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Johnson Electric Holdings Limited

(Incorporated in Bermuda with limited liability)

(Stock Code: 179)

Appointment of Independent Non-Executive Director and Member of Audit Committee

The board of directors (“Board”) of Johnson Electric Holdings Limited (“Company”) announces that Ms. Low Mei Shuen Michelle (“Ms. Low”) has been appointed as an Independent Non-Executive Director and a member of the Audit Committee of the Company with effect from 1 August 2022.

Ms. Low was a senior executive who held a number of financial management roles at the Swire group of companies, including serving as a director of Swire Pacific Limited, Swire Properties Limited and Cathay Pacific Airways Limited until her retirement in 2021. She has over 30 years of financial management experience and is a fellow of the Association of Chartered Certified Accountants, a member of the Hong Kong Institute of Certified Public Accountants, the Chinese Institute of Certified Public Accountants, Illinois CPA Society and the CFA Institute. She received an honours degree in Social Sciences from the University of Hong Kong and a Bachelor of Laws degree in Chinese Law from Tsinghua University.

Ms Low, aged 62, is currently a board director of CUHK Medical Centre Limited, a non-profit private hospital, and a member of Board of Management and a member of the Incorporated Management Committee of Hong Kong Sea School.

Save as disclosed above, Ms. Low has not held any directorship in any listed public companies in Hong Kong or overseas in the last three years. Ms. Low does not hold any position with the Company and its subsidiaries and she does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at the date of this announcement, Ms. Low does not have any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). She has confirmed that she has met the independence guidelines as set out in Rule 3.13 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (“Listing Rules”).

In accordance with the bye-laws of the Company, Ms. Low will hold office until the next annual general meeting of the Company and after re-election, will start a term of three years

with automatic renewal for further terms of three years per term, subject to retirement by rotation and re-election at an annual general meeting of the Company. She is entitled to receive a director's fee of US\$36,000 per annum and an Audit Committee member's fee of US\$12,000 per annum which are determined by the Board with reference to remuneration benchmarks in the industry and the prevailing market trends.

Save as disclosed above, there is no other information relating to Ms. Low required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules nor are there any other matters that need to be brought to the attention of the shareholders.

The Board would like to extend its warm welcome to Ms. Low in joining the Board.

Board of Directors

As of the date of this announcement, the Board of the Company comprises Patrick Shui-Chung WANG, Austin Jesse WANG being the Executive Directors and WANG KOO Yik-Chun, MAK WANG Wing-Yee Winnie, Peter Kin-Chung WANG being the Non-Executive Directors and Patrick Blackwell PAUL, Michael John ENRIGHT, Joseph Chi-Kwong YAM, Christopher Dale PRATT and Catherine Annick Caroline BRADLEY being the Independent Non-Executive Directors.

By Order of the Board
Johnson Electric Holdings Limited
Lai-Chu CHENG
Company Secretary

Hong Kong, 26 July 2022

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