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Kimou Environmental Holding Limited 金茂源環保控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6805)

CHANGE OF EXECUTIVE DIRECTOR

The Board announces that with effect from 26 July 2022,

- (1) Mr. Lee Yuk Kong has resigned as executive Director; and
- (2) Mr. Lee Kin Ming has been appointed as executive Director.

RESIGNATION OF EXECUTIVE DIRECTOR

The board of directors ("Board" and "Director(s)") of Kimou Environmental Holding Limited ("Company") hereby announces that, with effect from 26 July 2022, Mr. Lee Yuk Kong has resigned as executive Director due to the need to devote more time to other activities.

Mr. Lee Yuk Kong has confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The Board would like to express its sincere gratitude to Mr. Lee Yuk Kong for his valuable contribution and services to the Company during his tenure of office.

APPOINTMENT OF EXECUTIVE DIRECTOR

With effect from 26 July 2022, Mr. Lee Kin Ming ("Mr. Lee") has been appointed as executive Director.

Biographical details and other information of Mr. Lee are set out below.

Mr. Lee, aged 48, obtained a bachelor's degree in mathematics from Aberystwyth University in 1997. He worked at Wing Ka Shing Ltd.* as a sales manager from 1998 to 2002. He worked at Wing Ka Shing Ltd.* as a director from 2002 to 2019. He has been working in Dongguan Jiesheng Investment Development Co., Ltd.* (東莞傑盛投資開發有限公司) as a

director from 2019 to 2021. He has been working as a general manager in Yudu Mingsheng Knitting Co., Ltd.* (於都明盛針織有限公司) since 2021. Mr. Lee Yuk Kong is related to Mr. Lee as father and son.

Save as disclosed above, as at the date of this announcement, Mr. Lee does not have any relationship with any other directors, senior management, substantial shareholders or controlling shareholders of the Company. Mr. Lee has not held any other directorships in listed public companies in the last three years. Save as the position disclosed above, Mr. Lee does not hold any other positions with the Group.

As at the date of this announcement, Mr. Lee is not interested in and does not hold any shares of the Company or underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Pursuant to the service agreement made between Mr. Lee and the Company, Mr. Lee has been appointed for a fixed term of three years commencing on 26 July 2022 to 25 July 2025 (both days inclusive), subject to retirement by rotation and re-election and other applicable rules and laws, unless otherwise terminated by other party by giving not less than 3 months' written notice to the other or otherwise in accordance with the other terms of the service agreement. Pursuant to his service agreement, Mr. Lee is entitled to a remuneration of HKD500,000 per annum, which was determined with reference to his qualifications, experience and level of responsibilities undertaken and the prevailing market conditions.

Save as disclosed above, Mr. Lee has confirmed that there are no other matters in connection with his appointment that need to be brought to the attention of the shareholders of the Company and there are no information that should be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board hereby would like to express its warmest welcome to Mr. Lee for joining the Board.

On behalf of the Board

Kimou Environmental Holding Limited

Zhang Lianghong

Chairman

26 July 2022

As at the date of this announcement, the Board comprises Mr. Zhang Lianghong (Chairman), Mr. Zhu Heping (Chief Executive Officer), Mr. Lee Kin Ming and Mr. Huang Shaobo as executive Directors, and Mr. Li Xiaoyan, Mr. Li Yinquan and Mr. Kan Chung Nin, Tony SBS, JP as independent non-executive Directors.

* For identification purpose only