

常茂生物化學工程股份有限公司

Changmao Biochemical Engineering Company Limited*

(a joint stock limited company incorporated in the People's Republic of China) (Stock Code: 954)

List of Directors, Supervisors and their Roles and Functions

The members of the board of directors ("Board") and supervisory committee of Changmao Biochemical Engineering Company Limited* are set out below.

Executive directors:

Mr. Rui Xin Sheng (Chairman)

Mr. Pan Chun (General Manager)

Non-executive directors:

Mr. Zeng Xian Biao

Mr. Yu Xiao Ping

Ms. Leng Yi Xin

Mr. Wang Jian Ping

Independent non-executive directors:

Mr. Zhou Zhi Wei

Mr. Shu Rong Xin

Supervisors:

Ms. Rui Li Qin (nominated by shareholders)

Ms. Zhou Rui Juan (nominated by shareholders)

Mr. Zhang Jun Peng (nominated by employees)

*for identification purposes only

The table below provides membership information of the nomination committee, remuneration and appraisal committee and audit committee on which each Board member serves.

Board committee	Nomination	Remuneration and	Audit
Director	Committee	Appraisal	Committee
		Committee	
Mr. Rui Xin Sheng	М	С	
Mr. Zhou Zhi Wei	С	М	M
Mr. Shu Rong Xin	M	M	M

Notes:

M Member of the relevant Board committee

C Chairman of the relevant Board committee

Effective date: 18 June 2022