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中国铁建
CRCC High-Tech Equipment Corporation Limited
中國鐵建高新裝備股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1786)

ANNOUNCEMENT

- (1) APPOINTMENT OF CHAIRMAN OF THE BOARD OF DIRECTORS;**
(2) APPOINTMENT OF MEMBERS OF THE SPECIAL COMMITTEES OF THE BOARD OF DIRECTORS;
(3) APPOINTMENT OF CHAIRMAN OF THE SUPERVISORY COMMITTEE;
AND
(4) APPOINTMENT OF SENIOR MANAGEMENT MEMBERS

I. APPOINTMENT OF CHAIRMAN OF THE BOARD OF DIRECTORS

The board of directors (the “**Board**” or “**Board of Directors**”) of CRCC High-Tech Equipment Corporation Limited (the “**Company**”) is pleased to announce that, at the first meeting of the third session of the Board held on 21 October 2022, Mr. Liu Feixiang, an executive director of the Company, was elected as chairman of the third session of the Board, for a term of office commencing from the date of election by the Board up to the expiry date of the term of the third session of the Board.

II. APPOINTMENT OF MEMBERS OF THE SPECIAL COMMITTEES OF THE BOARD OF DIRECTORS

On the same day, the Board also elected members of the four special committees of the Board. Composition of the special committees of the Board is set out as follows:

Strategy and Investment Committee of the Board

Chairman: Liu Feixiang

Members: Wu Yuntian, Na Pengjie

Audit and Risk Management Committee of the Board

Chairman: Na Pengjie

Members: Wu Yuntian, Chu Ching

Nomination Committee of the Board

Chairman: Liu Feixiang

Members: Wu Yuntian, Chu Ching

Remuneration and Evaluation Committee of the Board

Chairman: Chu Ching

Members: Liu Feixiang, Na Pengjie

The term of office of the aforesaid members of the special committees of the Board shall commence from the date of election by the Board up to the expiry date of the term of the third session of the Board.

III. APPOINTMENT OF CHAIRMAN OF THE SUPERVISORY COMMITTEE

According to a letter issued by the work union of the Company on 5 August 2022, Mr. Liang Zhijian (“**Mr. Liang**”) was elected as an employee representative supervisor of the third session of the Supervisory Committee of the Company at an employee representative meeting of the Company. For biographical details of Mr. Liang, please refer to the circular of the Company dated 5 October 2022. At the first meeting of the third session of the Supervisory Committee held on 21 October 2022, Mr. Liang was elected as chairman of the Supervisory Committee of the Company, for a term of office commencing from the date of election by the Supervisory Committee up to the expiry date of the third session of the Supervisory Committee.

IV. APPOINTMENT OF SENIOR MANAGEMENT MEMBERS

As the terms of office of Mr. Luo Jianli, general manager of the Company, Mr. Mo Bin, deputy general manager of the Company, Mr. Zhang Baoming, deputy general manager and chief engineer of the Company, Mr. E Baosheng, deputy general manager and chief economist of the Company, Ms. Kang Yanjun, deputy general manager of the Company, Mr. Wang Shuchuan, chief accountant of the Company, Mr. Zhou Huipeng, deputy general manager of the Company, Mr. Li Hongda, deputy general manager of the Company, Mr. Li Guo, deputy general manager of the Company, and Mr. Ma Changhua, secretary of the Board, have expired, in light of the development needs of the Company, on the first meeting of the third session of the Board held on 21 October 2022, the Board approved to reappoint Mr. Luo Jianli as general manager, Mr. Mo Bin as deputy general manager, Mr. Zhang Baoming as deputy general manager and chief engineer, Mr. E Baosheng as deputy general manager, Ms. Kang Yanjun as deputy general manager, Mr. Wang Shuchuan as chief accountant, Mr. Zhou Huipeng as deputy general manager, Mr. Li Hongda as deputy general manager, Mr. Li Guo as deputy general manager, and Mr. Ma Changhua as secretary of the Board.

The terms of office of the aforesaid senior management members shall commence from the date of approval of the related resolutions of the Board up to the date on which the fourth session of the Board is established and a new session of senior management is appointed.

Biographical details of the aforesaid senior management members are as follows:

Luo Jianli (羅建利), aged 48, obtained a doctorate in Computer Science and Technology from Tsinghua University in July 2010, a senior engineer. From July 2010 to December 2013, he served as deputy general manager of technology, directors of key technology research institute and pump truck electric control technology research institute and engineer of electrical ancillary branch office of Zoomlion Heavy Industry Science and Technology Development Co., Ltd.* (中聯重科技股份發展有限公司). From December 2013 to July 2015, he served as deputy general manager of technology, directors of key technology research institute and pump truck electric control technology research institute and senior engineer of electrical ancillary branch office of Zoomlion Heavy Industry Science and Technology Development Co., Ltd. Since July 2015, he has successively served as chief researcher, deputy dean of Central Research Institute, dean of research management institute, director of experimental center, researcher of special grade, deputy commander of the R&D and operation system, dean of new transportation equipment research and design institute of the R&D and operation system and senior engineer of electrical branch institute of Central Research Institute of China Railway Construction Heavy Industry Co., Ltd. (“CRCHI”). He served as a standing deputy general manager of the Company from February 2020 to March 2022. He has been serving as the senior engineer of the Company since February 2020 and the general manager of the Company since April 2022. Since October 2022, he has served as an executive director of the Company.

Mo Bin (莫斌), aged 53, graduated from Southwest Jiaotong University with a bachelor's degree majoring in welding technology and equipment in July 1992 and is a senior engineer. From July 1992 to August 1993, he was a trainee at Kunming Machinery Factory assembly workshop of CRCC; from August 1993 to August 2001, he served as assistant engineer and engineer at Kunming Machinery Factory assembly workshop of CRCC; from August 2001 to February 2003, he served as the secretary of general office, engineer and senior engineer of Kunming Machinery Factory of CRCC; from February 2003 to December 2004, he served as the secretary of the board of directors and senior engineer of Kunming China Railway Group Co., Ltd.; from December 2004 to January 2009, he served as the office director and senior engineer of Kunming China Railway Group Co., Ltd.; from January 2009 to January 2010, he served as the office director and secretary of the board of directors and senior engineer of Kunming China Railway Group Co., Ltd.; from January 2010 to July 2011, he served as a member of the Communist Party Committee and secretary of committee for discipline inspection and senior engineer of Kunming China Railway Group Co., Ltd.; from July 2011 to June 2015, he served as the chairman of supervisory committee, member of the Communist Party Committee, secretary of committee for discipline inspection and senior engineer of Kunming China Railway Group Co., Ltd.; and from June 2015 to July 2017, he served as the secretary of committee for discipline inspection and senior engineer of the Company. From April 2018 to December 2018, he served as the deputy inspector and head of union work department of CRCHI. Since December 2018, he has served as a deputy general manager and senior engineer of the Company.

Zhang Baoming (張寶明), aged 58, graduated from the Department of Electronic Engineering of Changsha Railway Institute with a bachelor's degree in automation in July 1987 and is a senior engineer. Mr. Zhang started his career in July 1987 and served as technician and assistant engineer of Kunming Machinery Factory under the Control Department of the Ministry of Railway* (鐵指昆明機械廠); inspector, engineer, deputy director and senior engineer of the large road maintenance machinery inspection and acceptance office of Kunming Machinery Factory under the Ministry of Railways* (鐵道部駐昆明機械廠大型養路機械驗收室); director (deputy department director level) of the large road maintenance machinery inspection and approval office of Kunming China Railway Group Co., Ltd. under the Ministry of Railways; director (department director level) of the public works machinery vehicle inspection and approval office in Kunming under the Ministry of Railways* (鐵道部昆明工務機械車驗收室); director of the public works machinery vehicle inspection and acceptance office in Kunming under the Ministry of Railways; director of the supervision and construction department of public works machinery vehicle in Kunming under the Kunming Railway Bureau; deputy chief engineer and dean of the research institute of the Company; and dean of the research and design institute of the Company. He has served as a deputy general manager and the chief engineer of the Company since April 2018, and as a principal senior engineer of the Company since July 2018.

E Baosheng (鄂寶生), aged 56, graduated from Shijiazhuang Railway Institute with a bachelor's degree in bridge engineering in June 1989, Bachelor of Engineering, and is a professor level senior engineer. Mr. E started his career in June 1989 and served as intern, member and deputy director of the quality office, deputy director and assistant engineer of the technical division, deputy director of the second bridge workshop, deputy manager and engineer of the bridge plant of Fangshan Bridge Factory under the Control Department of the Ministry of Railway* (鐵指房山橋樑廠); deputy chief engineer of the Fangshan Bridge Factory of CRCC* (中鐵建房山橋樑廠) and manager of the bridge plant; assistant to manager, manager, the deputy secretary of the Communist Party Committee and senior engineer of Fangshan Bridge Factory of CRCC; general manager of Beijing Fangqiao China Railway Co., Ltd.* (北京房橋中鐵路公司); chairman, general manager and professor level senior engineer of Beijing Fangqiao China Railway Co., Ltd.; assistant to general manager of China Railway 14th Bureau Group Co., Ltd.* (中鐵十四局集團公司); assistant to general manager of Kunming China Railway Group Co., Ltd.* (昆明中鐵集團公司); the secretary of the Communist Party Committee and executive director of Beijing Ruiweitong Company* (北京瑞維通公司); chief economist of Kunming China Railway Group Co., Ltd.; executive director and the secretary of the Communist Party Committee of Beijing Ruiweitong Company of the Company; chief economist and general manager of the general manufacturing factory at the Company. Since April 2018, he has served as a deputy general manager, the chief economist of the Company and a principal senior engineer of the Company.

Kang Yanjun (康彥君), aged 53, graduated from Nanchang Aviation and Industry Institute with a bachelor's degree in metal materials and heat treatment in July 1992 and is a senior engineer. Ms. Kang started her career since August 1992 and served as intern, alternate deputy director, deputy director and assistant engineer of the heat treatment workshop of Shaoguan Excavator Factory* (韶關挖掘機製造廠); primary deputy director, office director, director of the quality assurance department, secretary of the board of directors, head of the oxygen station, deputy director of the technical quality department and engineer of Shaoguan Xinyu Construction Machinery Co., Ltd.* (韶關新宇建設機械有限公司); deputy director of the technical department, deputy director of the quality control department of the heavy equipment branch company, director of the quality control department of the tunnel equipment branch company, and deputy general manager of the general equipment manufacturing factory of China Railway Track System Group* (中鐵軌道系統集團); deputy general manager, the deputy secretary of the Communist Party Committee and general manager of the general manufacturing factory of CRCHI; general manager, the deputy secretary of the Communist Party Committee and senior engineer of the production and supply centre of CRCHI; deputy general manager of the supply chain operation centre of CRCHI; member of the Communist Party Committee and deputy executive director of the general boring machine manufacturing factory of CRCHI; and deputy executive director of the business tendering department, deputy executive director of the tendering and commerce department and director of the tendering and commerce department of CRCHI. Since April 2018, she has served as a deputy general manager of the Company.

Wang Shuchuan (王淑川), aged 51, graduated from Hunan University of Finance and Economics with a bachelor's degree in enterprise management in July 1995 and is a senior economist. Mr. Wang has 26 years of experience in accounting and financial management. From July 1995 to August 2001, he worked as a trainee of cross-sleeper workshop and trainee of planning department of Zhuzhou Bridge Factory* (株洲橋樑工廠) under the Ministry of Railways and was an assistant economist of planning department. From August 2001 to March 2003, he was the economist of finance department of Zhuzhou Bridge Factory of China Railway Construction 11th Bureau Group. From March 2003 to July 2005, he served as the head of risk management department of Zhuzhou Jinqiao Small-to-medium Enterprise Guarantee Co., Ltd.* (株洲金橋中小企業擔保有限公司) and was an economist. From July 2005 to January 2006, he was the head of finance department of Zhuzhou Tianhua Real Estate Co., Ltd.* (株洲天華房地產有限公司) and was an economist. From January 2006 to October 2006, he was the deputy head of finance department of China Railway Zhuzhou Bridge Co., Ltd.* (中鐵株洲橋樑有限公司) and was an economist. From October 2006 to December 2007, he worked in turnout construction team of China Railway Construction 11th Bureau Group and was an economist. From December 2007 to January 2013, he served as the deputy head of financial asset department of China Railway Track System Group Co., Ltd., the vice chief accountant and head of finance department of branch office of Express Turnout Company* (高速道岔分公司), the chief accountant of China Railway Zhuzhou Bridge Co., Ltd. and the chief accountant of turnout company and was an economist. From January 2013 to June 2015, he served as the head of finance department of CRCHI and was an economist and senior economist. From June 2015 to March 2016, he served as the chief financial officer of research, development and marketing service center and head of finance department of CRCHI and was a senior economist. From March 2016 to January 2017, he was the head of finance department and deputy director of project reporting platform of CRCHI and was a senior economist. From January 2017 to July 2017, he served as the general manager of China Railway Special Equipment Engineering Co., Ltd., the deputy director of project reporting platform of CRCHI and was a senior economist. He has served as the shareholder supervisor of the Company from September 2017 to July 2020. Since December 2020, he has served as the chief accountant and senior economist of the Company.

Zhou Huipeng (周慧鹏), aged 51, graduated from Yunnan University of Finance and Economics in December 2014 with a master's degree in business administration, a senior engineer. Mr. Zhou has 26 years of experience in the field of railway maintenance machinery manufacturing and repair. From August 1995 to December 2000, he served as an intern, assistant engineer of the equipment power workshop and assistant engineer of the chief engineer office of CRCC Kunming Machinery Factory* (中鐵建昆明機械廠). From December 2000 to March 2003, he served as the engineer of the chief engineer office of CRCC Kunming Machinery Factory. From March 2003 to February 2005, he served as the engineer of the chief engineer office of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From February 2005 to March 2008, he served as the engineer and senior engineer of the marketing department of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From March 2008 to April 2010, he served as deputy director of the marketing department of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From April 2010 to January 2014, he served as deputy general manager of Beijing Marketing Branch of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From January 2014 to January 2015, he served as deputy chief economist and deputy general manager of the marketing company of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From January 2015 to August 2016, he served as general manager of the marketing company of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From August 2016 to August 2017, he served as deputy chief economist and general manager of the marketing company of the Company. From August 2017 to April 2018, he served as head of the strategic investment department of the Company. From September 2018 to October 2018, he served as the head of safety and environmental protection department of the Company. From October 2018 to July 2019, he served as the head of safety and environmental protection department and director of lean promotion office of the Company. From July 2019 to December 2019, he served as the head of safety and environmental protection department, director of lean promotion office and head of asset management department of the Company. From December 2019 to April 2021, he served as the head of asset management department of the Company. Since April 2021, he has served as deputy general manager, member of the Communist Party Committee and senior engineer of the Company.

Li Hongda (李宏達), aged 39, graduated from Yunnan University in July 2010 with a master's degree in international law. Mr. Li has 7 years of experience in the field of railway maintenance machinery manufacturing and repair. From December 2010 to June 2012, he served as deputy director of the news information center of Yunnan Branch of Xinhua News Agency. From July 2012 to February 2013, he served as assistant director of the administrative operation center of Kunming North Star (Group) Co., Ltd.* (昆明諾仕達企業(集團)有限公司). From February 2013 to November 2013, he served as deputy general manager of Kunming Tropical Garden Trading Co., Ltd.* (昆明新南亞風情園商貿有限公司) and owner representative of Howard Johnson Tropical Garden Plaza Kunming* (昆明新南亞風情園豪生大酒店). From December 2013 to July 2014, he served as assistant to the president of the hotel catering division of Kunming North Star (Group) Co., Ltd. From November 2014 to February 2015, he worked as an employee of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From February 2015 to March 2016, he served as deputy general manager of Kunming China Railway Hengyuan Business Service Co., Ltd.* (昆明中鐵恆源商務服務有限公司). From March 2016 to April 2017, he served as deputy general manager (in charge of affairs) and deputy secretary of the Communist Party Committee of Kunming China Railway Hengyuan Business Service Co., Ltd. From April 2017 to September 2017, he served as the deputy head of information system department of the Company. From September 2017 to April 2018, he served as the head of the intelligent system department of the Company. From April 2018 to May 2018, he served as the head of intelligent system department and head of logistics department of the Company. From May 2018 to July 2019, he served as the head of intelligent system department, head of logistics department and deputy secretary of the Communist Party Committee of the logistics department of the Company. From July 2019 to December 2019, he served as executive general manager of the overseas department of the Company. From December 2019 to April 2021, he served as the general manager of the overseas business department and member of the general Party branch for operation and service of the Company. From April 2021 to April 2022, he served as a member of the Communist Party Committee, deputy general manager and general manager of the overseas business department of the Company. Since April 2022, he has served as a member of the Communist Party Committee and deputy general manager of the Company.

Li Guo (李果), aged 40, graduated from Kunming University of Science and Technology in April 2010 with a master's degree in machinery manufacturing and automation, a senior engineer. Mr. Li has 11 years of experience in the field of railway maintenance machinery manufacturing and repair. From July 2010 to November 2015, he served as assistant engineer and engineer of Beijing Marketing Branch of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From November 2015 to August 2017, he served as deputy general manager of the marketing company of the Company. From August 2017 to September 2017, he served as the deputy general manager (in charge of affairs) of the No. 1 operation branch of the Company. From September 2017 to December 2019, he served as the general manager (in charge of affairs) of the No. 1 operation branch of the Company. From December 2019 to April 2021, he served as the general manager of the No. 1 operation branch of the Company and member of the general Party branch for operation and service of the Company. Since April 2021, he has served as a member of the Communist Party Committee and deputy general manager of the Company.

Ma Changhua (馬昌華), aged 49, obtained a master's degree in international economic and trade relations jointly set up by Nankai University and Flinders University, Australia in June 2014 and is an engineer who has 24 years of experience in the field of railway maintenance machinery manufacturing and repair. From March 2005 to February 2011, he served as deputy head, head and engineer of information management department of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From February 2011 to July 2011, he served as office director and the head of information management department and engineer of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From July 2011 to August 2012, he served as office director and engineer of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From August 2012 to January 2014, he served as office director, assistant to general manager and engineer of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From January 2014 to February 2015, he served as the assistant to general manager of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. and commander and engineer at construction instruction department of the northern base. From February 2015 to June 2015, he served as secretary of the board of directors and engineer of Kunming China Railway Large Maintenance Machinery Group Co., Ltd. From June 2015 to August 2017, he served as the secretary of the Board and engineer of the Company. From August 2017 to April 2018, he served as the secretary of the Board, office director of the Board and engineer of the Company. From April 2018 to October 2018, he served as the secretary of the Board and office director of the Board, the director of the strategic investment department and engineer of the Company. From October 2018 to July 2019, he served as the secretary of the Board, head of work department of the Board and an engineer of the Company. From July 2019 to December 2019, he served as the secretary of the Board and head of the intelligent system department of the Company. From December 2019 to November 2021, he served as the secretary of the Board, head of work department of the Board, head of asset management department and workgroup lead of the steel structure project of the Company. Since November 2021, he has served as the secretary of the Board, head of work department of the Board and the general manager of steel structure department of the Company. Since December 2015, he has served as a joint company secretary of the Company.

By Order of the Board
CRCC High-Tech Equipment Corporation Limited
Liu Feixiang
Chairman

Kunming, the People's Republic of China, 21 October 2022

As at the date of this announcement, the Board of the Company comprises Mr. Liu Feixiang, Mr. Tong Pujiang, Mr. Chen Yongxiang and Mr. Luo Jianli, as executive directors; Mr. Zhao Hui and Mr. Bai Yunfei, as non-executive directors; and Mr. Wu Yuntian, Mr. Na Pengjie and Ms. Chu Ching, as independent non-executive directors.