THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to any aspect of this circular or as to the action to be taken, you should consult a stockbroker or other registered dealer in securities, a bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or transferred all your shares in China Saite Group Company Limited, you should at once hand this circular, together with the enclosed form of proxy, to the purchaser or transferee or to the bank, stockbroker or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this circular, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this circular.



CHINA SAITE GROUP COMPANY LIMITED

中國賽特集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 153)

PROPOSED RE-ELECTION OF RETIRING DIRECTORS, RATIFICATION AND RE-APPOINTMENT OF AUDITORS AND NOTICE OF ANNUAL GENERAL MEETING

A notice convening an annual general meeting (the "AGM") of China Saite Group Company Limited (the "Company") to be held at 22nd Floor, The Toy House, No. 100 Canton Road, Tsimshatsui, Kowloon, Hong Kong on Friday, 7 October 2022 at 10:30 a.m. is set out on pages 12 to 13 of this circular. A form of proxy for use at the AGM is also enclosed. Such form of proxy is also published on the websites of Hong Kong Exchanges and Clearing Limited (http://www.hkexnews.hk) and the Company (http://www.chinasaite.com.cn).

Whether or not you are able to attend the AGM, please complete and sign the enclosed form of proxy in accordance with the instructions printed thereon and return it to the Company's branch share registrar in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong as soon as possible but in any event not less than 48 hours (i.e. 10:30 a.m. on Wednesday, 5 October 2022) (Hong Kong time)) before the time appointed for the holding of the AGM or any adjournment thereof. Completion and return of the form of proxy will not preclude Shareholders from attending and voting in person at the AGM or any adjournment thereof should they so wish and in such event, the form of proxy shall be deemed to be revoked.

PRECAUTIONARY MEASURES FOR THE ANNUAL GENERAL MEETING

In view of the ongoing COVID-19 epidemic and recent requirements for prevention and control of its spread, the Company will implement the following preventive measures at the AGM to protect each attendee from the risk of infection:

- Compulsory body temperature checks;
- Maintaining appropriate distancing and spacing between seats and in doing so, the Company may limit the number of the AGM attendees as may be necessary to avoid over-crowding;
- Compulsory of wearing of a surgical face mask for each attendee at all times during the AGM; and
- No distribution of corporate gift or refreshment and drinks

Any person who does not comply with the precautionary measures or is subject to any Hong Kong government prescribed quarantine may be denied entry into the AGM venue. The Company reminds Shareholders that they may appoint the chairman of the meeting as their proxy to vote on the relevant resolution(s) at the AGM as an alternative to attending the meeting in person. Due to the constantly evolving COVID-19 pandemic situation in Hong Kong, the Company may be required to change the AGM arrangements. Shareholders should check the websites of the Stock Exchange and the Company for further announcement and update on the AGM arrangements, if any.

PRECAUTIONARY MEASURES FOR THE AGM

In view of the ongoing coronavirus disease ("COVID-19") pandemic and recent requirements for prevention and control of its spread, the Company will implement the following preventive measures at the AGM to protect each attendee from the risk of infection:

LIMITING ATTENDANCE IN PERSON AT THE VENUE OF THE AGM

In view of the ongoing COVID-19 pandemic and the provisions of the Prevention and Control of Disease (Prohibition on Gathering) Regulation (Chapter 599G of the Laws of Hong Kong) (the "Regulation"), the Company has reviewed the space available at the AGM venue and, to allow for appropriate social distancing in the interest of the health and safety of the AGM attendees. The Company may limit attendance in person at the venue of the AGM in compliance with the Regulation prevailing at the time of the AGM. Admission to the venue of the AGM will not be granted in excess of the capacity of the venue of the AGM allowed under the Regulations.

HEALTH AND SAFETY MEASURES AT THE AGM

- (1) Compulsory body temperature checks will be conducted on each attendee at the entrance of the AGM venue. Any attendee with a body temperature of over 37.4 degrees Celsius may be denied entry into the AGM venue, or be required to leave the AGM venue.
- (2) The Company requires each attendee to wear a surgical face mask throughout the AGM and in the AGM venue, and to maintain a safe distance between seats.
- (3) No refreshments will be served and no corporate gifts will be distributed.
- (4) Any other additional precautionary measures in accordance with the prevailing requirements or guidelines of the government and/or regulatory authorities, or as considered appropriate in light of the development of the COVID-19 epidemic.

To the extent permitted under the laws of Hong Kong, the Company reserves the right to deny entry of any person into the AGM venue or require any person to leave the AGM venue, in order to ensure safety of the attendees at the AGM.

In the interest of all stakeholders' health and safety and consistent with recent COVID-19 guidelines for prevention and control, the Company reminds all Shareholders that physical attendance in person at the AGM is not necessary for the purpose of exercising voting rights. As alternative, by using form of proxy with voting instructions inserted, Shareholders may appoint chairman of the AGM as their proxy to vote on the relevant resolutions at the AGM instead of attending the AGM in person.

The form of proxy is attached to the circular for Shareholders. Alternatively, the form of proxy can be downloaded from the Company's website at www.chinasaite.com.cn. If you are not a registered Shareholder (if your Shares are held via banks, brokers, custodians or Hong Kong Securities Clearing Company Limited), you should consult directly with your banks or brokers or custodians (as the case may be) to assist you in the appointment of proxy.

PRECAUTIONARY MEASURES FOR THE AGM

The Company will closely monitor the development of the COVID-19 pandemic and ensure that the AGM will be conducted in compliance with the laws, regulations and measures introduced by the Hong Kong government from time to time. The Company may implement further changes and precautionary measures where necessary, and may issue further announcement on such measures as and when appropriate.

If Shareholders have any questions relating to the AGM, please contact the Company's Hong Kong branch share registrar and transfer office, Tricor Investor Services Limited, as follows:

Tricor Investor Services Limited 17/F, Far East Finance Centre,16 Harcourt Road, Hong Kong

Telephone hotline: +852 2980 1333 (during business hours from 9:00 a.m. to 6:00 p.m. Hong Kong time, Mondays to Fridays; excluding public holidays)

Email: is-enquiries@hk.tricorglobal.com

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DEFINITIONS

In this circular, unless the context otherwise requires, the following expressions shall have the following meanings:

"AGM" or "Annual General Meeting"

an annual general meeting of the Company to be held at 22nd Floor, The Toy House, No. 100 Canton Road, Tsimshatsui, Kowloon, Hong Kong on Friday, 7 October 2022 at 10:30 a.m. to consider and, if appropriate, to approve the resolutions contained in the notice of the meeting which is set out on pages 12 to 13 of this circular,

or any adjournment thereof

"Articles of Association"

the articles of association of the Company currently in force, and the "Article" shall mean an article of the Articles of Association

"Board"

the board of Directors

"Company"

China Saite Group Company Limited, a company incorporated in the Cayman Islands with limited liability, the Shares of which are listed on the Main Board of the Stock Exchange

"Director(s)"

the director(s) of the Company

"Group"

the Company and its subsidiaries

"HK\$"

Hong Kong dollars, the lawful currency of Hong Kong

"Hong Kong"

the Hong Kong Special Administrative Region of the PRC

"Latest Practicable Date"

31 August 2022, being the latest practicable date prior to the printing of this circular for the purpose of ascertaining certain information contained in this circular

"Listing Rules"

the Rules Governing the Listing of Securities on the Stock Exchange

"PRC"

The People's Republic of China which, for the purpose of this circular only, excludes Hong Kong, the Macau Special Administrative Region and Taiwan

"SFO"

the Securities and Future Ordinance, Chapter 571 of the

Laws of Hong Kong

"Share(s)"

ordinary share(s) of HK\$0.10 each in the issued capital of the Company or if there has been a subsequent sub-division, consolidation, reclassification or reconstruction of the share capital of the Company, shares forming part of the ordinary

equity share capital of the Company

DEFINITIONS

"Shareholder(s)" holder(s) of the Share(s)

"Stock Exchange" The Stock Exchange of Hong Kong Limited

"Takeovers Code" The Code on Takeovers and Mergers approved by the

Securities and Futures Commission as amended from time

to time

"%" per cent.



CHINA SAITE GROUP COMPANY LIMITED

中國賽特集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 153)

Executive Directors:

Mr. SHAN Hu

Mr. ZHANG Tianbo

Mr. XU Fanghua

Mr. LIU Zhibo

Mr. HUA Gang

Independent non-executive Directors:

Mr. XU Jiaming

Mr. YAN Hualin

Mr. CHOI Ho Yan

Mr. SIU Siu Ling Robert

Registered Office:

Cricket Square

Hutchins Drive

P.O. Box 2681

Grand Cayman KY1-1111

Cayman Islands

Principal Place of

Business in Hong Kong:

22nd Floor

The Toy House

No. 100 Canton Road

Tsimshatsui, Kowloon

Hong Kong

2 September 2022

To the Shareholders

Dear Sir/Madam,

PROPOSED RE-ELECTION OF RETIRING DIRECTORS, RATIFICATION

AND

RE-APPOINTMENT OF AUDITORS

AND

NOTICE OF ANNUAL GENERAL MEETING

1. INTRODUCTION

The purpose of this circular is to provide the Shareholders with information in respect of certain resolutions to be proposed at the Annual General Meeting to be held on Friday, 7 October 2022.

2. PROPOSED RE-ELECTION OF RETIRING DIRECTORS

In accordance with Article 105(A) of the Articles of Association, Mr. Xu Fanghua, Mr. Xu Jiaming and Mr. Choi Ho Yan shall retire at the Annual General Meeting. In addition, Mr. Shan Hu and Mr. Zhang Tianbo who have been appointed by the Board shall hold office until the Annual General Meeting pursuant to Article 109 of the Company's Articles of Association. Mr. Zhang Tianbo has decided not to stand for re-election and will retire from the Board with effect from the conclusion of the Annual General Meeting. Mr. Xu Fanghua, Mr. Xu Jiaming, Mr. Choi Ho Yan and Mr. Shan Hu, being eligible, have offered themselves for re-election as Directors at the Annual General Meeting.

The nomination committee of the Board (the "Nomination Committee"), having reviewed the Board's composition, nominated Mr. Xu Fanghua, Mr. Xu Jiaming, Mr. Choi Ho Yan and Mr. Shan Hu to the Board for it to recommend to Shareholders for re-election at the Annual General Meeting. The Nomination Committee has also assessed and reviewed the written confirmations of the independence of Mr. Xu Jiaming and Mr. Choi Ho Yan and is satisfied that they remain independent in accordance with Rule 3.13 of the Listing Rules.

By taking into account the nomination policy of the Company, the Nomination Committee considered each of the retiring Directors was suitable candidate as executive Director/independent non-executive Director (as the case may be) based on his background, experience, contribution to the Board and commitment to his role. In addition, the Board also considered that each of the retiring Directors' educational background and work experience can bring contributions to the Board's diversity. The Board considers that the re-election of each of Mr. Xu Fanghua, Mr. Xu Jiaming, Mr. Choi Ho Yan and Mr. Shan Hu as executive Director/independent non-executive Director (as the case may be) is in the interest of the Company and Shareholders as a whole.

The biographical details of the above retiring Directors who are proposed to be re-elected at the Annual General Meeting are set out in Appendix to this circular.

3. RATIFICATION

The Board proposed to ratify and appoint BDO Limited as the independent auditors of the Company for the year ended 31 December 2019 and the year ended 31 December 2020 and to ratify and authorise the Board to fix the remuneration of BDO Limited.

4. RE-APPOINTMENT OF AUDITORS

The Board proposed to re-appoint ZHONGHUI ANDA CPA Limited as the independent auditors of the Company to hold office until the conclusion of the next annual general meeting of the Company. A resolution will be proposed to authorise the Board to fix the auditor's remuneration.

5. CLOSURE OF REGISTER OF MEMBERS

The Annual General Meeting is scheduled to be held on Friday, 7 October 2022. For determining the entitlement to attend and vote at the Annual General Meeting, the register of members of the Company will be closed from Monday, 3 October 2022 to Friday, 7 October 2022, both days inclusive, during which period no transfer of Shares will be registered. In order to attend and vote at the Annual General Meeting, all duly completed share transfer documents, accompanied by the relevant share certificates, must be lodged with the branch share registrar of the Company in Hong Kong, Tricor Investor Services Limited, 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, for registration not later than 4:30 p.m. on Friday, 30 September 2022.

6. ANNUAL GENERAL MEETING AND PROXY ARRANGEMENT

The notice of the Annual General Meeting is set out on pages 12 to 13 of this circular.

Pursuant to the Listing Rules and the Articles of Association, any vote of Shareholders at a general meeting must be taken by poll except where the chairman, in good faith, decides to allow a resolution which relates purely to a procedural or administrative matter to be voted on by a show of hands. Accordingly, each of the resolutions set out in the notice of Annual General Meeting will be taken by way of poll. An announcement on the poll results will be published by the Company after the Annual General Meeting in the manner prescribed under the Listing Rules.

A form of proxy for use at the Annual General Meeting is enclosed with this circular and such form of proxy is also published on the websites of Hong Kong Exchanges and Clearing Limited (http://www.hkexnews.hk) and the Company (http://www.chinasaite.com.cn). To be valid, the form of proxy must be completed and signed in accordance with the instructions printed thereon and deposited, together with the power of attorney or other authority (if any) under which it is signed or a notarially certified copy of that power of attorney or authority at the Company's branch share registrar in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong as soon as possible but in any event not less than 48 hours (i.e. 10:30 a.m. on Wednesday, 5 October 2022) (Hong Kong time)) before the time appointed for holding the Annual General Meeting or any adjournment thereof. Completion and delivery of the form of proxy will not preclude you from attending and voting at the Annual General Meeting if you so wish.

7. RECOMMENDATION

The Directors consider that the proposed re-election of retiring Directors, ratification and the re-appointment of auditors are in the best interests of the Company and the Shareholders as a whole. Accordingly, the Directors recommend the Shareholders to vote in favour of the relevant resolutions to be proposed at the Annual General Meeting.

8. RESPONSIBILITY STATEMENT

This circular, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this circular is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this circular misleading.

Yours faithfully,
For and on behalf of the Board of
China Saite Group Company Limited
SHAN Hu

Executive Director

DETAILS OF THE RETIRING DIRECTORS PROPOSED TO BE RE-ELECTED AT THE ANNUAL GENERAL MEETING

The following are the particulars of the Directors who will retire and being eligible, offer themselves for re-election at the Annual General Meeting.

Xu Fanghua — Executive Director

Mr. Xu Fanghua (徐芳華先生), aged 57, was appointed as an executive Director on 15 December 2015. He has over 11 years of experience in the eco-friendly construction industry. Mr. Xu Fanghua graduated from Nanjing University of Science and Technology (南京理工大學) in environmental engineering in July 2003. He was appointed as the chairman of the board of directors and general manager of Jiangsu Chenli Company Limited* (江蘇晨力實業有限公司) in February 1991. Jiangsu Chenli Company Limited was deregistered in January 2013. Mr. Xu Fanghua then founded Jiangsu Chenli Eco-technology Company Limited* (江蘇晨力環保科技有限公司) in October 2012 and has been appointed as the chairman of the board of directors as well as the general manager of Jiangsu Chenli Eco-technology Company Limited since October 2012.

Mr. Xu Fanghua has entered into a service agreement dated 15 December 2015 with the Company for an initial term of 3 years. The term of service shall be renewed and extended automatically by one year on the expiry of such initial term and on the expiry of every successive period of one year thereafter, unless either party has given at least three months' written notice of non-renewal before the expiry of the then existing term. Under the service agreement, the annual basic salary of Mr. Xu Fanghua is HK\$240,000 (subject to an annual increment at the discretion of the Board of not more than 10% of the annual salary immediately prior to such increase). In addition, Mr. Xu Fanghua is also entitled to a discretionary management bonus provided that the aggregate amount of the bonuses payable to all the executive Directors for any financial year of the Company may not exceed 5% of the audited consolidated net profit of the Group (after taxation and non-controlling interests and payment of such bonuses but before extraordinary items) in respect of that financial year of the Company. The remuneration of Mr. Xu Fanghua was determined and recommended by the remuneration committee of the Board (the "Remuneration Committee") and approved by the Board based on his qualifications, experience, level of responsibilities undertaken and prevailing market conditions.

As at the Latest Practicable Date, Mr. Xu Fanghua does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

Mr. Xu Fanghua does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company. Mr. Xu Fanghua does not hold any other positions with the Company or other members of the Group.

DETAILS OF THE RETIRING DIRECTORS PROPOSED TO BE RE-ELECTED AT THE ANNUAL GENERAL MEETING

Mr. Xu Fanghua does not hold any directorship in other listed companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Further, there is no information that should be disclosed pursuant to sub-paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor any other matters that need to be brought to the attention of the Shareholders.

Xu Jiaming — Independent non-executive Director

Mr. Xu Jiaming (徐家明先生), aged 52, was appointed as an independent non-executive Director on 11 October 2013. He is also a member of the audit committee and the nomination committee of the Company. Mr. Xu Jiaming graduated with a bachelor's degree in Industrial Management Engineering (Management Information Systems)* (工業管理工程(管理信息系統)) from Wuhan Institute of Engineering* (武漢工學院) in June 1992 and obtained a master's degree in business administration from Nanjing University (南京大學) in December 2003. He is currently a candidate for a doctorate degree in Management Science and Engineering* (管理 科學與工程) at Wuhan University of Technology (武漢理工大學). He has over 17 years of experience in corporate management and consultancy. From January 1997 to May 1998, he served at Nanjing Toptry Information Industry Group Co., Ltd.* (南京同創信息產業集團有限 公司), a company principally engaged in software development and information services as the head of its marketing department, deputy manager and the head of its department of electronic commerce (電子商業部). Since May 1998, he has served as the chief consultant and the general manager of Nanjing Zhiyu Corporate Management Consultants Company Limited* (南 京智域企業管理諮詢有限公司), a company principally engaged in provision of business consultancy services. He acted as the chief human resources manager of Red Star Home Furniture Group Limited* (紅星家俱集團有限公司), a company principally engaged in, among others, sale of home furniture, between June 2005 and July 2007 and the general manager of Red Star Macalline International Consultancy Company Limited* (紅星美凱龍國際諮詢有限公 司), a company principally engaged in provision of business consultancy services, between June 2005 and July 2007. From December 2008 to September 2010, he also served as the management consultant and the president of Permanent Group Co., Ltd.* (恒久集團有限公司), a company principally engaged in the manufacture of steel structures and machineries. Since September 2010, he has acted as the corporate management consultant of Nanjing Fullshare Holdings Group Limited* (南京豐盛產業控集團有限公司), a company principally engaged in construction projects.

Mr. Xu Jiaming has entered into an appointment letter with the Company for a term of two years and is subject to retirement by rotation at least once every three years and reelection at the annual general meeting of the Company in accordance with the Articles of Association, unless and until terminated by not less than three month's notice in writing served by either party. Mr. Xu Jiaming is entitled to receive a director's fee of HK\$240,000 per annum. The remuneration of Mr. Xu Jiaming was determined and recommended by the Remuneration Committee and approved by the Board based on his qualifications, experience, level of responsibilities undertaken and prevailing market conditions.

APPENDIX

DETAILS OF THE RETIRING DIRECTORS PROPOSED TO BE RE-ELECTED AT THE ANNUAL GENERAL MEETING

As at the Latest Practicable Date, Mr. Xu Jiaming does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

Mr. Xu Jiaming does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, Mr. Xu Jiaming does not hold any other positions with the Company or other members of the Group.

Mr. Xu Jiaming does not hold any directorship in other listed companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Further, there is no information that should be disclosed pursuant to sub-paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor any other matters that need to be brought to the attention of the Shareholders.

Choi Ho Yan — Independent non-executive Director

Mr. Choi Ho Yan (蔡浩仁先生) ("Mr. Choi"), aged 46, was appointed as an independent non-executive Director on 29 June 2020. He is also a member of the audit committee and remuneration committee of the Company and the chairman of the nomination committee of the Company.

Mr. Choi graduated from the University of Hertfordshire, the United Kingdom in July 1998 with a bachelor of arts. He has extensive experience in auditing, accounting, corporate finance, advisory and restructuring and investors relations.

Mr. Choi is currently an independent non-executive director of Time Watch Investments Limited (stock code: 2033), a company listed on the Main Board of the Stock Exchange, since May 2013; and an independent non-executive director of Jimu Group Limited (stock code: 8187), a company listed on GEM of the Stock Exchange, since February 2022. Mr. Choi served as an independent non-executive director of Long Well International Holdings Limited, a company whose shares were delisted on the Main Board of the Stock Exchange on 28 May 2021, from March 2020 to March 2021; and the chief financial officer of KOS International Holdings Limited (stock code: 8042), a company listed on GEM of the Stock Exchange, from January 2018 to December 2021.

Mr. Choi has entered into an appointment letter with the Company pursuant to which he agreed to act as an independent non-executive Director for an initial term of one year and is subject to retirement by rotation at least once every three years and re-election at the annual general meeting of the Company in accordance with the Articles of Association. Subject to the Articles of Association, the appointment can be terminated by either party by serving not less than one-month's written notice to the other party. Mr. Choi is entitled to receive a director's fee of HK\$120,000 per annum and such other fringe benefits as the Board shall in its absolute discretion deem appropriate.

APPENDIX

DETAILS OF THE RETIRING DIRECTORS PROPOSED TO BE RE-ELECTED AT THE ANNUAL GENERAL MEETING

As at the Latest Practicable Date, Mr. Choi does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

Mr. Choi does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, Mr. Choi does not hold any other positions with the Company or other members of the Group.

Save as disclosed above, Mr. Choi does not hold any directorship in other listed companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Further, there is no information that should be disclosed pursuant to sub-paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor any other matters that need to be brought to the attention of the Shareholders.

Shan Hu — Executive Director and Chief Executive Officer

Mr. Shan Hu (單虎先生) ("Mr. Shan"), aged 47, was appointed as an executive Director of the Company on 18 November 2021 and the chief executive officer of the Company on 16 December 2021. He is also a member of the remuneration committee and nomination committee of the Company.

Mr. Shan graduated from Anhui University of Finance & Economics (安徽財經大學) (formerly known as Anhui School of Finance and Trade* (安徽財貿學院) with a bachelor of economics with major in finance in July 1997. From August 1997 to September 2020, Mr. Shan worked at the Industrial and Commercial Bank of China in the PRC, with his last position as deputy head of Bengbu branch* (蚌埠分行), and was responsible for supervising various areas including corporate credit, investment banking, small enterprise, bank card, personal loan, institution, legal, bad debt, investment management, etc. From September 2020 onwards, Mr. Shan is the executive director and general manager of Anhui Tianhong New Type Steel Structural Material Co., Ltd.* (安徽天鴻新型鋼結構材料有限公司).

Mr. Shan has entered into a service agreement with the Company for a term of three years, commencing from 18 November 2021 and is subject to retirement by rotation at least once every three years and re-election at the annual general meeting of the Company in accordance with the Articles of Association. Mr. Shan is entitled to receive a remuneration of HK\$240,000 per annum, and his remuneration is determined by the Board with reference to his qualification and experience, duties and responsibilities with the Company, the Company's performance and the prevailing market situation.

As at the Latest Practicable Date, Mr. Shan does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

APPENDIX

DETAILS OF THE RETIRING DIRECTORS PROPOSED TO BE RE-ELECTED AT THE ANNUAL GENERAL MEETING

Mr. Shan does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, Mr. Shan does not hold any other positions with the Company or other members of the Group.

Mr. Shan does not hold any directorship in other listed companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Further, there is no information that should be disclosed pursuant to sub-paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor any other matters that need to be brought to the attention of the Shareholders.

* For identification purpose only

NOTICE OF ANNUAL GENERAL MEETING



CHINA SAITE GROUP COMPANY LIMITED

中國賽特集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 153)

NOTICE IS HEREBY GIVEN that the annual general meeting of China Saite Group Company Limited (the "**Company**") will be held at 22nd Floor, The Toy House, No. 100 Canton Road, Tsimshatsui, Kowloon, Hong Kong on Friday, 7 October 2022 at 10:30 a.m. for the following purposes:

- 1. To receive and consider the audited consolidated financial statements of the Company and the reports of the directors and the independent auditor of the Company for the year ended 31 December 2019.
- 2. To receive and consider the audited consolidated financial statements of the Company and the reports of the directors and the independent auditor of the Company for the year ended 31 December 2020.
- 3. To ratify and appoint BDO Limited as the auditors of the Company for the year ended 31 December 2019 and the year ended 31 December 2020 and to ratify and authorise the Board to fix the remuneration of BDO Limited.
- 4. To consider and approve, each as a separate resolution, if thought fit, the following resolution:
 - (a) to re-elect Mr. Xu Fanghua as an executive director of the Company;
 - (b) to re-elect Mr. Xu Jiaming as an independent non-executive director of the Company;
 - (c) to re-elect Mr. Choi Ho Yan as an independent non-executive director of the Company;
 - (d) to re-elect Mr. Shan Hu as an executive director of the Company;
 - (e) to authorise the board of directors to fix the directors' remuneration.

NOTICE OF ANNUAL GENERAL MEETING

5. To re-appoint ZHONGHUI ANDA CPA Limited as the auditors of the Company and to authorise the board of directors to fix the auditors' remuneration.

By Order of the Board China Saite Group Company Limited Shan Hu

Executive Director

Hong Kong, 2 September 2022

Notes:

- 1. All resolutions at the annual general meeting will be taken by poll pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"). The results of the poll will be published on the websites of Hong Kong Exchanges and Clearing Limited and the Company in accordance with the Listing Rules.
- 2. Any shareholder who is the holder of two or more shares of the Company entitled to attend and vote at the annual general meeting is entitled to appoint more than one proxy to represent him and vote on behalf of him. A proxy need not be a shareholder of the Company.
- 3. In order to be valid, the form of proxy together with the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power of attorney or authority, must be deposited at the Company's branch share registrar in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong not less than 48 hours (i.e. 10:30 a.m. on Wednesday, 5 October 2022) (Hong Kong time)) before the time appointed for the holding of the meeting or any adjournment thereof. Delivery of the form of proxy shall not preclude a shareholder of the Company from attending and voting in person at the meeting and, in such event, the instrument appointing a proxy shall be deemed to be revoked.
- 4. For determining the entitlement to attend and vote at the annual general meeting, the Register of Members of the Company will be closed from Monday, 3 October 2022 to Friday, 7 October 2022, both dates inclusive, during which period no transfer of shares will be registered. In order to be eligible to attend and vote at the annual general meeting, all transfer documents accompanied by the relevant share certificates must be lodged with the Company's branch share registrar in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong for registration not later than 4:30 p.m. on Friday, 30 September 2022.
- 5. Where there are joint registered holders of any shares, any one of such joint holders may vote, either in person or by proxy in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders are present at the meeting, whether in person or by proxy, the joint registered holder present whose name stands first on the register of members of the Company in respect of the shares shall be accepted to the exclusion of the votes of the other registered holders.