

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

TRIO INDUSTRIAL ELECTRONICS GROUP LIMITED

致豐工業電子集團有限公司

(Incorporated in Hong Kong with limited liability)

(Stock code: 1710)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS AND MEMBERS AND CHAIRMAN OF BOARD COMMITTEES

The board (the “**Board**”) of directors (the “**Directors**”) of Trio Industrial Electronics Group Limited (the “**Company**”) and its subsidiaries (together, the “**Group**”) is pleased to announce that Ms. Law Ying Wai Denise (“**Ms. Law**”) and Mr. Hau Siu Laam (“**Mr. Hau**”) will be appointed as independent non-executive Directors with effect from 1 August 2022. Following their appointments, Ms. Law will also be appointed as a chairman of the audit committee of the Board (the “**Audit Committee**”) and a member of each of the remuneration committee (the “**Remuneration Committee**”), the nomination committee (the “**Nomination Committee**”) and the risk management committee (the “**Risk Management Committee**”) of the Board. Mr. Hau will also be appointed as a chairman of Remuneration Committee and a member of each of the Audit Committee and the Nomination Committee.

The biographical details of Ms. Law and Mr. Hau are set out below:

Ms. Law Ying Wai Denise

Ms. Law, aged 40, is currently a Director of Halcyon Capital Limited which specialises in initial public offerings and corporate advisory in mergers and acquisitions. Ms. Law possesses over 15 years of experience in corporate finance and auditing. She used to work for an international accounting firm and other corporate finance arms of financial institutions in Hong Kong. She graduated from the University of New South Wales in Australia with a degree of Bachelor of Commerce in Accounting and Finance in April 2004. She is also a member of the American Institute of Certified Public Accountants.

Mr. Hau Siu Laam

Mr. Hau, aged 37, is currently an executive director of Asian Capital Limited, a corporation licensed to carry on Type 1 (dealing in securities), Type 4 (advising on securities) and Type 6 (advising on corporate finance) regulated activities under the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Mr. Hau possesses over 15 years of experience in corporate finance, corporate advisory and auditing. Mr. Hau obtained a degree of Bachelor of Arts with a major in Accountancy and a minor in Corporate Finance from The Hong Kong Polytechnic University in December 2006, and is a member of the Hong Kong Institute of Certified Public Accountants.

Save as disclosed above, as at the date of this announcement, Ms. Law and Mr. Hau do not hold any directorship in public companies listed on any securities market in Hong Kong or overseas in the last three years, do not have any other major appointments and professional qualifications, and do not hold any position in any members of the Group.

Ms. Law and Mr. Hau are not related to any Director, senior management, substantial shareholder or controlling shareholder of the Company. As at the date of this announcement, Ms. Law and Mr. Hau do not have interest in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Each of Ms. Law and Mr. Hau has entered into a letter of appointment with the Company. Each of their appointments is for a period of three years commencing from 1 August 2022 and is subject to retirement by rotation and re-election in accordance with the articles of association of the Company. Each of Ms. Law and Mr. Hau is entitled to a director's fee of HK\$20,000 per month which was determined by the Board with the authorisation of the Company's shareholders and recommendation from the Remuneration Committee with reference to their experience and prevailing market levels.

Save as disclosed above, each of Ms. Law and Mr. Hau confirmed that there are no other matters in relation to their appointments that need to be brought to the attention of the shareholders of the Company and there are no other information that should be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

Following the above appointments of independent non-executive Directors, members and chairmen of the Audit Committee, the Remuneration Committee, the Nomination Committee and the Risk Management Committee (collectively, the "**Board Committees**"), the Company has complied with the requirements of Rules 3.10(1), 3.10(2), 3.10A, 3.21, 3.25 and 3.27A of the Listing Rules and the terms of reference of each of the Board Committees.

The Board would like to express its warmest welcome to Ms. Law and Mr. Hau for joining the Board and taking up their new positions in the Board Committees.

By order of the Board
Trio Industrial Electronics Group Limited
Lai Yiu Wah
Chairman and executive Director

Hong Kong, 28 July 2022

As at the date of this announcement, the Board comprises Mr. Lai Yiu Wah, Mr. Tai Leung Lam and Mr. Joseph Mac Carthy as executive Directors, and Mr. Fung Chun Chung as independent non-executive Director.