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SHANDONG GOLD MINING CO., LTD.

山東黃金礦業股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 1787)

OVERSEAS REGULATORY ANNOUNCEMENT

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Set out below is the Announcement in relation to the Resignation and Appointment of the General Manager of Shandong Gold Mining Co., Ltd. published by Shandong Gold Mining Co., Ltd. (the "**Company**") on the website of the Shanghai Stock Exchange at www.sse.com.cn, for information purpose only.

By order of the Board Shandong Gold Mining Co., Ltd. Li Hang Chairman

Jinan, the PRC, 12 July 2022

As at the date of this announcement, the executive directors of the Company are Mr. Liu Qin, Mr. Wang Shuhai and Mr. Tang Qi; the non-executive directors of the Company are Mr. Li Hang, Mr. Wang Lijun and Ms. Wang Xiaoling; and the independent non-executive directors of the Company are Mr. Wang Yunmin, Mr. Liew Fui Kiang and Ms. Zhao Feng.

Announcement in relation to the Resignation and Appointment of the General Manager of Shandong Gold Mining Co., Ltd.

The Company and all members of its board of directors guarantee the truthfulness, accuracy and completeness of the contents of this announcement, and severally and jointly accept the responsibility in case there are false representations and misleading statements contained in, or material omissions from, this announcement.

On 12 July 2022, Shandong Gold Mining Co., Ltd. (the "Company") held the 26th meeting of the sixth session of the board of directors, at which the Resolution on the Resignation of the General Manager and the Resolution on the Appointment of the General Manager were considered and passed, details of which are as follows:

I. Resignation of the General Manager

On 11 July 2022, the board of directors of the Company received a letter of resignation from Mr. Wang Shuhai. Due to the change of work, Mr. Wang Shuhai hereby respectfully resigns from the position of general manager of the Company. Mr. Wang Shuhai will continue to act as a director of the Company after his resignation as the general manager of the Company.

During his tenure as the general manager, Mr. Wang Shuhai has always performed his duties with diligence and conscientiousness, and played an important role in safeguarding the Company's operation, promoting its high-quality development and fulfilling its social responsibility. The board of directors of the Company would like to express its sincere gratitude to Mr. Wang Shuhai for his dedication and positive contribution to the development of the Company during his tenure as the general manager.

II. Appointment of the General Manager

According to the needs of work, as nominated by Mr. Li Hang, the Chairman of the Company, the Resolution on the Appointment of the General Manager was considered and passed at the 26th meeting of the sixth session of the board of directors of the Company, agreeing to appoint Mr. Liu Qin as the general manager of the Company for a term commencing from the date of approval of this meeting until the expiry date of the current term of the management. (Resume attached)

The independent non-executive directors of the Company have issued an independent opinion for approval.

Announcement is hereby made.

Attachment: Resume of the General Manager of the Company

The Board of Shandong Gold Mining Co., Ltd.

12 July 2022

Attachment:

Resume of the General Manager of Shandong Gold Mining Co., Ltd.

Liu Qin (刘钦), male, Han nationality, a CPC member, born in January 1969 and a researcher for engineering technology application. He is a member of the National Bai-Qian-Wan Talents Programme, young and middle-aged expert with outstanding contributions, and is entitled to special government allowance granted by the State Council, expert of China Postdoctoral Science Foundation (中国博士后科学基金会), and expert of the first expert committee of the China Association of Work Safety (中国 安全生产协会). He successively served as technician, workshop deputy director, director, deputy mine manager, mine manager and the secretary to CPC Committee of Cangshang Gold Mine of Shandong Province Laizhou Jincang Mining Co., Ltd. (山东 省莱州金仓矿业有限公司), mine manager and the secretary to CPC Committee of Sanshandao Gold Mine of Shandong Gold Mining (Laizhou) Co., Ltd. (山东黄金矿业 (莱州)有限公司), general manager and the secretary to CPC Committee of Inner Mongolia Mining Construction Base of Shandong Gold Non-ferrous Metal Mine Group Co., Ltd. (山东黄金有色矿业集团有限公司) and general manager and the secretary to CPC Committee of Xilingol League Shanjin Aerhada Mining Co., Ltd. (锡林郭勒 盟山金阿尔哈达矿业有限公司), vice chairman of Shandong Gold Non-ferrous Metal Mine Group Co., Ltd. (山东黄金有色矿业集团有限公司), vice chairman and general manager of Shandong Gold International Mining Co., Ltd. (山东黄金国际矿业有限 公司), executive deputy general manager, vice chairman, general manager and vice secretary to CPC Committee of SDG Mineral Resources Group Co., Ltd. (山东黄金矿 产资源集团有限公司), manager of Mineral Resources Department of Shandong Gold Group Co., Ltd. (山东黄金集团有限公司) and chairman, general manager and the secretary to CPC Committee of SDG Mineral Resources Group Co., Ltd. (山东黄金矿 产资源集团有限公司) and chairman and the secretary to CPC Committee of Shandong Gold Geological Mine Exploration Co., Ltd. (山东黄金地质矿产勘查有限公司), member of CPC Committee of Shandong Gold Group Co., Ltd. (山东黄金集团有限 公司) and president and the secretary to CPC Committee of Resources Exploration Business Department of Shandong Gold Mining Co., Ltd., deputy general manager, president and the secretary to CPC Committee of Overseas Mining Business Department of Shandong Gold Mining Co., Ltd. He currently serves as member of CPC Committee of Shandong Gold Group Co., Ltd. (山东黄金集团有限公司), vice chairman of Shandong Gold Mining Co., Ltd., and the secretary to CPC Committee of and person in charge of the Mining Management Branch of Shandong Gold Mining Co., Ltd.

12 July 2022