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MANPOWERGROUP GREATER CHINA LIMITED

万宝盛华大中华有限公司

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 2180)

POLL RESULTS OF ANNUAL GENERAL MEETING HELD ON 29 JUNE 2022

References are made to the circular (the "**Circular**") and the notice (the "**AGM Notice**") of the annual general meeting (the "**AGM**") of ManpowerGroup Greater China Limited (the "**Company**") both dated 29 April 2022. Unless otherwise stated, capitalised terms used herein shall have the same meanings as those defined in the Circular and AGM Notice.

The Board is pleased to announce that at the AGM held on 29 June 2022, all proposed resolutions as set out in the AGM Notice were duly approved by the Shareholders by way of poll. The Directors, namely Mr. CUI Zhihui, Mr. Darryl E GREEN, Mr. John Thomas MCGINNIS, Mr. ZHANG Yinghao and Mr. ZHAI Feng, Mr. Thomas YEOH Eng Leong and Mr. Victor HUANG attended the AGM in person or by telephone means and Ms. WONG Man Lai Stevie was unable to attend the AGM due to her other business commitment.

As at the date of the AGM, the total number of issued Shares was 207,503,500 Shares, which was the total number of Shares entitling the Shareholders to attend and vote for or against the resolutions proposed at the AGM. No Shareholders were required under the Listing Rules to abstain from voting on any of the resolutions at the AGM and no Shareholders were entitled to attend and abstain from voting in favour as set out in Rule 13.40 of the Listing Rules. No Shareholders have stated their intention in the Circular to vote against or to abstain from voting on any of the proposed resolutions at the AGM.

The Company's Hong Kong branch share registrar, Computershare Hong Kong Investor Services Limited, was appointed as the scrutineer at the AGM for the purpose of vote-taking.

The poll results in respect of each resolution proposed at the AGM were as follow:

		ODDINA DV DECOLUTIONS	No. of Votes (%)	
		ORDINARY RESOLUTIONS	For	Against
1.	To receive, consider and adopt the audited consolidated financial statements of the Company and its subsidiaries and the reports of Directors and the auditors of the Company for the year ended 31 December 2021.		174,805,712 100.00%	0 0.00%
2.	To declare a final dividend of HK\$0.37 per ordinary174,805,712share of the Company for the year ended 31100.00%December 2021.100.00%			0 0.00%
3.	(a)	(i) To re-elect Mr. John Thomas MCGINNIS as a non-executive Director;	172,502,712 98.68%	2,303,000 1.32%
		(ii) To re-elect Mr. ZHAI Feng as a non- executive Director; and	172,502,712 98.68%	2,303,000 1.32%
		(iii) To re-elect Mr. Victor HUANG as an independent non-executive Director.	152,276,712 87.11%	22,529,000 12.89%
	(b)	To authorize the Board to fix the remuneration of the Directors.	174,805,712 100.00%	$\begin{array}{c} 0 \\ 0.00\% \end{array}$
4.	of th	re-appoint Deloitte Touche Tohmatsu as auditors ne Company and authorize the Board to fix their uneration.	174,805,712 100.00%	0 0.00%
5.	(a)	To grant a general mandate to the Directors to allot, issue and deal with new shares of the Company not exceeding 20% of its issued share capital as at the date of passing this resolution.	167,533,542 95.84%	7,272,170 4.16%
	(b)	To grant a general mandate to the Directors to buy-back shares of the Company not exceeding 10% of its issued share capital as at the date of passing this resolution.	174,805,712 100.00%	0 0.00%
	(c)	Subject to the passing of ordinary resolutions no. 5(a) and 5(b), to extend the general mandate granted to the Directors to allot, issue and deal with additional shares in the share capital of the Company by an amount not exceeding the amount of the shares bought back by the Company.	151,076,792 86.43%	23,728,920 13.57%
		SPECIAL RESOLUTION	No. of Votes (%)	
			For	Against
6.	To adopt the new memorandum of association and articles of association of the Company in substitution for and to the exclusion of the existing memorandum of association and articles of association of the Company.		174,805,712 100.00%	$\begin{array}{c} 0 \\ 0.00\% \end{array}$

Note: The full text of the above resolutions are set out in the AGM Notice.

As more than 50% of votes were cast in favour of the ordinary resolutions nos. 1 to 5, these resolutions were duly passed by the Shareholders as ordinary resolutions.

As more than 75% of votes were cast in favour of the special resolution no. 6, this resolution was duly passed by the Shareholders as special resolution.

By order of the Board **ManpowerGroup Greater China Limited CUI Zhihui** Executive Director and Chief Executive Officer

Hong Kong, 29 June 2022

As at the date of this announcement, the Board comprises Mr. CUI Zhihui as executive Director; Mr. Darryl E GREEN, Mr. John Thomas MCGINNIS, Mr. ZHANG Yinghao and Mr. ZHAI Feng as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.