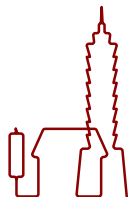


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Snack Empire Holdings Limited

快餐帝國控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1843)

RETIREMENT AND PROPOSED APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR, CHAIRMAN OF REMUNERATION COMMITTEE AND MEMBER OF AUDIT COMMITTEE AND NOMINATION COMMITTEE

RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Snack Empire Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Mr. Koh Boon Chiao (“**Mr. Koh**”) will retire from office by rotation at the forthcoming annual general meeting of the Company to be held on 29 August 2022 (the “**2022 AGM**”). Mr. Koh informed the Company that he has decided not to offer himself for re-election and will retire as an independent non-executive Director, the chairman of the remuneration committee of the Company (the “**Remuneration Committee**”), a member of each of the audit committee of the Company (the “**Audit Committee**”) and the nomination committee of the Company (the “**Nomination Committee**”) at the conclusion of the 2022 AGM as he would like to pursue other interests.

Mr. Koh has confirmed that he has no disagreement with the Board and there is no matter relating to his retirement that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

PROPOSED APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board also announces that Ms. Tan Chiu Yang (“**Ms. Tan**”) is proposed to be appointed as an independent non-executive Director, the chairwoman of the Remuneration Committee, and a member of each of the Audit Committee and the Nomination Committee. The ordinary resolution in relation to the proposed appointment of Ms. Tan will be proposed at the 2022 AGM. Subject to the approval by the Shareholders of her appointment at the 2022 AGM, the Company will enter into a letter of appointment with Ms. Tan for an initial term of one year commencing from the date of the 2022 AGM, and will be automatically renewed for another year, unless terminated by either party giving to the other at least one month’s notice in writing. Thereafter, she will be subjected to retirement by rotation and re-election pursuant to the articles of association of the Company. The terms of the appointment letter will become effective upon the passing of the relevant resolution by the Shareholders at the 2022 AGM. Ms. Tan will be entitled to a director’s fee of SGD30,000 per annum. The proposed remuneration of Ms. Tan has been determined by the Board upon the recommendation of the Remuneration Committee by reference to her qualifications, experience and responsibilities with the Group as well as the prevailing market conditions.

The biographical details of Ms. Tan are as follows:

Ms. Tan, aged 42, is currently the Chief Operating Officer (COO) at HSBC Singapore, leading technology, operations, transformation, chief data office and corporate services in the location. Ms. Tan has over 18 years of experiences running large scale transformation programs in Financial Services. In her career, she has rolled out new products, setting up new markets, led post-merger integration, built client platforms, improved operations efficiencies and spearheaded digitalisation. She has built her skillset across different roles ranging from technologist, data architect, client relationship manager, operations manager and product/platform lead which have created a unique advantage for her to lead complex transformation successfully and created lasting business impact. Prior to joining HSBC Singapore, Ms. Tan spent more than 15 years at JPMorgan Chase, where she was the global head for the center of excellence for Intelligent Automation for Asset and Wealth Management business.

She is currently part of Singapore Computer Society Executive Council. Besides driving reskills and talent transformation, Ms. Tan currently lead the Disability employee resource group in her organisation, advocating for neuro-diversity. In her free time, she is passionate about working with start-ups and mentoring youths.

Ms. Tan currently stays in Singapore and had multiple stints globally and regionally throughout in her career.

As at the date of this announcement, Ms. Tan (i) did not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company; (ii) did not have any interest in the Shares within the meaning of Part XV of the SFO; (iii) did not hold any other directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iv) did not hold other positions with the Company or any of its subsidiaries.

There is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on the Stock Exchange nor are there other matters that need to be brought to the attention of the Shareholders relating to the proposed appointment of Ms. Tan.

The Board would like to express its warmest welcome to Ms. Tan for her new role in the Company and extend its sincere gratitude to Mr. Koh for his valuable contributions to the Company during his tenure of office.

By Order of the Board
Snack Empire Holdings Limited
Fok Chee Khuen
Chairman and Independent Non-Executive Director

Singapore, 28 July 2022

As at the date of this announcement, the Board comprises Mr. Daniel Tay Kok Siong and Mr. Wong Chee Tat (chief executive officer) as executive Directors; and Mr. Jong Voon Hoo, Mr. Koh Boon Chiao and Mr. Fok Chee Khuen (chairman) as independent non-executive Directors.