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**中国神华能源股份有限公司**  
CHINA SHENHUA ENERGY COMPANY LIMITED

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 01088)**

**ANNOUNCEMENT  
CHANGE OF EMPLOYEE DIRECTOR AND  
EMPLOYEE SUPERVISOR**

Pursuant to the Company Law and applicable laws and regulations of the People's Republic of China, and the articles of association of the Company, Ms. Liu Xiaolei was elected by the Company through employees' democratic election procedure as the employee director of the fifth session of the Board. Mr. Wang Xingzhong will no longer serve as the employee director of the fifth session of the Board, and a member of the Safety, Health, Environment and ESG Working Committee.

Pursuant to the Company Law and applicable laws and regulations of the People's Republic of China, and the articles of association of the Company, Mr. Zhang Feng was elected by the Company through employees' democratic election procedure as the employee supervisor of the fifth session of the Supervisory Committee. Mr. Zhang Changyan will no longer serve as the employee supervisor of the fifth session of the Supervisory Committee.

## **CHANGE OF EMPLOYEE DIRECTOR**

Pursuant to the Company Law and applicable laws and regulations of the People's Republic of China, and the articles of association of China Shenhua Energy Company Limited (the “**Company**”), Ms. Liu Xiaolei (“**Ms. Liu**”) was elected by the Company through employees' democratic election procedure as the employee director of the fifth session of the board of directors of the Company (the “**Board**”). Mr. Wang Xingzhong will no longer serve as the employee director of the fifth session of the Board, and a member of the Safety, Health, Environment and ESG Working Committee.

Mr. Wang Xingzhong confirms that he has no disagreement with the Board and there is no matter relating to the change of employee director that needs to be brought to the attention of the shareholders and creditors of the Company. The Board and Mr. Wang Xingzhong also confirm that there is no matter relating to the change of employee director that might potentially affect the operation of the Company and its subsidiaries.

## **BACKGROUND OF MS. LIU XIAOLEI**

### **Ms. Liu Xiaolei**

Liu Xiaolei, female, born in October 1974, aged 47, Chinese, a senior economist and a member of the Communist Party of China. She graduated from the China University of Political Science and Law (CUPL) in 1999 majoring in law and obtained a Ph.D. degree in legal theory from CUPL in 2016.

Ms. Liu has served as the manager of the legal division of the corporate management and legal affairs department of the Company since November 2018. From May 2010 to November 2018, she served as the manager of the dispatched directors division of the property rights administration office of former Shenhua Group Corporation Limited and the Company, and a staff member of the legal division of the corporate management and legal affairs department of the Company.

Save for disclosed above, Ms. Liu has not held any directorship in any listed companies in the past three years.

Save for disclosed above, Ms. Liu has no relationship with any directors, members of the senior management or substantial or controlling shareholders of the Company. As at the date of this announcement, Ms. Liu does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (the “**SFO**”) (Chapter 571 of the laws of Hong Kong).

Ms. Liu will enter into a service contract with the Company, with a term of office from the date of the election till the expiry of the tenure of the fifth session of the Board, and may be re-elected and re-appointed upon the expiry of the term.

Ms. Liu’s annual remuneration package will not be fixed in the service contract and will be determined by shareholders at a general meeting of the Company pursuant to the articles of association of the Company and with reference to recommendations of the Remuneration and Assessment Committee of the Board in accordance with its terms of reference, taking into account, among other matters, her duties and responsibilities.

Save for disclosed above, there is no other information required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Hong Kong Listing Rules**”), and the Company is not aware of any other matters that need to be brought to attention of shareholders of the Company.

## **CHANGE OF EMPLOYEE SUPERVISOR**

Pursuant to the Company Law and applicable laws and regulations of the People’s Republic of China, and the articles of association of the Company, Mr. Zhang Feng (“**Mr. Zhang**”) was elected by the Company through employees’ democratic election procedure as the employee supervisor of the fifth session of the supervisory committee of the Company (the “**Supervisory Committee**”). Mr. Zhang Changyan will no longer serve as the employee supervisor of the fifth session of the Supervisory Committee.

Mr. Zhang Changyan confirms that he has no disagreement with the Board and the Supervisory Committee and there is no matter relating to the change of employee supervisor that needs to be brought to the attention of the shareholders and creditors of the Company. The Supervisory Committee and Mr. Zhang Changyan also confirm that there is no matter relating to the change of employee supervisor that might potentially affect the operation of the Company and its subsidiaries.

## **BACKGROUND OF MR. ZHANG FENG**

### **Mr. Zhang Feng**

Zhang Feng, male, born in November 1975, aged 46, Chinese, a senior engineer and a member of the Communist Party of China. He graduated from North China Electric Power University in 1997, majoring in power plant centralized control operation.

Mr. Zhang has been the deputy director of the office of committee for discipline inspection of the Company since April 2022. From June 2018 to April 2022, he served as a staff member and the manager of the general office of the organizational personnel department (human resources department) of the Company. From February 2013 to June 2018, he served as senior director of general manager working department, secretary of the Party group, deputy division-level staff member of general manager working department, secretary of Youth League Committee, assistant to the director and deputy director of the general office of the Party group of GD Power Development Co., Ltd.

Previously, Mr. Zhang served as the chief engineer of the information department of Guodian Zhejiang Beilun No. 1 Power Generation Co., Ltd., etc.

Save for disclosed above, Mr. Zhang has not held any directorship in any listed companies in the past three years.

Save for disclosed above, Mr. Zhang has no relationship with any directors, members of the senior management or substantial or controlling shareholders of the Company. As at the date of this announcement, Mr. Zhang does not have any interest in the shares of the Company within the meaning of Part XV of the SFO.

Mr. Zhang will enter into a service contract with the Company, with a term of office from the date of the election till the expiry of the tenure of the fifth session of the Supervisory Committee, and may be re-elected and re-appointed upon the expiry of the term.

Mr. Zhang's annual remuneration package will not be fixed in the service contract and will be determined by shareholders at a general meeting of the Company pursuant to the articles of association of the Company and with reference to recommendations of the Remuneration and Assessment Committee of the Board in accordance with its terms of reference, taking into account, among other matters, his duties and responsibilities.

Save for disclosed above, there is no other information required to be disclosed pursuant to Rule 13.51(2) of the Hong Kong Listing Rules, and the Company is not aware of any other matters that need to be brought to attention of shareholders of the Company.

By order of the Board  
**China Shenhua Energy Company Limited**  
**Huang Qing**  
*Secretary to the Board of Directors*

Beijing, 5 July 2022

*As at the date of this announcement, the Board comprises the following: Mr. Wang Xiangxi, Mr. Lv Zhiren and Mr. Xu Mingjun as executive directors, Mr. Jia Jinzhong and Mr. Yang Rongming as non-executive directors, Dr. Yuen Kwok Keung, Dr. Bai Chong-En and Dr. Chen Hanwen as independent non-executive directors, and Ms. Liu Xiaolei as employee director.*