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Brilliance Auto

華 晨 汽 車

BRILLIANCE CHINA AUTOMOTIVE HOLDINGS LIMITED

(華 晨 中 國 汽 車 控 股 有 限 公 司) *

(Incorporated in Bermuda with limited liability)

(Stock Code: 1114)

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that with effect from 26th September, 2022, Mr. Xu has been appointed as an executive Director.

The board (the “**Board**”) of directors (the “**Directors**”, and each a “**Director**”) of Brilliance China Automotive Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that with effect from 26th September, 2022, Mr. Xu Daqing (“**Mr. Xu**”) has been appointed as an executive Director.

The biographical details of Mr. Xu are set out below:

Mr. Xu, aged 58, has been chairman of the board of directors and the secretary of party committee of Liaoning Provincial Transportation Investment Group Co. Ltd. (遼寧省交通建設投資集團有限責任公司), a substantial shareholder of the Company within the meaning of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) since November 2015. He was the deputy secretary-general of the government of Liaoning province (遼寧省政府副秘書長) from June 2012 to November 2015. He was also a deputy secretary of municipal committee of Jinzhou, Liaoning (遼寧省錦州市委副秘書) from December 2010 to June 2012. From September 1995 to December 2010, Mr. Xu also took on various governmental positions in Liaoning province.

Mr. Xu graduated from Lanzhou University with a bachelor’s degree in philosophy in July 1987. He also obtained a master’s degree in economics (major in business administration) from the business administration school of Liaoning University in 1998.

* For identification purposes only

Save as disclosed herein, as at the date of this announcement, Mr. Xu (i) does not have any relationship with any Directors, senior management, substantial or controlling shareholders of the Company; (ii) does not have any interests in the shares or underlying shares of the Company within the meaning of Part XV of Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) does not hold other positions within the Group; and (iv) does not have any directorship or major appointment in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years.

Mr. Xu has signed a letter of appointment with the Company for his appointment as an executive Director for a term of three years commencing from 26th September, 2022 unless terminated by either party giving not less than one month's notice in writing. Mr. Xu is subject to the provisions in the bye-laws of the Company (the “**Bye-Laws**”) relating to retirement by rotation. Moreover, under the Bye-Laws, Mr. Xu will hold the office until the next following annual general meeting of the Company and will retire at that general meeting and shall be eligible for re-election at that meeting. As an executive Director, the emoluments of Mr. Xu will be determined by the Board with reference to his qualification, industry experience, duties and responsibilities within the Group, the Group's remuneration policy and the prevailing market conditions and practice. The director's remuneration of Mr. Xu will be subject to annual review by the remuneration committee of the Board.

Save as disclosed above, Mr. Xu confirmed that there are no other matters that need to be brought to the attention of the shareholders of the Company in connection with his appointment and there is no other information that should be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board wishes to express its warm welcome to Mr. Xu on his new appointment to the Board.

By order of the Board
Brilliance China Automotive Holdings Limited
Wu Xiao An
(also known as Ng Siu On)
Chairman

Hong Kong, 26th September, 2022

As at the date of this announcement (given that the appointment of Director takes effect on the date of this announcement), the Board comprises four executive Directors, Mr. Wu Xiao An (also known as Mr. Ng Siu On) (Chairman), Mr. Shen Tie Dong (Chief Executive Officer), Mr. Zhang Wei and Mr. Xu Daqing; and four independent non-executive Directors, Mr. Song Jian, Mr. Jiang Bo, Mr. Dong Yang and Dr. Lam Kit Lan, Cynthia.