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BRILLIANCE CHINA AUTOMOTIVE HOLDINGS LIMITED

(華晨中國汽車控股有限公司)*

(Incorporated in Bermuda with limited liability)

(Stock Code: 1114)

APPOINTMENT OF CHIEF FINANCIAL OFFICER

The board (the "**Board**") of directors (the "**Directors**", and each a "**Director**") of Brilliance China Automotive Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") is pleased to announce that with effect from 7th October, 2022, Ms. Huang Yu ("**Ms. Huang**") has been appointed as the Chief Financial Officer of the Company.

Ms. Huang, aged 48, joined the Company in 1999 and has been extensively involved in major projects of the Company such as the listing of an associate of the Company as well as the formation and operation of joint ventures of the Company. She has extensive experience in financial accounting, taxation and management accounting. Ms. Huang is currently the vice president and chief accountant of the Company. She is also a director of Brilliance-BEA Auto Finance Co., Ltd., the Company's auto finance subsidiary. Ms. Huang has worked for Renault Brilliance Jinbei Automotive Company Limited (formerly known as Shenyang Brilliance JinBei Automobile Co., Ltd., a subsidiary of the Company) as a financial analyst and an internal auditor from July 1999 to June 2000, and worked as a manager of the financial center of the Group from June 2002 to April 2007. She was appointed as the qualified accountant of the Company from May 2007 to January 2009 pursuant to the requirements set out in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. In addition, she has been the chief accountant of the Company since May 2007. Ms. Huang graduated with a bachelor's degree and a master's degree, both in economics, from South Western University of Finance and Economics. She is a certified public accountant of the People's Republic of China (the "PRC") and also a fellow member of the Association of Chartered Certified Accountants. Ms. Huang also holds the qualifications to be a lawyer in the PRC.

Ms. Huang's annual emolument will be determined by the Board in accordance with the byelaws of the Company and based on the remuneration policies of the Company with reference to her duties and responsibilities within the Group and the prevailing market rate for her position.

^{*} For identification purposes only

The Board would like to welcome Ms. Huang on her new position in the Company.

By order of the Board Brilliance China Automotive Holdings Limited Wu Xiao An (also known as Ng Siu On) *Chairman*

Hong Kong, 7th October, 2022

As at the date of this announcement, the Board comprises four executive Directors, Mr. Wu Xiao An (also known as Mr. Ng Siu On) (Chairman), Mr. Shen Tie Dong (Chief Executive Officer), Mr. Zhang Wei and Mr. Xu Daqing; and four independent non-executive Directors, Mr. Song Jian, Mr. Jiang Bo, Mr. Dong Yang and Dr. Lam Kit Lan, Cynthia.