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叙福樓集團有限公司

(Incorporated in the Cayman Islands with limited liability) (Stock code: 1978)

## VOLUNTARY ANNOUNCEMENT: ESTABLISHMENT OF THE MANAGEMENT TEAM TO ACTIVELY DEVELOP THE FOOD & BEVERAGE BUSINESS

LH Group Limited (the "**Company**" or "**we**", "**our**" or "**us**", and together with its subsidiaries, the "**Group**") is pleased to announce the following:

With the announcement of gradually relaxing travel restrictions by the HKSAR government and internationally, our management believes that the impact of the pandemic to the catering industry is gradually reducing with business returning to normal step by step. Over the past three years, LH Group has seized development opportunities to grow the number of restaurants it operates rapidly, despite the harsh business environment caused by the pandemic, and also introduced and developed new brands.

Under the leadership of Mr. Wong Kit Lung Simon, our Chairman and Chief Executive Officer, the Group is entering into a new golden stage of development and will continue to strengthen the capability of our management team. To align with the Group's business development goals, the board of directors hereby announce that Mr. Luk Ernest Man Chung ("**Mr. Luk**") has been appointed as our Chief Executive (Food & Beverage) of one of our subsidiaries, with effect from 1 December 2022. The appointment marks a significant move by the Group to strengthen the core leadership team as it embarks on the next stage of growth ahead.

The biography of Mr. Luk is set out as below:

Mr. Luk, aged 55, had close to 30 years of F&B working experience in Canada, the United States, Hong Kong, Singapore, Japan and China. Most recently he was the Chief Operating Officer of the Japanese restaurants division in a major local F&B group. Previously, he also worked in various leadership positions in finance and general management in Asia Pacific regional offices of two major US multinational F&B companies. Mr. Luk holds a Bachelor of Business Administration degree (First Class Hons.) in the Chinese University of Hong Kong and a Master of Business Administration degree in University of Western Ontario, Canada.

With the appointment of Mr. Luk, the Group will further strengthen management support through the addition of different management personnel at various levels, including Chief Financial Officer, Chief Marketing Officer and Chief Operating Officer of our F&B business, to ensure that the Group is well positioned for the next stage of growth and development.

By order of the Board LH GROUP LIMITED Ko Sau Chee Grace Vice Chairperson

Hong Kong, 13 October 2022

As at the date of this announcement, the Board comprises Mr. Wong Kit Lung Simon Prof, BBS, JP and Ms. Ko Sau Chee Grace as executive Directors; and Mr. Sin Yat Kin SBS, CSDSM, JP, Ms. Hung Lo Shan Lusan and Mr. Hung Wai Man Prof, JP as independent non-executive Directors.