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**UNITED COMPANY RUSAL, INTERNATIONAL
PUBLIC JOINT-STOCK COMPANY**

*(Incorporated under the laws of Jersey with limited liability and continued in the
Russian Federation as an international company)*

(Stock Code: 486)

**POLL RESULTS OF ANNUAL GENERAL MEETING
HELD ON 23 JUNE 2022,
CHANGE OF DIRECTORS AND
CHANGES TO THE COMPOSITION OF BOARD COMMITTEES**

United Company RUSAL, international public joint-stock company (“**Company**”) is pleased to announce that at the annual general meeting (“**AGM**”) of the Company held on 23 June 2022, the proposed resolutions set out in the circular of the Company dated 1 June 2022 (“**Circular**”) and notice of AGM were duly passed by the shareholders of the Company (“**Shareholders**”) by way of poll, save that Mr. Nicholas Jordan was not elected by the AGM as Director since he retired and ceased to be a Director (as disclosed in the announcement of the Company dated 23 June 2022). Pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (“**Listing Rules**”), poll voting was required.

Unless otherwise specified, capitalised terms used in this announcement shall have the same meaning as defined in the Circular.

The poll results in respect of the resolutions proposed at the AGM were as follows. The number of votes and respective percentage share represent the total number of votes cast out of the number of votes held by persons who took part in the AGM, which amounted to 13 959 113 760 shares (91.8785% of the issued share capital of the Company). The aggregate number of votes “for”, “against” and “abstain” for a particular resolution proposed at the AGM may be less than 13 959 113 760 since shareholders who took part in the AGM may elect not to cast vote.

Resolutions proposed at the AGM		No. of Votes (%)		
		For	Against	Abstain
1	To approve the annual report of UC RUSAL, IPJSC for 2021 (included in the materials (information) provided to persons entitled to participate in the general meeting, in preparation for the general meeting).	9 242 822 371 (66.2135%)	3 013 740 (0.0216%)	3 918 374 914 (28.0704%)
The resolution 1 was duly passed as an ordinary resolution.				
2	To approve the consolidated financial statements of UC RUSAL, IPJSC for the year ended 31 December 2021 (included in the materials (information) provided to persons entitled to participate in the general meeting, in preparation for the general meeting).	9 245 016 931 (66.2293%)	812 720 (0.0058%)	3 918 379 644 (28.0704%)
The resolution 2 was duly passed as an ordinary resolution.				
3	To approve the annual accounting (financial) statements of UC RUSAL, IPJSC for the year ended 31 December 2021, prepared in accordance with Russian Accounting Standards (included in the materials (information) provided to persons entitled to participate in the general meeting, in preparation for the general meeting).	9 245 011 231 (66.2292%)	812 750 (0.0058%)	3 918 386 234 (28.0705%)
The resolution 3 was duly passed as an ordinary resolution.				
4	Not to distribute profit of UC RUSAL, IPJSC based on the results of 2021, not to pay dividends based on the results of 2021.	9 246 830 003 (66.2423%)	3 917 374 912 (28.0632%)	4 940 (0.0000%)
The resolution 4 was duly passed as an ordinary resolution.				
5	To approve TSATR - audit services Limited Liability Company as the auditor of UC RUSAL, IPJSC for 2022 and to approve the following terms and conditions of the agreement with the auditor, including the remuneration of the auditor: Customer: UC RUSAL, IPJSC Auditor: TSATR - audit services Limited Liability Company Subject: audit of the financial statements for the year ended 31 December 2022 Indemnification: unlimited indemnity to compensate or reimburse any expense or loss of TSATR - audit services Limited Liability Company in connection with the audit of financial statements of UC RUSAL, IPJSC for 2022 period Remuneration: USD 4,752,000, excluding VAT, but including out-of-pocket expenses	13 163 332 785 (94.2993%)	243 850 (0.0017%)	633 030 (0.0045%)
The resolution 5 was duly passed as an ordinary resolution.				

Resolutions proposed at the AGM		No. of Votes (%)		
		For	Against	Abstain
6	To elect the following persons to the Board of Directors of UC RUSAL, IPJSC:			
6.1	Mr. Evgenii Sergeevich Vavilov	12 457 165 146 (89.2404%)	215 285 818 (1.5423%)	491 395 301 (3.5202%)
6.2	Ms. Anna Gennadijevna Vasilenko	12 685 990 748 (90.8796%)	28 717 (0.0002%)	477 828 330 (3.4231%)
6.3	Ms. Lyudmila Petrovna Galenskaya	12 505 321 536 (89.5854%)	180 690 809 (1.2944%)	477 836 280 (3.4231%)
6.4	Mr. Bernard Zonneveld	12 685 726 601 (90.8778%)	298 360 (0.0021%)	477 819 644 (3.4230%)
6.5	Mr. Vladimir Vasilievich Kolmogorov	12 457 173 276 (89.2404%)	215 285 538 (1.5423%)	491 385 701 (3.5202%)
6.6	Mr. Evgeny Yurievich Kuryanov	12 454 961 796 (89.2246%)	217 493 588 (1.5581%)	491 392 511 (3.5202%)
6.7	Mr. Evgenii Viktorovich Nikitin	12 637 604 053 (90.5330%)	34 850 671 (0.2497%)	491 394 101 (3.5202%)
6.8	Mr. Mikhail Yurievich Khardikov	12 454 967 116 (89.2247%)	217 489 158 (1.5580%)	491 389 961 (3.5202%)
6.9	Mr. Evgeny Arkadievich Shvarts	12 685 801 571 (90.8783%)	223 040 (0.0016%)	477 820 894 (3.4230%)
6.10	Mr. Marco Musetti	12 489 305 458 (89.4706%)	183 138 492 (1.3120%)	491 383 935 (3.5201%)
6.11	Mr. Dmitry Valerievich Vasiliev	12 497 684 507 (89.5306%)	187 468 668 (1.3430%)	477 833 160 (3.4231%)
6.12	Mr. Randolph N. Reynolds	12 651 119 635 (90.6298%)	34 880 486 (0.2499%)	477 827 044 (3.4230%)
6.13	Mr. Kevin Parker	12 683 466 011 (90.8615%)	2 480 360 (0.0178%)	477 826 054 (3.4230%)
6.14	Mr. Christopher Burnham	8 588 902 974 (61.5290%)	4 097 092 657 (29.3507%)	477 826 624 (3.4230%)
6.15	Mr. Nicholas Jordan	4 116 233 871 (29.4877%)	37 086 516 (0.2657%)	477 830 184 (3.4231%)
<p>The resolution 6 was duly passed as an ordinary resolution. Mr. Evgenii Sergeevich Vavilov, Ms. Anna Gennadijevna Vasilenko, Ms. Lyudmila Petrovna Galenskaya, Mr. Bernard Zonneveld, Mr. Vladimir Vasilievich Kolmogorov, Mr. Evgeny Yurievich Kuryanov, Mr. Evgenii Viktorovich Nikitin, Mr. Mikhail Yurievich Khardikov, Mr. Evgeny Arkadievich Shvarts, Mr. Marco Musetti, Mr. Dmitry Valerievich Vasiliev, Mr. Randolph N. Reynolds, Mr. Kevin Parker and Mr. Christopher Burnham were elected to the Board.</p> <p>As Mr. Nicholas Jordan no longer offered himself for election to the Board at the AGM, as mentioned in the announcement of the Company dated 23 June 2022, he retired and was not elected as a Director.</p>				
7	To elect the following persons to the Internal Audit Committee of UC RUSAL, IPJSC:			
7.1	Mr. Evgenii Igorevich Burdygin	8 768 015 350 (62.8122%)	2 225 710 (0.0159%)	4 393 950 255 (31.4773%)
7.2	Ms. Ekaterina Yurievna Vlas	8 770 197 243 (62.8278%)	49 857 (0.0004%)	4 393 948 785 (31.4773%)

Resolutions proposed at the AGM		No. of Votes (%)		
		For	Against	Abstain
7.3	Mr. Aleksey Valerievich Rudominsky	8 770 221 010 (62.8279%)	30 460 (0.0002%)	4 393 943 105 (31.4773%)
The resolution 7 was duly passed as an ordinary resolution. Mr. Evgenii Igorevich Burdygin, Ms. Ekaterina Yurievna Vlas and Mr. Aleksey Valerievich Rudominsky were elected to the Internal Audit Committee of UC RUSAL, IPJSC.				

The total number of Shares entitling the Shareholders to attend and vote for or against each and every resolution at the AGM was 15,193,014,862 Shares, representing the entire issued share capital of the Company as at the date of 30 May 2022, being the date on which the persons entitled to participate in the AGM are determined (recorded).

There were no Shares entitling the holders to attend and abstain from voting in favour of these resolutions at the AGM as set out in Rule 13.40 of the Listing Rules, and there were no Shares of holders that are required under the Listing Rules to abstain from voting at the AGM. None of the Shareholders have stated their intention in the Circular to vote against any of the resolutions at the AGM.

The Company's share registrar, joint-stock company "Interregional Registration Center", was appointed as the scrutineer at the AGM for the purpose of vote-taking.

The following directors of the Company attended the AGM: Mr. Evgenii Nikitin, being executive Director; Mr. Marco Musetti, being non-executive Director; Mr. Christopher Burnham, Mr. Kevin Parker, Mr. Randolph N. Reynolds, Dr. Evgeny Shvarts, Ms. Anna Vasilenko, Mr. Dmitry Vasiliev and Mr. Bernard Zonneveld, being independent non-executive Directors, and Ms. Lyudmila Galenskaya and Mr. Mikhail Khardikov, being the newly appointed Directors.

RETIREMENT OF DIRECTOR

The Company announces that Mr. Vyacheslav Solomin (who was a non-executive Director) retired as a Director and ceased to be a member of any committee of the Board with effect from 23 June 2022 at the beginning of the AGM as he did not offer himself for re-election. The Board has not received any notice of disagreement with the Board from Mr. Vyacheslav Solomin and there are no other matters in relation to his retirement that need to be brought to the attention of the shareholders of the Company.

APPOINTMENT OF DIRECTORS

The Company announces the appointments of Ms. Lyudmila Galenskaya (“**Ms. Galenskaya**”) as an independent non-executive Director with effect from 23 June 2022, and Mr. Mikhail Khardikov (“**Mr. Khardikov**”) as a non-executive Director with effect from 23 June 2022.

Particulars of Ms. Galenskaya is set out below:

Ms. Galenskaya, aged 63

Ms. Galenskaya is an independent non-executive director of En+. Ms. Galenskaya is the Head of the Service for Environmental Security and Rational Use of Natural Resources of Baikal Energy Company LLC (a company controlled by En+) from 2020. From 2003 until 2020 she was the Head of the Service for Environmental Security and Rational Use of Natural Resources of JSC Irkutskenergo (a company controlled by En+). From 2002 until 2003 Ms. Galenskaya was the Engineer of the 1st category of manufacturing and technical Service of JSC Irkutskenergo.

From 1997 until 2002 Ms. Galenskaya held position of the Deputy Head of the Laboratory of JSC “Angarsk Polymer Plant”, and from 1980 until 1997 held positions of Chemical analysis laboratory assistant of the 4th category, laboratory engineer, the Deputy head of the shop of Angarsk Production Association Angarsknefteorgsintez.

Ms. Galenskaya graduated from the Irkutsk State University named after Zhdanov in 1980.

The length of service of Ms. Galenskaya as an independent non-executive Director will be determined in accordance with procedure provided in the Charter. Ms. Galenskaya’s appointment may be terminated by Ms. Galenskaya giving the Company one month’s notice of termination and/or otherwise in accordance with the Charter and applicable legislation. As an independent non-executive Director, Ms. Galenskaya will be entitled to a fixed director’s fee of EUR215,000 per annum and will also be entitled to EUR18,000 as a member of, and EUR26,000 as chairman of, each Board committee to which she is appointed.

As at the date of this announcement, Ms. Galenskaya was not interested or deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the SFO.

Save as disclosed above, Ms. Galenskaya was independent from and not related to any other Directors, members of senior management, Substantial Shareholders or Controlling Shareholders of the Company.

Save as disclosed above, Ms. Galenskaya has not held any directorship in any publicly listed companies in the last three years or any other position with the Company or its subsidiaries.

Save as disclosed above, Ms. Galenskaya confirms that there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

Particulars of Mr. Khardikov is set out below:

Mr. Khardikov, aged 39

Mr. Khardikov joined JSC “EuroSibEnergo” (a subsidiary of EN+) in 2010 as Director of Investor Relations, and then held the position of Director of Corporate Finance, in 2014 he was appointed Finance Director, and in 2018 — as General Director JSC “EuroSibEnergo”.

In 2019, Mr. Khardikov was appointed Deputy General Director — Financial Director of EN+.

Prior to joining the EN+ Group, he worked in senior positions at JSC “Bashkirenergo”, JSC “OGK-3”, METALLOINVEST MC LLC and COALCO LLC.

In 2009, he graduated from the postgraduate course of the Russian Academy of Public Administration under the President of the Russian Federation, receiving the degree of Candidate of Economic Sciences. In 2007 he graduated from the Russian Presidential Academy of National Economy and Public Administration with a degree in organization management.

The length of service of Mr. Khardikov as a non-executive Director will be determined in accordance with procedure provided in the Charter. Mr. Khardikov’s appointment may be terminated by Mr. Khardikov giving the Company one month’s notice of termination and/or otherwise in accordance with the Charter and applicable legislation. As a non-executive Director, Mr. Khardikov will be entitled to a fixed director’s fee of EUR215,000 per annum and will also be entitled to EUR18,000 as a member of, and EUR26,000 as chairman of, each Board committee to which he is appointed.

As at the date of this announcement, Mr. Khardikov was not interested or deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the SFO.

Save as disclosed above, Mr. Khardikov was independent from and not related to any other Directors, members of senior management, Substantial Shareholders or Controlling Shareholders of the Company.

Save as disclosed above, Mr. Khardikov has not held any directorship in any publicly listed companies in the last three years or any other position with the Company or its subsidiaries.

Save as disclosed above, Mr. Khardikov confirms that there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

CHANGES TO THE COMPOSITION OF BOARD COMMITTEES

The Company announces that the Board appointed Ms. Lyudmila Galenskaya as a member of the Health, Safety and Environmental Committee of the Company with effect from 23 June 2022. The Company further announces that the Board appointed Mr. Mikhail Khardikov as a member of the Health, Safety and Environmental Committee of the Company with effect from 23 June 2022.

The Company further announces that the Board appointed Ms. Anna Vasilenko as the Chairman of the Remuneration Committee and Mr. Evgeny Shvarts was appointed as the Chairman of the Health, Safety and Environmental Committee.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin
General Director, Executive Director

24 June 2022

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgeny Kuryanov, Mr. Evgenii Nikitin and Mr. Evgenii Vavilov, the non-executive Directors are Mr. Mikhail Khardikov, Mr. Vladimir Kolmogorov and Mr. Marco Musetti, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Lyudmila Galenskaya, Mr. Kevin Parker, Mr. Randolph N. Reynolds, Dr. Evgeny Shvarts, Ms. Anna Vasilenko, Mr. Dmitry Vasiliev and Mr. Bernard Zonneveld (Chairman).

All announcements published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://rusal.ru/investors/info/moex/>, respectively.