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中國國際航空股份有限公司 AIR CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00753)

CHANGE OF CHAIRMAN AND PRESIDENT

The board of directors (the "Board") of Air China Limited (the "Company") hereby announces that:

- (1) on 27 September 2022, due to change of job assignments, Mr. Song Zhiyong has resigned from his positions as an executive director, the chairman (the "Chairman"), a member of the Strategy and Investment Committee, a member of the Nomination and Remuneration Committee and the chairman of the Aviation Safety Committee of the Board, with immediate effect;
- (2) on the same day, Mr. Ma Chongxian was elected as the Chairman of the Company, with immediate effect. Due to such work adjustments, Mr. Ma Chongxian ceased to serve as the Vice Chairman and President of the Company from the date hereof. The term of Mr. Ma Chongxian's office as the Chairman of the Company shall end on the expiry of the term of the current session of the Board.

Mr. Song Zhiyong and Mr. Ma Chongxian confirmed that neither of them has any disagreement with the Board and the Company and that they are not aware of any matter relating to the above changes that needs to be brought to the attention of the shareholders of the Company (the "Shareholders"). The Board wishes to take this opportunity to express its sincere gratitude to Mr. Song Zhiyong for his significant contribution to the Company during his tenure of office.

The biographical details of Mr. Ma Chongxian are as follows:

Mr. Ma Chongxian, aged 57, graduated from the Department of Economics of Inner Mongolia University with a bachelor's degree majoring in planning and statistics and holds a degree of EMBA in Tsinghua University. Mr. Ma started his career in civil aviation industry in July 1988 and served as vice president and a member of the Standing Committee of the Communist Party Committee of Air China from April 2010 to May 2021, and served as vice general manager and a member of the

Leading Party Members' Group of China National Aviation Holding Corporation Limited ("CNAHC") from December 2016 to April 2021. He served as deputy secretary of the Leading Party Members' Group of CNAHC from April 2021 to September 2022, and a director of CNAHC since May 2021. He served as general manager of CNAHC, and concurrently as president and deputy secretary of the Communist Party Committee of the Company from May 2021 to September 2022. Mr. Ma has served as a non-executive director of Cathay Pacific since June 2021, an executive director of the Company since July 2021 and the Vice Chairman of the Company from July 2021 to September 2022. He has served as the Chairman and secretary of the Leading Party Members' Group of CNAHC, and the Chairman and secretary of the Communist Party Committee of the Company since September 2022.

Save as disclosed above and as at the date of this announcement, Mr. Ma Chongxian does not have any relationship with any directors, senior management, substantial shareholder(s) or controlling shareholder(s) of the Company or hold any other positions in the Company or any of its subsidiaries, or any directorship in other listed companies in the last three years.

As at the date of this announcement, Mr. Ma Chongxian does not have any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

Mr. Ma Chongxian has entered into a service contract with the Company. He will not receive any remuneration from the Company for his serving as the Chairman of the Company.

Save as disclosed above, the Board is not aware of any other matters in relation to the election of Mr. Ma Chongxian as Chairman of the Company that need to be brought to the attention of the Shareholders nor any other information that is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By Order of the Board
Air China Limited
Huang Bin Huen Ho Yin
Joint Company Secretaries

Beijing, the PRC, 27 September 2022

As at the date of this announcement, the directors of the Company are Mr. Ma Chongxian, Mr. Feng Gang, Mr. Patrick Healy, Mr. Li Fushen*, Mr. He Yun*, Mr. Xu Junxin* and Ms. Winnie Tam Wanchi*.

* Independent non-executive director of the Company