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## **HYGIEIA GROUP LIMITED**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 1650)**

### **(1) APPOINTMENT OF EXECUTIVE DIRECTOR (2) APPOINTMENT OF CHIEF EXECUTIVE OFFICER AND DEPUTY CHIEF EXECUTIVE OFFICER (3) CHANGE OF AUTHORISED REPRESENTATIVE**

On 2 June 2022:

1. Ms. Toh Lek Siew, who joined the Group since its founding in June 1991, was appointed as an executive Director with effect from 2 June 2022;
2. Mr. Toh Eng Kui, an executive Director and the chairman of the Board, was appointed as the chief executive officer of the Group with effect from 2 June 2022. Mr. Toh Eng Kui will serve as a co-chief executive officer with Mr. Hong Rui Sheng until his last day of office on 30 June 2022;
3. Mr. Tay Yee Gin Eugene was appointed as the deputy chief executive officer of the Group with effect from 2 June 2022; and
4. Mr. Hong Rui Sheng ceased to act as an Authorised Representative of the Company under Rule 3.05 of the Listing Rules with effect from 2 June 2022, and Mr. Toh Eng Kui has been appointed as an Authorised Representative with effect from 2 June 2022.

The board (the “**Board**”) of directors (the “**Director(s)**”) of Hygieia Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that on 2 June 2022:

1. Ms. Toh Lek Siew, who joined the Group since its founding in June 1991, was appointed as an executive Director with effect from 2 June 2022;
2. Mr. Toh Eng Kui, an executive Director and the chairman of the Board, was appointed as the chief executive officer of the Group with effect from 2 June 2022. Mr. Toh Eng Kui will serve as a co-chief executive officer with Mr. Hong Rui Sheng until his last day of office on 30 June 2022;
3. Mr. Tay Yee Gin Eugene was appointed as the deputy chief executive officer of the Group with effect from 2 June 2022; and
4. Mr. Hong Rui Sheng ceased to act as an authorised representative (the “**Authorised Representative**”) of the Company under Rule 3.05 of the Listing Rules with effect from 2 June 2022, and Mr. Toh Eng Kui has been appointed as the Authorised Representative with effect from 2 June 2022.

#### **APPOINTMENT OF EXECUTIVE DIRECTOR**

The Board is pleased to announce that Ms. Toh Lek Siew, who joined the Group since its founding in June 1991, has been appointed as an executive Director with effect from 2 June 2022.

The biographical details of Ms. Toh are set out below:

**Ms. Toh Lek Siew (卓麗秋女士)**, aged 55, was appointed as an executive Director with effect from 2 June 2022. She is also the administrative and human resources director of the Group. She has over 25 years of experience in the administrative aspects of the cleaning industry. Ms. Toh started her career when she joined Eng Leng Contractors Pte Ltd (“**Eng Leng**”) since its founding in June 1991 as a general clerk, in February 2008 as finance and administration director of Eng Leng and was responsible for all finance and administration matters of the Group, overseeing the financial management and reporting activities of the Group, monitoring the day-to-day financial operations within the Group, analysing market trend for business opportunities as well as ways to improve profitability. She also ensures the business meets all its statutory and compliance obligations including statutory accounting and tax issues and maintains office services by organising office operations and procedures and approving supply procurement. On 1 April 2019, she was re-designated as the administrative and human resources director of the Group.

Ms. Toh completed the GCE “O” Level Certificate in Singapore in December 1985. She is the sister of Mr. Toh Eng Kui, an executive Director and the chairman of the Board.

Ms. Toh has no interest in any shares or underlying shares of the Company pursuant to Part XV of the SFO. Save as disclosed above, Ms. Toh does not have any other relationship with any other Directors, senior management, or other substantial shareholders or controlling shareholders of the Company and its subsidiaries. Ms. Toh held no other directorships in any listed public companies in the last three years.

A service contract has been entered into between the Company and Ms. Toh for a term of three years commencing from 2 June 2022, automatically renewable for a term of three years. The current remuneration payable to Ms. Toh is S\$164,000 per annum, which was determined by reference to her duties and responsibilities with the Company.

Save as disclosed above, there are no other matters concerning Ms. Toh that need to be brought to the attention of the shareholders of the Company, nor is there any information relating to Ms. Toh that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to welcome to Ms. Toh to the Board on her appointment as an executive Director.

## **APPOINTMENT OF CHIEF EXECUTIVE OFFICER AND DEPUTY CHIEF EXECUTIVE OFFICER**

The Board further announce that, on 2 June 2022:

1. Mr. Toh Eng Kui, an executive Director and the chairman of the Board, was appointed as the chief executive officer of the Group with effect from 2 June 2022. Mr. Toh Eng Kui will serve as a co-chief executive officer with Mr. Hong Rui Sheng until his last day of office on 30 June 2022; and
2. Mr. Tay Yee Gin Eugene was appointed as the deputy chief executive officer of the Group with effect from 2 June 2022.

The biographical details of each of Mr. Toh Eng Kui and Mr. Tay Yee Gin Eugene are as follows:

**Mr. Toh Eng Kui (卓榮貴先生)**, aged 61, founded the Group in June 1991 and was appointed a director of Eng Leng at its founding. He was appointed as a Director on 28 February 2019 and re-designated as an executive Director and Chairman of the Board on 31 May 2019. Mr. Toh has close to four decades of entrepreneurial experience in the cleaning and construction industry. In October 1981, after completing his two years of national service in the Singapore Civil Defence Force, Mr. Toh founded Eng Leng Sub-Contractor as a sole proprietorship engaged in construction-related industry. A decade later, Mr. Toh incorporated Eng Leng, marking the founding of the Group. Mr. Toh is responsible for overseeing, identifying, developing and directing the implementation of business strategies of the Group to achieve the Group's vision and business objectives. He works with customers, suppliers, officials of government departments and regulatory bodies as well as creates and maintains links with other trade and professional associations. Under his leadership, Mr. Toh grew the Group from start-up almost three decades ago to become one of the leading service providers of cleaning solutions in Singapore today.

Mr. Toh completed his secondary school education in December 1976 at Serangoon Secondary School in Singapore. Save as being the brother of Ms. Toh Lek Siew, Mr. Toh does not have any relationship with other Directors and senior management.

Mr. Toh was previously a director of the following company and sole proprietor and partner of business entities which were struck off or terminated:

<b>Name of company or business entity</b>	<b>Place of incorporation</b>	<b>Nature of business</b>	<b>Date of dissolution</b>	<b>Means of dissolution</b>
Sunrich Tech Pte Ltd	Singapore	Retail sale of health supplements	9 March 2017	Struck off
Eng Leng Sub-Contractor (Sole proprietorship)	Singapore	Construction of other civil engineering projects (e.g. playground systems) and building construction	31 August 1991	Terminated
Eng Leng Trading Enterprise (Partnership)	Singapore	Wholesale of general hardware (e.g. locks and hinges) and building construction	30 September 1990	Terminated
E&L Contractors (Sole proprietorship)	Singapore	Construction of other civil engineering projects (e.g. playground systems) and building construction	31 May 1996	Terminated

Mr. Toh confirms that the (i) striking off of the above company was voluntary due to cessation of business; (ii) the sole proprietorship and partnerships listed above were solvent at the time they were terminated due to cessation of business; and (iii) there is no fraudulent act, misfeasance or wrongful act on his part leading to the dissolution of such company and/or business entities and he is not aware of any actual or potential claim that has been or will be made against him as a result of the dissolution of such company and/or business entities.

Mr. Toh is a controlling shareholder of the Company and is deemed to be interested in an aggregate of 1,500,000,000 Shares of the Company, held by TEK Assets Management Limited (a company 100% owned by Mr. Toh), pursuant to Part XV of the SFO. In addition, Mr. Toh also held 250 shares (representing 0.5% of the shareholding interest) of Eng Leng (Thailand) Co., Ltd., an indirect non-wholly owned subsidiary of the Company.

Save as disclosed above, Mr. Toh had no interest in any shares or underlying shares of the Company pursuant to Part XV of the SFO and Mr. Toh does not have any other relationship with any other Directors, senior management, or other substantial shareholders or controlling shareholders of the Company and its subsidiaries. Mr. Toh held no other directorships in any listed public companies in the last three years.

A service contract has been entered into between the Company and Mr. Toh for a term of three years commencing from the Listing Date, automatically renewable for a term of three years. The current remuneration payable to Mr. Toh is S\$540,000 per annum, which was determined by reference to his duties and responsibilities with the Company.

Save as disclosed above, there are no other matters concerning Mr. Toh that need to be brought to the attention of the shareholders of the Company, nor is there any information relating to Mr. Toh that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

**Mr. Tay Yee Gin Eugene (鄭宇晉先生)**, aged 36, joined the Group as the managing director of Eng Leng in December 2021. He was appointed as the deputy chief executive officer of the Group with effect from 2 June 2022. Prior to joining the Group, Mr. Tay was the vice president of United Overseas Bank Limited from June 2011 to December 2021 where he responsible for managing the bank's hire purchase portfolio as the product manager for business banking. From June 2010 to June 2011, he was a relationship manager at Orix Leasing Singapore Limited working with small and medium enterprises with their financing needs. From August 2007 to June 2010, he was a senior officer at United Overseas Bank Limited. From May 2007 to August 2007, he was a credit processing officer at Maybank.

Mr. Tay obtained a Bachelor of Science (Honors) in Accounting & Finance from the Singapore Institute of Management (University of London) in August 2010 and a Diploma in Business Information Technology (E-Business Management) from Singapore Polytechnic (School of Business) in July 2005.

Mr. Tay had no interest in any shares or underlying shares of the Company pursuant to Part XV of the SFO and Mr. Toh does not have any other relationship with any other Directors, senior management, or other substantial shareholders or controlling shareholders of the Company and its subsidiaries. Mr. Tay held no other directorships in any listed public companies in the last three years.

The respective roles and responsibilities of the chief executive officer and the deputy chief executive officer are set out as follows:

Mr. Toh, in the capacity as the chief executive officer, would be responsible for overseeing all aspects of the business operations of our Group including strategic planning, sales and marketing as well as business development while working directly with the department heads and managers to delegate responsibilities and ensure that all aspects of the business are operating efficiently. Mr. Toh will serve as a co-chief executive officer with Mr. Hong Rui Sheng until his last day of office on 30 June 2022.

Mr. Tay, as the deputy chief executive officer, would be responsible for growing and expanding the waste disposal segment and the Thailand market and assisting the chief executive officer with day to day operations of the Group. Mr. Tay will also be one of the members of an investment committee to be set up by the Company to evaluate investment opportunities before submitting for Board approval.

The Board believes that the appointment of the separate roles of chief executive officer and the deputy chief executive officer could introduce more checks and balances between the chief executive officer and the deputy chief executive officer for better corporate governance.

## **CHANGE OF AUTHORISED REPRESENTATIVE**

The Board further announces that Mr. Hong Rui Sheng ceased to act as an Authorised Representative of the Company under Rule 3.05 of the Listing Rules with effect from 2 June 2022, and Mr. Toh Eng Kui has been appointed as an Authorised Representative with effect from 2 June 2022.

## **CONTINUED SUSPENSION OF TRADING**

Trading in the shares of the Company on the Stock Exchange has been suspended with effect from 9:00 a.m. on 1 April 2021 pending the publication of the announcement in relation to the audited annual results for the year ended 31 December 2020 by the Company and will remain suspended until the Company fulfils the resumption guidance set out in two letters from the Stock Exchange dated 22 April 2021 and 24 May 2022 (the “**Resumption Guidance**”). The Company will publish further announcement(s) to inform the shareholders of the Company of its progress in complying with the Resumption Guidance, any significant developments in respect of the publication of the audited annual results for the year ended 31 December 2021 (the “**2021 Audited Annual Results**”) and the expected dates for the publication of the 2021 Audited Annual Results, as and when appropriate, as well as quarterly updates on its development pursuant to Rule 13.24A of the Listing Rules.

By order of the Board  
**Hygieia Group Limited**  
**Toh Eng Kui**  
*Chairman*

Singapore, 2 June 2022

*As at the date of this announcement, the executive Directors are Mr. Toh Eng Kui, Mr. Hong Rui Sheng and Mr. Peh Poon Chew; and the independent non-executive Directors are Mr. Koh How Thim, Mr. Tan Wu Hao and Mr. Wong Yuk.*