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(Incorporated in Hong Kong with limited liability)

(Stock Code: 83)

## **APPOINTMENT OF EXECUTIVE DIRECTOR**

The board of directors (the “Board”) of Sino Land Company Limited (the “Company”) is pleased to announce that Mr. Victor Tin Sio Un will be appointed as an Executive Director of the Company with effect from 1st July, 2022.

Mr. Victor Tin Sio Un, aged 59, joined the Company in 2002 and has been the Group Associate Director (Sales) of the Company since 2019. He is also a director of a number of subsidiaries and associates of the Company. Mr. Tin possesses over 30 years of experience in property sales and leasing management. He holds a Bachelor Degree in Business Administration from the University of Hawaii and a Master Degree in Business Administration from the California State University. Mr. Tin is a member of the Legal Sub Committee of The Real Estate Developers Association of Hong Kong and a member of the Vocational Training Council Real Estate Services Training Board.

Save as disclosed above, Mr. Tin does not hold and has not in the last three years held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas, and other major appointments and professional qualifications. He does not have any other relationship with any director, senior management, substantial shareholder or controlling shareholder of the Company.

The Company’s emolument policy is to ensure that the remuneration offered to employees, including Executive Directors and senior management, is based on skill, knowledge, responsibilities and involvement in the Company’s affairs. The remuneration packages of Executive Directors are also determined by reference to the Company’s performance and profitability, the prevailing market conditions and the performance or contribution of each Director. Under his contract of employment, Mr. Tin will receive an annual salary which together with other benefits amounting to approximately HK\$5,136,000 and is eligible to receive a performance-related discretionary bonus. Mr. Tin is entitled to an annual director’s fee of HK\$18,000 or such other sum of director’s fee to be fixed by the Board pursuant to the authority granted by the shareholders at the annual general meetings. There is no director’s service contract entered into between Mr. Tin and the Company. There will be no fixed term of Mr. Tin’s service as a director of the Company, but he will be subject to retirement by rotation and re-election at annual general meetings of the Company in accordance with the Articles of Association of the Company.

As at the date hereof, Mr. Tin has personal interests in 51,376 shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other matter relating to the appointment of Mr. Tin that needs to be brought to the attention of the shareholders of the Company and there is no other information that needs to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board expresses its warm welcome to Mr. Tin on joining the Board.

By Order of the Board  
**Robert Ng Chee Siong**  
*Chairman*

Hong Kong, 30th June, 2022

*As at the date hereof, the Executive Directors of the Company are Mr. Robert Ng Chee Siong, Mr. Daryl Ng Win Kong, Mr. Ringo Chan Wing Kwong, Mr. Gordon Lee Ching Keung and Mr. Thomas Tang Wing Yung, the Non-Executive Director is The Honourable Ronald Joseph Arculli, and the Independent Non-Executive Directors are Dr. Allan Zeman, Mr. Adrian David Li Man-kiu, Mr. Steven Ong Kay Eng and Mr. Wong Cho Bau.*