

*Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.*



## **UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY**

*(Incorporated under the laws of Jersey with limited liability and  
continued in the Russian Federation as an international company)*

**(Stock Code: 486)**

### **LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

The members of the board of directors (“**Board**”) of United Company RUSAL, international public joint-stock company are set out below.

<b>Executive Directors</b>	<b>Non-executive Directors</b>	<b>Independent Non-executive Directors</b>
Mr. Evgeny Kuryanov	Mr. Mikhail Khardikov	Mr. Christopher Burnham
Mr. Evgenii Nikitin	Mr. Vladimir Kolmogorov	Ms. Lyudmila Galenskaya
Mr. Evgenii Vavilov	Mr. Marco Musetti	Mr. Kevin Parker
		Mr. Randolph N. Reynolds
		Dr. Evgeny Shvarts
		Ms. Anna Vasilenko
		Mr. Dmitry Vasiliev
		Mr. Bernard Zonneveld
		<i>(Chairman)</i>

The table below provides membership information of the Board committees on which the relevant Board members serve.

<b>Board Committee</b> <b>Directors</b>	<b>Audit Committee</b>	<b>Corporate Governance &amp; Nomination Committee</b>	<b>Remuneration Committee</b>	<b>Health, Safety and Environmental Committee*</b>	<b>Compliance Committee</b>
Mr. Christopher Burnham		X			C
Ms. Lyudmila Galenskaya				X	
Mr. Kevin Parker	C			X	X
Mr. Randolph N. Reynolds		X	X		
Dr. Evgeny Shvarts				C	
Ms. Anna Vasilenko	X		C		
Mr. Dmitry Vasiliev	X	C	X	X	
Mr. Bernard Zonneveld	X	X			X
Mr. Mikhail Khardikov				X	
Mr. Vladimir Kolmogorov					
Mr. Marco Musetti					
Mr. Evgeny Kuryanov					
Mr. Evgenii Nikitin					
Mr. Evgenii Vavilov					

*Notes:*

*C* — *Chairman*

*X* — *member*

\* — *This Board committee also consist of non-Board members*

24 June 2022