Inland Port Co., Ltd.

Note:

The statistical range covers our 12 business platforms, such as China Logistics Platform, Logistics Assets Operation and Management Center, China Industrial Properties Platform, Quzhou Agribusiness Complex, and China Cold Chain Platform etc. In order to maintain the overall consistency of the reported information, information on the total gasoline consumption was calculated using the corresponding statistical range.



Prioritizing Ecological Protection to Create a Beautiful Living Environment

PROTECTING WATER RESOURCES

The Company sticks to using water resources in a responsible manner, regularly compiles and monitors the effectiveness of the water conservation plans of each platform; actively promotes the adoption of water-saving appliances and organizes water conservation publicity; and makes good use of rainwater collection and wastewater recycling to continuously enhance the efficiency of water recycling.

In 2021, the total water consumption of the Company amounted to 368,000 cubic meters. All subsidiaries of BPHL are concerned about the recycling and collection of wastewater and rainwater and keep improving the efficiency of water resource. In the future, we will plan to continually invest in improving the recycling of water resources, and try to take relevant technologies into consideration on the first day of project design, making it possible that the latest and greatest technologies can be utilized in our future projects.

Notes:

1. The statistical range covers our 12 business platforms, such as China Logistics Platform, Logistics Assets Operation and Management Center, China Industrial Properties Platform, Quzhou Agribusiness Complex, and China Cold Chain Platform etc. In order to maintain the overall consistency of the reported information, information on the total water consumption was calculated using the corresponding statistical range.
2. The Group did not encounter any difficulties in obtaining water resources.

ADDRESSING CLIMATE CHANGE

The Company requires all platforms and subsidiaries to actively identify and evaluate various risks in their daily operations to minimize the potential impact of their business operations on the climate and strive to achieve corporate carbon neutrality. Gas emissions produced by the business activities of the Company primarily consist of nitrous oxide, sulphur dioxide, and greenhouse gases (mainly carbon dioxide), where the amount of greenhouse gases directly arising from gasoline and diesel fuel was relatively small (scope 1), and most of gas emissions came from carbon dioxide emissions indirectly arising from purchased electricity consumed (scope 2).

Notes:

1. The statistical range covers our 12 business platforms, such as China Logistics Platform, Logistics Assets Operation and Management Center, China Industrial Properties Platform, Quzhou Agribusiness Complex, and China Cold Chain Platform etc. In order to maintain the overall consistency of the reported information, information on the amount of gas emissions was calculated using the corresponding statistical range.
2. The coefficient used for the calculation of exhaust gas emissions arising from the consumption of electric power was obtained by mainly referencing the Pearl River Delta Air Quality Research issued by the Environmental Protection Department of the HKSAR government; the coefficient used for the calculation of carbon dioxide emissions arising from the consumption of electric power was obtained by mainly referencing the 2014 Baseline Emission Factors for Regional Power Grids in China issued by the National Development and Reform Commission of the PRC; the coefficients used for the calculation of exhaust gas and carbon dioxide emissions arising from gasoline and diesel fuel were obtained by mainly referencing the HKEX Reporting Guidance on Environmental KPIs issued by the Hong Kong Stock Exchange.



Prioritizing Ecological Protection to Create a Beautiful Living Environment

Note: The statistical range of the gross floor area covers our 12 business platforms, such as China Logistics Platform, Logistics Assets Operation and Management Center, China Industrial Properties Platform, Quzhou Agribusiness Complex, and China Cold Chain Platform, etc. In order to maintain the overall consistency of the reported information, information on the intensity of gas emissions was calculated using the corresponding statistical range.

Although we had taken the aforesaid measures, trying to mitigate the climate change caused by the Group's operations, the climate change itself cannot be totally avoided. In this regard, we continually study on the impact on our operations from the changes in temperature, humidity, rainfall, snowfall, etc., as well as extreme weather phenomena such as storms and typhoons, fully assess the potential impact on various properties and operating centers from the above risks. Besides, we will include the risk assessment on the climate changes into the location election of new projects in the future, so as to minimize the losses to shareholders and protect the safety of the employees.

WASTE MANAGEMENT

In accordance with the principles of "collecting waste by category, storing waste by warehouse, and transporting waste separately", we dispose of construction waste and domestic waste separately and strengthen the management of hazardous waste to minimize the generation of waste in each sector.

Disposal of Non-hazardous Waste

Non-hazardous waste produced by the Company primarily consists of waste paper, construction waste and domestic waste; the total amount disposed was 1.22 tons, 8.65 tons and 6.14 tons respectively.

For recyclable waste arising from our operation such as waste cartons, foam boxes and plastic products, we collect and dispose of them separately; waste paper is reused as much as possible; the non-hazardous and degradable part of kitchen waste is used as green fertilization material. Non-recyclable waste is compressed by the garbage disposal station and transported out to the government's designated place, and kitchen waste, domestic waste and construction waste are handed over to professionals or qualified companies for centralized treatment.

Disposal of Hazardous Waste

Hazardous waste primarily consists of waste fluorescent lamps, batteries, toner cartridges and ink cartridges arising from the Company's daily office work; the total amount disposed was 0.585 ton. The Company collects and stores hazardous waste in a centralized and safe manner and engages a local qualified professional third party to handle it, and reduces the consumption of ink cartridges by using filled toner.

PROMOTING GREEN LIFESTYLE

BPHL advocates a civilized, healthy, low-carbon and environmentally friendly lifestyle by proactively promoting a green office, organizing and carrying out environmental protection charity events, and motivating everyone to participate in green businesses.



Prioritizing Ecological Protection to Create a Beautiful Living Environment

GOING GREEN IN THE OFFICE

The Company has formulated the Relevant Requirements on the Cultivation of Good Office Resource Management Practices to facilitate employees to develop environmentally friendly habits in their daily work and create a green and comfortable office environment.

Conserving water

- Advocate water conservation through signs
- Replace water-saving faucets
- Inspect water equipment for leaks on a regular basis
- Collect overnight water and tea water into waste water buckets for plants watering

Conserving energy

- Choose public transportation as a priority for business trips
- Hold video teleconferencing to reduce business trips
- Deploy vehicle resources reasonably in accordance with the official vehicle management system to reduce gasoline consumption
- Advocate power conservation through signs
- Set the minimum temperature for air conditioners in summer and clean the dust net at the end of the air conditioner regularly
- Use of LED energy-saving lamps

Conserving material

- Establish a registration system for the receipt of items to reduce the consumption of office supplies
- Reduce plastic product purchases and the usage of one-off paper cups and cutlery
- Adopt a paperless office as far as possible and promote the use of both sides of paper
- Recycle office waste paper by category

PARTICIPATING IN ENVIRONMENTAL PROTECTION CHARITY EVENTS

The Company organizes employees to carry out environmental protection publicity and volunteer services such as energy conservation and emission reduction, garbage classification, etc., so as to make a contribution to the maintenance of green ecological environment.



Taking the People-oriented Approach and Building a Harmonious Society Together

WIN-WIN COOPERATION WITH PARTNERS

BPHL has long insisted on maintaining good and stable cooperation and communication with suppliers and industry partners, and actively participated in the construction of sustainable industry chains and supply chains covering logistics, cold chain and commercial properties to facilitate the robust development of the industry.

SUPPLY CHAIN MANAGEMENT

The Company has adhered to clean procurement, formulated and constantly improved a series of supply chain management systems, such as the “Tendering and Procurement Management System”, the “Supplier Management System” and the “Management Method for Selection of Outsourcing Service Suppliers”, to establish a supplier management system suitable for the Company’s operation characteristics.

The Company attaches great importance to the identification and management of the environmental and social risks associated with its suppliers, and adheres to the principles of openness, fairness and justice. It regularly conducts qualification reviews and onsite inspections on its suppliers, carries out hierarchical evaluation and management of its suppliers through procurement evaluation, performance evaluation and maintenance evaluation, and cultivates the selected suppliers with outstanding environmental and social performance as its long-term partners.

Implementing dynamic management to improve the robustness of supply chains

Tianjin Zhongyu Properties implemented dynamic management of bulk material procurements in the procurement management system, and updated the contracted guidance price range and procurement agreement templates for bulk materials at time intervals. For the materials whose prices fluctuate rapidly, the time interval for bidding can be shortened. On the one hand, this measure can simplify procurement procedures and improve work efficiency. On the other hand, it can flexibly respond to changes in market condition and external environment, thereby enhancing the supply chain’s ability to respond to external risks and changes.

The Company adopted the three-step method, namely building a procurement system, implementing fair procurement and strengthening capacity building, to identify and manage supply chain risks in a timely manner, cultivate and promote its suppliers to fulfill their responsibilities, and create sustainable supply chains.

Responsible supply chains



System building

Formulate, improve and strictly implement a series of policy documents, such as the “Supplier Management System”, the “Tendering and Procurement Management System” and the “Management Method for Selection of Outsourcing Service Suppliers”



Risk control

Conduct clean procurement to treat each supplier fairly; improve the bulk goods procurement management system; regularly assess and identify the environmental and social risks associated with suppliers, and carry out hierarchical management of suppliers



Supplier cultivation

Strengthen communication and exchange with suppliers in respect of products, environmental and social impacts; improve the responsibility awareness of suppliers, and encourage them to use environmentally friendly products and conduct services industry cooperation



Taking the People-oriented Approach and Building a Harmonious Society Together

INDUSTRY COOPERATION

The Company paid attention to exchange and cooperation with its peers, actively shared its experience with them in industry activities, and promoted the sustainable development of the industry with its corporate peers.



Hosting the Second “828” Exchange Festival of the Frozen Products

Tianjin Zhongyu Properties, a subsidiary of BPHL, implemented dynamic management of bulk material procurements in the procurement management system, and updated the contracted guidance price range and procurement agreement templates for bulk materials at time intervals. For the materials whose prices fluctuate rapidly, the time interval for bidding can be shortened. On the one hand, this measure can simplify procurement procedures and improve work efficiency. On the other hand, it can flexibly respond to changes in market condition and external environment, thereby enhancing the supply chain's ability to respond to external risks and changes.

In September 2021, as the mail shipping was gradually recovered, the congestion in Ningbo Port and Shanghai Port has been relieved gradually, and the frozen products trade and frozen products industry were expected to resume quickly. Therefore, the convening of the Second 828 Exchange Festival of the Frozen Products can not only guide the recovery of the frozen products industry, but also enable participants in the frozen products and cold chain industry make full preparation in advance of the forthcoming “peak season” as well as make long-term planning for the future and prospects in terms of changes. This 828 Exchange Festival of the Frozen Products has become the most anticipated and important event after the pandemic, and has received widespread attention.

On the day of the event, there were thousands of domestic and foreign customers and representatives of associations and embassies at home and abroad gathered together online, to focus in depth on the vertical fields of frozen products, communicate the current development and trend of the frozen products industry in the post-pandemic period, and share and interpret the big data and condition of the frozen products industry. There were also foreign first-hand supplies for participants to purchase in a low cost, which brought attention to “transaction” and drove on “making a deal”. Participants used Internet to empower the development of enterprises and improve efficiency, and jointly explore the future new business model for the cold chain industry.

The Company has complied with the trademark law and patent law to respect, maintain and protect intellectual property rights. It has formulated a management system which prohibited plagiarism and duplication of intellectual property rights of others, requiring that all computer software and book image materials involving intellectual copyright can be used with prior authorization.

CREATING A HAPPY WORKPLACE

In adhering to the “people-oriented” concept, BPHL strengthened the establishment of the employees' rights and interests system, paid attention to the safety and occupational health of employees, cared about employees' lives, and strove to foster a safe, harmonious, friendly and inclusive working atmosphere and created a happy workplace for employees.



Taking the People-oriented Approach and Building a Harmonious Society Together

SAFEGUARDING SAFETY AND HEALTH

Whether inside the Group's premises (e.g. the Group's properties) or outside (e.g. during staff travels), we are constantly monitoring the risks of work-related injuries to ensure that our staff can come to work happily and go home safely as far as possible. The Company is continuously improving its production safety management system and strengthening its safety and production capacity to ensure smooth and safe production and operation and to safeguard the occupational health and safety of its employees.

Looking back, during 2018, Holiday Inn Downtown Beijing was still in operation and a number of staff had taken a total of 104 days of accumulated sick leave due to circumstances such as the chef cutting his hand and an accidental fall of hotel employees. The Group has remedied the situation by working on the hardware and systems and the situation has been improved significantly.

In 2019, an employee of the Sunan Zhicheng project under China Industrial Properties Platform broke his foot in an accident during a safety patrol, causing a total loss of 43 days. The Group then took prompt action to diligently follow up on the cause and prevention of the accident and no further similar cases have occurred.

As for the year 2020, when the epidemic hit, the employees of Quzhou Agribusiness Complex were not prepared mentally and spiritually at the time, resulting in three work-related injuries on the way to and from work, at work, etc., and have recovered their health in the same year.

In summary, the Group has no systemic major work safety hazards. At the same time, the Group has also continued to strengthen staff safety training and proactively manage risks. There were no work-related injuries in 2021 and therefore there were no work-related days lost.

Strengthening Production Safety

The Company adhered to the concept of "safety first, prevention crucial", focusing on epidemic prevention and control on the one hand, and strengthening production safety on the other hand. It continuously improved the production safety management system, actively implemented various work requirements of the three-year rectification action for production safety, strictly discharged the responsibilities at the stage of comprehensive inspection and rectification for production safety, and promoted safety publicity and safety inspections on the projects of relevant departments, so as to implement safety management work to ensure that there was no occurrence of production liability accidents.

Signing a responsibility letter and discharge every production safety responsibility

Starting from the general manager, the production safety responsibility letter was signed department by department and level by level in Tianjin Zhongyu Properties, which has formulated the reward and punishment measures, and assigned the responsibilities of production safety and occupational health supervision of each department to the respective responsible persons. Through dividing responsibilities and grasping safety management, the number of production accidents, fire accidents and injury accidents was zero throughout the year, and the rectification rate of hidden fire hazards reached 100%, achieving remarkable results in work safety.



Taking the People-oriented Approach and Building a Harmonious Society Together

Carrying out safety drills and publicity to enhance emergency management capability

In order to improve its emergency management level, the Company actively carried out fire safety drill, training publicity activities, taking multiple measures to improve employees' safety awareness, accident prevention capability and emergency response skills. For example, the fire safety drill and training held regularly every year and the regular special fire training conducted by firefighters enable employees master the skills to respond to disaster accidents and take right actions while they were happened; Qingdao Jingchangshun Food Co., Ltd. formulated a safety education and training management system, and systematically conducted the three-level safety education and training for employees and the training completion assessments, so as to enhance their emergency response awareness and capability, and promote the improvement in safety level.



Taking the People-oriented Approach and Building a Harmonious Society Together

Safeguarding Occupational Health and Safety

The Company has strictly complied with various laws and regulations including the “Occupational Disease Prevention Law”, the “Production Safety Law” and the “Work Injury Insurance Regulations”. In accordance with the national standards on occupational health management, it has established and improved the occupational health management system. It regularly organized occupational health examinations, standardized and created the employees’ occupational health files, purchased supplementary medical insurance and labor safety supplies for employees and required employees to wear them properly when they went to work. It also regularly held occupational health knowledge training and arranged a health examination for each employee every two years in order to detect potential diseases as early as possible and treat them in a timely manner, so as to ensure its employees’ occupational health and safety. In recent three years, neither there was serious violation of the standards, rules and regulations regarding the health and safety of its employees, nor was there any incidents of death due to work.



Establishing the health surveillance files to protect the occupational health of workers

Qingdao Jingchangshun Food Co., Ltd. has formulated the “Occupational Health Surveillance Files for Workers Exposed to Hazardous Factors of Occupational Diseases”, recorded the information on the workers exposed to the hazardous factors of occupational disease, and conducted annual occupational health inspections for the workers exposed to the hazardous factors of occupational disease at a specific position. The basic information and the occupational disease exposure history of workers were recorded in detail in the health surveillance files. In this way, we strove to ensure that the workers at a special position can avoid occupational hazards to the greatest extent possible, and that our workers can work safely and healthily.

GOOD WORK AND LIFE

The Company attached importance to the protection of employees’ rights and interests and cherished the value of each employee, being committed to creating a professional, diverse and inclusive working environment for employees. It encouraged and helped employees improve their capabilities, and enhanced their sense of belonging and happiness in workplace.



Taking the People-oriented Approach and Building a Harmonious Society Together

Equal Employment

The Company has strictly complied with the relevant laws and regulations including the Company Law of the People's Republic of China and the Labor Law of the People's Republic of China, to safeguard the basic rights of its employees. We signed labor contracts in accordance with the law to safeguard the remuneration and welfare and various basic rights of employees; and insisting on equal employment opportunities, we provided equal employment and promotion opportunities for all employees without regarding to their genders, ages, religions and places of ancestry. We readily gathered basic information of the applicants to identify their ages and identity, and accepted the supervision and guidance of the labor administrative department to avoid hiring child labor or forced labor. In 2021, the Company had a total of 567 employees, of which 59 were employees of our joint ventures and associates. There was no violation of relevant standards, rules and regulations in relation to child labor and forced labor.

Number of employees by gender (persons)

Male employees	370
Female employees	197

Number of resigned employees by gender (persons)

Male employees	68
Female employees	39

Number of employees and number of resigned employees by age (persons)

	Number of employees in 2021	Number of resigned employees
Employees aged 30 and below	61	24
Employees aged between 31 to 40 years	215	33
Employees aged between 41 to 50 years	160	20
Employees aged 51 and above	131	30

Note: Beijing Inland Port Co., Ltd., Tianjin Beijing Inland Port Co., Ltd., and Beijing Enterprises City Investment Holdings Group Co., Ltd. are joint ventures and associates of the Company, with 25, 22 and 12 employees respectively as at the end of 2021. The numbers have been included in the compilation of employee information.



Taking the People-oriented Approach and Building a Harmonious Society Together

Compensation and Benefits

The Company has constantly improved its employment management system, established sound remuneration and welfare systems for its employees, and provided competitive remuneration packages for its employees. In accordance with the law, it has also provided social insurance for its employees, implemented a unified corporate annuity system and a supplementary medical insurance system and safeguarded labor rights of its employees. Through a multi-level, dimensional, and all-round insurance system, it has created a decent working experience for its employees, promoted the harmony and stability of labor-management relations, and effectively improved the quality of work and life of its employees.

Supporting Employee Growth

The Company has organized training sessions for its employees to assist them in recognizing their work goals, acknowledging the development and operation goals of the Company and understanding their work contents and responsibilities. We provided study opportunities for employees to increase their knowledge and skills, promote work efficiency and improve work quality. The training contents included work skills improvement, skills competition training, health and pandemic prevention, general professional quality, occupational guidance, work injury prevention, production safety and other aspects. The Company arranged necessary sessions in accordance with the overall goals and the need of business development, while employees could also apply for relevant training courses in relation to their work according to the work needs and training policies of the Company. If approved by the leaders of the Company, the Company may subsidize the fees of employees' training programs.

The Company has built a strong learning culture to foster mutual growth of the Company and its employees. In 2021, our employees received 22.37 hours of training on average, with an average coverage of 78.5%. For detailed figures, please refer to the responsibility performance set out in the appendix.



Taking the People-oriented Approach and Building a Harmonious Society Together

Preventing child and forced labor

The Company has complied with the laws and regulations and relevant management policies including the Law of the People's Republic of China on the Protection of Minors, to avoid child or forced labor. While in the process of recruitment, the primary condition of the Human Resources Department was that applicants shall fill in the basic information collection form. After completing and hiring the applicants, the original identification documents to the Human Resources Department for registration on the first day of employment, to identify ages and identity as well as avoiding child force. Simultaneously, the Company conducted spot checks on the implementation of labor employment through carrying out labor employment supervision and inspection system, to find out deficiencies in the labor employment in a timely manner. We readily accepted the supervision and guidance of the labor administrative department to avoid hiring child labor or forced labor. In 2021, the Company had no serious violation of relevant standards, rules and regulations in relation to child labor and forced labor.

Caring About Employees' Lives

Employees are the cornerstone of the Company's high-quality development. The Company cared about its employees' work and enriched their lives after work. In 2021, the Company paid attention to and protected the health of employees, got to know their difficulty in working online timely, helped them relieve the pressure from the pandemic, enhanced communication among them, improved their sense of belonging and cohesion, and helped them balance their work and life at the special time.

IMPROVING COMMUNITY WELL-BEING

Becoming an excellent corporate citizen is the goal pursued by BPHL and its important value concept. In the process of business development, we actively participated in social welfare activities, helped disadvantaged groups, harmoniously integrated into and developed together with communities, and continuously improved the well-being of communities.

SUPPORTING EDUCATION

Education is a major issue for people's livelihood, and equity in education holds up the future of the nation. The Company has long been committed to improving the education level and environment in remote areas and creating a platform for fair education for children. Since 2013, we have maintained close contact with Jiangjiashan Township Central Primary School to assist the school in organizing cultural and other cultural and recreational activities, such as teaching school children a full set of traditional martial arts to improve their physical fitness, while learning to interact with others in the principles of benevolence, righteousness, courtesy, wisdom and trust, enriching their learning lives and making a strong contribution to bridging the education gap.



Taking the People-oriented Approach and Building a Harmonious Society Together

CONTRIBUTING TO COMMUNITY DEVELOPMENT

The Company paid attention to the development of the communities where it operates, actively participated in community communication and construction, various voluntary and charity activities, promoted the development of public welfare undertakings, and built and shared beautiful homes with local communities. We attached great importance to assisting the country in maintaining public order, preventing riots and countering terrorist attacks, etc. to contribute to the safety of life and property of our compatriots.



Participating in community-based police-enterprise joint defense and action and group defense and control inspections



Setting up small emergency units to participate in the community anti-terrorism and anti-riot linkage mechanism



Taking the People-oriented Approach and Building a Harmonious Society Together

WOMEN'S DAY: COFFEE CULTURE EXCHANGE

In order to celebrate the International Women's Day on 8 March, on the afternoon of 4 March 2021, Beijing Office (Yunzhong) Labour Union Committee launched the "Coffee Culture Exchange" activity, and female employees celebrated the festival with joy.

In this exchange activity, an employees representative of a subsidiary was invited to give a lecture. He introduced the types, origin, processing and roasting methods of coffee, and its brewing equipment, which opened the door for the participants to have a preliminary understanding of coffee culture.



This activity not only cultivated participants' sentiments and enhanced the feelings among employees, but also gave full play to the leading role of party-building work, enhanced the cohesion of female employees, and effectively improved the enthusiasm and positivity of employees to participate in activities.



Beijing Properties' Party Conduct: To Create a Red Enterprise

READING THE PARTY CONSTITUTION AND STRENGTHENING THE ORIGINAL ASPIRATION

In order to implement the work requirements of the 2020 Party branch organizational life meeting and democratic appraisal of Party members, on 24 February 2021, the Party branch of Beijing Office (Yunzhong) launched the party-day activity with the theme of “Reading the Party Constitution and Strengthening the Original Aspiration”.



The activity was carried out in the form of each Party member reading out the General Program of the Party Constitution word by word. Through reading the original text, the ideals and beliefs of Party members and cadres have been further strengthened, and their experience and understanding of the nature, purpose, guiding ideology and goals of the Party have been deepened, and the fundamental status and role of the Party Constitution have been clarified again. During the learning activity, the Party members also collectively watched the video titled “The Birth and Preservation of the First Party Constitution”.

All the party members stated that learning the Party Constitution was the basic skills of Party members, and every Party member should take the Party Constitution as the fundamental guideline, actively practice the admission oath of the Party, remain true to their original aspiration and keep their mission firmly in mind during work, strengthen the ideals and beliefs of Marxism, and do their best to do their job well, thus making contribution to the development of the Company.



Beijing Properties' Party Conduct: To Create a Red Enterprise

FOLLOWING THE REVOLUTIONARY FOOTPRINT AND RELIVING THE CENTENNIAL JOURNEY

In order to welcome the 100th anniversary of the founding of the Communist Party of China, on 25 April 2021, the Yunzhong Party branch of Beijing Office (Yunzhong) and the Party branch of Holiday Inn Downtown Beijing jointly launched a party-day activity with the theme of "Following the Revolutionary Footprint and Reliving the Centennial Journey". The activity organized Party members and league members to visit the Capital Museum and watch "The Great Journey – Special Exhibition to Celebrate the 100th Anniversary of the Founding of the Communist Party of China".



REREADING THE OATH AND RECALLING OUR ORIGINAL ASPIRATION AND LEARNING HISTORY AND INCREASING BELIEFS TO UNDERTAKE OUR MISSION

On 24 June 2021, the Party branch of Beijing Office (Yunzhong) launched a party-day activity with the theme of "Rereading the Oath and Recalling Our Original Aspiration and Learning History and Increasing Beliefs to Undertake Our Mission". A total of 25 Party members and activists of the branch took part.

The activity, with the theme of "Learning the Party History, Keeping to the Original Aspiration and Taking Responsibility with Courage", presented a special party class on the Party history.



This themed party-day activity is an important measure for the Yunzhong Party branch to further promote the study and education of the Party history. Party members relived the admission oath of the Party under the Party banner, accepted spiritual baptism again, further strengthened their ideals and beliefs, and deepened their love for the Communist Party of China.



Beijing Properties' Party Conduct: To Create a Red Enterprise

LEARNING THE PARTY HISTORY AND BEING A QUALIFIED PARTY MEMBER

On 23 September 2021, the Yunzhong Party branch of Beijing Office (Yunzhong) launched a Party class activity with the theme of "Learning the Party History and Being a Qualified Party Member". A total of 23 Party members and activists of the branch took part.

In the themed party class activity, the discipline inspection committee member of the Party branch reviewed the Communist Party of China's history of fighting corruption in the past century in combination with the study and education of the Party history, and summarized the basic experience of our Party in the fight against corruption.



Appendix

LAWS AND REGULATIONS

ESG Scope	Laws and regulations/policies that have been complied with
Environment	<p>The Directory of National Hazardous Wastes</p> <p>The Law of the People's Republic of China on the Prevention and Control of Air Pollution</p> <p>The Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Wastes</p> <p>The Environmental Protection Law of the People's Republic of China</p> <p>The Appraising of Environmental Impacts Law of the People's Republic of China</p> <p>The Energy Conservation Law of the People's Republic of China</p>
Employment	<p>The Labor Law of the People's Republic of China</p> <p>The Labor Contract Law of the People's Republic of China</p> <p>The Employment Promotion Law of the People's Republic of China</p> <p>The Social Insurance Law of the People's Republic of China</p> <p>The Regulations of the People's Republic of China on Prohibiting the Use of Child Labor</p> <p>The Law of the People's Republic of China on the Protection of Minors</p>
Health and Safety	<p>The Labor Law of the People's Republic of China</p> <p>The Fire Protection Law of the People's Republic of China</p> <p>The Production Safety Law of the People's Republic of China</p> <p>The Occupational Disease Prevention Law of the People's Republic of China</p> <p>The Work Injury Insurance Regulations</p> <p>The Safety Production License Regulations</p> <p>The Regulations on the Supervision and Administration of Workplace Occupational Health</p> <p>The Production Safety Accident Report, Investigation and Handling Regulations</p>
Supply Chain Management	The Bidding Law of the People's Republic of China
Product Responsibility	<p>The Trademark Law of the People's Republic of China</p> <p>The Advertising Law of the People's Republic of China</p> <p>The Patent Law of the People's Republic of China</p> <p>The Fire Protection Law of the People's Republic of China</p> <p>The Product Quality Law of the People's Republic of China</p> <p>The Protection of Consumer Rights and Interests of the People's Republic of China</p>
Anti-corruption	<p>The Company Law of the People's Republic of China</p> <p>The Anti-Money Laundering Law of the People's Republic of China</p> <p>The Anti-Monopoly Law of the People's Republic of China</p> <p>The Anti-Unfair Competition Law of the People's Republic of China</p> <p>The Prevention of Bribery Ordinance of Hong Kong</p>



Appendix

RESPONSIBILITY PERFORMANCE

Environmental Key Performance Indicator	Unit	Amount
A1.1 The types of emissions and respective emissions data		
NOx	Ton	473
SOx	Ton	2.37
PM	Kg	4.45
A1.2 Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tons) and, where appropriate, intensity		
Scope 1 – Direct greenhouse gas emissions and removals	Ton	62.1
Scope 2 – Energy indirect greenhouse gas emissions	Ton	27,226
Scope 1 and 2	Ton	27,288
Scope 3 – Other indirect greenhouse gas emissions	Ton	256
Scope 1 to 3	Ton	27,544
Intensity	Ton/HKD'000 revenue	0.04
A1.3 Total hazardous waste produced (in tons) and, where appropriate, intensity		
Weight	Ton	0.585
Intensity	Ton/HKD'000 revenue	0.00
A1.4 Total non-hazardous waste produced (in tons) and, where appropriate, intensity		
Weight	Ton	16.0
Intensity	Ton/HKD'000 revenue	0.00
A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total		
Transportation (gasoline and diesel fuel)	MWh	205
Fuel combustion in stationary source	MWh	39.5
Purchased electricity	MWh	44,600
Purchased gas	MWh	32.9
Total consumption	MWh	44,900
Intensity	MWh/HKD'000 revenue	0.07
A2.2 Water consumption in total and intensity		
Water consumption	cubic meter	368,000
Intensity	cubic meter/HKD'000 revenue	0.53
A2.5 The total amount and density of packaging materials used for finished products		
	Ton	Both total and percentage are trace amounts



Appendix

Social Key Performance Indicator	Unit	Amount
B1.1 Total workforce by gender, employment type, age group and geographical region		
Total workforce of the Group	No. of people	567
By gender		
Male	No. of people	370
Female	No. of people	197
By rank		
Junior employees	No. of people	417
Middle management	No. of people	88
Senior management	No. of people	62
By age group (No. of people)		
Below 30	No. of people	61
31 to 40	No. of people	215
41 to 50	No. of people	160
51 or above	No. of people	131
By region (No. of people)		
Mainland China	No. of people	541
Hong Kong	No. of people	13
Overseas	No. of people	13
B1.2 Employee turnover rate by gender, age group and geographical region		
Overall employee turnover rate (%)	%	18.9%
By gender (%)		
Male	%	18.4%
Female	%	19.8%
By age group (%)		
Below 30	%	39.3%
31 to 40	%	15.3%
41 to 50	%	12.5%
51 or above	%	22.9%
By region (%)		
Mainland China	%	19.8%
Hong Kong	%	—
Overseas	%	—



Appendix

Social Key Performance Indicator	Unit	Amount
B2.1 Number and rate of work-related fatalities in the past three years (including the reporting year)	No. of people	0 for this year and the past two years
B2.2 Days lost to work injuries	Day	0
B3.1 Percentage of trained employees by gender and employment type		
Overall percentage of trained employees (%)	%	78.5%
By gender (%)		
Male	%	65.4%
Female	%	34.6%
By rank (%)		
Junior employees	%	65.17%
Middle management	%	22.92%
Senior management	%	11.91%
B3.2 The average number of hours of training completed per employee by gender and employment type		
Overall average number of hours of training (Hour/person)	Hour/person	22.37
By gender (Hour/person)		
Male	Hour/person	22.45
Female	Hour/person	22.22
By rank (Hour/person)		
Junior employees	Hour/person	20.46
Middle management	Hour/person	34.00
Senior management	Hour/person	18.69



Appendix

B5.1 Number of suppliers by geographical region	
Region	Number of suppliers (No.)
Shandong	54
Tianjin	44
Zhejiang	42
Shanghai	41
Beijing	36
Guangdong	32
Suzhou	32
Jiangsu	25
Hebei	9
Henan	2
Hubei	2
Shaanxi	2
Yunnan	1
Sichuan	1
Shanxi	1
Jiangxi	1
Xi'an	1
Total	326

B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons	Both total and percentage are zero
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北京建設 BPHL
BEIJING PROPERTIES (HOLDINGS) LTD