

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

### OVERVIEW

Our Board comprises eight Directors, including two executive Directors, three non-executive Directors and three independent non-executive Directors. Our employee representative Director was elected at the employee representative meeting while other Directors were elected at the Shareholders’ meeting. Our Board is responsible and has general powers for the management and conduct of our business.

The Supervisory Committee currently consists of three Supervisors. The Supervisors include two Shareholder representative Supervisors and one employee representative Supervisor. The Shareholder representative Supervisors and the employee representative Supervisor were elected at the Shareholders’ meetings and the staff representative assembly, respectively. The Supervisory Committee is responsible for supervising our Directors and the senior management of our Company on fulfillment of their duties.

All of our Directors, Supervisors and senior management of our Company have met the qualification requirements under the relevant PRC laws and regulations and the Listing Rules for their respective positions.

### DIRECTORS

The following table sets out key information of our Directors:

Name	Age	Date of joining our Group	Date of appointment as Director	Position for the current tenure	Roles and responsibilities	Relationship with other Director(s) or senior management of our Group
Ms. Liu Jingyu (劉靜瑜女士)	51	July 1, 2018	July 20, 2018	Chairwoman of the Board, Executive Director and chief executive officer	Responsible for overall strategic planning and operational decision of our Group	N/A
Mr. Dai Ying (戴穎先生)	43	April 3, 2019	December 2, 2020	Executive Director, vice president and joint company secretary	Responsible for the investment, financing and capital operation of our Group	N/A
Mr. Zhou Sheng (周勝先生)	45	December 8, 2015	December 8, 2015	Non-executive Director	Responsible for providing guidance for the overall development of our Group	N/A

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Name	Age	Date of joining our Group	Date of appointment as Director	Position for the current tenure	Roles and responsibilities	Relationship with other Director(s) or senior management of our Group
Mr. Zhang Guoqing (張國慶先生)	49	August 13, 2019	August 13, 2019	Non-executive Director	Responsible for providing guidance for the overall development of our Group	N/A
Mr. Li Yunxiang (李雲祥先生)	44	August 13, 2019	August 13, 2019	Non-executive Director	Responsible for providing guidance for the overall development of our Group	N/A
Mr. Wu Guangquan (吳光權先生)	59	[●]	[●]	Independent non-executive Director	Providing independent opinion and judgment to the Board, thereby protecting the overall interest of our Company	N/A
Mr. Wang Susheng (王蘇生先生)	52	[●]	[●]	Independent non-executive Director	Providing independent opinion and judgment to the Board, thereby protecting the overall interest of our Company	N/A
Mr. Chen Zetong (陳澤桐先生)	51	[●]	[●]	Independent non-executive Director	Providing independent opinion and judgment to the Board, thereby protecting the overall interest of our Company	N/A

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

### Executive Directors

**Ms. Liu Jingyu (劉靜瑜女士)** (former name Liu Caiyu (劉彩瑜)), aged 51, is the chairwoman of our Board, as well as an executive Director and chief executive officer of our Company. Ms. Liu has been a Director of our Company since July 20, 2018, was appointed as the chairwoman of the board of our Company on July 27, 2018 and has been the chief executive officer of our Company since August 6, 2018. Ms. Liu was designated as our executive Director on December 10, 2021. Ms. Liu is also the chairwoman of the board or a Director of Jiangsu Research Institute, Xiamen Company, Jiangsu Company, Shenzhen Research Institute, Wuhan Company, Hefei Company, Chengdu Company, Materials Company, Fujian Company and Jiangmen Company. Ms. Liu also serves as the chairwoman of the board of Jiangsu Power and Energy Storage Battery Innovation Center Co., Ltd.\* (江蘇動力及儲能電池創新中心有限公司), an associate of our Company (“**Jiangsu Power**”). Ms. Liu is mainly responsible for overall strategic planning and operational decision of our Group. She is a member of our Nomination Committee and Remuneration Committee.

Ms. Liu has over 18 years of experience in business management. Prior to joining our Group, Ms. Liu, from April 2003 to June 2018, worked in Tianma Microelectronics Co., Ltd.\* (天馬微電子股份有限公司), a company whose shares are listed on the Shenzhen Stock Exchange (stock code: 000050) (“**Tianma**”, together with its subsidiaries “**Tianma Group**”), which is principally engaged in the research, manufacturing and sales of liquid-crystal display and its related materials with subsidiaries located in China, Europe, United States, Japan, Korea and India. Ms. Liu had served various positions in Tianma Group and her last position was director and general manager of Tianma. Ms. Liu was mainly responsible for the overall operation and management of Tianma Group and had gained extensive international experience during her tenure in Tianma Group, including mergers and acquisitions in Japan.

Ms. Liu has received many honors including:

- in April 2021, she was awarded the honorary title of “Model Worker in Jintan District of Changzhou City” (常州市金壇區勞動模範) by the People’s Government of Jintan District of Changzhou City;
- in February 2021, she was awarded the honorary title of “Advanced Person Contributing to Jintan District” (貢獻金壇先進人物) by the People’s Government of Jintan District of Changzhou City;
- in November 2020, she was awarded the honorary title of “Women Achievement Model” (巾幗建功標兵) in Jintan District of Changzhou City;
- in February 2020, she was awarded the title of “Excellent Entrepreneur” (優秀企業家) by the People’s Government of Jintan District of Changzhou City;
- in November 2019, she won the award of “LiXiang Person of the Year 2019” (鋰想2019年度人物獎) at the 4th International Summit on EV Battery Application\* (第四屆動力電池應用國際峰會);
- in June 2019, she was elected as the chairwoman of the first session of Jiangsu Power and Energy Storage Battery Industry Innovation Alliance\* (江蘇省動力及儲能電池產業創新聯盟); and
- in April 2016, she won the first prize of the “Industry Contributing Nation Jade Award”; (產業報國玉獎) awarded by the AVIC.

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Ms. Liu has been a senior accountant recognized by the Senior Professional Technical Position Review Committee of China Aviation Industry Corporation I since December 2005 and a certified public accountant recognized by the Shenzhen Institute of Certified Public Accountants since March 2007. Ms. Liu was recognized as a registered valuer by the Shenzhen Association of Registered Asset Appraisers in 2001 and was recognized as a certified tax agent by the Shenzhen Registered Tax Agent Management Center in 2001.

Ms. Liu served as a director in the following companies, which were established in the PRC and dissolved on a voluntary basis by the consent of all shareholders to deregister the companies as these companies had already ceased operation. Ms. Liu confirmed that these companies were solvent at the time of their respective deregistration and their respective deregistration had not resulted in any liability or obligation against her. The table below sets forth further details of the deregistered companies:

Name of company	Position held	Nature of business	Date of dissolution	Method of dissolution
Shenzhen AVIC Optoelectronics Co., Ltd.* (深圳中航光電子有限公司)	Legal representative, executive director and general manager	Design, exports and imports of flat panel displays and related parts	December 13, 2016	Deregistration (註銷)
Continental Kaibo Power System (Changzhou) Co., Ltd.* (大陸凱博動力電源系統(常州)有限公司) (“ <b>Continental Kaibo</b> ”)	Director	Research and development battery management systems	April 22, 2021	Deregistration (註銷)
Shenzhen City Ruishi Touch Technology Co., Ltd.* (深圳市瑞視觸控技術有限公司)	Director	Design and sales of liquid crystal display touch screen, related materials, equipment and products	December 3, 2014	Deregistration (註銷)

Ms. Liu obtained a master’s degree in management majoring in accounting from Dongbei University of Finance and Economics (東北財經大學) in April 2005.

**Mr. Dai Ying (戴穎先生)**, aged 43, is the executive Director (employee representative Director), vice president and joint company secretary of our Company. Mr. Dai has been the vice president of our Company since April 3, 2019 and was appointed as our Director on December 2, 2020 and as our company secretary on [●]. Mr. Dai was designated as our executive Director on December 10, 2021. Mr. Dai also acts as a director of Wuhan Company, Chengdu Company, Hefei Company and Jiangmen Company. Mr. Dai is mainly responsible for the investment, financing and capital operation of our Group.

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

Mr. Dai has over 20 years of experience in business management and investment and financing. Prior to joining our Group, Mr. Dai served as the deputy general manager and secretary of the board of directors of Shenzhen Tongyi Industrial Co., Ltd.\* (深圳市同益實業股份有限公司) from August 2018 to April 2019, and was responsible for the investment, financing and capital operation. Mr. Dai worked as the secretary of the board of directors in Tianma from November 2016 to January 2018, mainly responsible for the investment, financing and capital operation of Tianma. From April 2014 to January 2018, Mr. Dai served as an assistant president of Tianma. From May 2011 to April 2014, he worked at Ping An Fund Management Co., Ltd.\* (平安基金管理有限公司). He worked in Da Cheng Fund Management Co., Ltd.\* (大成基金管理有限公司) from October 2009 to May 2011 and worked at Ping An Insurance Company of China, Ltd.\* (平安人壽保險股份有限公司) from April 2004 to October 2009. From May 2000 to August 2002, Mr. Dai worked at Yingda Securities Co., Ltd.\* (英大證券有限責任公司).

Mr. Dai obtained a bachelor’s degree in economics majoring in International Finance from Zhongnan University of Economics and Law (中南財經政法大學) in June 1999.

### Non-executive Directors

**Mr. Zhou Sheng** (周勝先生) (former name Zhou Zisheng (周子勝)), aged 45, is our non-executive Director. Mr. Zhou has been our Director since December 8, 2015 and was designated as our non-executive Director on December 10, 2021. Mr. Zhou is mainly responsible for providing guidance for the overall development of our Group.

Since April 2017, Mr. Zhou has been the chairman of the board of directors and the legal representative of Jintan Hualuogeng, mainly responsible for the overall management of Jintan Hualuogeng. Prior to joining Jintan Hualuogeng, Mr. Zhou served as the deputy general manager of Jintan Holding from September 2014 to February 2017, where he was mainly responsible for corporate financing and standardized management of funds. He served as the general manager of Jintan Holding from February 2017 to February 2019, and from December 2021 until now, he has been mainly responsible for the overall work of its production, operation and management. Mr. Zhou also worked as the Financial Affairs Office of Jintan Municipal Government\* (金壇市政府金融工作辦公室) as deputy director from April 2014 to August 2014, mainly responsible for planning and implementation of the relevant policies in relation to the development of the banking and financing guarantee industries in Jintan District. Mr. Zhou worked at the Finance Bureau of Jintan District\* (金壇市財政局) as office director and deputy chief accountant of the budget section from April 2007 to February 2011, and as chief accountant from March 2011 to March 2014, mainly responsible for financial budget management. Prior to that, he worked as general budget accountant and deputy director of Financial Office of Xuebu Town, Jintan City\* (金壇市薛埠鎮財政所) from August 1995 to March 2007, mainly responsible for management of financial special funds and internal audit work.

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

Mr. Zhou also serves at various positions in Jintan Group and their respective subsidiaries including:

- since January 2022, he has served as an executive director and a legal representative of Changzhou Zhongcheng Industrial Co., Ltd\* (常州眾成實業發展有限公司) (“**Changzhou Zhongcheng**”), a subsidiary of Jintan Hualuogeng;
- since December 2021, he has served as an executive director and a legal representative of Jinsha Investment;
- since December 2021, he has served as an executive director and legal representative of Changzhou Jinsha Capital Management Co., Ltd\* (常州金沙資金管理有限公司) (“**Jinsha Capital Management**”), a subsidiary of Jintan Holding;
- since October 2021, he has served as an executive director and a legal representative of Jiangsu Jiangnan Clean Energy Research Institute Co., Ltd.\* (江蘇江南清潔能源研究院有限公司) (“**Jiangnan Clean Energy**”), a subsidiary of Jintan Hualuogeng;
- since May 2021, he has served as an executive director and a legal representative of Changzhou Huake Zhuolin Industrial Investment Co., Ltd.\* (常州華科卓林實業投資有限公司) (“**Huake Zhuolin**”), a subsidiary of Jintan Hualuogeng;
- since December 2020, he has served as a general manager, an executive director and a legal representative of Changzhou Huakewo Industrial Investment Co., Ltd.\* (常州華科沃實業投資有限公司), a subsidiary of Huake Engineering;
- since May 2018, he has served as an executive director and legal representative of Changzhou Huakeyi Technology Investment Co., Ltd.\* (常州華科易科技投資有限公司), a subsidiary of Huake Engineering;
- since April 2018, he has served as a general manager, executive director and legal representative of Changzhou Huakerui Technology Investment Co., Ltd.\* (常州華科瑞科技投資有限公司), a subsidiary of Huake Engineering;
- since January 2018, he has served as chairman of the supervisory committee of Changzhou ECTEK Automotive Electronic Systems Co., Ltd.\* (常州易控汽車電子股份有限公司), a company whose Shares are listed on National Equities Exchange and Quotations (全國中小企業股份轉讓系統) (stock code: 870930.OC) and primarily engaged in development and sales of automobile engine and technology promotion services;
- since January 2018, he has served as a director of Jiangsu Chengdong Construction Projects Co., Ltd\* (江蘇城東建設工程有限公司), a subsidiary of Jintan Holding;
- since March 2017, he has served as an executive director of Changzhou Huake Venture Capital Co., Ltd.\* (常州華科創業投資有限公司) (“**Huake Venture Capital**”), a subsidiary of Jintan Hualuogeng;
- since March 2017, he has served as an executive director and the legal representative of Huake Investment; and
- since March 2017, he has served as an executive director and legal representative of Huake Engineering.

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Mr. Zhou served as legal representative and executive director in the following companies, which were established in the PRC and dissolved on a voluntary basis by the consent of all shareholders to deregister the companies as these companies had already ceased operation. Mr. Zhou confirmed that these companies were solvent at the time of their respective deregistration and their respective deregistration had not resulted in any liability or obligation against him. The table below sets forth further details of the deregistered companies:

Name of company	Position held	Nature of business	Date of dissolution	Method of dissolution
Changzhou Jinsha Network Technology Co., Ltd.* (常州金沙網絡科技有限公司)	Legal representative and executive director	Development and consultation of network technology products	September 4, 2020	Deregistration (註銷)
Jiangsu Jintan Binhu Technology Industry Development Co., Ltd.* (江蘇金壇濱湖科技產業發展有限公司)	Legal representative and executive director	Investment and operation and project management of technology industry projects	September 4, 2020	Deregistration (註銷)
Jiangsu Jintan Maoshan Tourism Investment Development Co., Ltd.* (江蘇金壇茅山旅遊投資發展有限公司)	Legal representative and executive director	Investment, operation and management of tourism projects	September 24, 2020	Deregistration (註銷)

Mr. Zhou obtained a bachelor’s degree in economic management from Central Party School College of Correspondence\* (中央黨校函授學院) through correspondence study (函授課程) in December 2006.

**Mr. Zhang Guoqing** (張國慶先生), aged 49, is our non-executive Director. Mr. Zhang has been the Director of our Company since August 13, 2019 and was designated as our non-executive Director on December 10, 2021. Mr. Zhang is responsible for providing guidance for the overall development of our Group.

Since December 2016, Mr. Zhang has served at various positions of Jintan Holding where his current position is deputy party secretary and chairman of the supervisory committee, mainly responsible for the investment of Jintan Holding. Prior to joining Jintan Investment, Mr. Zhang worked in Jintan Huijin Construction Investment Development Co., Ltd.\* (金壇市惠金建設投資發展有限公司) from July 2013 to January 2015 and from February 2015 to December 2016, and his last position was deputy general manager and head of the general department. From June 2011 to July 2013, Mr. Zhang worked in Jintan City Finance Bureau as a member of the Economics and Construction Section. From June 2011 to July 2013, Mr. Zhang was a member of the Financial Law Enforcement and Inspection Brigade of Jintan City (金壇市財政執法稽查大隊). From December 2010 to June 2011, Mr. Zhang worked at Jintan Construction and Engineering Group Co., Ltd.\* (金壇建工集團有限公司),

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

mainly responsible for internal control audit. He also worked at Construction Bureau of Jintan City in Beijing Office\* (金壇市建設局駐北京辦事處) from December 2000 to December 2010, and his last position was chief of Financial Section.

Concurrently, Mr. Zhang also serves at various positions in Jintan Group and their respective subsidiaries including:

- since January 2022, he has been a supervisor of Changzhou Zhongcheng;
- since October 2021, he has been a supervisor of Jiangnan Clean Energy;
- since May 2021, he has been a supervisor of Huake Zhuolin. Concurrently, he has been the legal representative and executive director of Changzhou Changjin Technology Investment Co., Ltd.\* (常州常金科技投資有限公司), a non-direct subsidiary of Jinsha Investment;
- since April 2021, he has been a supervisor of the following companies:
  - Jintan Holdings
  - Jintan Hualuogeng
  - Jincheng Technology
  - Huake Engineering
  - Jinsha Capital Management
  - Changzhou Jinsha City Development Co., Ltd.\* (常州金沙城市開發有限公司), a wholly-owned subsidiary of Jincheng Technology
  - Jiangsu Jintan Zhonghe Investment Co., Ltd.\* (江蘇金壇眾合投資有限公司), a subsidiary of Jinsha Investment
  - Huake Venture Capital
  - Jiangsu Changdang Lake Agricultural Technology Industrial Park Co., Ltd.\* (江蘇長蕩湖農業科技產業園有限公司)
- since January 2021, he has been a supervisor of Changzhou Yijing Optoelectronics Technology Co., Ltd.\* (常州億晶光電科技有限公司);
- since July 2017, he has been an executive director and legal representative of Jiangsu Jintan Financial Guarantee Co., Ltd.\* (江蘇金壇融資擔保有限公司), a subsidiary of Jintan Holding;



## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

- since May 2017, he has been an executive director and legal representative of Changzhou Changjin Technology Investment Co., Ltd.\* (常州常金科技投資有限公司) a subsidiary of Jinsha Investment; and
- since May 2017, he has been a director of Jintan Hualuogeng.

Mr. Zhang has been a non practising member of Beijing Institute of Certified Public Accountants in the PRC since September 2010.

Mr. Zhang served as a director in the following companies, which were established in the PRC and dissolved on a voluntary basis by the consent of all shareholders to deregister the companies as these companies had already ceased operation. Mr. Zhang confirmed that these companies were solvent at the time of their respective deregistration and their respective deregistration had not resulted in any liability or obligation against him. The table below sets forth further details of the deregistered companies:

Name of company	Position held	Nature of business	Date of dissolution	Method of dissolution
Jieneng New Energy Technology (Jiangsu) Co., Ltd.* (捷能新能源科技(江蘇)有限公司)	Director	Development of new energy technology and computer hardware and software technology	July 29, 2019	Deregistration (註銷)
Changzhou Jintan Huijin Small and Medium Enterprises Service Co., Ltd.* (常州市金壇區惠金中小企業服務有限公司)	Legal representative and executive director	Investment and operation and project management of technology industry projects	September 8, 2020	Deregistration (註銷)

Mr. Zhang obtained a junior college diploma in infrastructure finance from School of Water Resources, Yangzhou University\* (揚州大學水利學院) in June 1994.

**Mr. Li Yunxiang** (李雲祥先生), aged 44, our non-executive Director. Mr. Li was appointed as our Director on August 13, 2019 and was designated as our non-executive Director on December 10, 2021. Mr. Li is mainly responsible for providing guidance for the overall development of our Group. Mr. Li also serves as a director of Fujian Company.

Since February 2018, Mr. Li has been a member of the party committee and a vice general manager of Jinyuan Investment and mainly responsible for the investment management, financial management and direct equity investment in Jiayuan Investment. Since January 2018, he has been the chairman of Jinyuan Capital Management (Xiamen) Co., Ltd.\* (金圓資本管理(廈門)有限公司). From December 2007 to December 2020, Mr. Li served successively as the deputy general manager, general manager and chairman of Xiamen Financing Guarantee Co., Ltd.\* (廈門市融資擔保有限公司, formerly known as Xiamen City Guaranty Co., Ltd.\* (廈門市擔保有限公司)), and currently serves as a director of this company.

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

Mr. Li also serves at various positions in Jinyuan Investment and its subsidiaries including:

- since July 2021, he has served as a director of Zhongbing Shunjing Equity Investment Management Co., Ltd.\* (中兵順景股權投資管理有限公司).
- since June 2021, he has served as a director of Xiamen Jinyuan Financial Leasing Co., Ltd.\* (廈門金圓融資租賃有限公司); and
- since December 2020, he has served as a director of Fujian Sangang (Group) Co., Ltd.\* (福建三鋼(集團)有限公司);
- since June 2020, he has served as the director of Jinyuan President Securities Co., Ltd.\* (金圓統一證券有限公司);
- since May 2020, he has served as a director of Xiamen Venture Capital Co., Ltd.\* (廈門創業投資有限公司);
- since April 2020, he has served as a director of Qingyuan Technology (Xiamen) Co., Ltd.\* (清源科技(廈門)股份有限公司);
- since December 2018, he has served as a director of Jinyuan Industry Equity Investment Co., Ltd.\* (廈門金圓股權投資有限公司);
- since June 2018, he has served as a director of Xiamen International Trust Co., Ltd.\* (廈門國際信託有限公司);
- since April 2018, he has served as a director of Jinyuan Industry Jinkong Holdings Co., Ltd.\* (廈門金圓金控股份有限公司);
- since March 2018, he has served as a director of Xiamen Asset Management Co., Ltd.\* (廈門資產管理有限公司);
- since March 2018, he has served as a director of Xiamen Financial Holdings Co., Ltd.\* (廈門金融控股有限公司); and
- since January 2018, he has served as the chairman and legal representative of Jinyuan Capital Management (Xiamen) Co., Ltd.\* (金圓資本(廈門)有限公司).

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

Mr. Li received the honor of “senior elite’ high-level financial talent” \*(“高級精英型”高層次金融人才) by the Xiamen Local Financial Supervision and Administration Bureau (廈門市地方金融監督管理局) in October 2020, and was awarded the “Tenth Batch of Top Talents in Xiamen” (“廈門市第十批拔尖人才”) by the Xiamen Municipal People’s Government in October 2019.

Mr. Li obtained a junior college diploma in finance from School of Finance and Economics, Jimei University\* (集美大學) in July 1997 and a master’s degree in business management from Xiamen University (廈門大學) in June 2008.

### Independent non-executive Directors

**Mr. Wu Guangquan** (吳光權先生), aged 59, is our independent non-executive Director. Mr. Wu joined our Group and was appointed as an independent non-executive Director on [●]. Mr. Wu is primarily responsible for providing independent advice and judgment to our Board, thereby protecting the overall interest of our Company. Mr. Wu is the chairman of our Remuneration Committee and a member of our Audit Committee and Nomination Committee.

Mr. Wu has accumulated extensive experience in the field of corporate governance and business development through his past experiences. Mr. Wu has served as the chairman of the presidium of China Federation of Industrial Economics (中國工業經濟聯合會) from August 2017, which is a joint organization of the National Industrial Associations (全國工業行業協會) with its goal to actively promote the transformation of China’s industrialization and technology innovation. Since January 2016, he served as chairman of the Council of Federation of Shenzhen Industries (深圳工業總會), an organization aiming to nurture and establish associations of various industries, promote technological innovation and the transformation and upgrading of enterprises in industrial sector. From May 2017 to July 2019, Mr. Wu served as the chairman of the board of directors, and secretary of the leading party member’s sub-group (分黨組書記) at China Aviation Industry General Aircraft Co., Ltd.\* (中航通用飛機有限公司) and was mainly responsible for its overall management. From December 2016 to May 2017, he served as special commissioner of AVIC. From February 2010 to December 2016, he worked at AVIC International Holdings Co., Ltd \*(中國航空技術國際控股有限公司) (“AVIC International”). During his tenure at AVIC International, he held various positions and his last position was chairman of the board of directors and secretary of leading party sub-group (分黨組書記). From September 2002 to February 2010, Mr. Wu worked at AVIC Technology Shenzhen Limited\* (中國航空技術深圳有限公司) (formerly known as AVIC Technology International Holdings Shenzhen Co., Ltd\* (中國航空技術國際控股深圳有限公司) (“AVIC Shenzhen”)) where his last position was chairman of the board of directors and general manager. During the term of his office at AVIC Shenzhen, Mr. Wu also served as the chairman of several listed companies under AVIC Shenzhen.

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

From May 1997 to September 2002, he served as the general manager of Jiangxi Jiangnan Trust Joint Stock Company Limited\* (江西江南信託投資股份有限公司) (formerly known as AVIC Trust Co., Ltd\* (中航信託股份有限公司)). From August 1982 to May 1997, Mr. Wu worked at AVIC Shenzhen holding various positions and his last position is deputy general accountant and manager of the financial department. Mr. Wu obtained the qualification of senior accountant from AVIC on February 28, 1996.

Mr. Wu served as a director in the following companies, which were established in the PRC and dissolved on a voluntary basis by the consent of all shareholders to deregister the companies as these companies had already ceased operation. Mr. Wu confirmed that these companies were solvent at the time of their respective deregistration and their respective deregistration had not resulted in any liability or obligation against him. The table below sets forth further details of the deregistered companies:

Name of company	Position held	Nature of business	Date of dissolution	Method of dissolution
Jieneng New Energy Technology (Jiangsu) Co., Ltd.* (共青城西游記文化產業園有限公司)	Legal representative and chief representative	Development and management of cultural industrial park	June 15, 2015	Deregistration (註銷)
Beijing Jiangnan Tianhui Economic Research Co., Ltd.* (北京江南天慧經濟研究有限責任公司)	Legal representative and chairman of the board of directors	Research and development	September 19, 2007	Deregistration (註銷)
Jiangxi Securities Registration Co., Ltd.* (江西省證券登記有限公司)	Shareholder and director	Securities related services	July 31, 2018	Deregistration (註銷)

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Mr. Wu was also a director or legal representative of the following companies, which were established in the PRC and the business license of which had been revoked during his tenure:

Name of the Company	Position held	Date of revocation	Reason for revocation	Outcome/current position
Beijing Jiangrui Culture Development Co., Ltd.* (北京江瑞文化發展有限公司)	Legal representative, executive director and general manager	December 17, 2007	Failure to deregister as required under relevant PRC laws and regulations	The company ceased its business operation prior to revocation of business license. It had been compulsory liquidated and currently has no operation but not yet deregistered.
Beijing Tiger Investment Management Co., Ltd.* (北京老虎投資管理有限公司)	Legal representative	January 10, 2007	Failure to deregister as required under relevant PRC laws and regulations	The company ceased its business operation prior to revocation of business license. It had been compulsory liquidated and currently has no operation but not yet deregistered.

Mr. Wu has confirmed that (i) he was not responsible for company secretarial matters in relation to deregistration, which was assigned to certain specified staff in the respective company; (ii) there was no dishonest or fraudulent act on his part in respect of the revocation of the business license of the above-mentioned companies; and (iii) the respective companies are currently under the process of deregistration. Mr. Wu further confirmed that up to the Latest Practicable Date, he has not received any (i) notice or sanction by any relevant government authorities against him imposing any penalty or order for rectification or alleging that he is personally liable in respect of the revocation of above-mentioned companies; or (ii) notice of disqualification by relevant authorities requiring him to cease to act as director of any PRC company.

Mr. Wu obtained a diploma in industrial accounting from Zhengzhou University of Aeronautics\* (鄭州航空工業管理學院) in July 1982 and received a master's degree of business administration from Tongji University (同濟大學) in July 1999.

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

**Mr. Wang Susheng** (王蘇生先生), aged 52, is our independent non-executive Director. Mr. Wang joined our Group and was appointed as our independent non-executive Director on [●]. Mr. Wang is mainly responsible for supervising and providing judgment to our Board, thereby protecting the overall interest of our Company. Mr. Wang is the chairman of our Audit Committee.

Mr. Wang has extensive experience in investment, financial and corporate management. Since April 2017, Mr. Wang has been a professor and doctoral supervisor in the Department of Finance of Southern University of Science and Technology\* (南方科技大學). From July 2003 to April 2017, Mr. Wang worked at the Economics and Management School of Harbin Institute of Technology Shenzhen Graduate School\* (哈爾濱工業大學深圳研究生院) as a professor.

Mr. Wang also currently serves as independent director at Tianma and other listed companies including:

- Changyuan Technology Group Joint Stock Company Limited\* (長園科技集團股份有限公司), a company whose shares are listed on the Shanghai Stock Exchange (stock code: 600525) and principally engaged in the R&D and manufacturing of intelligent digitalization of industrial and power systems;
- Shahe Industrial Co., Ltd\* (沙河實業股份有限公司), a company whose shares are listed on the Shenzhen Stock Exchange (stock code: 000014) and principally engaged in real estate development and operation; and
- Guangdong Wedge Co., Ltd\* (廣東萬澤實業股份有限公司), a company whose shares are listed on the Shenzhen Stock Exchange (stock code: 000534) and principally engaged in real estate development.

Mr. Wang has been qualified as a certified public accountant (non-practising member) in the PRC since May 1997.

Mr. Wang was a director of the following company, which was established in the PRC and the business license of which had been revoked during his tenure.

Name of the Company	Position held	Date of revocation	Reason for revocation	Outcome/current position
Shenzhen Jingshi Yongdao investment Co., Ltd.* (深圳市經世永道投資有限公司)	Legal representative, chairman of the board of directors	November 4, 1998	Failure to conduct annual inspection as required under the relevant PRC laws and regulations	The company ceased its business operation prior to revocation of business license. It has no operation but not yet deregistered.

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

Mr. Wang has confirmed that (i) he was not responsible for company secretarial matters such as conducting annual inspection, which was assigned to certain specified staff in the above-mentioned company; and (ii) there was no dishonest or fraudulent act on his part in respect of the revocation of the business license of the above-mentioned company. Mr. Wang further confirmed that up to the Latest Practicable Date, he has not received any (i) notice or sanction by any relevant government authorities against him imposing any penalty or order for rectification or alleging that he is personally liable in respect of the revocation of above-mentioned company; or (ii) notice of disqualification by relevant authorities requiring him to cease to act as director of any PRC company.

Mr. Wang graduated with a bachelor of science degree from Changsha Electric Power College\* (長沙電力學院) in July 1991 and he graduated from Renmin University of China (中國人民大學) with a master’s degree in economics in 1994. Mr. Wang received his doctor of law degree in international economic law from School of Law, Peking University (北京大學) in July 2000 and postdoctoral degree in management from School of Economics and Management, Tsinghua University (清華大學) in July 2002. Mr. Wang also held a master’s degree in business administration from University of Chicago in May 2004.

**Mr. Chen Zetong** (陳澤桐先生), aged 51, is our independent non-executive Director. Mr. Chen joined our Group and was appointed as our independent non-executive Director on [●]. Mr. Chen is mainly responsible for supervising and providing judgment to our Board, thereby protecting the overall interest of our Company. Mr. Chen is the chairman of our Nomination Committee and a member of our Audit Committee and Remuneration Committee.

Mr. Chen has extensive experience on providing advice on corporate finance, dispute resolution and mergers and acquisition for listed companies and State-owned enterprises. Since August 2012, Mr. Chen has been a senior partner at Junzejun Law Offices (君澤君律師事務所). From 2010 to 2012, Mr. Chen was a counsel at King & Wood Mallesons (金杜律師事務所). From 1994 to 2010, Mr. Chen served at various positions at Shenzhen Intermediate People’s Court where his last position was deputy chief judge at the Company Liquidation and Bankruptcy Tribunal of Shenzhen Intermediate People’s Court\* (深圳市中級人民法院(公司清算與破產審判庭)). From April 2014 to June 2020, he served as an independent director of Hubei Sanxia New Building Materials Co., Ltd. (湖北三峽新型建材股份有限公司) (“**Sanxia New Materials**”), a company whose shares are listed on the Shanghai Stock Exchange (stock code: 600293). From November 2016 to 2019, Mr. Chen served as an independent non-executive director of Hong Kong New Sports Group Limited, a company whose shares are listed on the Main Board of Stock Exchange (currently known as Glory Sun Land Group Limited) (stock code: 00299).

Mr. Chen also currently serves as independent director at Tianma and other companies including:

- Sino Life Insurance Co., Ltd\* (生命人壽保險有限公司);
- Sino Life Asset Management Co., Ltd\* (生命保險資產管理有限公司);

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

- Sino Life Insurance Holding Joint Stock Limited Company\* (生命保險控股股份有限公司); and
- Shenzhen Nanshan Power Co., Ltd\* (深圳南山熱電股份有限公司), a company whose shares are listed on Shenzhen Stock Exchange (stock code: 000037) and principally engaged in production and operation of power supply, heating and general contracting of construction projects of power plants.

Mr. Chen is a registered foreign lawyer in Hong Kong, and a member of the Law Society of Hong Kong. He is also a qualified lawyer in the PRC. Mr. Chen is an arbitrator at China International Economic and Trade Arbitration Commission (中國國際經濟貿易仲裁委員會) and Shenzhen Court of International Arbitration (深圳國際仲裁院).

Mr. Chen graduated from Southwest University of Political Science & Law (西南政法大學) with a bachelor’s degree in economic law in July 1994 and received his master’s degree in common law from University of Hong Kong in December 2003. He also obtained a doctoral degree in civil and commercial law from Jilin University (吉林大學) in December 2008.

### Further information about Mr. Chen Zetong

During his tenure at Sanxia New Materials, Sanxia New Materials, together with all its then directors, including Mr. Chen received a warning letter from Hubei Regulatory Bureau of CSRC (中國證券監督管理委員會湖北監管局) on October 13, 2020 regarding Sanxia New Material’s failure to timely conduct relevant procedures in respect of the alternation of original proposal on share repurchase and the publication of an announcement regarding the reasons for not implementing the share repurchase (“**Incident**”).

Notwithstanding the Incident, our Directors consider that Mr. Chen is competent and able to fulfil his duties of care and diligence, and hence is suitable to act as an independent non-executive Director as he possesses the experience, knowledge and skill as well as the character to be a Director for the following reasons:

- (i) as advised by our PRC Legal Advisor, the issuance of the warning letter is purely a regulatory measure, which is different from an administrative penalty;
- (ii) as further advised by our PRC Legal Advisor, such regulatory measure did not disqualify Mr. Chen from acting as a director or senior management officer of any PRC company under the PRC Company Law;
- (iii) Mr. Chen was acting as an independent director and was not responsible for the day-to-day management of Sanxia New Materials and its subsidiaries. He had no prior knowledge of the executive directors’ or senior management’s failure to timely implement the share repurchase, and hence was not directly responsible for the Incident;



## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

- (iv) the Incident did not raise any concern over the issue of integrity or character of Mr. Chen and there is no evidence that the Incident involved any act of dishonesty, fraud or suggested any issue of integrity on the part of Mr. Chen which would affect his suitability to act as an independent non-executive Director;
- (v) there were no civil actions or administrative or criminal punishments taken by any regulatory authority or stock exchange against Mr. Chen in respect of the Incident; and
- (vi) no regulatory authority or stock exchange disqualified Mr. Chen from acting as an independent director of Sanxia New Materials as a consequence of the Incident and he is still serving as independent director for A-share listed companies in the PRC.

### SUPERVISORS

The following table sets out key information of our Supervisors:

Name	Age	Date of joining our Group	Date of appointment as Supervisor	Position for the current tenure	Roles and responsibilities	Relationship with other Director(s) or senior management of our Group
Mr. Jiang Jinhua (姜金華先生)	49	February 7, 2021	February 7, 2021	Shareholder representative Supervisor and chairman of the Supervisory Committee	Responsible for supervising our Directors and senior management of our Company on fulfillment of their duties	N/A
Ms. Cheng Yan (程雁女士)	47	August 13, 2019	August 13, 2019	Shareholder representative Supervisor	Responsible for supervising our Directors and senior management of our Company on fulfillment of their duties	N/A
Ms. Nian Mingzhu (念明珠女士)	34	July 15, 2019	September 15, 2020	Employee representative Supervisor	Responsible for supervising our Directors and senior management of our Company on fulfillment of their duties	N/A

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

**Mr. Jiang Jinhua** (姜金華先生), aged 49, is our Shareholder representative Supervisor and chairman of the Supervisory Committee. Mr. Jiang joined our Group on February 7, 2021 and was appointed as our Supervisor on the same day. Mr. Jiang is mainly responsible for supervising our Directors and senior management of our Company on fulfillment of their duties.

Since December 2020, Mr. Jiang has been the party secretary and chairman of the board of directors for Jintan Holding, and is mainly responsible for the party committee work of Jintan Holding. Since September 2021, Mr. Jiang has been the executive director and general manager of Jiangsu Jintan Zhonghe Investment Co., Ltd. Prior to joining our Group, Mr. Jiang served as party working committee secretary (黨工委書記) at Xicheng Sub-District of Jintan District\* (金壇區西城街道) from March 2019 to December 2020. From May 2017 to March 2019, he was the director of the district committee office of Jintan District Committee Office\* (金壇區委辦公室) where he was primarily responsible for the overall work and reform of the Jintan District Committee Office. Prior to that, he worked as deputy secretary of the party committee and town mayor (黨委副書記及鎮長) of Zhiqian Town, Jintan District\* (金壇區指前鎮) from December 2013 to May 2017. From August 2006 to December 2013, Mr. Jiang worked at various positions at party committee of Jincheng Town, Jintan District\* (金壇區金城鎮黨委) where his last position was deputy secretary of the party committee (黨委副書記) and director of Political Consultation Conference Working Committee (政協工委主任) of Jincheng Town of Jintan District, and is mainly responsible for the party building and work of the Political Consultative Conference Working Committee of Jincheng Town.

Mr. Jiang received his bachelor’s degree in fine chemicals from Jiangsu Institute of Petrochemical Technology\* (江蘇石油化工學院), (currently known as Changzhou University (常州大學)) in June 1996.

**Ms. Cheng Yan** (程雁女士), aged 47, is our Shareholder representative Supervisor. Ms. Cheng joined our Group on August 13, 2019 and was appointed as our Supervisor on the same day. Ms. Cheng is mainly responsible for supervising our Directors and senior management of our Company fulfillment of their duties.

Ms. Cheng possesses extensive experience in the fields of financial and corporate governance. Ms. Cheng joined Chengfei Integration, a company primarily engaged in the design, development and manufacturing of the tools and dies, with typical products such as the dies for the large and high-grade outer skin panels used in medium and high-grade cars and has successively been the vice general manager, financial manager, board secretary and director of Chengfei Integration. Ms. Cheng is mainly responsible for Chengfei Integration’s finance work, information disclosure related matters, management of relationship with investors and dealing with matters in relation to the board meetings.

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

Ms. Cheng has received a number of awards over the years including:

- excellent Board Secretary of Listed Companies in Sichuan Province of the Year (四川上市公司年度優秀董事會秘書) for years of 2016, 2015 and 2013 awarded by Sichuan Association of Listed Companies in October 2017, July 2016 and July 2014 respectively;
- top 100 Board Secretaries of Listed Companies in China’s Small and Medium Enterprise Board 2011 (2011中國中小板上市公司百佳董秘) awarded by Securities Times in 2012; and
- excellent Board Secretaries of Listed Companies in China’s Small and Medium Enterprise Board 2010 (2010中國中小板上市公司百佳董秘) awarded by Securities Times in 2010.

Ms. Cheng has been a Senior International Finance Manager (高級國際財務管理師) jointly recognized by International Financial Management Association and China Association of Chief Financial Officers since June 2010. She has also been a Senior Economist (高級經濟師) recognized by Ministry of Human Resources and Social Security of the PRC since September 2020.

Ms. Cheng graduated from Northwestern Polytechnical University (西北工業大學) with a bachelor’s degree in machinery manufacturing process and equipment in July 1996, and she has obtained a master’s degree in business administration from Southwestern University of Finance and Economics (西南財經大學) in December 2001.

**Ms. Nian Mingzhu** (念明珠女士), aged 34, is our employee representative Supervisor. Ms. Nian joined our Group on July 15, 2019 and was appointed as our Supervisor on September 15, 2020. She is mainly responsible for supervising our Directors and senior management of our Company on fulfillment of their duties. Apart from being our Supervisor, she worked as an equipment procurement director at Xiamen Company from July 2019 to September 2020 and has been the equipment procurement director of our Company since September 2020. Ms. Nian is mainly responsible for supervising our Group’s equipment procurement. Ms. Nian also serves as a supervisor for Hefei Company, Chengdu Company, Shenzhen Research Institute, Xiamen Company, Fujian Company and Jiangmen Company.

Prior to joining our Group, Ms. Nian worked at Xiamen Tianma Microelectronics Co., Ltd.\* (廈門天馬微電子有限公司), a subsidiary of Tianma, successively as capital accountant, asset accountant and auditor from July 2011 to July 2019 and was mainly responsible for its daily capital management, asset accounting, annual audit of the financial statements of overseas subsidiaries, various special management audits and accountability audits of the senior management.

Ms. Nian obtained her bachelor’s degree in financial management from Fujian Normal University (福建師範大學) in June 2011.

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

### Other disclosure pursuant to Rule 13.51(2) of the Listing Rules

Save as disclosed above, each of our Directors and Supervisors confirmed with respect to himself/herself that: (i) he/she has not hold other positions in our Company or other members of our Group as of the Latest Practicable Date; (ii) does not have any relationship with any other Directors, senior management or Substantial Shareholders of our Company as of the Latest Practicable Date; and (iii) he/she does not hold any directorships in other listed companies in the three years prior to the date of this document. Immediately following completion of the [REDACTED], save for the interests in the Shares which are disclosed in “4. Disclosure of Interests – B. Directors, Supervisors or Chief Executive of our Company” in Appendix VI to this document, each of our Directors will not have any interest in the Shares within the meaning of Part XV of the SFO.

Save as disclosed herein this document, none of our Directors have any interests in any business apart from the business of our Group which competes or is likely to compete, either directly or indirectly, with business of our Group. Please see Appendix VI to this document for further information about our Directors or Supervisors.

Save as disclosed herein, to the best of the knowledge, information and belief of our Directors having made all reasonable enquiries, there were no other matters with respect to the appointment of our Directors or Supervisors that need to be brought to the attention of our Shareholders and there was no information relating to our Directors or Supervisors that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules as of the Latest Practicable Date.

### SENIOR MANAGEMENT

The following table shows the key information of our senior management:

Name	Age	Date of joining our Group	Date of appointment of as senior management	Position for the current tenure	Roles and responsibilities	Relationship with other Director(s) or senior management of our Group
Ms. Liu Jingyu (劉靜瑜女士)	51	July 1, 2018	August 6, 2018	Chairwoman of the Board, Executive Director and chief executive officer	Responsible for overall strategic planning and operational decision of our Group	N/A
Dr. Pan Fangfang (潘芳芳博士)	37	December 8, 2015	September 5, 2019	Vice president, chief technology officer	Responsible for the R&D, intellectual property and quality control of our Group	N/A

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Name	Age	Date of joining our Group	Date of appointment of as senior management	Position for the current tenure	Roles and responsibilities	Relationship with other Director(s) or senior management of our Group
Mr. Dai Ying (戴穎先生)	43	April 3, 2019	April 3, 2019	Executive Director, vice president and joint company secretary	Responsible for the investment, financing and capital operation of our Group	N/A
Mr. Geng Yan'an (耿言安先生)	39	July 1, 2018	August 6, 2018	Vice president	Responsible for the procurement and information technology work of our Group	N/A
Ms. Gao Yan (高艷女士)	38	April 20, 2020	April 25, 2020	Vice president	Responsible for the financial and human resources of our Group	N/A
Mr. Wang Xiaoqiang (王小強先生)	37	December 8, 2015	November 15, 2021	Vice president	Responsible for the manufacturing and environmental safety of our Group	N/A
Mr. He Fan (何凡先生)	44	August 20, 2018	November 15, 2021	Vice president	Responsible for the engineering construction of our Group	N/A
Mr. Xie Qiu (謝秋先生)	39	December 8, 2015	November 15, 2021	Vice president	Responsible for the sales of in-vehicle business of our Group	N/A

**Ms. Liu Jingyu (劉靜瑜女士)**, aged 51, is the chairwoman of the Board, our executive Director and chief executive officer of our Company. For the biography of Ms. Liu, please see “Directors – Executive Directors” of this section.

**Dr. Pan Fangfang (潘芳芳博士)**, aged 37, joined our Group on December 8, 2015 and was appointed as vice president and chief technology officer of our Company on September 5, 2019. She is mainly responsible for the R&D, intellectual property and quality control of our Group. Dr. Pan has also been the general manager of Shenzhen Research Institute since January 3, 2020.

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

Dr. Pan has over ten years of experience in the R&D of battery. From July 2011 to April 2019, she successively served as the director of the battery materials office, the director of the battery design office, the director of the battery design institute, the project chief engineer, the deputy chief engineer and the chief technology officer of Luoyang Company, and was mainly responsible for material R&D, battery products development, scientific research management and major project research.

In September 2017, Dr. Pan obtained the qualification of a senior engineer awarded by AVIC.

Dr. Pan received many honors, including:

- in February 2021, she was awarded the honorary title of “2020 Outstanding Entrepreneur” (2020年度優秀企業家) by the People’s Government of Jintan District, Changzhou City;
- in February 2021, she was awarded the honorary title of “2016-2020 Advanced Person of Moving Jintan” (2016-2020年感動金壇先進人物) by the People’s Government of Jintan District, Changzhou City;
- in June 2019, she was appointed as a member of the Technical Committee of Jiangsu Power and Energy Storage Battery Industry Innovation Alliance\* (江蘇省動力及儲能電池產業創新聯盟技術委員會);
- in April 2019, she was awarded the honorary title of “Outstanding Expert of Luoyang City” (洛陽市優秀專家) by the People’s Government of Luoyang City;
- in January 2019, she was awarded the honorary title of “Leader of Academic Technology in Henan Province” (河南省學術技術帶頭人) by the People’s Government of Henan Province;
- in January 2019, she was awarded the second prize of Henan Science and Technology Progress Award (河南省科學技術進步獎) by the People’s Government of Henan Province for the project of “Technology Development of High Specific Energy EV Battery Based on Hybrid Cathode Material” (基於混合正極材料的高比能量動力電池技術開發);
- in October 2017, she was awarded the honorary title of “Winner of Luoyang Youth Science and Technology Award” (洛陽市青年科技獎獲獎者) by the Luoyang Talent Work Leading Group (洛陽市人才工作領導小組);
- in September 2017, she was awarded the second prize of the Fujian Science and Technology Progress Award by the People’s Government of Fujian Province (福建省科學技術進步獎) for the project of “High-Safety Ceramic Separator and Its Application in Power Lithium-ion Batteries” (高安全陶瓷隔膜及其在動力鋰離子電池中的應用);

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

- in December 2016, she was awarded the second prize of Henan Science and Technology Progress Award (河南省科學技術進步獎) by the People’s Government of Henan Province for the project of “High Safety CAM72FI Metal Shell Lithium-ion EV Battery” (高安全性CAM72FI金屬殼鋰離子動力電池);
- in July 2015, she was awarded the first prize of the Luoyang Science and Technology Progress Award (洛陽市科學技術進步獎) by the Luoyang Municipal People’s Government for the project of “CAM72FI Metal Shell Battery Development” (CAM72FI金屬殼電池研製); and
- in March 2015, she was awarded the honorary title of “Outstanding Scientific and Technological Worker” (優秀科技工作者) by AVIC.

Dr. Pan obtained her doctoral degree in physical chemistry from University of Science and Technology of China (中國科學技術大學) in June 2011.

**Mr. Dai Ying** (戴穎先生), aged 43, is our executive Director (employee representative Director), vice president and joint company secretary of our Company. For the biography of Mr. Dai, please see “Directors – Executive Directors” of this section.

**Mr. Geng Yan’an** (耿言安先生), aged 39, joined our Group on July 1, 2018 and was appointed as vice president on August 6, 2018, responsible for the procurement and information technology work of our Group. Mr. Geng is also the general manager of Chengdu Company and the manager of Materials Company.

Prior to joining our Group, Mr. Geng served as assistant president at Tianma from February 2014 to January 2018 and was mainly responsible for Tianma’s engagement of finance and information technology, during which time he was also responsible for procurement, business management and administrative management. He also served as the financial controller of Tianma from January 2012 to January 2014. From October 2010 to December 2011, Mr. Geng served as the financial controller at Shanghai AVIC Optoelectronics Co., Ltd.\* (上海中航光電子有限公司). From February 2009 to December 2011, he worked as the financial controller at Chengdu Tianma Microelectronics Co., Ltd.\* (成都天馬微電子股份有限公司), a subsidiary of Tianma. From January 2007 to January 2009, he worked as a financial accountant of Shanghai Tianma Microelectronics Co., Ltd.\* (上海天馬微電子股份有限公司), a subsidiary of Tianma.

Mr. Geng earned his bachelor’s degree of management in accounting from Anhui University of Technology (安徽工業大學) in July 2003.

**Ms. Gao Yan** (高豔女士), aged 38, joined our Group on April 20, 2020 and was appointed as vice president on April 25, 2020. Ms. Gao is the financial controller of our Group and mainly responsible for the financial and human resources of our Group. She also acts as a director of Chengdu Company.

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Ms. Gao has over 13 years of experience in finance. Prior to joining our Group, she worked successively at Tianma as a financial accountant from April 2008 to May 2010, as a financial manager from June 2010 to April 2015 and as financial controller from May 2015 to April 2020, where she was primarily responsible for the operation of accounting body of Tianma.

Ms. Gao obtained her bachelor’s and master’s degree of management in accounting from Central South University (中南大學) in June 2005 and December 2007, respectively.

**Mr. Wang Xiaoqiang (王小強先生)**, aged 37, joined our Group on December 8, 2015 and was appointed as vice president of our Company on November 15, 2021. Mr. Wang is mainly responsible for the manufacturing and environmental safety of our Group. Mr. Wang has been the general manager of Jiangsu Research Institute since June 23, 2021 and has served as deputy secretary of the party committee and deputy dean of research institute of our Company since September 2018. Mr. Wang also serves as the legal representative, director and general manager of Jiangsu Power.

Mr. Wang served as vice general manager of Jiangsu Research Institute from October 2015 to August 2018, and was mainly responsible for the relevant engagement of our Company’s overall operation and manufacturing. From August 2013 to September 2015, he had successively served as vice general manager and general manager of the manufacturing department at Luoyang Company and was mainly responsible for the engagement of crafts technology, equipment technology and manufacturing management. He served as the plant manager at the One Factory\* (精益一廠) of the manufacturing department of Luoyang Company from September 2011 to July 2013 and was mainly responsible for production management of the sub-factory. He also served as engineer at the process technology department of Luoyang Company from October 2010 to August 2011 and was mainly responsible for the engagement of crafts development. Prior to joining of Luoyang Company, he served as technical engineer at Stainless Steel Tubes & Pipes Co., Tisco\* (山西太鋼不銹鋼鋼管有限公司) from July 2009 to October 2010 and was mainly responsible for workshop crafts.

Mr. Wang served as a director in the following company, which was established in the PRC and dissolved on a voluntary basis by the consent of all shareholders to deregister the company as such company had ceased operation. Mr. Wang confirmed that such company was solvent at the time of its deregistration and its deregistration had not resulted in any liability or obligation against him. The table below sets forth further details of the deregistered company:

Name of company	Position held	Nature of business	Date of dissolution	Method of dissolution
Continental Kaibo	Director	Research and development battery management systems	April 22, 2021	Deregistration (註銷)



---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

Mr. Wang obtained a bachelor’s degree in material science and engineering from Zhengzhou University (鄭州大學) in July 2006 and a master’s degree in material science from University of Science and Technology Beijing (北京科技大學) in June 2009.

**Mr. He Fan** (何凡先生), aged 44, joined our Group on August 20, 2018 and was appointed as vice president of our Company on November 15, 2021. Mr. He is responsible for the engineering construction of our group. Mr. He also acts as the general manager of Wuhan Company.

Before being appointed as vice president of our Company, Mr. He acted as the assistant to general manager of our Company from August 2018 to November 2021 and was mainly responsible for engineering and construction. Prior to joining our Group, Mr. He had successively served as senior manager of factory affairs, deputy director of factory affairs, and director of factory affairs in Tianma from July 2011 to November 2017 and was mainly responsible for project construction and operation management. From April 2007 to June 2011, he had successively served as environment safety engineer and environment safety manager in Tianma.

Mr. He obtained his bachelor’s degree in environment engineer from Suzhou Urban Construction and Environmental Protection Institute\* (蘇州城建環保學院) in June 2001.

**Mr. Xie Qiu** (謝秋先生), aged 39, joined our Group on December 8, 2015 and was appointed as vice president of our Company on November 15, 2021. Mr. Xie is mainly responsible for the sales of in-vehicle business of our Group.

Before being appointed as vice president of our Company, Mr. Xie acted as the assistant to general manager of our Company from July 2019 to October 2021 and was mainly responsible for sales of domestic passenger vehicles. From January 2019 to June 2019, he was a senior product director of marketing center of our Company and was mainly responsible for development of passenger vehicle products. Prior to joining our Group, Mr. Xie had successively served as the head of engineering department, the deputy president of technology research institute and the deputy chief engineer of the science and technology department at Luoyang Company from September 2008 and December 2018, and was mainly responsible for project management and development of battery pack products. From November 2007 to August 2008, he served as an engineer in the engineering department at Luoyang Company, and was mainly responsible for the development of battery pack products. From August 2006 to October 2007, Mr. Xie served as an engineer at the engineering department of Cama (Luoyang) Electromechanic Co., Ltd.\* (凱邁(洛陽)機電有限公司) and was responsible for product development.

Mr. Xie has obtained the qualification of senior engineer from AVIC in 2016. He received the first prize of Luoyang Science and Technology Progress Award (洛陽市科學技術進步獎) for the project “research on lithium energy storage technology of large-scale wind-solar storage and transportation system\*” (大規模風光儲輸綜合系統鋰電儲能技術研究) awarded by People’s Government of Luoyang City in June 2016. He was also awarded the AVIC Science

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

and Technology Award\* (中航工業集團科學技術獎) for the project “High reliability CA60F I lithium-ion EV battery\*” (高可靠性CA60F I鋰離子動力電池) by AVIC in December 2015. In January 2014, he was awarded the second prize of the Science and Technology Progress Award of Henan Province (河南省科學技術進步獎) by the People’s Government of Henan Province for the project of “Megawatt-level Lithium-ion Battery Grid Peak-shaving Energy Storage System” (兆瓦級鋰離子電池電網調峰儲能系統).

Mr. Xie obtained his bachelor’s engineering degree in computer science and technology from Harbin Engineering University (哈爾濱工程大學) in June 2006.

### JOINT COMPANY SECRETARIES

**Mr. Dai Ying (戴穎先生)** was appointed as one of the joint company secretaries of our Company on [●]. For the biography of Mr. Dai, please see “Directors – Executive Directors” of this section.

**Mr. Cheung Kai Cheong Willie (張啟昌先生)** was appointed as the other joint company secretary of our Company [●], effective upon [REDACTED]. Mr. Cheung is a manager of SWCS Corporate Services Group (Hong Kong) Limited mainly responsible for assisting listed companies in professional company secretarial work. Prior to joining SWCS Corporate Services Group (Hong Kong) Limited, Mr. Cheung served as the company secretary of certain companies, each of which is listed on the Stock Exchange. Mr. Cheung is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants in the United Kingdom.

Mr. Cheung obtained a Bachelor Degree of Arts (Honors) in Accounting and Finance at the University of Glamorgan in the United Kingdom in June 1996.

### BOARD COMMITTEES

The Board delegates certain responsibilities to various dedicated committees in accordance with relevant PRC laws, regulations, the Articles of Association and the Listing Rules, namely, the Audit Committee, the Remuneration Committee and the Nomination Committee. The appointment of the respective committee members were approved by the Shareholders at the Shareholders’ general meeting on December 25, 2021.

#### Audit Committee

We have established an Audit Committee in compliance with Rule 3.21 of the Listing Rules and with written terms of reference in compliance with paragraph C.3 of the Corporate Governance Code as set out in Appendix 14 of the Listing Rules. The primary duties of our Audit Committee are, among other things, to make recommendations to our Board on the appointment and removal of external auditors; review the financial statements and material advice in respect of financial reporting; and oversee internal control procedures of our Company.

---

## **DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT**

---

Our Audit Committee comprises of three members, namely Mr. Wang Susheng, Mr. Wu Guangquan and Mr. Chen Zetong. Mr. Wang Susheng is the chairman of our Audit Committee, who is an independent non-executive Director with the appropriate accounting and related financial management expertise as required under Rules 3.10(2) and 3.21 of the Listing Rules.

### **Remuneration Committee**

We have established a Remuneration Committee in compliance with Rule 3.25 of the Listing Rules and with written terms of reference in compliance with paragraph B.1 of the Corporate Governance Code as set out in Appendix 14 to the Listing Rules. The primary duties of our Remuneration Committee, among other things, are to make recommendations to our Board on the overall remuneration policy and structure relating to all Directors and senior management of our Group; review performance-based remuneration; and ensure none of our Directors determine their own remuneration.

Our Remuneration Committee comprises of three members, namely Mr. Wu Guangquan, Ms. Liu Jingyu, and Mr. Chen Zetong. Mr. Wu Guangquan is the chairman of our Remuneration Committee.

### **Nomination Committee**

We have established a Nomination Committee in compliance with Rule 3.27A of the Listing Rules and with written terms of reference in compliance with paragraph A.5 of the Corporate Governance Code as set out in Appendix 14 to the Listing Rules. The primary duties of our Nomination Committee are, among other things, to review the structure, size and composition of our Board and our board diversity policy on a regular basis; identify individuals suitably qualified to become Board members; assess the independence of independent non-executive Directors; and make recommendations to our Board on relevant matters relating to the appointment or re-appointment of Directors.

Our Nomination Committee comprises of three members, namely Mr. Chen Zetong, Ms. Liu Jingyu and Mr. Wu Guangquan. Mr. Chen Zetong is the chairman of our Nomination Committee.

### **BOARD DIVERSITY POLICY**

We [have adopted] a board diversity policy (the “**Board Diversity Policy**”) which sets out the objective and approach to achieve and maintain diversity of our Board in order to enhance the effectiveness of our Board. Pursuant to the Board Diversity Policy, we seek to achieve diversity of our Board through the consideration of a number of factors when selecting candidates to our Board, including but not limited to professional experience, skills, knowledge, gender, age, cultural and education background, ethnicity and length of service. Our Company recognises and embraces the benefits of having a diverse Board and sees increasing diversity at the Board level, including gender diversity, as an essential element in maintaining our Company’s competitive advantage and enhancing its ability to attract talents

---

## DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

---

and to retain and motivate employees. We have also taken, and will continue to take steps to promote gender diversity at all levels of our Company, including but not limited to our Board and the senior management levels.

Our Directors have a balanced mix of knowledge and skills, including in management, strategic and business development, sales, legal compliance and corporate investment and finance. The ages of our Directors range from 43 years old to 59 years old, and we have both male and female representatives on the Board. Our nomination committee will review and assesses the composition of the Board and make recommendations to the Board on appointment of members of the Board. Meanwhile, our nomination committee will consider the benefits of all aspects of diversity, including without limitation, professional experience, skills, knowledge, education background, age, gender, cultural and ethnicity and length of service, in order to maintain an appropriate range and balance of talents, skills, experience and diversity of perspectives on the Board.

### COMPLIANCE ADVISOR

We have appointed Maxa Capital Limited as our compliance advisor upon the [REDACTED] pursuant to Rule 3A.19 of the Listing Rules. Pursuant to Rule 3A.23 of the Listing Rules, our compliance advisor will advise us when we consult our compliance advisor in the following circumstances:

- (i) before the publication of any regulatory announcement, circular or financial report;
- (ii) where a transaction, which might be a notifiable or connected transaction under the Listing Rules, is contemplated by our Group, including share issues and share repurchases;
- (iii) where our Group proposes to use the proceeds of the [REDACTED] in a manner different from that detailed in this document or where our Group's business activities, developments or results of operation deviate from any forecast, estimate or other information in this document; and
- (iv) where the Stock Exchange makes an inquiry of our Company regarding unusual movements in the price or trading volume of the Shares.

The terms of appointment of the compliance advisor shall commence on the [REDACTED] and end on the date on which our Group complies with Rule 13.46 of the Listing Rules in respect of our financial results for the first full financial year commencing after the [REDACTED] and such appointment may be subject to extension by mutual agreement.

---

## **DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT**

---

### **COMPLIANCE WITH THE CORPORATE GOVERNANCE CODE**

Our Company recognizes the importance of incorporating elements of good corporate governance in the management structures and internal control procedures of our Group so as to achieve effective accountability.

According to paragraph A.2.1 of the Corporate Governance Code as set out in Appendix 14 to the Listing Rules, the role of the chairman and chief executive officer of a company should be separate and should not be performed by the same individual.

Our Directors believe that vesting the roles of both chairwoman of the Board and chief executive officer in the same person has the benefit of ensuring consistent leadership within our Group and enables more effective and efficient overall strategic planning for our Group. Our Directors consider that the balance of power and authority for the present arrangement will not be impaired, and this structure will enable our Company to make and implement decisions promptly and effectively. Under the leadership of Ms. Liu Jingyu, our Board works efficiently and performs its responsibilities with all key and appropriate issues discussed in a timely manner. In addition, as all major decisions are made in consultation with members of our Board and relevant Board committee, and there are three independent non-executive Directors on our Board offering independent perspective, our Board is therefore of the view that there are adequate safeguards in place to ensure sufficient balance of powers within our Board. Our Board shall nevertheless review the structure and composition of our Board from time to time in light of prevailing circumstances, to maintain a high standard of corporate governance practices of our Company.

Save as disclosed above, we will comply with the code provisions stated in the Corporate Governance Code as set forth in Appendix 14 to the Listing Rules after the [REDACTED]. Our Company is of the view that our Board should include a balanced composition of executive and independent non-executive Directors so that there is a strong independent element on our Board, which can effectively exercise independent judgment.

### **REMUNERATION POLICY**

Our executive Directors receive, in their capacity as our employees, compensation in the form of salaries and benefits-in-kind, including our contributions to the pension scheme for our executive Directors, according to the laws of the PRC. The aggregate amounts of remuneration (including fees, salaries, allowances and benefits in kind, discretionary bonus and contributions to pension scheme) for our Directors in 2019, 2020 and 2021 was approximately RMB7,040,000, RMB19,524,000 and RMB24,321,000, respectively. None of our Directors waived any remuneration during the aforesaid periods.

---

## **DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT**

---

For the year ended December 31, 2019, the five highest paid individuals of our Company included one director; for the year ended December 31, 2020, the five highest paid individuals of our Company included two directors; and for the year ended December 31, 2021, the five highest paid individuals of our Company included two directors. The aggregate remuneration (including salaries, allowances and benefits in kind and contributions to pension scheme) paid to our Group’s five highest remuneration individuals were approximately RMB14,122,000, RMB34,686,000 and RMB43,252,000, respectively.

During the Track Record Period, no emolument was paid by our Group to any of our Directors or the five highest paid individuals (including our Directors and employees) as an inducement to join or upon joining our Group or as compensation for loss of office. None of our Directors has waived any emoluments during the Track Record Period.

Save as disclosed above, no other payments of remuneration have been made, or are payable, in respect of the Track Record Period, by our Group to or on behalf of any of our Directors.

For information on Directors’ remuneration during the Track Record Period as well as information on the highest paid individuals, please see notes 16 and 17 to the Accountant’s Report set out in Appendix I to this Document and “Statutory and General Information” set out in Appendix VI to this document.